



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES April 17, 2024

ROLL CALL

Present

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Kirk Skorpanich, Assistant Superintendent — Human Resources; Joseph Williams, Executive Director — Technology; Dian Martin, Director — Learning Support Services; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Charles Tippie, Director — Learning Support Services; Dr. Casaundra McNair, Director — Diversity, Equity & Inclusion; Marvin Atkins, Director — Pupil Services; Amil Alzubaidi, Director — Special Education; Dr. Pauline Garcia, Director — Adult Education; Maribel Escobar, Director — Human Resources; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; John Hannon, Director — Security; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; James Heckman, Assistant Director — Technology; Erika Heiliger-Garcia, Coordinator — Special Education; Esmeralda Chalfant, Coordinator — Special Education; Dr. Jennifer Thomasian, Principal on Special Assignment — Risk Management; Chad Goodwin, Facilities Supervisor — Facilities; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Lee Alfred, Principal — Perris Lake High School; Dr. I. Nicholas Milosavljevic, Principal — California Military Institute; and Jose Topete, Assistant Principal — Heritage High School

Others Attending:

Jason Miller, Audrey Smith, Helen Stimach, Janice Rooths, Pastor Brian Hawkins, Ashley Williamson, Yahil Carranza, Jasmine Lopez, Dr. Carolyn B. Murray, David Rabb, Jennifer Duregger, Jacob Duregger, Cameron Smith, Levarous Cash, Ivan Nava, Dr. Ansina Green, Rocco Nelms, Anna Fetzner, Sarah Rico, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President called the meeting to order at 2:05 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on a Closed Session Item.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918**
- **4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Superintendent**
- **4.4 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957**
- **4.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.6 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6**
 - **Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;**
 - **Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources**
- **4.7 CONFERENCE WITH LEGAL COUNSEL - Existing Litigation (Gov. Code Section 54956.9(d)(1)) – Case No. CIV SB 2220302**

ADJOURN TO CLOSED SESSION (cont.)

ORIGINAL - Motion

Member **(Elizabeth Vallejo)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Superintendent
- 4.4 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.6 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources
- 4.7 CONFERENCE WITH LEGAL COUNSEL - Existing Litigation (Gov. Code Section 54956.9(d)(1)) – Case No. CIV SB 2220302

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The President reconvened the meeting at 5:28 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Stafford

Trustee Stafford requested a moment of silence for those who are ailing or suffering from any debilitating illness or mental condition. And that kids are healthy, strong, and ready to complete the school year.

RECESS

7.1 RECESS: The Board President Will Recess the Meeting to Conduct the Regular Board Meeting of the California Military Institute Charter School

The President of the Board of Trustees called for a recess at 5:29 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 6:03 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

8.1 REVISION/ADOPTION/ORDERING OF AGENDA: April 17, 2024

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for April 17, 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

9.1 Report Out of Closed Session

In closed session, the Board unanimously approved an agreement resolving OAH Case No. 2023120665, which is now final, with the following votes: Ayes 5 and Noes 0.

In closed session, the Board unanimously adopted the decision in full for OAH No. 2024030856 and directs the administration to issue a final layoff notice to certificated administrator #173992 pursuant to California Education Code 44955.

9.2 District Update by the Superintendent

The Superintendent reported on the following:

ORAL REPORTS (cont.)

- Superintendent Bennett recognized Liberty High School sophomore Anna Bozanic. This is the second year in a row she came in third place in the state. However, she attended Nationals in Virginia and won the national championship in wrestling. Mr. Bennett thanked Anna for her hard work and for representing Liberty and PUHSD to the rest of the country.
- Superintendent Bennett introduced Kirk Skorpanich, Assistant Superintendent of Human Resources, to present the following RAVE Awards:
 - Sarah Arenas, Valerie Cisneros, Annette Garcia, Octavio Garcia, Alvin Hill, Josie Montoya, Nicola Owens, Moises Vasquez, Al Winters, and Brenda Lopez are all campus supervisors at Heritage High School. Their proactive approach to safety and their effort to build positive relationships with students contribute significantly to creating a secure and welcoming campus environment.
 - Briana Conard, Career Center clerk at Heritage High School. Bri has been essential for ensuring Heritage students have access to valuable opportunities post-graduation. She goes above and beyond to ensure all students are aware of these opportunities. Due to her efforts, Heritage High School is consistently one of the top schools in the state for FASFA completion.
 - Robin Perry is a teacher at Heritage High School. This year, Ms. Perry was the lead for WASC at Heritage. She has done some amazing things with WASC and did an incredible job. She is also the coach for the girls' varsity swim team.
- Superintendent Bennett shared that the District participated in the BEST Awards recently, which recognized students, parents, teachers, and administrators for their work in bilingual education.
- The Western Riverside County Association of School Managers (WRCASM) held its awards ceremony on March 25th. Dian Martin, Director of Learning Support Services, was recognized as the Educational Service Administrator of the Year. In addition, two children of PUHSD employees received scholarships.
- On March 23rd, PUMA held its annual golf tournament. Approximately 76 golfers participated, and they were able to raise \$10,000 for student scholarships.
- The Riverside County Student Academic Awards will be held on April 23rd at the Riverside Convention Center. Three students from the Perris Union High School District will be honored for their academic work.
- The Employee Recognition event will be held on May 1st at the Canyon Lake Lodge to honor this year's Employees of the Year.
- Lastly, the Association of California School Administrators (ACSA) chose Kirk Skorpanich as the Personnel Administrator of the Year for the state.

9.3 Student Representatives to the Board of Trustees

The student representatives from the school sites presented their video reports to the Board of Trustees on the events and activities for each respective school site: Liberty High School student representative(s) - Moses Madrigal and Morgan Tamm; Paloma Valley High School student representative(s) - Addison Garcia and Cassandra Madrigal; Perris High School student representative(s) - Jesus Alvarado and Jeanelly Cortez; and Perris Lake High School student representative(s) - Jocelyn Alvarez-Lemus, Philip Carranza-Vega, Felix Madero, and Jasmine Trujillo-Rodriguez.

ORAL REPORTS (cont.)

9.4 CSEA President Helen Stimach

CSEA President Helen Stimach shared the following statement:

"Good Evening, President Garcia, members of the Board, Superintendent Mr Bennett, and Cabinet. I'd like to begin tonight by congratulating two very deserving men whose leadership makes Perris Union High School District stand out above all others. To be selected by ACSA as the statewide Superintendent of the Year and an Administrator of the Year is a huge accolade, and it makes me proud to be in the company of these outstanding individuals.

I'd also like to thank Grant for inviting our CSEA E-board to meet with the search committee for the new superintendent who will lead and guide us next year and beyond. Classified employees aren't always included in decision making and I want to express how truly appreciative we are to be included in this process.

