

APPROVED

APPROVED



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES October 16, 2024

ROLL CALL

Present:

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Maribel Escobar, Director — Human Resources; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Charles Tippie, Director — Learning Support Services; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; James Heckman, Assistant Director — Technology; Rick Linsalato, Field Supervisor — Nutrition Services; Dr. Erika Tejada, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; Cindy Ramos, Assistant Principal — Perris Lake High School; Shameeka McKenzie, Assistant Principal — Pinacate Middle School; and Dr. Michael Dodson, Principal — California Military Institute

Others Attending:

Jason Miller, Helen Stimach, Angel Behrens; Cynthia Navarro, Martha Puente, Heather Peterson, Kimberly Nelson, Dan Nelson, Jonathan Belloso, Ivy Robinson, Sarah Rico, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President called the meeting to order at 2:07 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on a Closed Session Item.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918**
- **4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957**
- **4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6**
 - **Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Maribel Escobar, Director - Human Resources;**
 - **Employee Group: California School Employees Association (CSEA), Agency Representative: Maribel Escobar, Director – Human Resources**

ORIGINAL - Motion

ADJOURN TO CLOSED SESSION (cont.)

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Maribel Escobar, Director - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Maribel Escobar, Director – Human Resources

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The President reconvened the meeting at 5:50 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Stafford

Trustee Stafford requested a moment of silence for those affected by the hurricane disasters on the East Coast.

RECESS

7.1 RECESS: The Board President Will Recess the Meeting to Conduct the Regular Board Meeting of the California Military Institute Charter School

RECESS (cont.)

The President of the Board of Trustees called for a recess at 5:51 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 6:14 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

8.1 REVISION/ADOPTION/ORDERING OF AGENDA: October 16, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for October 16, 2024."

AMENDED - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for October 16, 2024, with the following revision:

- Under (16.1) Remove Discipline Case No. 008/24-25."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

9.1 Report Out of Closed Session

In closed session, the Board of Trustees approved one temporary, three two-year, and one permanent student physical education exemption for the 2024-25 school year by the following vote:

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes

ORAL REPORTS (cont.)

Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

9.2 District Update by the Superintendent

Superintendent Araux reported on the following:

- Superintendent Araux introduced Maribel Escobar, Director of Human Resources, to present the following RAVE Awards:
 - Ms. Escobar recognized Martha Rocha-Puente, ASB teacher at Perris Lake High School, for her dedication to fostering leadership among students. She invests time in building leadership skills, empowering students to express their creativity, and take ownership of their projects. Her commitment goes beyond her contracted hours, and she actively supports staff and collaborates with her leadership team. Mrs. Puente's kindness and positive demeanor create a welcoming environment at Perris Lake. We are deeply grateful for her contributions to our school and students.
 - Ms. Escobar recognized Mr. Robert Bryant, Think Together coordinator at Perris Lake High School, for his exceptional dedication and service. He goes beyond his official role, addressing students' needs in areas like career guidance and wellness interventions. Mr. Bryant designs personalized plans for student success, and his mentorship has profoundly impacted many former students. He amplifies student voices through board presentations, fostering an environment where they feel heard and valued. His commitment to empowering student leaders makes him an invaluable asset to our school district. Thank you, Mr. Bryant!
 - Ms. Escobar recognized Mr. Ivan Lumba, school counselor at Perris Lake High School, for his unwavering dedication to our community. He left a comprehensive high school to support our at-risk students, demonstrating his passionate commitment. Mr. Lumba significantly shapes our school culture, ensuring every student feels heard and valued while providing clear pathways to success. He approaches challenges creatively, establishing resources like media labs and organizing college celebrations that inspire students. Notably, he founded the Perris Equity Education Center, which offers academic assistance, wellness, and career guidance, becoming a vital resource for our students. Thank you, Mr. Lumba!
- Superintendent Araux emphasized key takeaways from attending the Equity Conference in Palm Springs. He learned that equity is about meeting students where they are, which requires understanding their starting point, and recognizing that equity is not just about actions but about who we are at our core. This concept was reinforced by an impactful presentation at the conference.
- Dr. Araux attended multiple events, including Student of the Month recognitions, a ribbon cutting at Perris Elementary School District, and an English Language Advisory Committee meeting.
- Superintendent Araux expressed pride in Dr. Tejada's recognition as a potential National High School of the Year nominee and praised her leadership.
- Dr. Araux participated in the KOTC event at Perris Lake, where he spoke with students and met with Congressman Takano to discuss support for the expansion of CMI.

