



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE June 12, 2024

### ROLL CALL

#### **Present:**

Trustee Edward Garcia, Jr., President  
Trustee Steve Campos, Vice President  
Trustee Anthony T. Stafford, Sr., Clerk  
Trustee David Nelissen, Member  
Trustee Elizabeth Vallejo, Member

#### **Administrative Staff Present:**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Kirk Skorpanich, Assistant Superintendent — Human Resources; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Dian Martin, Director — Learning Support Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; John Hannon, Director — Security; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; James Heckman, Assistant Director — Technology; Chad Goodwin, Supervisor — Facilities; Dr. Erika Heiliger-Garcia, Coordinator — Pathways for Adult Life Skills; Dr. Esmeralda Chalfant, Coordinator — Special Education; Dr. Jennifer Thomasian, Principal on Special Assignment — Risk Management; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; and Dr. I. Nicholas Milosavljevic, Principal — California Military Institute

#### **Others Attending:**

Jason Miller, Doug Floyd, Janice Rooths, Dr. Carolyn Murray, Marla Matine; Amir Whitaker, Anthony Noriega, Ashley Williams, Sarah Rico, Anna Fetzner, and others

## PUBLIC NOTICE

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## CALL TO ORDER

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order**

The President of the Board of Trustees called the meeting to order at 5:07 p.m.

## TELECONFERENCING BY A BOARD MEMBER

**3.1 TELECONFERENCE BY A BOARD MEMBER: At Least a Portion of This Board Meeting is to be Conducted Pursuant to California Government Code Section 54953 in That Board Member Anthony T. Stafford, Sr. Will be Participating by Speaker Phone From: 690 Bloomfield Ave., Montclair, NJ 07042**

Prior to roll call, Trustee Garcia announced that at least a portion of this Board meeting is to be conducted pursuant to California Government Code Section 54953, in that Board member Anthony T. Stafford, Sr. is out of the District. Board member Anthony T. Stafford, Sr. is at 690 Bloomfield Ave., Montclair, NJ 07042. Trustee Stafford is participating by speakerphone. In accordance with the Ralph M. Brown Act, the teleconference location has been identified in the notice and agenda for this meeting.

Trustee Garcia conducted a roll call as follows.

|                  |         |
|------------------|---------|
| Trustee Vallejo  | Present |
| Trustee Nelissen | Present |
| Trustee Stafford | Present |
| Trustee Campos   | Present |
| Trustee Garcia   | Present |

Trustee Garcia then asked the following questions of Trustee Stafford, who responded to each.

- (1) Board member Stafford, can you hear me well? *Yes*
- (2) Were you able to hear our proceedings on this end up until now? *Yes*
- (3) Do you have a copy of the agenda for this meeting? *Yes*
- (4) Have you posted the agenda at the location where you are? *Yes*
- (5) Is your location reasonably accessible to the public, such that any member of the public could participate in this teleconference from your location if he or she wished to do so? *Yes*
- (6) Is there any member of the public there with you who would like to participate in the public comment portion of this meeting, or otherwise address any agenda item for this meeting? *No*

### **TELECONFERENCING BY A BOARD MEMBER** (cont.)

Trustee Garcia asked that any member of the Board speak up if such a board member had not heard board member Stafford clearly. Hearing no comments, the record reflects that all Board members present have indicated they could hear Board member Stafford clearly.

Trustee Garcia next requested that any Board member, including Board member Stafford, speak up at this time if such Board member has any reason to believe, based on voice recognition or otherwise, that the person representing himself to be Board member Stafford is not truly so. Hearing no comment, the record will reflect that no board member has expressed doubt that Board member Stafford was the party participating by teleconference with Board members present.

Trustee Garcia advised all Board members that any votes taken during the teleconference portion of this meeting must be taken by roll call.

### **REVISION/ADOPTION/ORDERING OF AGENDA**

#### **4.1 REVISION/ADOPTION/ORDERING OF AGENDA: June 12, 2024**

##### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for June 12, 2024."

|                          |     |
|--------------------------|-----|
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| David Nelissen           | Yes |
| Anthony T. Stafford, Sr. | Yes |
| Elizabeth Vallejo        | Yes |

### **ORAL REPORTS**

#### **5.1 CSEA President Rosa Galvan**

There was no report at this time.

#### **5.2 CMITA President Angel Love-Behrens**

**CMITA President Angel Love-Behrens shared the following statement:**

"Good evening, President Garcia, Superintendent, Board Members, and Cabinet.

