



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE September 20, 2023

### ROLL CALL

#### **Present:**

Trustee Anthony T. Stafford, Sr., President  
Trustee Elizabeth Vallejo, Vice President  
Trustee Edward Garcia, Jr., Clerk  
Trustee Steve Campos, Member  
Trustee David Nelissen, Member

#### **Administrative Staff Present:**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Robert Brough, Assistant Superintendent – Educational Services; Kirk Skorpanich, Assistant Superintendent – Human Resources; Joseph Williams, Executive Director – Technology; Shannyn Cahoon, Director – Curriculum and Instruction; Dian Martin, Director – Learning Support Services; Dr. Casaundra McNair, Director – Diversity, Equity & Inclusion; Marvin Atkins, Director – Pupil Services; Maribel Escobar, Director – Human Resources; Mimi Capistrano, Director – Fiscal Services; Sylvia Hinojosa, Director – Purchasing; Hector Gonzalez, Director – Facilities; John Hannon, Director – Security; James Heckman, Assistant Director – Technology; Chad Goodwin, Supervisor – Facilities; Dr. Erika Tejeda, Principal – Liberty High School; Lindsay Chavez, Principal – Heritage High School; Juan Santos, Principal – Perris High School; Dr. Jennifer Thomasian, Principal – Paloma Valley High School; Dr. Igor Nicholas Milosavljevic, Principal – California Military Institute; and Miles Henderson, Assistant Principal – California Military Institute

#### **Others Attending:**

Jason Miller, Angel Love-Behrens; Dr. Fred Good, Doug Spoon, Tierra Trembley, David Sibley, Leona Sibley, Felix Bobo, Leann Pierce, Rose Cook, Cheryl Ziska, Anna Fetzner, Sarah Rico, and others

## PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

## CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order

The President of the Board of Trustees called the meeting to order at 5:41 p.m.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board regarding Closed Session items.

## ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS – Pursuant to Government Code §54957.6
  - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich

### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
  - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee

**ADJOURN TO CLOSED SESSION** (cont.)

Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources”

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**RECONVENE IN PUBLIC SESSION**

**5.1 RECONVENE IN PUBLIC SESSION: The Board Meeting Will Reconvene at Approximately 5:05 p.m. or as Soon thereafter as Possible**

The President of the Board of Trustees reconvened the meeting at 5:45 p.m.

**REVISION/ADOPTION/ORDERING OF AGENDA**

**6.1 REVISION/ADOPTION/ORDERING OF AGENDA: September 20, 2023**

**ORIGINAL - Motion**

Member **(Steve Campos)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for September 20, 2023."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**ORAL REPORTS**

**7.1 Report Out of Closed Session**

There was no report out of Closed Session.

**7.2 Student Representative to the Board of Trustees**

CMI student representative - Cadet Captain Lilyana Garcia gave a video report to the Board of Trustees on the events and activities going on at the school site.

## ORAL REPORTS (cont.)

### 7.3 CMITA President Angel Love-Behrens

Angel Love-Behrens shared the following:

"Good Evening President Stafford, Superintendent Bennett. Greetings to all the cabinet members. As always, it is an honor to be in front of Mr. Nelissen, Mr. Campos, and Ms. Vallejo.

As we are new on our seventh week of classes and finishing our first grading quarter our teachers are just now hitting their stride.

A shout out from me to Dr. Milos and Mrs. Escobar for meeting with myself and our CTA staff person Ken Johnson to ensure our communications are off to the best start possible. I send a thank you to Kirk, Maribel and their team as always for their ongoing support. Communications between this unit and our administrative team is off to a better start this year with more stability and consistency.

As the voice of our members, I want to thank the cabinet, the superintendent, and especially this board for bringing the teachers of CMI into line with all our teacher colleagues throughout this district and many others. In making us a priority with permanent status, class sizes and binding arbitration, you are allowing us to put our students first. Their safety, well being, education, goals and successes are our priority because we have now been validated with our value and importance. So we thank you for putting our students first.