With the uncertainty and fiscal dilemmas that face us, we have been working with the district to find cost saving and effective measures that classified can do to support the district in these difficult times. We agreed not to have subs come in immediately when an employee is absent except for certain circumstances and in certain classifications. Although we received a little pushback from our members, with an explanation that we all have to do some part to be fiscally responsible, we were able to pass that MOU for sub coverage. We also worked with the district to bring some lower option plan designs for Health and Welfare that may be more affordable to some members especially when insurance rates went up so dramatically for the coming year. We continue to struggle with the economy in its current state and even our members question if working at McDonalds for \$20 an hour is better than some of the work our members perform. Also, we will be bringing forward in May our initial proposal to sunshine with the district for the last year of our bargaining unit contract.

We elected delegates to our CSEA conference, which will be held in San Jose from July 28th through August 1st, and I wanted to extend an invitation to the board and cabinet members who may be interested in seeing what we do at the state level. As a bonus, our own Adam Weinberger, a campus supervisor, will lead our over 250,000 members as the President of CSEA. Please let me know if you are interested, and I will get additional information back to you.

On another note, 20 classified employees made that stressful decision to retire and accepted the SERP that was offered by the district this year. Although not a major dent in the budget, our members are continuing to help offset the financial burden on the district, and we thank all of them for their years of service to Perris Union. Again, I want to thank all those who make it possible for our members to have a safe and secure position in the district. We are grateful to the district for allowing us to meet for problem-solving and relationship-building and to utilize IBB for negotiations. We have grown in membership over the years and in thought and actions with the district and board. We sincerely appreciate your support and look forward to better fiscal times to come. Thank you."

ORAL REPORTS (cont.)

9.5 PSEA President Jason Miller

PSEA President Jason Miller shared the following statement:

"Congratulations to all the array of award winners. Congratulations also to Mr. Bennett and Mr. Skorpanich for the ACSA Awards that you received. Very well-earned. I've worked with both of you for many years.

I want to echo what Mrs. Stimach said. Thank you for inviting the PSEA executive board to be part of the new superintendent search. I want to talk about what we want in a new superintendent. But before I do, I want to recognize, just tentatively, Mr. Bennett's service to this district. I say tentatively because I want to take a future board member to explore your service and thank you later, so I don't want to talk about a new superintendent without recognizing the service you've put in, not just as superintendent here, but the many years you've spent in this district. So, what do we want in a new superintendent? I am sure many people have many different answers to that question. I would like to impart PSEA's perspective. I'm not commenting on what is being done by superintendents now or has been done in the future or the past, but rather a perspective in general criteria for top leadership that I think about often and not with any particular person in mind. Some of the best leaders understand that they should support their people the least, the ones that they lead, and not interfere with their employee's work. We should get somebody who understands that while we do put students first, the superintendent will not likely interact with students a whole lot, at least not on the scale of a classroom teacher. But being a transformative leader that empowers and motivates their employees. We need somebody who is connected to the district and the school sites that it is that it serves. We need somebody who will communicate with employees, parents, and students. We need somebody with discernment. Discernment is a hard commodity to come by in our society. We need somebody who will have discernment and make solid decisions for staff and students, and somebody who can cut through a lot of the educational white noise that is out there and current educational fads that may interfere with actual education. We need somebody that understands the real priorities in education and works towards those priorities. We should have somebody who is good with people and authentically good with people, not somebody who's faking it or comes off like a used car salesman. We need somebody who will not micromanage but still understands what is happening in the different departments that they oversee. In a word, we need somebody perfect. I know that nobody's perfect, but working hard towards that goal is a noble cause. I hope that the new superintendent understands that no matter how good they are as a top leader, they will get hit by a lot of different sides, sometimes without even knowing in advance what is going on. I've had that myself. We hope that we can help that person be strong. We need somebody who can network and somebody who understands the dynamics and flavors of different groups throughout the district. Whoever is chosen is committed to working with that person for our members to help the district thrive. Thank you for the time to speak."

9.6 Comments by the Board of Trustees

Trustee Nelissen echoed both Ms. Stimach's and Mr. Miller's comments. He also congratulated Mr. Bennett and Mr. Skorpanich on their ACSA awards. Lastly, Mr. Nelissen congratulated Liberty student Anna Bozanic on her national win. Finally, Trustee Nelissen hoped everyone had a good Spring Break and wished the best for the end of the school year.

ORAL REPORTS (cont.)

Trustee Vallejo acknowledged that times are tough right now. School boards, in general, are very controversial. She expressed her belief that school boards should not be politicized at all and that they should be focusing on the students. The Board is trying to be better after everything that happened, but still feels that there's no trust between them and management. Ms. Vallejo understands that there is some uneasiness due to having to fill a new superintendent position but hopes that when the new leader comes in, things can go back to normal. She encouraged anyone to get in contact with her as the District moves forward in fulfilling its goals.

Trustee Stafford congratulated Mr. Bennett and Mr. Skorpanich on their award recognitions. In addition, he congratulated Liberty on setting the pace and raising the bar, as the students are doing so well. Trustee Stafford congratulated all the schools and shared that he is proud to be a part of this District. You can see the success and the commitment of the teachers and staff. Trustee Stafford thanked everyone for their hard work.

Trustee Campos congratulated Mr. Bennett and Mr. Skorpanich on their ACSA awards and also on all the RAVE award winners. In addition, he congratulated Liberty student Anna Bozanic on her amazing national win in wrestling. This is a very huge accomplishment and honor for her and Liberty High School. Trustee Campos stated that he enjoyed the student videos. He specifically thanked the students from Perris Lake for creating a culture of support and encouragement on their campus. Mr. Campos also thanked John Hannon, Director of Security, for overseeing the safety and security on PUSHD school campuses. As one of the Board's main goals is to increase investment in campus safety, he was happy to see the campus supervisor staff from Heritage being recognized for their work. Lastly, Trustee Campos thanked Mr. Bennett for everything he's done for the District. He reminded everyone that they have an opportunity to for their input in bringing in a new leader and encouraged them to fill out the survey on the District website.

Trustee Garcia congratulated Mr. Bennett and Mr. Skorpanich on their state ACSA awards. It is not often there are two statewide winners in the same district. This speaks not only to the exceptional work done by Mr. Bennett and Mr. Skorpanich as individuals but also to the outstanding work done by everyone in the District on behalf of the students that are served. He also congratulated Anna Bozanic on her amazing national win. And also to all of the RAVE award winners. Trustee Garcia shared that he attended the Coast2Coast Advocacy conference in Washington, DC, to help lobby for additional funding. Lastly, Mr. Garcia mentioned all the student job opportunities that are available within the community. He mentioned that the District may also want to look at the Perris Valley Airport as another possible opportunity to help students in the area who may be interested in aviation.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

Rocco Nelms shared the following statement.