ORAL REPORTS (cont.)

- Lastly, Superintendent Araux expressed gratitude to all those involved in the recent professional development, highlighting the effort of administrators, teachers, and organizers like Ms. Reines and Mr. Tippie.

9.3 Student Representatives to the Board of Trustees

The student representatives from the school sites presented their video reports to the Board of Trustees on the events and activities for each respective school site: Heritage High School student representative - Taylor Gruender; Liberty High School student representative(s) - Philip Chiu, Jeremy Mallabo, and Alina Zavala; Paloma Valley High School student representative - Hannah Ruff; Perris High School student representative(s) - Linda Corrales and Gladys Sandoval; Perris Lake High School student representative - Nia Salazar; and Pinacate Middle School student representative(s) - Naomi Martin and Selah Pollerana.

9.4 CSEA President Helen Stimach

CSEA President Helen Stimach shared the following statement.

"Good Evening, President Garcia, Members of the Board, Superintendent Dr. Araux, and Cabinet. Well it's only the middle of the month, I feel like I've worked an entire month already. Between meetings for CRC, negotiations, and the professional development days, I wonder how we all get the regular day-to-day operations done, but we do. That said, I need to give a huge shout-out to Candace for making probably the best professional development days ever. We are in the process of gathering data and feedback from all participants. Mostly, I've been hearing about what great sessions we had, the in-house trainers, other provider training, delicious food from various food truck vendors, and an amazing keynote from our new superintendent. Thanks to Amil, The Pro-ACT certification training was offered to over 200 of our para-educators. Professional Assault Crisis Training, also known as Pro-ACT, is student-centered that teaches skills, and provides our staff with the tools to engage with students in positive ways, creating a safer workspace for everyone. Our educators learned to choose the right safety, de-escalation, and non restraint culture techniques. Amil is already looking at alternative environments for this training as a gym is great for the hands-on portion of the training, but the bleachers are not very comfortable for long periods of time. We look forward to having our campus supervisors receive this valuable Pro-ACT training in the spring. With these professional development days in our rearview mirror now, we look forward to what is coming next for us. Candace has surely set the bar high, which is a testament to her dedication and service to all educators at PUHSD.

I'd also like to give a special thank you to Maribel for assuming the role of Interim Assistant Superintendent and keeping us on track and informed during this time of transition. She's been a great support to our classified educators while juggling two positions. Thank you, Maribel, for your dedication and service to us all.

We are still in re-openers for 2024-25 on Article 9, Hours and Overtime and Article 10, Pay and Allowances. We are excited for the Board to approve Article 11 on Health and Welfare changes tonight and, hopefully, tomorrow to make headway in negotiations on the other two articles. Our successor contract is right around the corner, so we need to work diligently and efficiently with the District to finalize the still-open articles.

ORAL REPORTS (cont.)

We always like to lead with the good before having to discuss the harder issues. We still haven't had the opportunity to discuss the elimination of positions due to retirement or promotion. We had 19 classified educators retire this past June, and to date, I believe three positions have not been filled, nor have we had the chance to discuss the effects of losing those positions. As our district gets bigger and workloads continue to increase, we are discovering that, on many occasions, administrators help by filling in those voids. Although we may appreciate the help of admin, it doesn't negate that we are allowing administrators to do classified work while being paid at much higher salaries. Please help us by allowing us to do our jobs and fill positions that help and support everyone in our district.

