

APPROVED

APPROVED



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES November 20, 2024

ROLL CALL

Present:

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Alfredo Andrade, Chief Human Resources Officer; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Maribel Escobar, Director — Human Resources; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Charles Tippie, Director — Learning Support Services; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; Dr. Erika Tejada, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; Lee Alfred, Principal — Perris Lake High School; ChaKwan Jones, Principal — Pinacate Middle School; and Dr. Michael Dodson, Principal — California Military Institute

Others Attending:

Angel Love-Behrens, Helen Stimach, Sarah Almeida, Kim Nelson, Denise Granger, Heather Peterson, Jasmine Finchu, Kevin Reyes, Dianna Johnston, Jonathan Belloso, Sarah Rico, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

PUBLIC NOTICE (cont.)

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President called the meeting to order at 2:01 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on a Closed Session Item.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918**
- **4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957**
- **4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6**
 - **Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer;**
 - **Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer**

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

ADJOURN TO CLOSED SESSION (cont.)

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Maribel Escobar, Director - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Maribel Escobar, Director – Human Resources

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The President reconvened the meeting at 5:07 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Nelissen

Trustee Nelissen expressed gratitude as this was his final board meeting, having been succeeded in the election. He thanked everyone he worked with over the past 12 years, including current and past board members, superintendents, and others. He acknowledged the positive experience and support he received throughout his time on the Board and wished the new trustees the best of luck.

RECESS

7.1 RECESS: The Board President Will Recess the Meeting to Conduct the Regular Board Meeting of the California Military Institute Charter School

RECESS (cont.)

The President of the Board of Trustees called for a recess at 5:08 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 5:59 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

8.1 REVISION/ADOPTION/ORDERING OF AGENDA: November 20, 2024

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for November 20, 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

9.1 Report Out of Closed Session

In closed session, the Board of Trustees took action to appoint Joseph Williams as the Assistant Superintendent of Curriculum, Instruction, and Innovation Services, effective November 21, 2024, with a contract of employment to be approved at the upcoming December 18th regular board meeting by the following vote::

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

Steve Campos	No
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

9.2 District Update by the Superintendent

ORAL REPORTS (cont.)

Superintendent Araux shared several updates and reflections:

- Superintendent Araux introduced Mr. Alfredo Andrade as the new Chief Human Resources Officer.
- Dr. Araux expressed his gratitude for the opportunity to participate in the recent senior mock interviews at Perris High School, as well as the recognition of Student of the Month, which he found inspiring.
- Superintendent Araux recently attended a Unified Sports Soccer game at Paloma Valley High School, celebrating student collaboration. He highlighted the strong relationships and collaborative leadership with district associations.
- Superintendent Araux expressed appreciation for the support of the business department in proactively addressing financial matters, including implementing a system for medical billing reimbursement to ensure continued services for students and avoid staff layoffs.
- Superintendent Araux also spoke about attending the California Association of Black Educators Conference, where he gained insights for actionable changes in the District. He also praised CMI for improving English Learner (EL) reclassifications and efforts to help students achieve measurable academic success.
- Dr. Araux acknowledged Trustee Nelissen for his years of service, presenting him with an appreciation plaque. He also congratulated Ms. Vallejo on her election as Perris City Councilwoman. He thanked her for her years as a board member, also presenting her with a plaque for her service. Trustee Garcia was presented with a plaque in recognition of his service as the 2024 Board President.
- Superintendent Araux emphasized the District's ongoing commitment to student success and community collaboration.

9.3 Student Representatives to the Board of Trustees

The student representatives from the school sites presented their video reports to the Board of Trustees on the events and activities for each respective school site: Heritage High School student representative(s) - Rashad Andersson, Taylor Gruender, and Devon Saunders; Liberty High School student representative(s) - Philip Chiu, Jeremy Mallabo, and Alina Zavala; Paloma Valley High School student representative - Hannah Ruff; Perris High School student representative(s) - Jacob Cooper and Melanie Molina-Garcia; Perris Lake High School student representative(s) - Izea Camacho, Natalie Gallegos, Lesly Perez, and Nia Salaza; and Pinacate Middle School student representative(s) - Naomi Martin and Selah Pollerana.