"Dear board members, today I stand before you to shed light on the devastating impact of the deep budget cuts in our district. It undermines the very fabric of our education system and deprives our students and families of the resources needed to thrive. As we witness these cuts erode the diversity, equity, and inclusion initiatives in our schools. We must recognize the profound consequences that they carry. Our students, especially those from marginalized communities, are going to be denied crucial support systems, opportunities, and representation, hindering our academic success and personal development. Furthermore, these budget cuts jeopardize our school safety and curriculum. And I will let you guys know on a personal note, I have seen racism on our campus, and I have been a victim of racism. And who are we to say that that's justified in our school district? Furthermore, these budget cuts jeopardize our school safety and our curriculum visits. And if we fail to equip our future leaders with the cultural competency and protection necessary to achieve success, then how will we develop further as a society? We cannot continue to allow these things to happen in our district, and we cannot afford to stand aside while our students' futures are sacrificed at the altar of shortsighted budget decisions. This is why I come here again and plead with you to consider alternative budgeting solutions. Once again, thank you very much."

Janice Rooths shared the following statement:

"Good evening, and thank you very much again, Janice Roos, with the Center Against Racism and Trauma. We're working with poor SD students, parents, concerned community members, local, state, and regional NAACP branches, as well as the Perris council member David Rabb, who's here this evening, and Assemblymember Dr. Corey Jackson. Today, we want to ask PUHSD to bring back the CARES teams, the wellness centers, and the Diversity, Equity and Inclusion director. We know the team was formed because the California Department of Education found poor history had significant disproportionality with regard to suspensions in Hispanic students. The team has produced not just good results but incredible results. You've had the report yourself today, and we could see that. However, laying them off will result in going back to where you were, maybe worse. And, you know, do you really need that kind of scrutiny from the state? You know, this is the solution you put forward, and it worked. And I commend you for putting this solution together. But getting rid of it puts Perris Union High School District at risk. Students deserve to have someone to turn to when they are struggling when they're in crisis, and that's what the CARES team in the Wellness Center does. And the DEI director is a solutions person, a linchpin holding things together with people, services, and other departments. And I think it's really important. This action negatively impacts the majority of students, not just some students or a small set of students. And I know you're only looking at, I'm not going to say only, but for the most part, you're looking at your suspensions, and you should. And that's great. But look at what MTSS does for all students, okay? Because they didn't approach this by just trying to secure and cure the disproportionality. They did this to go across all students. And to try and help them all thrive. The last thing I would like to say is parents, students, staff, and community would not have to come before you like today if they were part of the budgeting process. So we also request that you implement participatory budgeting to have those most impacted involved in the process. Then, you will have buy in from the stakeholders in the beginning versus condemnation and questions after the fact. Thank you very much."

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

Pastor Brian Hawkins shared the following statement:

"Good afternoon. So I want to first preface to say that I'm not here as an elected official because I know sometimes when I go to speak places, the first thing they'll say is that he came on behalf of the city that he's not a part of. But I am a pastor, a pastor of the community. And, when people call on me, you know, as I like to always say, as a believer, you're supposed to respond to what you're supposed to answer to. And one of the things I've learned is how to be a voice for the voiceless, how to speak up for those who don't really know how to articulate what they really got going on in their personal lives, you know, and we're supposed to be light, right to the world. Because a lot of times you hear the term Christian and especially in the way the media has, you know, demonized. It is like we become a judgmental group. So I'm gonna share with you individuals a story because I think that diversity, equity, and inclusion really talk about how when the Bible talks about the 99 sheep and that one that was lost, right, that one that was excluded, that one that went on. But the Bible said that he went and found that one just to bring it back, to bring it back to the fold. And we could say that's about sin, but it's also about people feeling like outcasts, people feeling like they don't belong, people feeling like they don't have anywhere to really speak to or have somebody to speak for them. But Christ said, let me go and get that one person that feels like they're by themselves. There are a lot of people out there that don't look like me. They don't think like me. They don't pray to the same God as me. But the Constitution protects people like that. I know that we want the Bible to be a constitution, and of course, as a pastor, that's exactly what I want. But unfortunately, the Bible doesn't supersede the Constitution of the United States. And as elected officials were called to represent all people regardless that they're Republicans, Democrats, vegans, we're called to represent everyone. See how everybody laughed at vegan? Nothing else, but they laughed at vegan, right? That's crazy. But at the end of the day, you have to ask yourself, well, why is there a need for diversity, equity, and inclusion? Well, somewhere, there are individuals that feel like they're not included. Somewhere, individuals feel like they don't have equal access. Now, you may not feel like that, and maybe your children don't feel like that, but there's somebody that does feel like that. And because they do feel like that, they were honored to even be a voice for that person. Even if you don't get it, even if you don't understand it. Does it hurt you to include them? Does it bother you to have them be taught what they want to be taught, to love what they want to love or to go where they want to go? No, it doesn't bother you at all, but it bothers them when you exclude them. It bothers them when you say you don't have equal access. It bothers them when you say, no, we're going to be divided. We're not going to make sure that you don't have access to what everyone else has access to. And that right there is wrong. Even if you can define it in the Constitution morally, you know what's wrong. So, at the end of the day, I challenge you. Since we like to say we're a Christian nation rather Judeo-Christian nation, I challenge you to do what Jesus did. Don't just say what Jesus would do, but do it and go find that one sheep and say you're included, too. Thank you."

Ashley Williamson shared the following statement:

"My name is Ashley, and I have two children in the district, so I would like to begin with a preamble. Christopher Rufo is a right-wing reactionary activist who rapidly rose to prominence as a voice opposing the nationwide protests that took place in response to the public lynching of George Floyd. He sensationalized, misled, and outright lied about what's happening in diversity training programs across the country. He claimed

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

critical race theory was being weaponized, despite it being himself who is recklessly distorting the program. The artist, formerly known as Twitter, has posts from Rufo explaining his agenda and I quote, we have successfully frozen their brand CRT into the public conversation and are steadily driving up negative perception. The goal is to have the public read something crazy in the news and immediately think CRT. Christopher Rufo, in the last year, has refocused his sights on DEI and claimed its need to be abolished. Unfortunately, his manufactured panic has had real-life consequences for the teachers and counselors who you voted to eliminate their jobs. Continuing the topic of conservative extremism on Twitter, I'm concerned Trustee Steve Campos also has an agenda. You've posted you consider Democrats to be pedophiles and racist fascists. You've been vocal about your support of Sonia Shah's forced outing policy, a policy that has brought heavy lawsuits to Chino Valley School District from the attorney general's office, a policy that a judge has issued a restraining order out of fear of student safety. And last year, while you were defending the forced outing, you even gave the advice to get involved with any committee connected to funding. They're the ones who elect trustees. In short, they are the major stakeholders. So now you are a major stakeholder. My question is, what's your agenda? Is it going to be abolishing diversity? Is it going to be a forced outing? Because it doesn't seem to me that your agenda is at all concerned with the well-being of our students."

Yahil Carranza shared the following statement:

"I came on behalf of Todec, Legal Center. It's right here. We do immigration help and help people to get citizenship. And right now, our concerns are at Perris High, well, in the District in general. They want to close the wellness center. And I see that a lot of people need the wellness center. I have a lot of friends who are going through a lot of harsh things, and I think they really need to keep it as a wellness center because they may say something in Spanish or something. I can say it in English and in Spanish. Muchos so en sus papas son trabajadores del campo. Entonces no rational atencion necesaria. They don't receive enough attention from their parents because some of them are farm workers, and they go out to the field because that's what we mainly focus on farm workers and immigrants. But also it's for, I mean, I've seen students that they aren't necessarily immigrants or they don't come from a migrant family, but they also have struggles. And it's very close people. I think this is a good opportunity to present these problems. Gracias."