Finally, we have been in discussions with the District to bring forth communication to our educators regarding morale. We look forward to this survey so that we can assess the data and make any necessary changes to uplift our educators and make them feel valued and affirmed. There's nothing like coming to work, giving 100%, and leaving each day looking forward to the next one. That is the PUHSD and the superintendent standard and the way we should all want to be. I'm hopeful with direction and guidance, we can attain these goals. Today, October 16th is Boss's day. We hope you enjoyed your day, and we truly appreciate your leadership. Educators change lives. Thank you."

9.5 PSEA President Jason Miller

PSEA President Jason Miller shared the following statement.

"PSEA has eased back into a process of collaboration with PUHSD, as Dr. Araux has taken up the immense job of becoming our new superintendent. We had our first PRC in over a year just this last month, with a renewed sense of working together. I can think of several problems that have already been solved that possibly could have led to grievances and unfair labor practices. We do not feel that there should be a rush to grievances or unfair labor practices. With the exception of what timelines allow for, there was a lot of cleanup from last year that Dr. Araux had to engage in, but he fits the role quite well. I am particularly impressed that he has a vision and structure through his pillars and systems to hold up the District. We had district professional development this last week, and our members generally have positive reviews. But in the last several years, our members have really felt that the professional development was poorly planned and executed. And the term I heard quite a bit from years past is that they were not useful. I have not really heard that this year. This year was different. Joe Williams had told us some ideas for getting professional development back on track right before and when he became interim superintendent. These innovative ideas included bringing back different session options and choices for most certificated staff. Having teachers and employees run some of the professional development, having one day for all District PD and one day for site PD for site-specific needs, including ideas of doing PD well and not trying to emphasize PD with some overpriced celebrity consultant group or program. The 2024-25 PD emphasizes getting back to basics with quality over quantity rather than some cabinet members saying, oh, guess who we got to speak this year. I also want to give a shout-out to one of our own for professional development. Donna Good, a PSEA executive board member who serves as our director of ethnicity and LGBTQ, ran an amazing session on AI in the classroom. Some people even wanted to take it twice. Donna made a PowerPoint assessment, summary activity, and worksheet for an article in under

ORAL REPORTS (cont.)

ten minutes. I know that I will personally be using this, and I am so glad the PD was the most useful one for our members since we have come back from the pandemic. Thank you for this time to speak.”

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees on Non-Agendized Items.

CONSENT CALENDAR

11.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, Building and Grounds, Business, and Board Policies.”

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

11.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for September 18, 2024

The Board of Trustees approved the Regular Board Meeting minutes of September 18, 2024.

11.3 GENERAL FUNCTIONS: Minutes of the Special Board Meeting for October 3, 2024

The Board of Trustees approved the Special Board Meeting minutes of October 3, 2024.

11.4 CURRICULUM: Ratification of Acknowledgement of Acceptance of the American Rescue Plan Homeless Children and Youth I Funds from the Riverside County Board of Education (revenue)

The Board of Trustees ratified the Acknowledgement of Acceptance of the American Rescue Plan Homeless Children and Youth I Funds from the Riverside County Board of Education.

CONSENT CALENDAR (cont.)

11.5 CURRICULUM: Ratification of Agreement IN10330 With the Riverside County Superintendent of Schools for Math Alignment Support Services (no fiscal impact)

The Board of Trustees ratified Agreement IN10330 with the Riverside County Superintendent of Schools for Math Alignment Support services.

11.6 CURRICULUM: Ratification of Memorandum of Understanding With Mt. San Jacinto Community College District Southwest Riverside County Adult Education Regional Consortium for the California Adult Education Program Funds (revenue)

The Board of Trustees ratified the Memorandum of Understanding with Mt. San Jacinto Community College District Southwest Riverside County Adult Education Regional Consortium for the California Adult Education Program funds.

11.7 CURRICULUM: Multi-Year Memorandum of Understanding With WestED for the Evaluation of Expository Reading and Writing Curriculum Grades 9-10 (revenue)

The Board of Trustees approved the Multi-Year Memorandum of Understanding with WestED for the Evaluation of Expository Reading and Writing Curriculum in grades 9-10.

11.8 CURRICULUM: Acknowledgement of School Site Standard Expectations With Special Olympics Southern California (no fiscal impact)

The Board of Trustees approved the Acknowledgement of School Site Standard Expectations with Special Olympics Southern California.

