

APPROVED

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# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE March 12, 2025

### ROLL CALL

#### **Present**

Trustee Steve Campos, President  
Trustee Edward Garcia, Jr., Vice President  
Trustee Charles Hall, Clerk  
Trustee Jamie Anaya, Member  
Trustee Anthony T. Stafford, Sr., Member

#### **Administrative Staff Present**

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Alfredo Andrade, Chief Human Resources Officer; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Mimi Capistrano, Director — Fiscal Services; Adam Estrada, Director — Risk Management/Environmental Safety; John Hannon, Director — Security; Charles Tippie, Director — Learning Support Services; Marvin Atkins, Director — Pupil Services; Maribel Escobar, Director — Human Resources; Kellie Kaukani, Director — Special Education; James Heckman, Assistant Director — Innovation & Technology Services; Mark Synnott, Coordinator — Educational Services; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Juan Santos, Principal — Perris High School; ChaKwan Jones, Principal — Pinacate Middle School; and Dr. Michael Dodson, Principal — California Military Institute

#### **Others Attending:**

Jason Miller, Rosa Barrientos, Dori Trang, Nick Pardue, Mitchell Osborn, Eloise Briones, Christoph Buenavista, Anna Fetzner, Sarah Rico, and others

## **PUBLIC NOTICE**

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## **CALL TO ORDER**

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order**

The President of the Board of Trustees called the meeting to order at 5:28 p.m.

## **INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY**

**3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only**

There were no requests to address the Board of Trustees on Closed Session items.

## **ADJOURN TO CLOSED SESSION**

**4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section**

- **4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT - Pursuant to Government Code §54957**
- **4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6 - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer; Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer**

### **ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT - Pursuant to Government Code §54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6 - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer; Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

### **ADJOURN TO CLOSED SESSION (cont.)**

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |

### **RECONVENE IN PUBLIC SESSION**

#### **5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 4:30 p.m.**

The President reconvened the meeting at 5:55 p.m.

### **REVISION/ADOPTION/ORDERING OF AGENDA**

#### **6.1 REVISION/ADOPTION/ORDERING OF AGENDA: March 12, 2025**

##### **ORIGINAL - Motion**

Member **(Charles Hall)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for March 12, 2025."

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |

### **ORAL REPORTS**

#### **7.1 Report Out of Closed Session**

There was no report out of Closed Session.

#### **7.2 Student Representative to the Board of Trustees**

CMI student representative Cadet Captain Santiago Frias gave a video report to the Board of Trustees on the events and activities at the school site.

#### **7.3 CSEA President Rosa Galvan**

There was no report at this time.