Jasmine Lopez shared the following statement:

"Good evening. My name is Jasmine Lopez, and I am also a student from Perris High School. I am also a volunteer youth leader and member at Todec. We are here today to share our concerns in regard to the wellness center and mental services and support closing. We worked very diligently to secure this center at our schools. These centers are very important for immigrant students who are going through so much trauma due to their vulnerability. Many of our families are going through hardships with rent, food, and shelter. Meanwhile, all the children are listening to all this bickering, which also affects their mental health. And we ask that you support our schools, wellness centers, and support services offered at our schools. Thank you."

David Rabb shared the following statement:

"Members of the Board, good evening. I like to start off by first saying I'm speaking as a tax-paying resident in

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

Perris. I've had the opportunity to serve on the Perris City Council for the last nine years. I know many members of this board. Mr. Bennett was my principal at Perris High School over 20 years ago. Mr. Skorpanich was my fifth-grade teacher way back in 1996. I think it was your first year teaching. But I'm here to echo the sentiments of all the other speakers that the board seriously consider reevaluating its March 5th decision to cut the CARES team, the wellness centers, and the DEI director. I don't know if people really understand this. A lot of the kids that are coming up, generation now, are starting to come of age, or they're going to these different high schools. My nephew is starting at Liberty High School. Students have a lot of mental health issues due to the overabundance of social media and being glued to their devices all day. I think we're going to see a rise, an uptick in mental illness, and they're going to need those centers to help out. In terms of DEI, I think the word gets a bad rap, but I think it's really coming together as Americans first, noticing our differences, but celebrating our differences, as Pastor Hawkins said, and just really ensuring that we are one nation under God. And I think if you're going to get pushback from some of your constituents, maybe even just change the title but still have the same mission statement. On another note, I'm also speaking as a tax-paying resident; I really want to impress upon this board to increase transparency. The first thing is the video broadcasting of the meetings. The audio feed is good. But as a resident, somebody who wants to see what's happening in the District, I think video will help accomplish wider transparency. We saw many of the beautiful presentations by the students at the various high schools, Perris High School being the best as an alumni. But I think broadcasting it, a video live feed, will help bring the community to get involved. This is a wide district. People who live way out in Menifee, Sun City, and Romoland, it's far for them to come out even the other side of Perris. I really want to impress upon the board, increasing transparency and increasing the value outside. It's very hard to hear what's happening, and maybe even provide chairs. Now, these 37 year old knees are having a hard time standing, so I can't imagine someone 20, 30, 40 years. So it's just increasing transparency. So, thank you for hearing me out today. Once again, I speak as a resident, someone who's lived in this community. My father went to Perris in 1960; he was kicked out. His older sister graduated in 1947. My mother went to Perris Lake to get her degree at 30 years old. I graduated from Perris High School in 2004. So, I love this community. I want to give kudos to the board. We may not always agree, but I appreciate your service to the community. Thank you."

Jennifer Duregger shared the following statement:

"Hi, everybody. I'm a parent. My son is Jacob Armer Drager. He is a hemophiliac and has been waiting his entire life to play a sport. Track became his passion and reason for living because one coach believed in him, Carlton Austin. The 2023 track program was run by Carlton Austin, who has over 50 years of experience. He ran several successful track programs, was a national runner himself, and has helped create the Rancho Cucamonga program, and has helped Brenda Martinez. She was a silver medalist in the 800-meter Olympics. The coaching staff was dedicated, invested, and cared deeply about the kids' success and future scholarship opportunities. They also invested in relationships with us as parents, encouraging us to come and support the kids. Smart coaches understand that parents are the backbone of the kids' success. We went to several invitationals, eight to be exact, broke several school records, made it to CIF, and we're excited for an incredible 2024 school season. We were on our way to being a well-respected program in the state. Unfortunately, that never happened, and Coach Austin was fired for reasons that we feel are still not justified. The new 2024 track

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

coaches, Richard McClure, and his wife were hired to be the head football and track coach for the school. There's a huge conflict of interest because it is evident that he puts more effort into football than into track, and obviously, my son cannot play football. He locked up the hurdles as soon as he became head coach in June of 2023. Only leaving football as an option for during the off-season, trying to get the fast kids to play football, basically. Richard McClure claims not to know the kids because he's new to the school, but he did take Andreesse Ortiz alone to several winter meets during December 2023. She's a thrower and the only one that made the state last year. They make it difficult for us to communicate with them and try to keep as far away as possible from the coaching and the track program. We only went to one invitational this past season instead of eight. The coaching staff is defensive, argumentative, resentful, and plays the victim. This was the last straw. Richard McClure and his wife did not register our kids for the final IE Invitational last weekend. He said it was based on CIF championship times, which we found out is a bold-faced lie. Only two kids made it in with those times, and they had the opportunity instead of eight. Like last year, the kids didn't stand a chance, but lying and not allowing them to run this last weekend proves exactly where their motives are that they want the track season over to be the focus instead of football. Thank you."

Jacob Duregger shared the following statement:

"Hello, my name is Jacob Duregger. As my mom said, I am a part of the Heritage Track and Field program. I have been for about two or three years. I take track very personally. Of course, as my mom said, I grew up having hemophilia B. As well, I also have ADHD. So, of course, having coaches who do not support me constantly talk negatively about me, saying that I am not good enough to be on the program, even though I am. Well, I may not be the best, but in this program, I am, you know, at least should be respected. Even with my 800 PR of 202.35, which would have easily qualified for the Championship Invitational last weekend, I was not allowed to run because, as my mom said, the false CIF standards that, for some reason, our school has enforced on only our school. I sent an email to Mr. Jones, Ms. Chavez, and Mr. Martin on the day of the invitational. And I would like to summarize it real quickly. 'I know you've heard the complaints about some of the athletes not being able to compete today, Saturday, April 13th, 2024, because they did not hit the qualifying marks for the Invitational. I wanted to show you proof that for me, my hands go, like I said, and even my friends of PR 52.32 both would have easily qualified for the meet. I have sat by and accepted the disrespect after disrespect from your coaching staff with the hope that maybe this whole situation will turn positive. I have been told by coaches such as Mrs. McClure that I'm not good enough to run the 800 and do whatever I want. I don't care.' How can someone focus on running when their own coaches continue to doubt them in their abilities? I already have a blood disease and ADHD. I have grown up struggling my entire life. I had to train like crazy to get to where I am today. I never had the luxury of just being fast or normal. Maybe that's why me and my parents are so passionate about the situation. The last two days. Mrs. McClure and Mrs. McRitchie have both not held practice at the school. Mr. McClure, who was at the school, lied to all varsity athletes about the qualifying marks with a smirk on his face, saying we were wasting his time. I'm enrolled in multiple college courses as well as multiple AP courses. I do not need to be stressed about track politics when I have to train hard and study hard. I believe I have a bright future, and I would do anything to get to where I need to be. And I only have 22 seconds. So, I'll just kind of summarize. I've only been respectful to Heritage. All of the staff from the athletic director, you know, normal staff, the principal. But I have not been shown any respect back, even though I've been respectful and kind whenever I get the opportunity. Thank you."