9.4 PSEA President Jason Miller

PSEA President Jason Miller was not in attendance.

9.5 CSEA President Helen Stimach

CSEA President Helen Stimach shared the following statement.

ORAL REPORTS (cont.)

"Good Evening , President Garcia, Members of the Board, Superintendent Dr. Araux, and Cabinet. Where has this year gone? We are already getting ready for the holidays, and our students and educators are ready for some time away. As you can see from this evening's agenda, our negotiation team worked tirelessly with the District to bring forth six MOU's for ratification. The seniority MOU brings us in line with many districts on how we determine seniority by date of hire and not hours. This change will be a huge benefit and help to our small payroll department. The MOU on re-evaluating substitute coverage, while beneficial for a short period, is no longer viable and an alternative for district employee cost savings. Hopefullyfully, the Para Coverage MOU will help when RSP paras are asked to help in SH or SC positions due to absences. Although not the best answer for the employee absentee rate, at least our students do not go without the very needed support that these positions cover. Sun-setting the Spark Hire, the one-way interview system, was another cost-saving for the District. Group 1 of job description revisions is a huge undertaking. Last year, an MOU envisioned the process to take two years to complete, and this is just the first group of job description revisions presented to the Board. While preparing for this evening, I noticed that one of the MOUs on discipline had been pulled from the agenda. I hope to receive feedback on this item as we expedited the process to get to the Board tonight, and I would like to hear what the problem was with this MOU.

We still have much more work to do before we can enjoy the holidays. We still have to complete the re-openers for 2024-25 on Articles 9 Hours and Overtime and Article 10 Pay and Allowances. We will have elections for our executive board and negotiation teams next month which means even more change on the horizon.

We are looking ahead to the recent new additions to staffing at the top levels in our District and the ones coming soon. At Special Education, classified and administration alike are anxious to spread our wings into some new (old) facilities on the backside of the PALS campus and to bring services together for both SPED and Pupil Services to benefit our parents and students. Since coming to the SPED department in June, it's been rough not to unpack but to wait and wonder when the impending changes would happen. From a moral perspective, it's great to know something good is finally happening. Space for PALS and SPED has been much needed, and all staff look forward to transitions. We only hope that the District is mindful of bringing groups under one umbrella so that amenities for staff are not overlooked. Safety and security concerns are paramount not just for staff but for our students as well. We hope that monies can be allocated to support security at our campus. We will also need additional custodial services, which should not be overlooked. Although restrooms, parking, enclosed offices, lunchroom accommodations, water, and copiers may not be the first consideration while modifying existing buildings, this is our second home, and sometimes we spend more time here than we do with our families. We hope that the line of communication is open and that at some point in the process, our ideas and suggestions are included in discussions and considerations on what is best for all educators so that we can serve the public with the most efficiency, accessibility, and accountability. As monies are afforded in the most needed areas, I'd like to remind the Board that we still lack the extra five floater paraeducator positions. We hope that future money may be allocated to support the work these very important positions fulfill in our district.

I trust that under Dr. Araux's guidance, and in fulfilling the promise of meeting the goals and objectives and his vision and mission for Perris Union High School District, we will become a well-oiled machine, operating at full capacity, with transparency, honesty, and integrity.

ORAL REPORTS (cont.)

A final thanks to trustees Neilssen and Vallejo for their dedication and service to all of us at PUHSD, especially Chapter 469. Thank you all for your continued leadership. Educators change lives! Thank you."