## ORAL REPORTS (cont.)

### 7.4 CMITA President Angel Love-Behrens

#### **CMITA President Angel Love-Behrens shared the following statement:**

"Good evening Cabinet Members, Superintendent, Board of Trustees. I have a speech prepared to cover some issues and concerns that had been countless times in the last five weeks addressed with both board members and cabinet members. To have a decision to reverse those and try to extend a hand to us at the 12th strike of midnight. It's disheartening. Because the stress that has been placed on myself and my members to end negotiations, and stall them until 2027, could have been rectified at any point in the last five weeks with one simple statement that you would accept an MOU. Instead, those conversations have been taking place. I've had to notify my members just yesterday afternoon that we would not be negotiating because this board and its cabinet members and its representatives of the charter, including our superintendent, was going to hold to the fact that one word was changed in an article on our CBA. It was unintended. We knew all along it was unintended. But when brought to the attention of HR and the members and representatives of the charter, a deaf ear was turned. Said, no, there is no solution. I was even told by Mr. Andrade to seek legal representation to ensure that an MOU was legal and binding. If MOUs were not legal and binding, this district would be in a lot more complicated post than they already are. Because MOUs have been used by this district, have been used by this charter, in reference to all the labor unions that you deal with for decades. That being said, I am grateful that it looks like we will meet the deadline in our CBA, that we will be able to commence negotiation by April 15th. At least I hope everyone's calendars will accommodate that. I do want to read portions of my speech because it will detail the difficulties that my unit has faced for multiple years with the charter, and all the unstated, unresolved issues that my unit deals with on an annual basis, a monthly basis, and a daily basis. There have been many actions taken by Mr. Skorpanich. Now please remember that this is about two paragraphs into my speech, when he would state during negotiation sessions that particular details or subjects could not be added to the CBA or even discussed in negotiations because it belonged in a teacher handbook. I am on record for two plus years repeatedly seeking information and progress on a handbook that covers certificated staff at CMI. Where are you on that? No where? Non-compliant? Don't know. No updates available, even though for two-plus years I've been here, in this room, at this podium, repeatedly asking for a handbook. Many would call this an unfair labor practice. Commenting that something needs to be done to support your employees while at times blocking even reprimanding those employees for actions concerning statements that are not codified anywhere, allowing letters of reprimand to be added to employees' personnel files, months, even years after that actual write-up in conference, why? To undermine those employees, maybe? May I add that at least one of these letters was submitted on the last day of the 23-24 school year with a written comment that the teacher refused to sign the letter, that statement being a lie, I was sitting there in that meeting. So therefore, what is in that employee's file is not the actual letter because I saw her sign the actual letter. This administrator is not even employed by the charter any longer. How can any assurance be made that these letters are the actual and accurate reprimands that were originally presented in the face-to-face meeting with my members? Makes one wonder about the words expressed by the board members and by the superintendent at the Town Hall at CMI on December 11th. You say you want to build bridges, you want to better communicate with us. You have great plans for CMI. You could not praise us enough, you could not reassure us enough that you had our back and were going to improve everything. We even talked about having problems with the plumbing in the toilets. We saw improvement. But five weeks ago, when I was told that you were not going to offer an MOU, that you are not going to change one word. So everyone understands what I'm talking about. We had a mishap in ratification of our contract. Everyone

### **ORAL REPORTS (cont.)**

overlooked one word! Not just HR, not just my negotiating team, our members, this board, anyone who looked at that ratification. A word was changed from thereunder to thereafter, meaning that our negotiations were going to be blocked off until June of 2027 because we were not going to be able to open until thereafter the expiration of our contract. Simple fix was an MOU five weeks ago, with a comment, unintended, because it was unintended. I know that. I know, but to have to go through what we've gone through, what I've gone to get the intent of having an MOU. And right now I have no assurance that that MOU is actually going to happen because I have so little trust at times with the representatives of the charter that I don't know that a verbal understanding that an MOU was going to take place is going to hold water with the people I deal with on a month-to-month basis over my CBA.

Some of the other concerns that we have had to fight. In regards to multiple conversations with Kirk, Maribel, and Alfredo, in regards to returning a TOSA pay scale that was illegally removed from our contract three plus years ago, because it was never in a conversation and never in negotiation. Mr. Skorpanich found it within his own right to simply remove it from our CBA. We had multiple conversations with him and Maribel last year to return it to our contract. It still is not in our contract. I made that very clear to Mr. Andrade in our first meeting. To my knowledge, it is still not there.

Another problem that we face is that even though our contract says, and has been ratified, that we are to receive hard copies of our CBA, once ratified every three years when it's renewed, we get hard copies within 45 days of that ratification. The last two ratifications, the deadline has not been met. That means six years. We still do not have our copies of this ratification. You guys are digging in your heels. So that's a violation of one of our articles. Tonight, I want to add to that, that in a continued conversation with the charter, using the use of job titles that are recognized by CBA. In fact, tonight, you will vote on a resolution #4:24-25, elimination and discontinuation of certain certificated employees for the 25-26 school year. In this document, a job title is referred to as an academic coach. In Article 1 of our CBA, we do not recognize this position. This conversation has taken place for almost two years. Either meet with us and change the language in Article 1, or quit referring to a job title in an incorrect manner. Comply with the CBA. Yes, it's petty. Yes, it's minor. Yes, there are other titles that you use that describe that job, but we don't have a job description for it. We don't have a calendar year for it, we don't have a work year, or a date for it. And you do not recognize that job by the correct CBA title we use. And mind you, that title was used when we first created our CBA more than 10 years ago. And that was the language the charter chose, not ours. There are also many other reasons and difficulties we face. We have problems with getting reports and negotiations when we ask for it. We have a lot of closed doors when it comes to conversations. We continually want to build those bridges with more common and positive language and relationships with the charter. Every time we seem to have a positive step forward, something blows up the bridge. All I'm asking is that at some point in time, we have a mutual respect and a mutual commitment that the positivity continues. And that when I reach out to solve problems at a very low level, which I have a long history of doing with my unit, even before I was president, I hope that the Charter reaches out their hand in a less frustrating, less aggressive manner to continue to build those bridges."

