

APPROVED

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PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE November 20, 2024

ROLL CALL

Present

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Alfredo Andrade, Chief Human Resources Officer; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Maribel Escobar, Director — Human Resources; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Charles Tippie, Director — Learning Support Services; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; Dr. Erika Tejada, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; Lee Alfred, Principal — Perris Lake High School; ChaKwan Jones, Principal — Pinacate Middle School; and Dr. Michael Dodson, Principal — California Military Institute

Others Attending:

Angel Love-Behrens, Helen Stimach, Sarah Almeida, Kim Nelson, Denise Granger, Heather Peterson, Jasmine Finchu, Kevin Reyes, Dianna Johnston, Jonathan Beloso, Sarah Rico, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order

The President of the Board of Trustees called the meeting to order at 5:09 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

3.1 REVISION/ADOPTION/ORDERING OF AGENDA: November 20, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for November 20, 2024."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

4.1 Student Representative to the Board of Trustees

CMI student representative Cadet Major Ariana Abrisz-Smith gave a video report to the Board of Trustees on the events and activities taking place at the school site.

4.2 CMITA President Angel Love-Behrens

CMITA President Angel Love-Behrens shared the following statement:

"Good evening, Board Members, President Garcia, and Superintendent Araux.

Our union board members met for the third time this school year with the admin team on Monday of the week. We are finding our pathway forward as a team with common ground, tough discussion and a little side of humor. Thank you Dr. Dodson and your administration.

ORAL REPORTS (cont.)

Recently, I had the opportunity to meet with Dr. Araux, accompanied by Mr. Ken Johnson with CTA, who requested a meeting with our new Superintendent to build a line of communication in representing CMITA. Unfortunately, the focus and message of the meeting turned away from the intentions of what we meant. My thoughts, I don't feel, were really heard. I felt a little undermined instead of supported. Hopefully, the next time we meet with Dr. Araux, the communication will be more collaborative in nature, and we can share some common ground.

As Board Members, you again have the opportunity to support CMITA members by ratifying the newest best version of our CBA that covers the time from July 1, 2024, to June 30, 2027. For me, this is a milestone. We started in 2012 with negotiations for our first contract that ended up being 12 pages long. So, I'm sorry that you have to read more than what we started with. A few key gains that this CBA gives CMI-certified personnel are clarification of family leave, military leave, industrial accident leave, grievance forms, the increase of a few stipends, and the reduction of our work day. We have worked 30 minutes longer than other certificated staff members throughout the district for many years. We look forward to a conversation to agree on an appropriate start date for this change. In addition, we need to find common ground as to when the increase for stipends that were negotiated will be in effect. There has been some communication between Ms. Escobar and me, inferring that the stipend increase would not be retroactive to July 1, although the CBA was intended to be in place by that date. Seeing that the process for this CBA was delayed by means beyond our control, it took more than a year to be negotiated, sunshined, ratified by members, and now finally to the Board for a vote. It would be viewed as best intentions by allowing our members to be made whole, in many cases for work they're already in process for the school year.

In closing, I would like to thank Mr. Nelissen and Ms. Vallejo for your services. Mr. Nelissen, this has been 12 years. You've seen three Superintendents. I think the span that you've been here is as long as we've been fighting for our CBA. So, we have come a long way, and I appreciate your support. And Ms. Vallejo, I appreciate your support. Thank you, and have a good evening."

4.3 CSEA President Rosa Galvan

There was no report at this time.

4.4 Principal's Update

Dr. Michael Dodson, Principal, shared the following with the Board of Trustees and Cabinet:

- CMI's current enrollment is 1,029. It is down slightly from the previous month but still well over 1,000. A few students left because they were struggling with the military program.
- Attendance is still at its highest level, at 95.39 percent, an increase of 0.15 percent from the same time last year.
- 116 Juniors took the ASVAB in November, and CMI staff is working diligently to get 90 percent of the students applying to college.

ORAL REPORTS (cont.)

- CMI had 80 seniors participating in the first Riverside County Cal State University Direct enrollment pilot program, which is great news for the students.
- Dr. Dodson shared that, over the last week, CMI has been promoting Kindness and Anti-Bullying through various lunchtime activities, a suggestion board in the counseling center, and other activities.
- Lastly, CMI celebrated 82 students who were reclassified as proficient in English. Dr. Dodson shared that this was an amazing event and expressed his pride in the students, parents, and staff who worked hard to bring them to this success.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

5.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

Sarah Almeida shared the following statement

"Good evening. My name is Sarah Almeida. I'm a proud parent of two students at the California Military Institute. I have been a member of this community since 1989. I know I'm aging myself here. I have seen this community grow and thrive. I am a proud graduate of Perris High School, and I was fortunate enough to participate in several athletic programs at the school, including softball and water polo, to name a few. I was also fortunate enough not to know what it's like not to have the equipment we need to play or practice for each of those sports.

Unfortunately, I cannot say the same for our CMI athletes. I come before the Board to request additional funds to be allotted to the coaching staff, the facilities, and the equipment of our athletic programs. One specific example I'll tell you about is our baseball team. If we have bases loaded, a batter at the plate, and someone on deck, we do not have enough helmets for one of those players. This is both embarrassing and unsafe. I can assure you that none of the other schools in our District have faced this. We are currently in the hiring process, as you know, for baseball, softball, volleyball, and cheer coach at our school. The rapid turnover rate of our coaching staff is abundantly clear and directly related to the lack of supplies and the emphasis and insufficient compensation for all of our coaches.