11.9 CURRICULUM: 2024 Neighborhood Grant Agreement With Sprouts Healthy Communities Foundation for the Paloma Valley High School Garden Program (revenue)

The Board of Trustees approved the 2024 Neighborhood Grant Agreement with Sprouts Healthy Communities Foundation for the Paloma Valley High School Garden Program.

11.10 CURRICULUM: Ratification Out-of-State Travel Request for Kevin Lam, School Psychologist, and Jennifer Navarro, Educationally Related Mental Health Therapist, to go to Reno, Nevada, October 8-10, 2024, to Fulfill Needs and Requirements for Out-Of-State Resident Student (funded through Special Education Mental Health Funds at a total cost not to exceed \$3,000, not the General Fund)

The Board of Trustees ratified the out-of-state travel request for Kevin Lam, School Psychologist, and Jennifer Navarro, Educationally Related Mental Health Therapist, to go to Reno, Nevada, October 8-10, 2024, to fulfill needs and requirements for out-of-state resident students.

CONSENT CALENDAR (cont.)

11.11 CURRICULUM: Revised Overnight Field Trip Request for Perris High School Advancement Via Individual Determination Students to Visit Northern California College Campuses, October 21-25, 2024 (funded through Perris High School's Advancement Via Individual Determination Associated Student Body Fund and Art, Music, Instructional Materials Discretionary Block Grant Fund at a total cost not to exceed \$50,000, not the General Fund)

The Board of Trustees approved the revised overnight field trip request for Perris High School Advancement Via Individual Determination students to visit Northern California College Campuses, October 21-25, 2024.

11.12 CURRICULUM: Overnight Field Trip Request for Heritage High School Advancement Via Individual Determination Students to Visit Northern California College Campuses, November 10-14, 2024 (funded through Heritage High School's Advancement Via Individual Determination Associated Student Body Fund and Title I Funds at a total cost not to exceed \$40,000, not the General Fund)

The Board of Trustees approved the overnight field trip request for Heritage High School Advancement Via Individual Determination students to visit Northern California College Campuses, November 10-14, 2024.

11.13 CURRICULUM: Overnight Field Trip Request for Liberty High School's Cross Country Team to Attend Woodward Regional Park in Fresno, California, November 29, 2024, through December 1, 2024 (funded through Liberty High School's Cross Country Associated Student Body Fund in the amount of \$4,000, not the General Fund)

The Board of Trustees approved the overnight field trip request for Liberty High School's Cross Country team to attend Woodward Regional Park in Fresno, California, from November 29, 2024, through December 1, 2024.

11.14 BUILDING AND GROUNDS: Agreement With Ironwood Consulting and Inspection, Incorporated for Division of State Architect Inspector of Record Services for the Liberty High School Portables Addition Project - Phase 2 (funded through Various Facilities Funds in an estimated amount of \$17,640, not the General Fund)

The Board of Trustees approved the Agreement with Ironwood Consulting and Inspection, Incorporated for Division of State Architect Inspector of Record services for the Liberty High School Portables Addition Project - Phase 2.

11.15 BUILDING AND GROUNDS: Agreement With Moore Flooring, Incorporated for the Replacement of Carpet and the Grinding/Polishing of Concrete Flooring for the Paloma Valley High School Theater (funded through the Arts, Music, and Instructional Materials Discretionary Block Grant Fund in the amount of \$49,783, not the General Fund)

The Board of Trustees approved the Agreement with Moore Flooring, Incorporated for the replacement of carpet and the grinding/polishing of concrete flooring for the Paloma Valley High School theater.

CONSENT CALENDAR (cont.)

11.16 BUILDING AND GROUNDS: Notices of Completion for the Perris High School Completion Phase Project and the Perris High School Pool Project (no fiscal impact)

The Board of Trustees approved the Notices of Completion for the Perris High School Completion Phase Project and the Perris High School Pool Project.