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

Cameron Smith shared the following statement

"Hi, my name is Cameron Smith, and I would just like to speak about the inequities and arrogance of the athletic department with my time at Heritage. I would like to read you an email that I sent to both the assistant principal, the principal, and the athletic director himself. To talk about the program and my experience and how it's gone so far. 'So, for starters, the overall atmosphere and experience for this season has been distasteful and just unnecessarily draining from the first days of coming to practice, which was set two weeks before the official start of the season. We were already met with an uninviting atmosphere and animosity from coach McRichie, who would yell at us and get upset with us for asking such questions pertaining to how the workouts would be run or how she would run the program from here on out. We would try to give suggestions to help not just returning athletes but new incoming athletes who are new to the program. And we were yelled at and shut down and threatened. Not only did they threaten us on another note, but we also had a parent meeting that was supposed to address how they would operate from here on out during the parent meeting. The coaches had a clear showcase of their hostility and attitude towards us athletes. And whether the coaches themselves were irritated, tired, or just not feeling it, that doesn't give them any right to speak to parents or students with any amount of disrespect or negligence to us. So then again, after that, they had put me down to compete in a J.V. league, which is against the CIF rulebook. They had told me when I had asked them that I didn't make varsity times, and there were only four spots on varsity, which was something I never heard from my previous coaches from other seasons prior to this one. And they said for me to continue to run on varsity, I would have to run the 800 even though I was put down in JV for my last senior meet. I came in first place and showed them that I did not deserve to be on JV. So with that, I had worked too hard to see my last season come to an end like this, and it's just disheartening to see my last senior year play out like this. I trained too hard to get to where I am now and worked too hard and missed out on opportunities like Arcadia. And not have the opportunity to get the exposure and necessary experience to make those times and get that scholarship. I hope you guys take into consideration what I'm saying today. And I thank you for your time."

Levarous Cash shared the following statement

"Good evening, everybody. I'm embarrassed cause I'm a senior. I've been at Heritage for all four years. I am president of our BSU club, the Black Student Union. I've been running track and field since freshman year. I have experienced this in different coaching styles. During freshman year as the AD, Mr. Jones coached, just letting students around what they felt they should run. And my sophomore and junior years, an actual coach that I call Carlton Austin, who has sent people to the Olympics and actually gave people, gave me a place to call home in a sport to love. As you may know, the reason why we're all here, we have complained again and again about poor performance in non-communication with the current track coaches, McRichie and Ms. McClure. This shows that all the hard work our track students put in just gets tossed aside. We have worked hard this year to get to where we are. It's unfair and disappointing to get the exposure and running time needed, even though in previous years, we have experienced many more meets and invitationals. But this year, we have only experienced one invitational as a senior. There is not much I can do for my redemption this year, but I hope the issue of disrespect and lack of maturity can be handled for future generations. I would like to say I have been through the world of sports, from playing basketball to boxing. I understand and know when a

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

coach wants you to shine and thrive in that sport, but I have yet to feel that this year with the coaching staff; I have felt nothing but animosity and disrespect from McRichie and Ms. McClure. It's not just me, but my team I call the family. First, we try to reason with them and ask questions. We got yelled at and shut down until we finally decided to put up with it and shut our mouths until the last hour. We well deserve to be placed in meets and invitations, but with their lack of respect and knowledge also from Mr. McClure, who asked who puts our times in? They didn't places and most of the team got to miss out on being seen and recognized for their talent. As I stated before, I am a senior, and yet I cannot take back my last year running. But I can only hope and pray that this issue gets solved for future runners and generations. That kids can run with new coaches who will love and treat them with respect. Thank you for your time."

Ivan Nava shared the following statement

"Good afternoon, everyone. My name is Ivan Nava. I'm very passionate about what I do. And I've been at Heritage running for three years. It has been an emotional roller coaster for me. I've been completely disappointed in this year's season in many ways. I started off with an open mindset because every year, I've been with a new coach. I see no stability in the program and structure. I started the season listening to them and seeing what they could do, but I noticed right away they didn't know what they were doing. I work out there and decided at the beginning of the week when we should have a whole season plan that can show some sort of consistency. I was told by Mrs. McClure that we don't need to stretch because it doesn't matter, which is not true at all. Now, I was personally affected by the coaches because of a personal matter. They took me out of the 800 meters, which has been my main event for three years. Mr. McClure lied straight to my face and told me that I wasn't in it and it was too late to add me. Instead of arguing, I told my dad. And ten minutes later, after he talked to him in person, I was added in. It has taken a toll on me mentally, and it stresses me out, which affects my schoolwork, social life, and race. I put in 100%, only to be given 0% back. There was no effort to include us in invitations, which is a pivotal part because that is when we perform our best. They haven't made the time to build a connection with us. I have a relationship with my former coach, Coach Austin. Everything I have and know because he has taught me so much and given me so many opportunities. Our Heritage coaches only do the bare minimum and give us a workout, and that's all. I want my future to be bright. I want to earn a scholarship and continue running for as long as I can. The majority of our team are school athletes with very high GPAs. If we can't get our names out there by racing at different events and getting better times, we won't have the opportunity to do so. I want a new head coach. I've had a new one every year. That's the only consistency I've seen of Heritage. I need to see change and respect for not just for me, but for future students. Thank you for your time."

Dr. Ansina Green shared the following statement

"Good evening and thank you for allowing me to speak to you today. I am the parent of Cameron Smith, and I'm trying to get my emotions in check, as this has been a very tumultuous experience over the past year. I'll be quick and very precise, as I want to present a few events that have led to why we are here today. At the direction of Coach Austin, he spearheaded a wonderful program that resulted in the track team making CIF several athletes excel to compete at the national level in Arcadia. The former coaching staff invested in the

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

children and genuinely cared about their athletic success, their academic success, and their overall well-being. They provided resources for college and worked and continue to work with the children pursuing their goals upon graduation, and many of them are working directly with my son to help him secure a scholarship to excel in track as he graduates in June. Fast forward to June to the school year 23-24. New coaches were hired, which changed the outcome not only of the team morale but the willingness to continue under the guidance of the new coaching staff due to their lack of respect, lack of professionalism, and desire to train them. If I can just give you an example, walking into a parent meeting and seeing coaching staff sitting like this it was very disheartening for me as a parent. I worried about their safety and well-being, and I also questioned whether or not the coaches really wanted to be there. A parent meeting was facilitated by the athletic director, Brandon Jones. In attendance were also Cheryl McRichie and Richard and Christina McClure. There was a parent tension and lack of professionalism, which I've already stated, and it was very concerning for not only me, but also many of the parents that were present during that meeting. There were also threats made by the athletic director, indicating that if we, as parents, didn't comply, he would shut the track team down. As any concerned parent, we should be allowed to voice our concerns, especially if it undermines the integrity of the program and goes against the school's mission. In relation to developing partnerships with parents, inequities against team members were specifically targeted towards members who were part of last year's track program. I'll skip it because my son already addressed how he was forced to compete in a JV event. And then also, I'll just end it with closing that my son was really helping to secure a scholarship as it relates to track in an effort to achieve his long term goal of becoming an RN. It was extremely disheartening to see my son and other children leave track events each week with such disappointment from the lack of empathy and support displayed by the current coaching staff. Granted, we cannot reverse what has happened, But it is with great hopes and the utmost humility to request a change in the coaching staff to include the athletic director. Overall, these decisions are a direct outcome of his leadership. Thank you."

