



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE March 15, 2023

### ROLL CALL

#### **Present**

Trustee Anthony T. Stafford, Sr., President  
Trustee Elizabeth Vallejo, Vice President  
Trustee Edward Garcia, Jr., Clerk  
Trustee Steve Campos, Member  
Trustee David Nelissen, Member

#### **Administrative Staff Present**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Robert Brough, Assistant Superintendent – Educational Services; Kirk Skorpanich, Assistant Superintendent – Human Resources; Joseph Williams, Executive Director – Technology; Mimi Capistrano, Director – Fiscal Services; Maribel Escobar, Director – Human Resources; Hector Gonzalez, Director – Facilities; Sylvia Hinojosa, Director – Purchasing; Audrey Mitchell, Director – Nutrition Services; Julie Zierold, Director – Curriculum & Instruction; Amil Alzubaidi, Director – Special Education; Dian Martin, Director – Learning Support Services; Charles Tippie, Director – Learning Support Services; Dr. Pauline Garcia, Director – Pupil Services; John Hannon, Director – Security; James Heckman, Assistant Director – Technology; Lindsay Chavez, Principal – Heritage High School; Dr. Jennifer Thomasian, Principal – Paloma Valley High School; Lee Alfred, Principal – Perris Lake High School; Shameeka McKenzie, Assistant Principal – Pinacate Middle School; and Dr. Igor Milosavljevic, Principal – California Military Institute

#### **Others Attending:**

Angel Love-Behrens, Jason Miller, Nathanael Nash, Doug Floyd, Mike Fogerty, John Beck, Kimberly Iverson, Kayla Castillo, Anna Fetzner, Sarah Rico, and others

## PUBLIC NOTICE

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## CALL TO ORDER

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order**

The President of the Board of Trustees called the meeting to order at 5:29 p.m.

## REVISION/ADOPTION/ORDERING OF AGENDA

**3.1 REVISION/ADOPTION/ORDERING OF AGENDA: March 15, 2023**

### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for March 15, 2023."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

## ORAL REPORTS

**4.1 Student Representative to the Board of Trustees**

CMI student representative - Cadet Captain Angel Garcia Lemus gave a video report to the Board of Trustees on the events and activities going on at the school site.

**4.2 CSEA President Rosa Galvan**

There was no report at this time.

**4.3 CMITA President Angel Love-Behrens**

Good Evening, President Stafford, Superintendent Bennett, and Mr. Nelissen; it is good to see you. And to Ms. Vallejo, Mr. Garcia, and Mr. Campos, let me introduce myself. My name is Angel Love, and I am the president of CMITA. My apologies for not being here on an earlier date to welcome you.

### ORAL REPORTS (cont.)

I would like to start this evening by reminding us all of the many ways "being a leader" is defined.

According to the Army's Leadership Doctrinal manual, Field Manual 6-22, Army leadership is **"The process of influencing people by providing them with purpose, direction, and motivation while you are operating to accomplish a mission and improve the organization."** This, to me, defines those that sit before us in both the Cabinet and the Board of Trustees.

*The Oxford Dictionary defines leadership in the following way: Leadership is about taking risks and challenging the status quo. Leaders motivate others to achieve something new and better. Let me thank you for your leadership.*

Leaders must be able to be decisive.

***To Be Decisive, as commented on by President Theodore Roosevelt***

*"In any moment of decision, the best thing you can do is the right thing, the next best thing is the wrong thing, and the worst thing you can do is nothing." As leaders, this is your burden to bear.*

All schools have their struggles. Not one person who has ever worked for a school or school district in any capacity has gone without them. In the sixteen years I have been at CMI, there have been good years, not-so-good years, and really bad years. The CMI teachers are trying to overcome some serious struggles. The up and down cycles are expected. However, what cannot go without notice is when there are problems because articles in our contract are being ignored or, at best, considered to be optional. These types of problems are not acceptable at any time, under any circumstances, by anyone, especially those leading our school.

- We have just submitted our first-ever Level 1 grievance. Over the 11-plus years that we have been a formed unit, we have had many discrepancies, disagreements, and not seeing eye to eye, all of which were settled without using the grievance process. Unfortunately, we are taking these steps because we see no other means at this point to resolve the issue with the administration, but hope that the process will bring clarity and resolutions to the issue as so many other times we were able to.
- We have one pay discrepancy that currently needs settling. I am sure that we are near the end of this one.
- Currently, the teacher's association is working on Sunshine Articles for the 22-23 school year, in which, as always, we look forward to meeting with Mr. Skorpanich, Ms. Reins, and their team sometime in late April or early May. Negotiations with their team have always been productive and fair.
- Letters of Intent have gone out, and I recently heard that our administrative team has laid out plans to build our staff with several new positions, including a few new teachers as well as another assistant principal.