11.17 BUSINESS: Multi-Year Agreement With Earth Networks for Weather Station Upgrade and Lightning Sensor Installation at Various Sites (funded through the Safety Credits Fund in the amount of \$46,874, not the General Fund)

The Board of Trustees approved the Multi-Year Agreement with Earth Networks for weather station upgrade and lightning sensor installation at various sites.

11.18 BUSINESS: Agreement With Kristi Jo Photography for Athletic and Club Photography Services at Heritage High School, Paloma Valley High School, and Perris High School (no fiscal impact)

The Board of Trustees approved the Agreement with Kristi Jo Photography for athletic and club photography services at Heritage High School, Paloma Valley High School, and Perris High School.

11.19 BUSINESS: Declaration of Surplus Property (no fiscal impact)

The Board of Trustees approved the declared listed District property as surplus.

11.20 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

11.21 BUSINESS: Report of Purchases - September 2024

The Board of Trustees approved the Report of Purchases for September 2024.

11.22 BOARD POLICIES: Philosophy, Goals, Objectives, and Comprehensive Plans (Series 0000)

The Board of Trustees adopted BP 0410 - Nondiscrimination in District Programs and Activities; BP/AR 0430 - Comprehensive Local Plan for Special Education; BP/AR 0450 - Comprehensive Safety Plan; BP/AR 0460 - Local Control and Accountability Plan; BP 0470 - COVID-19 Mitigation Plan; BP 0500 - Accountability; and BP 0520 - Intervention for Underperforming Schools.

11.23 BOARD POLICIES: Community Relations (Series 1000)

The Board of Trustees adopted BP 1160 - Political Processes; AR 1220 - Citizen Advisory Committees; BP/AR/E(1) 1312.2 - Complaints Concerning Instructional Materials; AR/E(1)/E(2) 1312.4 - Williams Uniform

CONSENT CALENDAR (cont.)

Complaint Procedures; BP/AR/E(1) 1330 - Use of Facilities; and BP 1431 - Waivers.

11.24 BOARD POLICIES: Business and Noninstructional Operations (Series 3000)

The Board of Trustees adopted AR 3311 - Bids, AR 3311.3 - Design-Build Contracts, BP3312 - Contracts, BP3400 - Management of District Assets/Accounts, AR3400 - Management of District Assets/Accounts, BP3460 - Financial Reports and Accountability, BP3516 - Emergency and Disaster Preparedness Plan, AR3516 - Emergency and Disaster Preparedness Plan, BP3550 - Food Service/Child Nutrition Program, AR 3550 - Food Service/Child Nutrition Program, BP3551 - Food Service Operations/Cafeteria Fund, AR3551 - Food Service Operations/Cafeteria Fund, BP 3553 - Free and Reduced Price Meals, and AR3553 - Free and Reduced Price Meals.

11.25 BOARD POLICIES: Instruction (Series 5000)

The Board of Trustees adopted BP/AR 5145.3 - Nondiscrimination/Harassment; BP/AR 5145.7 - Sex Discrimination and Sex-Based Harassment; AR 5145.71 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures; Exhibit 5145.71-E - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures; and BP 5146 - Married/Pregnant/Parenting Students.

11.26 BOARD POLICIES: Facilities (Series 7000)

The Board of Trustees adopted AR 7140 - Architectural and Engineering Services, BP 7214 - General Obligation Bonds, and AR 7214 - General Obligation Bonds.

11.27 BOARD POLICIES: Board Bylaws (Series 9000)

The Board of Trustees adopted BB 9124 - Attorney; BB 9320 - Meeting and Notices; BB/E(1)/E(2) - Closed Session; BB 9322 - Agenda/Meeting Materials; and BB/E(1)/E(2) - Actions by the Board.

ORAL REPORTS (CONTINUED)

12.1 Nutrition Services Update

Audrey Mitchell, Director of Nutrition Services, and Rick Linsalato, Field Supervisor, updated the Board of Trustees on the TerraBites Cafe.

WRITTEN REPORTS

13.1 GENERAL FUNCTIONS: Williams Settlement Quarterly Uniform Complaint Report Summary for July through September 2024

WRITTEN REPORTS (cont.)