CONSENT CALENDAR

11.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, Building and Grounds, Business, Technology, and Board Policies."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

CONSENT CALENDAR (cont.)

11.2 GENERAL FUNCTIONS: Minutes of the Special Board Meeting for March 20, 2024

The Board of Trustees approved the Special Board Meeting minutes of March 20, 2024.

11.3 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for March 20, 2024

The Board of Trustees approved the Regular Board Meeting minutes of March 20, 2024.

11.4 PERSONNEL: Agreement With the Trustees of the California State University on Behalf of California State University, Fullerton, for Experiential Learning Activities (no fiscal impact)

The Board of Trustees approved the Agreement with the California State University Trustees on behalf of California State University, Fullerton, for experiential learning activities.

11.5 PERSONNEL: Agreement With the University of La Verne for Fieldwork Experiences (revenue)

The Board of Trustees approved the Agreement with the University of La Verne for fieldwork experiences.

11.6 PERSONNEL: Memorandum of Understanding With the Regents of the University of California, Riverside School for Psychology Practicum Training Experience (no fiscal impact)

The Board of Trustees approved the Memorandum of Understanding with the Regents of the University of California, Riverside School for Psychology Practicum Training Experience.

11.7 CURRICULUM: Agreement With The BARR Center to Provide Educational Support Services to Students and Teachers at Perris High School Through the Secondary School Thrive Subscription (funded through Title I Funds at a total cost not to exceed \$17,500, not the General Fund)

The Board of Trustees approved the Agreement with The BARR Center to provide educational support services to students and teachers at Perris High School through the Secondary School Thrive Subscription.

11.8 CURRICULUM: Multi-Year Interdistrict Attendance Agreement With San Diego Unified School District (no fiscal impact)

The Board of Trustees approved the Multi-Year Interdistrict Attendance Agreement with the San Diego Unified School District.

11.9 CURRICULUM: Ratification of Out-of-State Field Trip Request for Liberty High School Wrestling Team Members to Attend the 2024 Wrestling Nationals in Virginia Beach, Virginia, April 3-7, 2024 (funded through District Funds at a total cost not to exceed \$8,000)

CONSENT CALENDAR (cont.)

The Board of Trustees ratified the out-of-state field trip request for Liberty High School wrestling team members to attend the 2024 Wrestling Nationals in Virginia Beach, Virginia, April 3-7, 2024.

11.10 CURRICULUM: Overnight Field Trip Request for Perris High School Band Students to Attend a Band Concert Tour at the Sacramento Capitol Building in Sacramento, California, and Ghirardelli Square in San Francisco, California, May 16-19, 2024 (funded through the Perris High School Arts, Music, and Instructional Materials Block Grant at a total cost not to exceed \$30,000, not the General Fund)

The Board of Trustees approved the overnight field trip request for Perris High School band students to attend a band concert tour at the Sacramento Capitol Building in Sacramento, California, and Ghirardelli Square in San Francisco, California, May 16-19, 2024.

11.11 CURRICULUM: Overnight Field Trip Request for Heritage High School Track and Field Team Members to Attend the 2024 California Interscholastic Federation State Track and Field Championships at Buchanan High School in Clovis, California, May 23-26, 2024 (funded through CIF Championship Competition Funds at a total cost not to exceed \$3,200, not the General Fund)

The Board of Trustees approved the overnight field trip request for Heritage High School track and field team members to attend the 2024 California Interscholastic Federation State Track and Field Championships at Buchanan High School in Clovis, California, May 23-26, 2024.

11.12 CURRICULUM: Overnight Field Trip Request for Liberty High School Students to Attend the 2024 Walsworth's Southern California Yearbooks Workshop at California Baptist University in Riverside, California, July 11-14, 2024 (funded through the Liberty High School Yearbook Club Fund in the amount of \$4,750, not the General Fund)

The Board of Trustees approved the overnight field trip request for Liberty High School students to attend the 2024 Walsworth's Southern California Yearbooks Workshop at California Baptist University in Riverside, California, July 11-14, 2024.

11.13 CURRICULUM: Revised Middle School Science Courses: Science 5, Science 6, Science 7, and Science 8

The Board of Trustees adopted the revised middle school science courses: Science 5, Science 6, Science 7, and Science 8.

11.14 CURRICULUM: Revised Science Course: Environmental Science (meets A-G requirement "D")

The Board of Trustees adopted the revised science course: Environmental Science.

11.15 CURRICULUM: Revised Advanced Placement Social Science Courses: AP Government, AP Human Geography, and AP Psychology (meets A-G requirement "A")

CONSENT CALENDAR (cont.)

The Board of Trustees adopted the revised advanced placement social science courses: AP Government, AP Human Geography, and AP Psychology.

11.16 CURRICULUM: Revised World Language Courses: American Sign Language I, American Sign Language II, American Sign Language III, American Sign Language III Honors, American Sign Language IV Honors (meets A-G requirement "E")

The Board of Trustees adopted the revised world language courses: American Sign Language I, American Sign Language II, American Sign Language III, American Sign Language III Honors, and American Sign Language IV Honors.

11.17 CURRICULUM: Revised World Language Courses: French III Honors (meets A-G requirement "E")

The Board of Trustees adopted the revised World Language course: French III Honors.

11.18 CURRICULUM: Revised World Language Courses: Spanish I, Spanish II, Spanish III, Spanish III Honors, AP Spanish IV Language and Culture, Spanish for Spanish Speakers I, and Spanish for Spanish Speakers II (meets A-G requirement "E")

The Board of Trustees adopted the revised world language courses: Spanish I, Spanish II, Spanish III, Spanish III Honors, AP Spanish IV Language and Culture, Spanish for Spanish Speakers I, and Spanish for Spanish Speakers II.

11.19 CURRICULUM: New Career Technical Education Course Under the Agricultural Pathway 103: Agriculture Environmental Science (meets A-G requirement "D")

The Board of Trustees adopted the new Career Technical Education course under the Agricultural Pathway 103: Agriculture Environmental Science.

11.20 CURRICULUM: New Career Technical Education Course Under the Agricultural Pathway 101: Agriculture Mechanics II (meets A-G requirement "G")

The Board of Trustees adopted the new Career Technical Education Course under the Agricultural Pathway 101: Agriculture Mechanics II.