As with any school in any given year there will be struggles. But we are more confident of working through what lies ahead for us as we move forward."

### 7.4 CSEA President Rosa Galvan

Rosa Galvan shared the following:

"Good evening Board of Education, Superintendent Bennett and other guests here today. My name is Rosa Galvan, the chapter president of the California Military Institute Chapter 778, the California's Schools Employee Association. We are still a fairly new chapter for CSEA and growing stronger everyday. We now have three officers and one appointed, and we will be working on adding more officers. We had our first meeting for this school year last week, and we will have one once a month.

I had the privilege to attend, on behalf of our chapter, the CSEA 97th annual conference in Reno, Nevada this past July. It was amazing, 1,900 CSEA members attended. We completed a full year of union business and set a strong course for the future. I learned so much about our powerful union and the work CSEA does to improve the lives of our members, students, and communities. We hope to attend many more different training sessions CSEA has to offer to continue to work together with our district.

Our negotiation team is working with the District and moving right along to make both sides successful. Together we will continue to make our contract fair for all. I look forward to working with CMI administration, the District, and this Board of Education as we move forward on our new journey as the California School Employees Association, and its CMI chapter 778."

## **ORAL REPORTS (cont.)**

### **7.5 Principal's Update**

Dr. I. Nicholas Milosavljevic, Principal, provided the Board and Cabinet with a slide presentation on the following:

- "Maximum enrollment is 1,050 students. We are currently operating at near capacity 1,046 students. Pleased to see that number go up compared to last year. Our staff put in quite a lot of work to make that happen this year.
- Attendance was a challenge for us. We are at 96 percent and climbing. The efforts are working in continuing to engage our parents. Suspensions are currently at three right now. The efforts there are working as well. A lot of parent meetings and engaging them on how to support their students at home. There is conflict mediation, conflict resolution, a lot of proactive types of activities to make sure things don't exacerbate.
- We've signed up 95 percent of our parents to the parent portal. Our admin team visited approximately 500 classrooms in the last six weeks to check in and offer support where needed.
- We were able to provide our teachers 21st century classroom environments in terms of tables and chairs that move about and provide a collaborative environment that they need. It also helps engage students to get up and move around the classroom participating in learning.
- ELAC has moved very strongly this year. The English Learning Advisory Council is a powerful vehicle to help our parents become engaged and help their students reclassify.
- Lastly, the Parent Project has been a successful endeavor. We have over 30 committed families coming to CMI just for this weekly event. This is open to all parents in the community and not just CMI. This particular program helps our parents learn how to negotiate conflicts with their children at home, along with other topics."

## **INVITATION TO ADDRESS THE BOARD OF TRUSTEES**

### **8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items**

There were no requests to address the Board of Trustees.

## **CONSENT CALENDAR**

### **9.1 CONSENT CALENDAR: Approval of Consent Calendar Items**

**ORIGINAL - Motion**

### CONSENT CALENDAR (cont.)

Member **(Edward Garcia, Jr.)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions and Curriculum."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### 9.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for August 16, 2023

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of August 16, 2023.

#### 9.3 CURRICULUM: Amendment to the Infinite Campus End User License Agreement for the Student Information System (funded through the Charter Local Control Accountability Plan Supplemental and Concentration Fund in the amount of \$7,874.08 per year)

The Board of Trustees approved the amendment to the Infinite Campus End User license agreement for the Student Information System.

#### 9.4 CURRICULUM: Memorandum of Understanding With the Girl Scouts of San Geronio to Provide an Award-Winning Program Classroom to Career: Developing Tomorrow's Female Leaders Today (no fiscal impact)

The Board of Trustees approved the Memorandum of Understanding with the Girl Scouts of San Geronio to Provide an award-winning program Classroom to Career: Developing Tomorrow's Female Leaders Today.