The Board of Trustees received, for its review, the Williams Settlement Quarterly Uniform Complaint Report Summary for the period of July through September 2024.

13.2 DISCIPLINE: September 2024 Monthly Suspension Report

The Board of Trustees received the September 2024 Monthly Suspension Report for its information.

ACTION ITEMS

14.1 GENERAL FUNCTIONS: Resolution No. 08:24-25 - A Resolution of the Perris Union High School District Located in Perris, California, Supporting the Need for Expanded Public Higher Education Institutions Within Southwestern Riverside County and Funding for the Cost of Tenant Improvements to Create an Expanded Presence for California State University San Marcos at the Mt. San Jacinto College Campus in Temecula Valley

ORIGINAL - Motion

Member **(Elizabeth Vallejo)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 08:24-25 - A Resolution of the Perris Union High School District Located in Perris, California, Supporting the Need for Expanded Public Higher Education Institutions Within Southwestern Riverside County and Funding for the Cost of Tenant Improvements to Create an Expanded Presence for California State University San Marcos at the Mt. San Jacinto College Campus in Temecula Valley."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.2 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
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ACTION ITEMS (cont.)

Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.3 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.4 PERSONNEL: Consideration/Approval of Amendment to Employment Agreement for District Superintendent

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Amendment to Employment Agreement for the District Superintendent as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.5 PERSONNEL: Consideration/Approval of Amendment to Employment Agreement for Assistant Superintendent, Innovation and Technology Services

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Amendment to Employment Agreement for the Assistant Superintendent, Innovation and Technology Services as presented."

ACTION ITEMS (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.6 PERSONNEL: Consideration/Approval of Employment Agreement for Chief Human Resources Officer

Jonathan Belloso, community member shared the following statement:

"My name is Jonathan Belloso, and I am a current candidate for the Perris Union High School District, Area 4. I'm not here to promote my campaign or my race but to echo the voice of what I've been seeing shared on social media; parent concerns and many concerns, such as hearing feedback from the parents while canvassing. One of those concerns relates to a particular letter floating around in the interwebs. But although a lot of things were highlighted in that letter, I'm not here to mention all of those things. I want to stay on task and respect everyone's time. That would be regarding the particular hiring of Alfredo Andrade. If I said that correctly, excuse me, particularly if referring to two board members who know him personally from before his interview. And once that got around, I asked about particular opinions and their thoughts. The overall consensus was, well, that doesn't sound ethical. It doesn't seem ethical. More than anything, anyone who votes for it, whether you knew him or not, brings a lot of questions to the character when it comes to whether there are special interests involved. So one of the biggest things that I want to demand from a board, whether it be here, a nonprofit board, or anything, relates to the community or children specifically, especially when there are staff members at play. Is that where is the transparency? We need to hold each other accountable, and due to the very nature of the position, being a Chief Human Resource Officer, I think it's very important to examine what that position means, what it entails, and what could come from it. I'm glad Dr. Araux mentioned equity because when special interests are involved, we have to ask if equity is also put in danger. Is that also in the crossfire? Because when you have special interests involving a certain hire that will correlate to other hires, are those not also in question? So I just ask everyone on the Board to please allow us to hear your thoughts on this hire. Allow us to hear your train of thought from those who knew him personally in the past. We'd like to know why you didn't recuse yourself from the vote. For those of you who approved it and didn't know him from the past, I still ask, why did you vote along with it without doing the proper job of questioning? What is this person applying for in the beginning, and why are your other board members not doing the right thing and are recusing themselves? And that's pretty much all I have to say. Thank you."

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Employment Agreement for the Chief Human Resources Officer as presented."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

ACTION ITEMS (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	No

14.7 PERSONNEL: Memorandum of Understanding Between Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 Regarding Options of Health and Welfare Benefits Plans

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding Between Perris Union High School District, the California School Employees Association and its Chapter, Perris Valley #469 regarding the options for health and welfare benefits plans as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0** The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.8 PERSONNEL: Board Authorization to Teach in a Single Subject Area - Education Code 44258.7(b)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Board Authorization to teach Athletic P.E. under Education Code 44258.7(b)."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.9 PERSONNEL: Board Authorization to Teach in a Single Subject Area Per Education Code 44263

ORIGINAL - Motion

ACTION ITEMS (cont.)