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

Dianna Johnston, a community member, made the following statement:

"First of all, I'm not impressed. I'm just going to read my email already written to this district per a complaint and my response. I appreciate the response, and I'm grateful and hopeful for a proper investigation into all concerns on this matter. It has been a very difficult situation in more ways than one, as I discussed with Ms. Tejada today, who is here, I'm highly concerned for all students and athletes involved and hope by now, all parents have been notified as this has been eating at me as not only a brand new parent to this site. I hoped that my child would be welcomed into a much-needed restart. But as a longtime educator, it's all very disturbing. The effect it had on my child's self-esteem, confidence, and mental health these past two months has now been unraveled as to where his explosiveness and depression escalated from. It hurts my heart, and I only hope all student-athletes know they can speak up and not fear retaliation or intimidation. And that this would not be the culture of what he was so hopeful was going to be his best swim season yet. My son has been very excited to push himself this winter to drop the times needed to get into the level he knows he needs to get back to talking to college swim programs. I had wondered why he had totally given up on those dreams and goals and now decided college sports were no longer for him. A complete turnaround from even the beginning of this August. He does have case managers and counselors who have followed him. I definitely want to see this deeply delved into, even his start at Liberty High School. The major missteps around his scheduling, repeated mistakes of blatantly ignoring my concerns, and many requests for calls and meetings are all adding up to be absolutely absurd. Why has all involved allowed a child to have to experience all of this, especially when all involved are fully aware of his already difficult reason for moving from Hemet to Liberty? Thank you for your time and I'll be looking forward to hearing the results and conclusions found. Have a good evening."

Jonathan Belloso, a community member, made the following statement:

"Hello, board. Once again, I'm here for accountability and transparency. So, as I begin, let me just extend my sincere sympathies and congratulations to you for finishing your career here with the Board, David Nelissen. I, too, also felt the sting of defeat. But hey, the cool thing about losing is now you can say whatever you want. So, with that being said, and with the little time I have left, I just really want to bring attention to a couple of things. Unfortunately, Jason Miller, PSEA President, is not here, but have you heard the buzz around town? It seems to be that there's a little bit of a controversy. That controversy being that what originally was a cap of \$5,500 for a PSEA endorsement for the past couple of elections, he's been giving about \$10,000 per candidate. There seems to be a connection between Jason Miller, those \$10,000, and which candidates they go to. I didn't get it

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

It's fine. I thought most of you guys gave like \$1,500, you know. Who would have thought it? But back to the point, there is a little connection there. There is a Daniela Andrade who also happens to be here in the audience, married to our now Chief of Human Resources Officer, appointed by particular board members. Which last meeting also said that, oh we forgot that we knew him, who also happened to be their treasurer. What a coincidence. All having come in and all happened to have those \$10,000. I ran a school board race. My budget was \$1,300 combined, raised by my own money. I don't know why you need \$10,000 for a school board race. It was noted that Ms. Vallejo and David Nelissen were the only ones on record who did not receive from that point. As far as what I know also, with little time left, I'm just curious as to what we can say. I don't know what rigamarole Trustee Campos has for us, what Trustee Stafford will say to just gloss over it, or how you, Trustee Garcia, are going to go ahead and tell me that we're the good guys, we care. So, at the end of the day, I'm just confused. How can we say we're about accountability and transparency when you didn't have cameras in the damn room? There's controversy left and right; good people are being fired. And, when two people in this room have sexual harassment. There is a Steve Campos in the room who I believe is told to have ten plus sexual harassment cases against them. And Danielle Andrade also has a history of leaking. So, you guys probably have a lot to talk about. So that's just with the time I have left. Thank you very much."

CONSENT CALENDAR

11.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, Building and Grounds, Business, and Board Policies."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

11.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for October 16, 2024

The Board of Trustees approved the Regular Board Meeting minutes of October 16, 2024.

11.3 GENERAL FUNCTIONS: Minutes of the Special Board Meeting for October 23, 2024

The Board of Trustees approved the Special Board Meeting minutes of October 23, 2024.

CONSENT CALENDAR (cont.)

11.4 GENERAL FUNCTIONS: Minutes of the Special Board Meeting for October 28, 2024

The Board of Trustees approved the Special Board Meeting minutes of October 28, 2024.