### **7.5 Principal's Update**

**Dr. Michael Dodson, Principal, shared the following with the Board of Trustees and Cabinet:**

### ORAL REPORTS (cont.)

- CMI's attendance rate did go down a little bit from last year. Typically, January is the month that it will fall just a bit. One reason for the lower attendance this year may be due to the immigration status of some students.
- Dr. Dodson thanked Dr. Araux, and members of the Board for the support and leadership they have provided in making sure all students are welcome, safe, and secure on CMI's campus.
- Currently, the counseling staff is visiting all grade levels, offering forms to select their classes for the 2025-26 school year. At the beginning of April, staff will start working on the Master Schedule for 25-26.
- CMI is in the process of LPAC testing right now. Areas of testing include reading, writing, listening, and speaking.
- There have been a number of celebrations held in different areas of the school.
  - Attendance held a pizza party for the grade with the highest attendance. The fifth-grade class won this event.
  - Students were honored for first semester academic achievement. A total of 361 students received certificates who improved their GPA or maintained at 4.0.
  - On February 28th, CMI celebrated Black History month with a fashion show, speeches, and of course food. Dr. Dodson invited the Board and Cabinet to next year's event.
  - Dr. Dodson shared that the recent Military Ball was a successful event and thanked the Board and Cabinet for their attendance.
  - Lastly, CMI participated in the City of Perris Job Shadow Day. Students, parents, and staff participated in various activities throughout the city.

### INVITATION TO ADDRESS THE BOARD OF TRUSTEES

#### 8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

**Mitchell Osborn, CMI teacher, shared the following comments:**

"Good evening, I'm going to start off with, give me grace. So good evening, Steve Campos, President, Board Members, Superintendent, Dr. Jose Luis Araux, sorry, and cabinet. The title I want to talk to you is Less Than Better. My name is Mitchell Osborne and I'm here to express my concerns that the charter can do better. Because of my ethos, I have a strong moral compass regarding what is right and what's wrong is wrong. In my previous career, I was a quality manager for medical manufacturing. The product that I was responsible for was life-saving, only that functioned 100% of the time. Therefore, forcing me to look at everything with a very critical eye. I've been at CMI since 2007. I've been a teacher, CMITA president. I've done several paths I've worn. At CMI, we have a military-like environment, which makes CMI unique. Now let's go back in time with CMI, when we were more than better, our former administrator, Michael Rhodes, used his military experience to bring the school together and help build a strong climate with the military bearing that allowed us to become a blue-ribbon school. He brought about the change through an I can vision from his American I can attitude. Everyone who has interacted with Mr. Rhodes was heartbroken to see him leave. After Mr. Rhodes' departure, CMI became less than better, and here's why. Hiring the predecessor administrator, Dr. Igor Milosavljevic, Mr. Kirk Skorpanich, superseded the hiring process by getting the board's approval for unqualified non-military principal as requested by both me, part of the panel and during the screening process. Under his