To ask a high school football team to have a stipend for half the amount of coaches required to lead a successful team is incomprehensible. We have had to stop our sporting events multiple times due to embarrassing events such as gophers popping up and our bases breaking in the middle of the games. As you know, we are a college preparatory school preparing our students for college and careers. We obtain as many scholastic scholarships as possible. However, we are severely deficient in providing our student-athletes the opportunity to obtain student athletes scholastic scholarships. We have amazing students who put in their best effort to improve their grades and sports. However, we are consistently letting them down. We are not asking for anything unrealistic; we are just asking for equity among the schools. No other school in our District is facing such a disadvantage. CMI is unique in that many of our athletes have never had the opportunity to play organized sports, but they come to CMI, walk on, and try out, and many make our teams. We have dedicated staff who put the time in to ensure that our students are given the best chance, even when not compensated. This is not acceptable to continue to take advantage of our community and staff members. To wrap up my statement at my request, please consider and rapidly execute the disbursement of funds to the CMI athletics program for coaching equipment and to improve our facilities. Please help us achieve equity

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

amongst our schools and for our students. Thank you.”

CONSENT CALENDAR

6.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions and Business.”

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

6.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for October 16, 2024

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of October 16, 2024.

6.3 BUSINESS: Report of Purchases - October 2024

The Board of Trustees approved the Report of Purchases for October 2024.

WRITTEN REPORTS

7.1 DISCIPLINE: October 2024 Monthly Suspension Report

The Board received the October 2024 monthly Suspension report for its review.

ACTION ITEMS

8.1 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

ACTION ITEMS (cont.)

Member **(David Nelissen)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

8.2 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

8.3 PERSONNEL: Approval of Successor Tentative Agreement Between the California Military Institute and the California Military Institute Teachers Association Regarding the 2024-25 School Year

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Successor Tentative Agreement between the California Military Institute and the California Military Institute Teachers Association regarding the 2024-25 school year."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

8.4 TECHNOLOGY: Resolution No. 02:24-25 - A Resolution of the Perris Union High School District on the Use of Artificial Intelligence in Education

ACTION ITEMS

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve Resolution No. 02:24-25 - A Resolution of the Perris Union High School District on the use of Artificial Intelligence in Education"

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

OTHER ITEMS BY THE SUPERINTENDENT

9.1 OTHER ITEMS BY THE SUPERINTENDENT

Dr. Araux introduced Riverside County Office of Education representatives Denise Granger and Jasmine Fincher from the School Engagement and Wellness Unit. They presented a certificate of recognition to the California Military Institute's staff, teachers, and administration for their amazing work implementing Positive Behavioral Interventions and Supports (PBIS). CMI has made tremendous strides in creating a school environment that supports students in becoming academically, socially, and emotionally successful through the PBIS process. In addition, RCOE recognized the crucial roles that families play in reinforcing these positive expectations.

OTHER ITEMS BY THE BOARD OF TRUSTEES

10.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen shared that he recently got the opportunity to tour CMI's campus and enjoyed it very much. He did note that he was very impressed with the ESports room and watching the students interact with the programs provided to them.

Trustee Vallejo congratulated the CMI students, staff, and parents for receiving recognition from the Riverside County Office of Education on the PBIS program. She reiterated that CMI continues to put students first and expressed her appreciation. In addition, Trustee Vallejo recounted her time as a Board Member with the Perris Union High School District, stating she has learned quite a bit, both positive and negative, with regard to Board practices and treatment. She also shared that she will now be a part of the Perris City Council and hopes to continue a positive partnership with PUHSD in providing much-needed resources for local students.

OTHER ITEMS BY THE BOARD OF TRUSTEES (cont.)

Trustee Stafford congratulated CMI on the high reclassification numbers, PBIS recognition, and attendance. Trustee Stafford reiterated that the Perris Union High School District is a great place to work and that he tries to remain positive and treat others with kindness. He will also be submitting food donations to a number of the schools that are currently holding drives for the holidays.

Trustee Campos congratulated Ms. Angel Love-Behrens on the CBA. This has been a long time coming. Trustee Campos thanked the parent who came and spoke about the lack of athletic equipment. He explained that there is a bigger picture down the road for CMI, but the Board will support some short-term goals to get what the school needs. In addition, Trustee Campos congratulated CMI on the student reclassifications. He cautioned staff to monitor those students so they do not lose their services to stay on track. Mr. Campos also congratulated them on the PBIS award. This is a significant recognition of what CMI has been able to accomplish. Lastly, Trustee Campos wished everyone a Happy Thanksgiving.

Trustee Garcia piggybacked on the Board's previous comments. He thanked CMI for all their hard work, dedication, and loyalty to the District. He also reiterated that with the holidays, there is still mental illness around everyone and that everyone should be supportive of those in need. Lastly, he also wished everyone a Happy Thanksgiving.

ADJOURNMENT

11.1 ADJOURNMENT: Regular Meeting of the California Military Institute for November 20, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the November 20, 2024, Regular Meeting of the California Military Institute" at 5:57 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



Dr. Jose Luis Araux, Superintendent



President



Clerk