11.5 GENERAL FUNCTIONS: Annual Organizational Meeting of Governing Board

The Board of Trustees established Wednesday, December 18, 2024, at 5:00 p.m., as the date and time to hold the Annual Organizational Meeting.

11.6 PERSONNEL: Memorandum of Understanding With Alliant International University, Incorporated to Provide Practicum Student, Student Teacher, and Teacher Intern Placements for University Students (revenue)

The Board of Trustees approved the Memorandum of Understanding with Alliant International University, Incorporated to provide practicum student, student teacher, and teacher intern placements for university students.

11.7 CURRICULUM: Ratification of Agreement IN100438 With the Riverside County Superintendent of Schools for Career Technical Education Extra Duty Services (funded through the Career Technical Education Incentive Grant at a total cost not to exceed \$17,511.54, not the General Fund)

The Board of Trustees ratified the Agreement IN100438 with the Riverside County Superintendent of Schools for Career Technical Education extra duty services.

11.8 CURRICULUM: Ratification of Individual Services Agreement With Sorenson's Ranch School for Residential Treatment Center Services (funded through Special Education Funds in an estimated amount of \$60,000, not the General Fund)

The Board of Trustees ratified the Individual Services Agreement with Sorenson's Ranch School for Residential Treatment Center services.

11.9 CURRICULUM: Out-of-State Conference Request for Noelle Cammon, Heritage High School English Teacher, to Attend the National Council of Teachers of English Annual Convention in Boston, Massachusetts, November 21-24, 2024 (no fiscal impact)

The Board of Trustees approved the out-of-state conference request for Noelle Cammon, Heritage High School English teacher, to attend the National Council of Teachers of English Annual Convention in Boston, Massachusetts, November 21-24, 2024.

11.10 CURRICULUM: Out-of-State Conference Request for Scott Moore, Athletic Director at Liberty High School, and Michael Overton, Athletic Director at Perris High School, to Attend the California State Athletic Directors Association Annual Conference in Reno, Nevada, April 9-13, 2025 (funded through Liberty High

CONSENT CALENDAR (cont.)

School and Perris High School Site Discretionary Lottery Funds at a total cost not to exceed \$1,750, not the General Fund)

The Board of Trustees approved the out-of-state conference request for Scott Moore, Athletic Director at Liberty High School, and Michael Overton, Athletic Director at Perris High School, to attend the California State Athletic Directors Association Annual Conference in Reno, Nevada, April 9-13, 2025.

11.11 CURRICULUM: Overnight Field Trip Request for Perris High School's Future Farmers of America Students to Participate in the Riverside County Indio Fair and Animal Exhibition in Indio, California, February 17-23, 2025 (funded through Perris High School's Future Farmers of America Associated Student Body Fund at a total cost not to exceed \$4,000, not the General Fund)

The Board of Trustees approved the overnight field trip request for Perris High School's Future Farmers of America students to participate in the Riverside County Indio Fair and Animal Exhibition in Indio, California, February 17-23, 2025.

11.12 CURRICULUM: Overnight Field Trip Request for Heritage High School Students to Attend the California Association of Student Leaders State Conference in Santa Clara, California, April 11-15, 2025 (funded through Heritage High School Site Funds and Heritage High School Associated Student Body Funds at a total cost not to exceed \$9,700, not the General Fund)

The Board of Trustees approved the overnight field trip request for Heritage High School students to attend the California Association of Student Leaders Annual Conference in Santa Clara, California, April 11-15, 2025.

11.13 BUILDING AND GROUNDS: Agreement With BROCCAFS for the Purchase and Installation of Lockers for the Football Team Room at Paloma Valley High School (funded through the Arts, Music, and Instructional Materials Discretionary Block Grant Funds at a cost not to exceed \$59,920, not the General Fund)

The Board of Trustees approved the Agreement with BROCCAFS for the purchase and installation of lockers for the football team room at Paloma Valley High School.