11.21 CURRICULUM: New World Language Course: American Sign Language IV (meets A-G requirement "E")

The Board of Trustees adopted the new world language course: American Sign Language IV.

11.22 BUILDING AND GROUNDS: Agreement With GeoSpective Technologies for Geographic Services (funded through Various Facilities Funds in the amount of \$33,100, not the General Fund)

CONSENT CALENDAR (cont.)

The Board of Trustees approved the Agreement with GeoSpective Technologies for geographic services.

11.23 BUILDING AND GROUNDS: Notice of Completion for the Heritage High School Pool Project (no fiscal impact)

The Board of Trustees approved the Notice of Completion for the Heritage High School Pool Project.

11.24 BUILDING AND GROUNDS: Notices of Completion for the Liberty High School Restroom Project (no fiscal impact)

The Board of Trustees approved the Notice of Completion for the Liberty High School Restroom Project.

11.25 BUSINESS: Amendment No. 3 to the Agreement With Keenan & Associates for BenefitBridge Web-Based Application Services (funded through the General Fund in the amount of \$23,000)

The Board of Trustees approved Amendment No. 3 to the Agreement with Keenan & Associates for BenefitBridge web-based application services.

11.26 BUSINESS: Agreement With the Oak Grove Center at the Ranch for the National School Lunch Program (revenue)

The Board of Trustees approved the Agreement with the Oak Grove Center at the Ranch for the National School Lunch Program.

11.27 BUSINESS: Agreement With SOS Entertainment for Anticipated ASB Events at Liberty High School for the 2024-25 School Year (funded through the Liberty High School Associated Student Body Fund at an estimated amount of \$75,000, not the General Fund)

The Board of Trustees approved the Agreement with SOS Entertainment for anticipated ASB events at Liberty High School for the 2024-25 school year.

11.28 BUSINESS: Law Enforcement Services Agreement Between the County of Riverside and the Perris Union High School District for the County Sheriff's Provision of School Resource Officers (funded through Local Control Accountability Plan Supplemental and Concentration Funds in the amount of \$318,667 per year, not the General Fund)

The Board of Trustees approved the Law Enforcement Services Agreement between the County of Riverside and the Perris Union High School District for the County Sheriff's provision of School Resource Officers.

11.29 BUSINESS: Multi-Year Agreement With Unifirst Corporation for Mat Rental Services (funded through Nutrition Services at an estimated amount of \$11,760, not the General Fund)

CONSENT CALENDAR (cont.)

The Board of Trustees approved the Multi-Year Agreement with Unifirst Corporation for mat rental services.

11.30 BUSINESS: Resolution No. 25:23-24 - Authorization to Encumber Funds for 2024-25 Fiscal Year

The Board of Trustees adopted Resolution No. 25:23-24 - Authorization to Encumber Funds for the 2024-25 Fiscal Year.

11.31 BUSINESS: Resolution No. 22:23-24 - Resolution Authorizing the Piggybacking of RFB Award #530280 PEPPM 2020 Office and Instructional Supply Catalog Bid - California for the Purchase of Office Supplies at a Discounted Rate (no fiscal impact)

The Board of Trustees adopted Resolution No. 22:23-24 - Resolution Authorizing the Piggybacking of RFB Award #530280 PEPPM 2020 Office and Instructional Supply Catalog Bid - California for the Purchase of Office Supplies at a Discounted Rate.

11.32 BUSINESS: Resolution No. 23:23-24 - Resolution of the Board of Trustees of the Perris Union High School District Adopting and Approving the Interlocal Agreement Joining The Interlocal Purchasing System (no fiscal impact)

The Board of Trustees adopted Resolution No. 23:23-24 - Resolution of the Board of Trustees of the Perris Union High School District Adopting and Approving the Interlocal Agreement Joining The Interlocal Purchasing System.

11.33 BUSINESS: Declaration of Surplus Property (no fiscal impact)

The Board of Trustees approved the declared listed District property as surplus.

11.34 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

11.35 BUSINESS: Report of Purchases - March 2024

The Board of Trustees approved the Report of Purchases for March 2024.

11.36 TECHNOLOGY: Agreement With TRL Systems to Purchase and Replace Existing Cameras Across the District With Upgraded Units (funded through the General Fund in the amount of \$58,320.44)

The Board of Trustees approved the Agreement with TRL Systems to purchase and replace existing cameras across the district with upgraded units.

11.37 BOARD POLICIES: Instruction (Series 6000)

CONSENT CALENDAR (cont.)

The Board of Trustees adopted AR 6146.11 - Instruction.

ORAL REPORTS (Continued)

12.1 Special Education Update

Amil Alzubaidi, Director of Special Education, updated the Board of Trustees on Special Education as it supports the Perris Union High School District Local Control and Accountability Program (LCAP).

12.2 Career Technical Education Update

Dian Martin, Director of Learning Support Services, updated the Board of Trustees on the District's Career Technical Education programs.

WRITTEN REPORTS

13.1 WILLIAMS SETTLEMENT: Quarterly Uniform Complaint Report Summary for January 2024 through March 2024

The Board of Trustees adopted the Williams Settlement Quarterly Uniform Complaint Report Summary for January 2024 through March 2024.

13.2 DISCIPLINE: March 2024 Monthly Suspension Report

The Board of Trustees received, for its information, the March 2024 Monthly Suspension Report.

ACTION ITEMS

14.1 GENERAL FUNCTIONS: Proposal for K12 Public School District Fiscal Health Analysis With Hazard, Young, Attea & Associates (funded through the General Fund in the amount of \$50,000)

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Proposal for K12 Public School District Fiscal Health Analysis with Hazard, Young, Attea & Associates."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

ACTION ITEMS (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	No

14.2 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.3 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.4 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469, Regarding Substitute Coverage for Classified Employees

ACTION ITEMS (cont.)

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 regarding substitute coverage for classified Employees."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.5 PERSONNEL: Resolution No. 26:23-24 - Proclamation of Week of the Teacher and Day of the Teacher

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 26:23-24 - Proclamation of Week of the Teacher and Day of the Teacher."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.6 PERSONNEL: Resolution No. 28:23-24 Proclamation of May 8, 2024, as National School Nurse Day

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 28:23-24 - Proclamation of May 8, 2024, as National School Nurse Day."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes

ACTION ITEMS (cont.)

Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

14.7 PERSONNEL: Resolution No. 27:23-24 - Proclamation of May 19-25, 2024, as Classified School Employee Week

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 27:23-24 - Proclamation of May 19-25, 2024, as Classified School Employee Week."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos Yes
Edward Garcia, Jr. Yes
David Nelissen Yes
Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

14.8 PERSONNEL: Approval of Salary Increase for Management, Confidential, and Unrepresented Employees

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Salary Increase for Management, Confidential, and Unrepresented Employees as presented."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

Steve Campos Yes
Edward Garcia, Jr. Yes
David Nelissen Yes
Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo No

14.9 CURRICULUM: Resolution No. 24:23-24 - Resolution Authorizing Piggybacking for Purchase of the Edmentum Software (funded through Local Control Accountability Plan Supplemental and Concentration Funds in the amount of \$449,290.60, not the General Fund)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 24:23-24 - Resolution Authorizing Piggybacking for Purchase of the Edmentum Software."