## ORAL REPORTS (cont.)

As always, I appreciate this time to address all of you with an update about our unit members. This summer, like all others, brings the CMITA members time to pause, reflect, and breathe before starting this grand adventure all over again for the 2024-25 school year.

The certificated staff was able to stand proud alongside parents and excited seniors at another graduation. Next, I have heard we expect the largest CMI senior class yet, with 138 students. To prepare for them, we have a few different groups of teachers working on campus this week, unpacking standards, completing vertical alignment, sharing strategies, and planning for another year with returning students, as well as many new faces.

This year's journey has taken us one step forward, two steps back, around curves and in valleys, but we have not fallen off the cliffs. At times, we felt that ground was gained and clarity achieved. Other times, we were back to the beginning, traveling in a circle with no end and no advancement. In an effort to leave this year on a positive note, Dr. Milos and I met last week for well more than an hour. This gave us time to voice the difficulties, hurdles, and concerns we have moving forward. Much of which has been voiced and discussed between ourselves, in resolution meetings, and even during our negotiations, with no true path to solutions moving forward. All I can comment on is that I am always seeing a way forward and will not give up until true solutions are found and are in place.

A few of the next steps you, the Board of Trustees, can help us with is developing a Teacher Handbook specific for the certificated staff at CMI. Yes, this has been brought up previously in meetings with admin, negotiations, and the setting with you all. In addition to bringing this to the forefront, it remains a priority. I want to point out that people are still being directed to the District's Educator's Handbook, which has no disclaimers stating that it does not apply to CMI educators. If you go to the CMI website, click Staff, and click Forms & Documents, this leads you out of CMI's site and goes to the District's website. You will then see a tab that is labeled Educator's Handbook on the District website. This could, and has, created confusion for current members and potential educators seeking this type of information. I wanted to share this information in case the time comes in which I need to be a part of a conversation requiring clarification, as this document does not cover the educators of CMI.

I look forward to working with those who oversee this process in the creation of one that represents the unique needs of CMITA educators. Negotiations continued until the clock ran out. We ran out of time, patience, and mental energy on both sides. The process has been time-consuming, to say the least. We started out behind by not being able to calendar dates until January. Even though we submitted our sunshine articles on November 1st, they were not presented to the Board until the December board meeting. I know I am repeating a concern that had been previously voiced; my hope is that this stumbling block will be remembered and the hurdles it caused will not repeat itself.

With many articles already being TA'd, we are down to pay stipends and leaves. My unit as a whole is very aware of the budget restraints. Being in a realistic frame of mind, we knew we needed to be specific and strategic as to at what point we were going to dig in our heels. At the end of the last meeting on June 3rd, we had to push away from the table and say, "We will see you in August," with no final decision and no vote. Why? Stipends and pay aside, we need Industrial Accident Leave. Currently, our members must use their own sick time if injured on campus by any type of industrial accident unless we are put on 14 consecutive days of

## ORAL REPORTS (cont.)

disability. In multiple days of long and tedious discussions dating back to April, we were told the following when given the counterargument of "No." "The charter does not wish to take on any additional financial commitment for next year". "The Board of Trustees has not authorized this". "Your members have sick time they can use."

As of June 3rd, "We would have to cost out what you are asking for". This was said even though we requested multiple times for that to be done before our meetings. When asked what our current Worker Compensation costs the Charter, we were told, "That is 3 ½ percent for all members throughout the District, including the charter employees". That being said, I want to pose this question to you: If it is the same cost, why is our coverage different? To this, there was no answer other than "we can't" when it was brought up that our principal is a district employee; therefore, he is covered with a very nice level of time if injured on the job when none of his employees are. Even Ms. Escobar was unaware of this fact until I informed her on May 31st during a phone conversation. She had assumed that Dr. Milos was an employee of the Charter. As surprised as she was about that fact, I was surprised at her mention of the Impasse when we had not exhausted all other conversations yet.

The fact that all other employees, including our own principal, have adequate industrial accident leave and our CMITA members do not demonstrate how we are treated with different applications of the same standards by the Charter. This transfers over to our admin treating particular certificated members as worthy of better than other members, causing the environment of inequality to be viewed as the standard, not the exception.