#### 9.5 CURRICULUM: Ratification of Overnight Field Trip for California Military Institute Cadets to Attend the California Cadet Corps Leadership Conference at Camp San Luis Obispo, California, September 15-17, 2023 (funded through the Charter Local Control Accountability Plan Supplemental and Concentration Fund at a total cost not to exceed \$1,000, not the Charter General Fund)

The Board of Trustees ratified the overnight field trip for California Military Institute cadets to attend the California Cadet Corps leadership conference at Camp San Luis Obispo, California, September 15-17, 2023.

#### 9.6 CURRICULUM: Overnight Field Trip Request for California Military Institute Cadets to Attend the Non-Commissioned Officers Academy at the California Military Institute, October 13-14, 2023 (funded through the Charter CMD-MOU Fund at a total cost not to exceed \$1,000, not the Charter General Fund)

### CONSENT ITEMS (cont.)

The Board of Trustees approved the overnight field trip request for California Military Institute cadets to attend the Non-Commissioned Officers Academy at the California Military Institute, October 13-14, 2023.

**9.7 CURRICULUM: Overnight Field Trip Request for California Military Institute Cadets to Attend the 2023 California Cadet Corps Xtreme Team Challenge Competition at Porterville Military Academy in Porterville, California, October 27-28, 2023 (funded through the Charter CMD-MOU Fund at a total cost not to exceed \$1,000, not the Charter General Fund)**

The Board of Trustees approved the overnight field trip request for California Military Institute Cadets to attend the 2023 California Cadet Corps Xtreme Team Challenge competition at Porterville Military Academy in Porterville, California, October 27-28, 2023.

**9.8 CURRICULUM: Overnight Field Trip Request for California Military Institute Cadets to Attend the 2023 California Cadet Corps Community Emergency Response Team Training at Camp San Luis Obispo, California, November 2-5, 2023 (funded through the California Cadet Corps Military Department Headquarters and the Charter CMD-MOU Fund at a total cost not to exceed \$1,000, not the Charter General Fund)**

The Board of Trustees approved the overnight field trip request for California Military Institute Cadets to attend the California Cadet Corps Community Emergency Response Team Training at Camp San Luis Obispo, California, November 2-5, 2023.

**9.9 CURRICULUM: Overnight Field Trip Request for California Military Institute Cadets to Attend the California Cadet Corps Monthly Headquarters Cadet Corp Meeting at Camp San Luis Obispo, California, December 1-2, 2023 (funded through the Charter CMD-MOU Fund at a total cost not to exceed \$500, not the Charter General Fund)**

The Board of Trustees approved the overnight field trip request for California Military Institute Cadets to attend the California Cadet Corps Monthly Headquarters Cadet Corp Meeting at Camp San Luis Obispo, California, December 1-2, 2023.

**9.10 CURRICULUM: Out-of-State Conference Request for Dr. Nicholas Milosavljevic and Select California Military Institute Certificated Staff to Attend the Solution Tree Professional Learning Communities at Work Institute in Salt Lake City, Utah, October 16-18, 2023 (funded through the Charter General Fund at a total cost not to exceed \$30,000)**

The Board of Trustees approved the out-of-state conference for Dr. Nicholas Milosavljevic and select California Military Institute certificated staff to attend the Solution Tree Professional Learning Communities at Work Institute October 16-18, 2023.

**9.11 BUSINESS: Report of Purchases - August 2023**

The Board of Trustees approved the Report of Purchases for August 2023.

## WRITTEN REPORTS

### 10.1 DISCIPLINE: August 2023 Monthly Suspension Report

The Board received for its review the August 2023 monthly Suspension report.

## ACTION ITEMS

### 11.1 PERSONNEL: Certificated Personnel Action Items

#### **ORIGINAL - Motion**

Member **(Elizabeth Vallejo)** moved, member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### 11.2 PERSONNEL: Classified Personnel Action Items

#### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### 11.3 BUSINESS: Authorization for Purchase Orders Above \$50,000 - September 2023

Trustee Garcia stated that he would like to see the amount go lower than \$50,000.

#### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase orders above \$50,000 for the month of September."



### **ACTION ITEMS** (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### **OTHER ITEMS BY THE SUPERINTENDENT**

#### **12.1 OTHER ITEMS BY THE SUPERINTENDENT**

Superintendent Bennett recently visited CMI and met with Dr. Milosavljevic regarding different activities going on at the school.

Mr. Bennett introduced Kirk Skorpanich, Assistant Superintendent of Human Resources, who presented the RAVE awards to the following CMI employees:

Captain David Sibley - Captain Sibley is the commandant for CMI and is a leadership fixture. He leads in words and in deeds and has been at CMI for over a decade. It's difficult to qualify the investment in time, blood, sweat, and tears by Captain Sibley. From numerous color guard requests, honor memorial details, and countless trips to San Luis Obispo with CMI cadets attending leadership courses and summer camp experiences, Capt. Sibley always does an amazing job. He is also invested in football, basketball, track and field, and sports as a coach. His countless devotions to all of CMI's programs sets the bar high for everyone to follow.

Felix Bobo - Felix is one of CMI's outstanding campus safety officers. He comes to work with a positive attitude every day. He not only works very hard, but has also invested his time and talents in coaching the middle school and high school football programs. Mr. Bobo also serves as CMI's "itinerant life coach" and the students say that he's one of their favorite staff members. He gives good advice and guidance to everyone on a daily basis.

Leona Sibley - Ms. Sibley has been a fixture at CMI for many years. As a teacher, she is steadfast in her practices, arrives very early and stays very late, investing countless hours in her craft, and prepping lessons for her sixth grade students. Outside of the classroom, she invests in CMI's CCAC at the state level. And, she coaches two sports, cross country and track and field. Leona goes above and beyond because it's her nature to invest and give to CMI's programs.

Leeann Pierce - Leeann is one of CMI's newest employees. And in a very short period of time, Leeann has eclipsed all of the expectations and always shows initiative to embrace new challenges. From carrying out her responsibilities in an expedited manner to volunteering for assignments, she's willing to learn and take on new challenges and shows the utmost initiative in everything that she does. She's also very inventive in creating

**OTHER ITEMS BY THE SUPERINTENDENT (cont.)**

incentives for the attendance program and has been instrumental in helping CMI improve their attendance scores over the course of the previous school year.

**OTHER ITEMS BY THE BOARD OF TRUSTEES**

**13.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

Trustee Nelissen congratulated all the RAVE award winners from CMI. He mentioned that his school recently hosted a volleyball tournament and was able to see the CMI girls team play who did very well.

Trustee Campos reiterated congratulations to the RAVE award winners. He thanked Angel Love-Behrens and Rosa Galvan for their leadership and reports. He mentioned and thanked Angel Love-Behrens for her generosity towards the scholarship donation. Mr. Campos stated that he would like to visit CMI within the next month. Lastly he stated that he hopes the sound system has been redone.

Trustee Garcia congratulated the RAVE award winners. He was impressed with the amount of CMI employees who came to support those recognized. To both the unions, he stated he was glad they are feeling valued and feel like things are being accomplished. He encouraged them to keep up the good work.

Trustee Vallejo also congratulated the RAVE award winners. Ms. Vallejo shared that she is always impressed with CMI when she visits. At the recent Open House event, she observed a family atmosphere and everyone was always willing to help those who needed it and she is very proud to be a part of it.

Trustee Stafford shared that he was able to make the Open House. The attendance was fantastic and it also projected a family oriented school. He thanked Dr. Milosavljevic for being a great leader and having an awesome staff.

**ADJOURNMENT**

**14.1 ADJOURNMENT: Regular Meeting of the California Military Institute for September 20, 2023**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the September 20, 2023, Regular Meeting of the California Military Institute" at 6:11 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



---

Grant Bennett, Superintendent



---

Anthony T. Stafford, Sr., President



---

Edward Garcia, Jr., Clerk