Unfortunately, I have not been able to meet any of our trustees outside of these meetings. If I could take you on a virtual tour of our school and introduce you to our members, what would you see? Depending on the day

## ORAL REPORTS (cont.)

and time, grade level, staff member, and circumstance, you would see a vast array of school stuff. Students on time, students not on time, you would see teachers teaching, students learning, directions and redirections for proper behavior, and so much more that makes a school a school. In those aspects, CMI is not a lot different than any other school that you are a trustee for. What you would not see is the countless hours of preparations, planning, discussions, problem-solving, and deep dedication our members give to their jobs, to this district, and especially give to our students.

In closing, let me leave you with one more quote:

***"Fostering of Teamwork as commented on by President Harry S Truman***

*"It's amazing what you can accomplish if you do not care who gets the credit"*

One day soon, I would like to invite each trustee to join me for coffee or lunch or maybe even a tour of CMI through the eyes of our members. Look for that invite. It is my hope you will accept it and learn more about the vision we have that you are leading. As we would very much like to hear what your vision for us is.

### 4.5 Principal's Update

Dr. I. Nicholas Milosavljevic updated the Board on the following:

- Dr. Milosavljevic reiterated the school's mission as follows: "We want to ensure high levels of learning for all students focusing on academic rigor, leadership development, high character expectations, and social/emotional support in order to prepare students to be college and career ready".
- Dr. Milosavljevic reported that testing season has begun. He shared recent data indicating they have been able to assess English Language Learners with 99% completed, which is a new CMI record. Some of the ways this goal was achieved were by being able to provide good training through the guidance team and proctors. In addition, CMI collaborated closely with their English Language Learner parents through ELAC. He shared that there is a lot of support from the parents, educating them on why this is such an important assessment. Dr. Milosavljevic stated he was very proud of the team and what they have been able to achieve.
- Dr. Milosavljevic shared that professional development opportunities were held today for the teachers focusing on Standard Based Grading, Multi-tiered Systems of Support, and AVID.
- Lastly, Dr. Milosavljevic shared that earlier in the student presentation, cadets participated in officer training last weekend. Today, a graduation ceremony was held for 22 cadets who have been promoted with their parents in attendance. It was a very proud moment for CMI, cadets, and their families.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES

### 5.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

## CONSENT CALENDAR

### 6.1 CONSENT CALENDAR: Approval of Consent Calendar Items

#### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### 6.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for February 15, 2023

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of February 15, 2023.

### 6.3 CURRICULUM: Ratification of Out-of-State Conference Request for Dr. Heather Peterson, California Military Institute Teacher, to Attend the Solution Tree Effective Coaching Institute in Houston, Texas, February 13-15, 2023 (funded through the Charter Categorical Fund at a total cost not to exceed \$2,700, not the Charter School General Fund)

The Board of Trustees ratified the out-of-state conference request for Dr. Heather Peterson, California Military Institute teacher, to attend the Solution Tree Effective Coaching Institute in Houston, Texas, February 13-15, 2023.

### 6.4 CURRICULUM: Out-of-State Conference Request for Various California Military Institute Employees to Attend the Solution Tree Response to Intervention at Work Institute in Glendale, Arizona, March 27-29, 2023

The Board of Trustees approved the out-of-state conference request for various California Military Institute employees to attend the Solution Tree Response to Intervention at Work Institute in Glendale, Arizona, March 27-29, 2023.

### 6.5 CURRICULUM: Overnight Field Trip Request for California Military Institute Students to Attend the California Association of Student Leaders State Conference at the Santa Clara Convention Center in Santa Clara, California, April 14-17, 2023 (funded through the California Military Institute Associated Student Body Fund in the amount of \$4,400, not the General Fund)

The Board of Trustees approved the overnight field trip request for California Military Institute students to attend the California Association of Student Leaders state conference in Santa Clara, April 14-17, 2023.

## CONSENT CALENDAR (cont.)

### 6.6 CURRICULUM: Revised Social Science Course: Criminology (meets A-G requirements)

The Board of Trustees approved the Revised Social Science Course: Criminology.

### 6.7 CURRICULUM: Revised Social Science Course: Youth and Law (meets A-G requirements)

The Board of Trustees approved the Revised Social Science Course: Youth and Law.

### 6.8 CURRICULUM: New Agriculture Course: Agriculture Projects (meets A-G requirements)

The Board of Trustees approved the new Agriculture Course: Agriculture Projects.