This Board of Trustees has seen inequality before. Just one year ago, you stood your ground with us and allowed us to gain binding arbitration and permanent employee status to demonstrate to the CMITA members that equality is equal when applied to all. Our members found value in this progress. Now, we are asking that our physical and emotional safety be also valued.

As we anticipate returning to the negotiations table in August, I hope the Charter finds ways to work with us to close these gaps versus simply saying no, especially when it comes to the safety of your employees. We know our school cannot be rebuilt from the ground up like the other school properties overseen by this board. In addition, I am sure our admin, cabinet, superintendent, and trustees believe in a safe working environment for all their employees. Please support ideas and plans to move forward for the good of our students and the good of our school. Thank you."

### 5.3 Principal's Update

There was no report at this time.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES

### 6.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

## CONSENT CALENDAR

### 7.1 CONSENT CALENDAR: Approval of Consent Calendar Items

#### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| David Nelissen           | Yes |
| Anthony T. Stafford, Sr. | Yes |
| Elizabeth Vallejo        | Yes |

### 7.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for May 15, 2024

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of May 15, 2024.

### 7.3 CURRICULUM: Multi-Year Agreement With THINK Together, Incorporated to Provide an After-School Program for the California Military Institute (funded through the After-School Educational and Safety Grant in the amount of \$162,185.81, not the Charter General Fund)

The Board of Trustees approved the multi-year agreement with THINK Together, Incorporated to provide an after-school program for the California Military Institute.

### 7.4 CURRICULUM: Approval of the 2023-24 Proposition 28 Annual Report

The Board of Trustees approved the 2023-24 Proposition 28 Annual Report.

### 7.5 CURRICULUM: Revised Band Courses: Beginning Band, Concert Marching Band, Percussion Ensemble, Jazz Band, and Advanced Band (pending approval of A-G requirement "F")

The Board of Trustees adopted the revised Band Courses: Beginning Band, Concert Marching Band, Percussion Ensemble, Jazz Band, and Advanced Band.

### 7.6 CURRICULUM: Revised Elective Course: Mock Trial (meets A-G requirement "G")

The Board of Trustees adopted the revised Elective course: Mock Trial.

### 7.7 CURRICULUM: Revised JROTC Courses: JROTC I, JROTC II, and JROTC III (pending approval of A-G requirement "G")

## **CONSENT CALENDAR** (cont.)

The Board of Trustees adopted the revised JROTC courses: JROTC I, JROTC II, and JROTC III.

### **7.8 CURRICULUM: Revised Visual and Performing Arts Course: Ballet Folklorico Level I (pending approval of A-G requirement "F")**

The Board of Trustees adopted the revised Visual and Performing Arts course: Ballet Folklorico Level I.

### **7.9 CURRICULUM: Revised Visual and Performing Arts Courses: Color Guard (pending approval of A-G requirement "F")**

The Board of Trustees adopted the revised Visual and Performing Arts course: Color Guard.

### **7.10 CURRICULUM: New Career Technology Course: RCOE Introduction to ESports and Game Design (meets A-G requirement "G")**

The Board of Trustees adopted the new Career Technology course: RCOE Introduction to ESports and Game Design.

### **7.11 CURRICULUM: New JROTC Course: Army JROTC Competition Drill (pending approval of A-G requirement "F")**

The Board of Trustees adopted the new JROTC course: Army JROTC Competition Drill.

### **7.12 CURRICULUM: New Special Education Course: Environmental Science Essentials (does not meet A-G requirements)**

The Board of Trustees adopted the new Special Education course: Environmental Science Essentials.

### **7.13 BUSINESS: Approval of the 2024-25 Educational Protection Account Spending Plan**

The Board of Trustees approved the 2024-25 Educational Protection Account Spending Plan.

### **7.14 BUSINESS: Report of Purchases - May 2024**

The Board of Trustees approved the Report of Purchases for May 2024.

## **WRITTEN REPORTS**

### **8.1 DISCIPLINE: May 2024 Monthly Suspension Report**

The Board received for its review the May 2024 monthly Suspension report.