11.14 BUILDING AND GROUNDS: Agreement With Southwest Lift & Equipment, Incorporated for the Purchase and Installation of Automotive Lifts at Paloma Valley High School (funded through the Career Technical Education Incentive Grant Funds in the amount of \$48,049.12, not the General Fund)

The Board of Trustees approved the Agreement with Southwest Lift & Equipment, Incorporated, for the purchase and installation of automotive lifts at Paloma Valley High School.

11.15 BUSINESS: Agreement With GL Travel for the 2025 Liberty High School Grad Nite at the Disneyland Resort (funded through the Liberty High School Associated Student Body Fund at a cost of \$239 per ticket, not the General Fund)

CONSENT CALENDAR (cont.)

The Board of Trustees approved the Agreement with GL Travel for the 2025 Liberty High School Grad Nite at the Disneyland Resort.

11.16 BUSINESS: Agreement With GL Travel for the 2025 Paloma Valley High School Grad Nite at the Disneyland Resort (funded through the Paloma Valley High School Associated Student Body Fund at a cost of \$279 per ticket, not the General Fund)

The Board of Trustees approved the Agreement with GL Travel for the 2025 Paloma Valley High School Grad Nite at the Disneyland Resort.

11.17 BUSINESS: Agreement With Jostens for Senior Products and Memorabilia for Paloma Valley High School (no fiscal impact unless a purchase order is drawn)

The Board of Trustees approved the Agreement with Jostens for senior products and memorabilia for Paloma Valley High School.

11.18 BUSINESS: Agreement With WorldStrides Adventures America for the 2025 Heritage High School Grad Nite at Disneyland (funded through the Heritage High School Associated Student Body Fund at a cost of \$259 per ticket, not the General Fund)

The Board of Trustees approved the Agreement with WorldStrides Adventures America for the 2025 Heritage High School Grad Nite at Disneyland.

11.19 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

11.20 BUSINESS: Report of Purchases - October 2024

The Board of Trustees approved the Report of Purchases for October 2024.

11.21 BUSINESS: Declaration of Surplus Property (no fiscal impact)

The Board of Trustees approved the declared listed District property as surplus.

11.22 BOARD POLICIES: Instruction (Series 5000)

The Board of Trustees adopted BP/AR 5113 - Absences and Excuses; AR 5117 - Interdistrict Attendance; BP 5116.2 - Involuntary Student Transfers; BP/AR 5126 - Awards for Achievement; BP/AR 5131.2 - Bullying; BP/AR 5141.21 - Administering Medication and Monitoring Health Conditions; BP/AR 5144 - Discipline; BP/E 5145.6 - Parent/Guardian Notifications; and BP/AR 5148.3 - Preschool/ Early Childhood Education.

CONSENT CALENDAR (cont.)

11.23 BOARD POLICIES: Instruction (Series 6000)

The Board of Trustees adopted BP 6000 - Concepts And Roles; BP/AR 6115 - Ceremonies and Observances; BP/AR 6141.2 - Recognition of Religious Beliefs and Customs; BP/AR 6142.8 - Comprehensive Health Education; BP 6146.1 - High School Graduation Requirements; BP 6146.4 - Differential Graduation and Competency Standards for Students with Disabilities; BP/AR 6158 - Independent Study; BP 6170.1 - Transitional Kindergarten; AR 6173.3 - Education for Juvenile Court School Students; and BP/AR 6175 - Migrant Education.

WRITTEN REPORTS

12.1 DISCIPLINE: October 2024 Monthly Suspension Report

The Board of Trustees received the October 2024 Monthly Suspension Report for its information.

ACTION ITEMS

13.1 GENERAL FUNCTIONS: Approval of Health and Welfare Benefit Increase for Board Members and Cabinet

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the increase to the Health and Welfare District Contribution and the increase to the life insurance benefit amount for Board Members and Cabinet as presented."

Upon a roll call vote being taken, the vote was: Aye: **3**, Nay: **2**. The motion **PASSED 3 – 2**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	No
Elizabeth Vallejo	No

13.2 GENERAL FUNCTIONS: Review and Discuss the Attorney Firm Retention and Utilization

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees review and discuss the attorney firm retention and utilization."