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve Donna Goode, Perris High School, to teach Ethnic Studies under Education Code 44263."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.10 BUILDING AND GROUNDS: Award of Bid #100224 - Liberty High School Modular Site Work Project - Phase 2 (funded through Various Facilities Funds in the amount of \$764,950, not the General Fund)

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees award Bid #100224 - Liberty High School Modular Site Work Project - Phase 2."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.11 BUSINESS: Disclosure of Collective Bargaining Agreement (AB1200) for Health and Welfare Benefit Increase for the California School Employees Association and its Chapter, Perris Valley #469

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Disclosure of Collective Bargaining Agreement (AB1200) for the period of July 1, 2024, through June 30, 2025."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

ACTION ITEMS (cont.)

Elizabeth Vallejo Yes

14.12 BUSINESS: Authorization for Purchase of Capital Equipment Above \$10,000 - October 2024

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase of capital equipment above \$10,000 for the month of October 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.13 BUSINESS: Authorization for Purchase Orders Above \$50,000 - October 2024

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase orders above \$50,000 as presented for the month of October 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

INFORMATION ITEMS

15.1 CURRICULUM: New Career Technical Education Courses Under the RCOE Media Arts Pathway: RCOE Intermediate Media Arts and RCOE Advanced Work Based Learning (pending A-G requirement "G" verification)

The Board of Trustees received for its review and consideration, as part of the first reading the Career Technical Education courses under the RCOE Media Arts Pathway: RCOE Intermediate Media Arts and RCOE Advanced Work Based Learning.

INFORMATION ITEMS (cont.)

15.2 BUSINESS: Revolving Cash Report - September 2024

The Board of Trustees received, for its information, the Revolving Cash Report for September 2024.

15.3 BOARD POLICIES: Instruction (Series 5000)

The Board of Trustees received for its review and consideration, as part of the first reading: BP/AR 5113 - Absences and Excuses; AR 5117 - Interdistrict Attendance; BP 5116.2 - Involuntary Student Transfers; BP/AR 5126 - Awards for Achievement; BP/AR 5131.2 - Bullying; BP/AR 5141.21 - Administering Medication and Monitoring Health Conditions; BP/AR 5144 - Discipline; BP/E 5145.6 - Parent/Guardian Notifications; and BP/AR 5148.3 - Preschool/Early Childhood Education.

15.4 BOARD POLICIES: Instruction (Series 6000)

The Board of Trustees received for its review and consideration, as part of the first reading: BP 6000 - Concepts And Roles; AR/BP 6115 - Ceremonies and Observances; AR/BP 6141.2 - Recognition of Religious Beliefs and Customs; AR/BP 6142.8 - Comprehensive Health Education; BP 6146.1 - High School Graduation Requirements; BP 6146.4 - Differential Graduation and Competency Standards for Students with Disabilities; AR/BP 6158 - Independent Study; BP 6170.1 - Transitional Kindergarten; AR 6173.3 - Education for Juvenile Court School Students; and AR/BP 6175 - Migrant Education.

ACTION ITEMS (CONTINUED)

16.1 DISCIPLINE: Board Review of Discipline Matters

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify the Stipulated Expulsion Agreement for case number: 006/24-25, 009/24-25, 010/24-25, and 011/24-25."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

CLOSED SESSION (IF NECESSARY)

17.1 CLOSED SESSION (IF NECESSARY)

It was not necessary to adjourn to Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

18.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

OTHER ITEMS BY THE SUPERINTENDENT

19.1 OTHER ITEMS BY THE INTERIM SUPERINTENDENT

Superintendent Araux expressed gratitude for the support of the higher education resolution, emphasizing that it benefits students. He also thanked Audrey Mitchell and Rick Linsalato for their presentation and the cookies they provided.