## ACTION ITEMS

### 9.1 PERSONNEL: Certificated Personnel Action Items

#### **ORIGINAL - Motion**

Member **(Elizabeth Vallejo)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| David Nelissen           | Yes |
| Anthony T. Stafford, Sr. | Yes |
| Elizabeth Vallejo        | Yes |

### 9.2 PERSONNEL: Memorandum of Understanding Between the California Military Institute and the California School Employees Association and its Chapter #778 Regarding Options of Health and Welfare Benefit Plans

#### **ORIGINAL - Motion**

Member **(Steve Campos)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding Between the California Military Institute and the California School Employees Association and its Chapter #778 Regarding Options of Health and Welfare Benefit Plans."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| David Nelissen           | Yes |
| Anthony T. Stafford, Sr. | Yes |
| Elizabeth Vallejo        | Yes |

### 9.3 CURRICULUM: Local Control Accountability Plan and Annual Update for the California Military Institute for 2024-25

#### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Local Control Accountability Plan and Annual Update for the California Military Institute for 2024-25."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

|                    |     |
|--------------------|-----|
| Steve Campos       | Yes |
| Edward Garcia, Jr. | Yes |
| David Nelissen     | Yes |



### **ACTION ITEMS** (cont.)

|                          |     |
|--------------------------|-----|
| Anthony T. Stafford, Sr. | Yes |
| Elizabeth Vallejo        | Yes |

#### **9.4 BUSINESS: Adoption of the 2024-25 California Military Institute Budget**

##### **ORIGINAL - Motion**

Member **(Elizabeth Vallejo)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt the 2024-25 California Military Institute budget."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| David Nelissen           | Yes |
| Anthony T. Stafford, Sr. | Yes |
| Elizabeth Vallejo        | Yes |

### **INFORMATION ITEMS**

#### **10.1 CURRICULUM: Revised Middle School English Language Art Course: Language Arts 8**

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Middle School English Language Art course: Language Arts 8.

#### **10.2 CURRICULUM: Revised VAPA Courses: Art I and Art II (meets A-G requirement "G")**

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised VAPA courses: Art I and Art II.

#### **10.3 CURRICULUM: New Dual Enrollment Social Science Course: Human Development Psyc103 DE (meets A-G requirement "GA")**

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Dual Enrollment Social Science course: Human Development Psyc103 DE.

#### **10.4 CURRICULUM: New Math Course: Mathematical Reasoning With Connections (meets A-G requirement "C")**

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Math course: Mathematical Reasoning with Connections.

## OTHER ITEMS BY THE SUPERINTENDENT

### 11.1 OTHER ITEMS BY THE SUPERINTENDENT

Mr. Bennett congratulated Dr. Milosavljevic on a successful graduation ceremony and school year; students and staff did a great job.

## OTHER ITEMS BY THE BOARD OF TRUSTEES

### 12.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen thanked CMI for a great year and wished everyone a great summer, ready to come back refreshed in August.

Trustee Vallejo reiterated President Garcia's comment a few months ago that CMI has one of the best bands out there. She also congratulated them on a great year.

Trustee Stafford congratulated all the students and staff at CMI for another great year. He also wished everyone a great summer and looks forward to seeing them again in August.

Trustee Campos congratulated CMI on a great graduation. He indicated that he particularly enjoyed the student speeches and testimonies. He acknowledged Angel Behrens and expressed his appreciation for her work lobbying on behalf of public education. Lastly, Trustee Campos congratulated all the students and staff at CMI for their hard work and wished everyone a great summer.

Trustee Garcia congratulated all the graduates. He shared that as a board member, there are many opportunities that he would normally not experience. One of those is being on the stage, shaking hands, congratulating students, and seeing the excitement in their faces. He thanked everyone and wished them all a great summer.

## ADJOURNMENT

### 13.1 ADJOURNMENT: Regular Meeting of the California Military Institute for June 12, 2024

#### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the June 12, 2024, Regular Meeting of the California Military Institute" at 5:30 p.m.

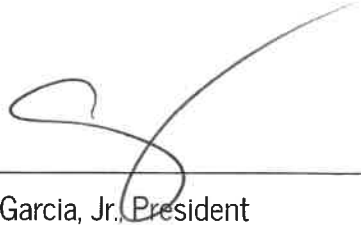
Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

|                    |     |
|--------------------|-----|
| Steve Campos       | Yes |
| Edward Garcia, Jr. | Yes |
| David Nelissen     | Yes |

**ADJOURNMENT** (cont.)

Anthony T. Stafford, Sr.      Yes  
Elizabeth Vallejo            Yes

  
\_\_\_\_\_  
Joseph Williams, Interim Superintendent

  
\_\_\_\_\_  
Edward Garcia, Jr., President

  
\_\_\_\_\_  
Anthony T. Stafford, Sr., Clerk