ACTION ITEMS (cont.)

AMENDED - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees table this item until the January 15, 2025, Regular Board Meeting."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	No

13.3 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.4 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ACTION ITEMS (cont.)

13.5 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 Regarding Seniority Hours and a Tentative Agreement

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 regarding seniority hours and a tentative agreement as presented."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	No
Elizabeth Vallejo	Yes

13.6 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469, Regarding the Re-evaluation of Substitute Coverage

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 regarding the re-evaluation of substitute coverage as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.7 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469, Regarding Paraeducator Coverage

ORIGINAL - Motion

ACTION ITEMS (cont.)

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between the Perris Union High School District and the California School Employees Association, and its Chapter, Perris Valley #469, regarding paraeducator coverage as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0** The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.8 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469, Regarding the Sunset of One-Way Video Interview (Spark Hire)

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 regarding the Use of one-way video interview (Spark Hire) as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.9 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469, Regarding the Revisions to Current Job Descriptions in Group No. 1

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 regarding the revisions to current job descriptions in Group No. 1 as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

ACTION ITEMS (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.10 PERSONNEL: Consideration/Approval of Employment Agreement for the Assistant Superintendent of Pupil Services

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Employment Agreement for the Assistant Superintendent of Pupil Services as presented."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	No

13.11 CURRICULUM: Multi-Year Case Service Agreement With the California Department of Rehabilitation for the We Can Work Program (funded through the Department of Rehabilitation Funds in the amount of \$1,934,536, not the General Fund)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Multi-Year Case Service Agreement with the California Department of Rehabilitation for the We Can Work program."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.12 BUILDING AND GROUNDS: Award of Bid #102924 - Pinacate Middle School Restroom Rehabilitation Project to ServPro of Chino/Chino Hills (funded through Various Facilities Funds in the amount of \$84,623.83, not the General Fund)

ACTION ITEMS (cont.)

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees award bid #102924 - The Pinacate Middle School Restroom Rehabilitation Project to ServPro of Chino/Chino Hills."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.13 BUILDING AND GROUNDS: Resolution No. 09:24-25 - Resolution of the Board of Trustees of the Perris Union High School District Relating to Information Made Available to the Public in the Form of a Statutory School Facility Fees Including Alternative School Facility Fees ("Reportable Fees") Report for Fiscal Year 2023-2024 ("Reportable Fees Report"), and Findings Thereon, in Compliance With Government Code Sections 66006 and 66001 (no fiscal impact)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 09:24-25 - Resolution of the Board of Trustees of the Perris Union High School District relating to information made available to the public in the form of a Statutory School Facility Fees including Alternative School Facility Fees ("Reportable Fees") Report for Fiscal Year 2023-2024 ("Reportable Fees Report"), and findings thereon, in compliance with Government Code Sections 66006 and 66001."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.14 BUSINESS: Authorization for Purchase of Capital Equipment Above \$10,000 - November 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase of capital equipment above \$10,000 for the month of November 2024."

ACTION ITEMS (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.15 BUSINESS: Authorization for Purchase Orders Above \$50,000 - November 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase orders above \$50,000 as presented for the month of November 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.16 TECHNOLOGY: Resolution No. 10:24-25 - A Resolution of the Perris Union High School District on the Use of Artificial Intelligence in Education

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 10:24-25 - A Resolution of the Perris Union High School District on the Use of Artificial Intelligence in Education."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

INFORMATION ITEMS

14.1 BUSINESS: Revolving Cash Report - October 2024

INFORMATION ITEMS (cont.)

The Board of Trustees received, for its information, the Revolving Cash Report for October 2024.