OTHER ITEMS BY THE BOARD OF TRUSTEES

20.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen noted that the agenda was missing a bullet point for comments at the beginning, which was unusual, and suggested it be added for next month. He shared his experience attending the Paloma Valley Homecoming game, in which the team won. And, he enjoyed the whiteout theme and the excitement of students, especially with the use of powder for the first time. Trustee Nelissen also expressed interest in attending upcoming volleyball playoff games. He wished everyone a happy Halloween and looked forward to seeing everyone in November.

Trustee Vallejo expressed concern about a lack of transparency and fairness during the meeting. She pointed out that a request for clarity and questions (regarding item 14.6) was not addressed, leaving the community and staff without an explanation they deserved. Trustee Vallejo emphasized her frustration, stating that her concerns were ignored and criticized the Board for not recognizing the seriousness of the situation. She also mentioned feeling betrayed as a board member, particularly about the close relationship between a person involved and two other board members, which she felt appeared unethical. Trustee Vallejo demanded an explanation and wanted the community to receive one as well.

Trustee Stafford shared that he enjoyed attending Paloma Valley's homecoming football game with his oldest granddaughter, who was attending her first football game. He congratulated Heritage High School's FFA and

OTHER ITEMS BY THE BOARD OF TRUSTEES (cont.)

thanked Nutrition Services for providing food samples, noting that he had recently eaten at Heritage's cafeteria and was impressed by the food quality. He observed that students seemed to eat more than before, which he saw as a positive sign. Trustee Stafford also expressed appreciation for the District meeting federal nutrition standards. He wrapped up by mentioning that he hoped to attend more upcoming homecoming events the following week.

Trustee Campos expressed gratitude to Maribel Escobar for her contributions in filling gaps in the HR department over the past couple of months, acknowledging the staff's collective efforts. He also thanked Helen Stimach and Jason Miller for sharing information about Professional Development (PD) Day, emphasizing that the day was productive and helpful.

Trustee Campos then addressed a comment made by Trustee Vallejo, discussing his perspective on hiring both within and outside the education sector. He explained that he is open to hiring individuals from outside the public education field because they bring fresh, outside-the-box thinking, which can be valuable. He believes hiring people with diverse backgrounds can challenge conventional thinking and offer innovative approaches, particularly when it comes to leadership roles. Trustee Campos defended the hiring process for the position in question. He explained that a firm was hired to vet candidates, and the best candidate was chosen after a thorough selection process. He asserted that he does not feel guilty or believe the process lacked transparency, as the community's interests were fulfilled by selecting the right candidate. He concluded by expressing confidence in his decision and his commitment to his duties as a Trustee.

Trustee Garcia explained that board members cannot respond to community questions due to the Brown Act, which governs public meetings. He expressed frustration with ongoing political attacks against board members, especially from Trustee Vallejo who is running for City Council, and suggested that board meetings are not the appropriate setting for such criticism. Trustee Garcia also briefly touched on a question raised during a closed session, admitting that it wasn't a topic he had considered at the time, as the candidates for final approval were simply presented in the usual process.

Trustee Garcia recognized the Riverside County Sheriff's department for their hard work and bravery, offering his thanks for their service. He congratulated the RAVE award recipients, emphasizing the importance of recognizing everyone's contributions within the District. He also praised Dr. Araux for his engagement with students and highlights the significant progress on the CMI project, which he hopes will help bring more people and attention to the City of Perris and CMI.

Lastly, Trustee Garcia invited Mr. Belloso and Trustee Vallejo to engage in civil dialogue over shared concerns, offering to "break bread" and answer any questions they might have.

ADJOURNMENT

21.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for October 16, 2024

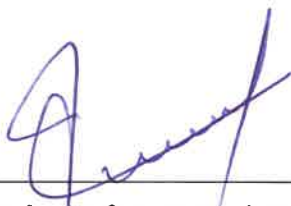
ADJOURNMENT (cont.)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the October 16, 2024, Regular Meeting of the Board of Trustees" at 7:51 p.m."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



Dr. Jose Luis Araux, Superintendent



Edward Garcia, Jr., President



Anthony T. Stafford, Sr., Clerk