### 6.9 CURRICULUM: New Agriculture Course: Agriculture Welding (not an A-G course)

The Board of Trustees approved the new Agriculture Course: Welding.

### 6.10 CURRICULUM: New Social Science Elective Course: General Psychology (meets A-G requirements)

The Board of Trustees approved the new Social Science Elective Course: General Psychology.

### 6.11 BUSINESS: Report of Purchases - February 2023

The Board of Trustees approved the Report of Purchases for February 2023.

## WRITTEN REPORTS

### 7.1 DISCIPLINE: February 2023 Monthly Suspension Report

The Board received for its review the February 2023 monthly Suspension report.

## ACTION ITEMS

### 8.1 PERSONNEL: Certificated Personnel Action Items

#### **ORIGINAL - Motion**

Member **(Steve Campos)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes

### **ACTION ITEMS** (cont.)

David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### **8.2 PERSONNEL: Classified Personnel Action Items**

##### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### **8.3 CURRICULUM: Arts, Music, and Instructional Materials Discretionary Block Grant Plan for the California Military Institute**

##### **ORIGINAL - Motion**

Member **(David Nelissen.)** moved, member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for the California Military Institute."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### **8.4 BUSINESS: Authorization for Purchase Orders Above \$50,000 - March 2023**

##### **ORIGINAL - Motion**

Member **(Edward Garica, Jr.)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Authorization for Purchase Orders above \$50,000 - March 2023."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
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### **ACTION ITEMS** (cont.)

Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### **INFORMATION ITEMS**

#### **9.1 CURRICULUM: New Career Technical Education Course under the RCOE Hospitality, Tourism, and Recreation Sector: RCOE Catering and Event Styling (meets A-G requirements).**

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Career Technical Education course under the RCOE Hospitality, Tourism, and Recreation Sector: RCOE Catering and Event Styling.

#### **9.2 CURRICULUM: New Career Technical Education Course Under the RCOE Information and Technology Sector: RCOE Intermediate Game Scripting (does not meet A-G requirements).**

The Board of Trustees received, for its review and consideration, as part of the first reading, The new Career Technical Education Course under the RCOE Information and Technology Sector: RCOE Intermediate Game Scripting.

### **OTHER ITEMS BY THE SUPERINTENDENT**

#### **10.1 OTHER ITEMS BY THE SUPERINTENDENT**

Superintendent Grant Bennett congratulated all the cadets that were promoted today.

### **OTHER ITEMS BY THE BOARD OF TRUSTEES**

#### **11.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

Trustee Nelissen let the Board know that he is unable to speak at the CMI graduation. However, Trustee Garcia has graciously accepted the opportunity to speak in his place.

Trustee Campos congratulated the cadets that were promoted today. He also enjoyed the poem/quote from Theodore Roosevelt provided by Dr. Milosavljevic and Angel Love-Behrens. He addressed Ms. Love-Behrens, thanking her for sharing and indicating that she does matter. He also looks forward to meeting and touring the campus with her at a later date. In addition, he indicated that he hoped the Level I grievances are resolved and that they are paid for the extra assignments.

Trustee Garcia also congratulated all the cadets who got promoted. In addition, he thanked Ms. Love-Behrens for introducing herself and offering the campus tour. He indicated that he will ask for updates on the grievances. Lastly, Trustee Garcia thanked the deputy for being there and looks forward to working with him in the future.

**OTHER ITEMS BY THE BOARD OF TRUSTEES** (cont.)

Trustee Vallejo echoed what Trustees Campos and Garcia said. She addressed Dr. Milosavljevic, saying she appreciates his quotes as they are very inspiring. She also thanked Ms. Love-Behrens for addressing the Board and looks forward to a tour of the school.

Trustee Stafford shared his experience working at CMI in his previous duties and also looks forward to attending the campus tour. He also congratulated the cadets on their promotion.

**ADJOURNMENT**

**12.1 ADJOURNMENT: Regular Meeting of the California Military Institute for March 15, 2023**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the March 15, 2023, Regular Meeting of the California Military Institute" at 6:01 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

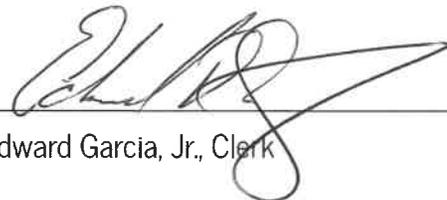
Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



Grant Bennett, Superintendent



Anthony T. Stafford, Sr., President



Edward Garcia, Jr., Clerk