CLOSED SESSION (IF NECESSARY)

15.1 CLOSED SESSION (IF NECESSARY)

It was not necessary to adjourn to Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

16.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

ACTION ITEMS (CONTINUED)

17.1 DISCIPLINE: Board Review of Discipline Matters

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify the Stipulated Expulsion Agreement and the Administrative Hearing Panel's recommendation on student discipline case numbers: 012/24-25; 013,24-25; 014/24-25; 015/24-25; 016/24-25; 017/24-25; 018/24-25; 019/24-25; 020/24-25; 021/24-25; 022/24-25; 023/24-25; and 007/24-25."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

OTHER ITEMS BY THE SUPERINTENDENT

18.1 OTHER ITEMS BY THE INTERIM SUPERINTENDENT

There were no other items by the Superintendent.

OTHER ITEMS BY THE BOARD OF TRUSTEES

19.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen expressed gratitude for the plaque and gavel. He also mentioned the former pass given to board members to attend sporting and district events. This was a highlight that he enjoyed very much. He also expressed gratitude for the past 12 years, acknowledging the hard work of all district staff, including principals, teachers, campus supervisors, and nutrition services workers. Trustee Nelissen mentioned seeing this dedication firsthand during campus visits, particularly at Liberty, where his daughter attends. Finally, he thanked everyone again and expressed excitement about attending more events and seeing everyone.

Trustee Vallejo suggested a new approach for Professional Development (PD) days, proposing one district-wide PD day for everyone and day two at each individual school site to address miscommunication about school-specific rules. She also suggested including a session on the District's financial budget during PD days to improve transparency and reduce misunderstandings, especially with unions.

Trustee Vallejo emphasized the importance of addressing chronic absenteeism and praised the district's attendance specialists, Marlene and Elizabeth, for their detailed work. She recommended that the Board consult with these specialists to better understand the process and improve attendance efforts.

On the topic of equity, Trustee Vallejo expressed concern about under-resourced schools, specifically Perris Lake High School. She argued that these students, many of whom face significant trauma, need more resources to match the support available at other comprehensive high schools.

Lastly, Trustee Vallejo thanked staff members who had supported her through challenging meetings, acknowledging the difficulties of navigating hidden issues and last-minute surprises. She expressed deep appreciation towards her colleagues who helped her stay grounded and focused.

Trustee Stafford thanked Trustee Nelissen and Trustee Vallejo for their service.

Trustee Campos emphasized that they have no family members working in the District, nor do they know recent hires, contrary to some social media claims. They also clarified that they had never made a political speech at a graduation, nor benefited from district-sponsored trips. He further denied rumors about complaints filed against them, stating that such claims were false and had been challenged.

Trustee Campos highlighted the importance of relationship-building on the Board, noting that while votes sometimes go in different directions, they always strive to maintain respectful, professional relationships with colleagues. He acknowledged past public attacks but expressed forgiveness toward Ms. Vallejo for her comments.

Trustee Campos shared his vision for the District, focusing on student well-being and the need for clear communication. He noted that Menifee and Perris are fortunate to have good relationships with local cities, which support the District's goals.

OTHER ITEMS BY THE BOARD OF TRUSTEES (cont.)

Trustee Campos advocated for greater investment in the arts, especially with the availability of Prop 28 funds. He emphasized the need to use these resources wisely and encouraged staff to seek out partnerships to enhance arts education across the District. Trustee Campos also mentioned the potential of the District's beautiful facilities and suggested expanding arts programs to engage students. He stressed the importance of field trips and hands-on learning and suggested creating more field trip opportunities to significant cultural sites, which would leave lasting memories for students.

Trustee Campos concluded by expressing gratitude for his time on the Board acknowledging the limited time they have left before the next election. He urged people to focus on using their time wisely, appreciating life, and being thankful for what they have. Trustee Campos ended with warm Thanksgiving wishes for all.

Trustee Garcia expressed gratitude for everyone's time, patience, and listening skills. He wished everyone a Happy Thanksgiving.

ADJOURNMENT

20.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for November 20, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the November 20, 2024, Regular Meeting of the Board of Trustees" at 7:30 p.m."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



Dr. Jose Luis Araux, Superintendent



President



Clerk