ACTION ITEMS (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.10 BUSINESS: Amendment No. 2 to the Agreement With Clover Enterprises, Incorporated for Athletic Trainer/First Responder Services at Perris High School, Paloma Valley High School, Heritage High School, Liberty High School, and Pinacate Middle School (funded through the General Fund in the amount of \$517,440)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve Amendment No. 2 to the Agreement with Clover Enterprises, Incorporated for Athletic Trainer/First Responder Services at Perris High School, Paloma Valley High School, Heritage High School, Liberty High School, and Pinacate Middle School."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

14.11 BUSINESS: Authorization for the Purchase of Capital Equipment Above \$10,000 - April 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase of capital equipment above \$10,000 for the month of April 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ACTION ITEMS (cont.)

14.12 BUSINESS: Authorization for Purchase Orders Above \$50,000 - April 2024

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase orders above \$50,000 as presented for the month of April 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

INFORMATION ITEMS

15.1 CURRICULUM: Revised Biomedical Courses: Principles of Biomedical Science, Intro to Human Anatomy, Honors Human Body Systems, Honors Medical Interventions, and Honors Biomedical Innovations (meets A-G requirement "D")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Biomedical courses: Principles of Biomedical Science, Intro to Human Anatomy, Honors Human Body Systems, Honors Medical Interventions, and Honors Biomedical Innovations.

15.2 CURRICULUM: Revised Advanced Placement English Courses: AP English Language and Composition and AP English Literature and Composition (meets A-G requirement "B")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised advanced placement English courses: AP English Language and Composition and AP English Literature and Composition.

15.3 CURRICULUM: Revised English Language Development Courses: English Intensive MS, English Intensive, and Academic Language Development (does not meet A-G requirements)

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised English language development courses: English Intensive MS, English Intensive, and Academic Language Development.

15.4 CURRICULUM: Revised High School Science Courses: Science 9, Biology, Chemistry, Physics, and Advanced Placement AP Biology (meets A-G requirement "D")

INFORMATION ITEMS

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised science courses: Science 9, Biology, Chemistry, Physics, and Advanced Placement: AP Biology.

15.5 CURRICULUM: Revised Special Education Course: Study Skills (does not meet A-G requirements)

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised special education course: Study Skills.

15.6 CURRICULUM: Revised Visual and Performing Arts Course: General Music (meets A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised visual and performing arts course: General Music.

15.7 CURRICULUM: Revised World Language Courses: Spanish for Spanish Speakers I and Spanish for Spanish Speakers II (meets A-G requirement "E")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised world language courses: Spanish for Spanish Speakers I and Spanish for Spanish Speakers II.

15.8 CURRICULUM: New Math Course: Algebra II (meets A-G requirement "C")

The Board of Trustees received, for its review and consideration, as part of the first reading, the new new math course: Algebra II.

15.9 CURRICULUM: Science Textbook Adoption (funded through Lottery Funds at a total cost not to exceed \$1,676,779 over the next three fiscal years, not the General Fund)

The Board of Trustees received, for its review and consideration, as part of the first reading, the McGraw Hill textbooks listed: California Biology Complete Student 8 Year Bundle - ISBN # 978-0-07-683484-6; California Chemistry Complete Student 8 Year Bundle - ISBN# 978-0-07-683486-0; California Physics P&P Complete Student 8 Year Bundle - ISBN# 978-0-07-683489-1; Inspire Physical Science Earth G9 12 Digital Student Center 8 Year Subscription - ISBN # 978-0-07-907445-4; and Cunn Princ Env Science 2023 1E Prm Student Bcl Sewlab Mnl Onl SE 8 year Subscription - ISBN # 978-0-07-703748-2.

15.10 BUSINESS: Revolving Cash Report - March 2024

The Board of Trustees received, for its information, the Revolving Cash Report for March 2024.

CLOSED SESSION (IF NECESSARY)

16.1 CLOSED SESSION (IF NECESSARY)

CLOSED SESSION (IF NECESSARY) (cont.)

It was not necessary to adjourn to Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

17.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

ACTION ITEMS (CONTINUED)

18.1 DISCIPLINE: Board Review of Discipline Matters

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify the Stipulated Expulsion Agreement for case number 039/23-24."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

18.2 DISCIPLINE: Reinstatement of Student Discipline Matters

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Director's recommendation for reinstatement of student discipline case: 047/22-23."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

OTHER ITEMS BY THE SUPERINTENDENT

19.1 OTHER ITEMS BY THE SUPERINTENDENT

There were no other items by the Superintendent.

OTHER ITEMS BY THE BOARD OF TRUSTEES

20.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen thanked everyone who came and presented, including Amil Alzubaidi's and Dian Martin's teams. He also appreciated the students coming up to share about their programs.

Trustee Vallejo echoed David Rabb's suggestion that the board meetings be videotaped, as this would help with transparency.

Trustee Stafford expressed his concerns about the EMT program possibly being dropped from CTE and inquired if the program could go to a different site. He shared that there are not a lot of people who know how to do those types of jobs and hopes it stays available to students. Dr. Erika Tejada, Principal of Liberty High School, explained that there is more interest from students to go into sports medicine at this time.

Trustee Campos shared his agreement with Trustee Stafford that there is a need for fire science. He also stated his desire to have more law enforcement opportunities available to students. Dependence on services is high and extremely important to the community. On a personal note, Trustee Campos addressed some of the comments directed at him earlier in the evening. He noted that there is a lot of misinformation going around about who he is. Those who know him know that he's been advocating for public education for quite a while. He is hopeful and looking forward to good things coming in the future for students and districts.

Trustee Garcia reiterated his comments from earlier in that the Board continues to work hard and make the best decisions for students and staff regardless of how difficult they are. He also expressed his support of Trustee Campos regarding some of the comments made directly to him. Trustee Garcia thanked everyone for their hard work and acknowledged the sheriff's deputy present, appreciating his presence at the meetings.

ADJOURNMENT

21.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for April 17, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the April 17, 2024, Regular Meeting of the Board of Trustees" at 9:10 p.m."

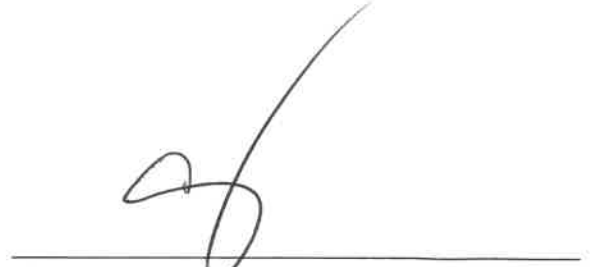
Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

ADJOURNMENT (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



Grant Bennett, Superintendent



Edward Garcia, Jr., President



Anthony T. Stafford, Sr., Clerk