### **INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)**

regime, favoritism, cronyism, corruption was all fostered for six years. Reduction in the military aspect of the school was thus begun, including changing the name in front of the school to exclude military, creating a carefree culture where students did what they wanted to do. They did not have to abide by the rules, opinions and decisions of the staff were ignored. This administration policy has divided the staff and left students feeling less than better. Under Dr. Milos, Mr. Kirk Skorpanich's sudden departure left a trail of unethical, deceit, and some would say illegal, provide less than better optics for P.U.H.S.D. and C.M.I. In addition, Mr. Skorpanich's actions were less than better in the treatment of the CMI and its employees. It's included in the treatment of the CMITA and its members. In particular, the negotiations. This was definitely not better. Dr. Araux, you asked for evidence, and I'm here to provide it. Recently, the CMITA CBA was put together in eight-month meetings in which Mr. Skorpanich and Dr. Milos acted in bad faith through illegal, unethical, and deceitful methods throughout the negotiation process. In our current CBA, technology was replaced by switching the words thereunder with thereafter in a document that came over 100,000 words. In addition to accomplishing this underhanded maneuver, the charter distracted us by arguing about the change of years in the TA from 2021-24 to 24-27. This all happened during the week of finals and the last contractual day of June 2024 where we had a teacher check out. We're now being penalized for this deceit. Shame on you and those members on the negotiating team. All of this is less than better. The whole process by the charter was less than better. In light of this turmoil, I have hope for better. Let me start by recognizing the decision by the board by hiring Dr. Dodson. Dr. Dodson was in the military. He understands the CACC concept of the CMI Charter. Morality is improving. Things are looking positive with Dr. Dodson as principal. This is more than better. The correction to the CMITA CBA can be corrected as an MOU for one flippin' word, theirunder can be correct. This is what makes CMI whole in the spirits of the ethics. This is More Than Better.

In conclusion, I want to remind everyone on the board and in cabinet that you have a duty to serve, not only the students, parents, but all employees as well. Not to push your personal agenda. This is my hope for the better. Thank you for your time. "

### **CONSENT CALENDAR**

#### **9.1 CONSENT CALENDAR: Approval of Consent Calendar Items**

##### **ORIGINAL - Motion**

Member **(Charles Hall)** moved, member **(Jamie Anaya)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |

## CONSENT CALENDAR (cont.)

### 9.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for February 12, 2025

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of February 12, 2025.

### 9.3 CURRICULUM: Revised English Elective Course: Critical Science Fiction and the Future (meets A-G requirement "B")

The Board of Trustees adopted the revised English elective course: Critical Science Fiction and the Future.

### 9.4 2025-26 Safe Schools Plan Annual Update for the California Military Institute

The Board of Trustees approved the 2025-26 Safe Schools Plan Annual Update for the California Military Institute.

### 9.5 BUSINESS: Report of Purchases - February 2025

The Board of Trustees approved the revised Report of Purchases for February 2025.

## WRITTEN REPORTS

### 10.1 DISCIPLINE: February 2025 Monthly Suspension Report

The Board of Trustees received for its information the February 2025 Suspension Report.

## ACTION ITEMS

### 11.1 PERSONNEL: Certificated Personnel Action Items

#### **ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |



## **ACTION ITEMS** (cont.)

### **11.2 PERSONNEL: Classified Personnel Action Items**

#### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |

### **11.3 PERSONNEL: Resolution No. 4:24-25 - Elimination/Discontinuation of Certain Certificated Employees for the 2025-26 School Year**

#### **ORIGINAL - Motion**

Member **(Charles Hall)** moved, member **(Jamie Anaya)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 4:24-25 - Elimination/Discontinuation of Certain Certificated Employees for the 2025-26 School Year, as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |

### **11.4 PERSONNEL: Resolution No. 5:24-25 - Elimination/Discontinuation and Layoff of Certain Classified Employees for the 2025-26 School Year**

Rosa Barrientos, CMI staff member, shared the following comments:

"My name is Rosa Barrientos, and I wrote something to advocate for myself. I am writing to ask that my position as AP Secretary at CMI not be discontinued. I wanted to share why I believe this role is essential, especially given the current staffing and financial challenges. Currently, CMI has only three remaining administrators. My role as AP secretary is crucial in helping them manage their responsibilities efficiently, effectively. Without this position, the workload of the current secretaries will increase, leading to more stress and may possibly affect the efficiency of their duties. Keeping my position will allow the team to continue working smoothly and ensure our school runs well. I understand the district is facing financial issues, but it is not fair that my position is affected. As a sole provider for my household, this job is vital for my financial stability, and losing this role will have a serious impact on my ability to support my family. I have worked at CMI since 2010, and I am passionate about education. I am committed to furthering my career, and I am

### **ACTION ITEMS (cont.)**

currently pursuing a master's degree in educational counseling with a PPS credential. This shows my dedication to growing in my profession and continuing to contribute to our students' success. CMI has already been one of the most effective schools with layoffs and position cuts. So it is even more important to keep my role. I believe that keeping my position will help support the school and allow our administrative team to function as efficiently as possible. I respectfully ask that you reconsider the decision to eliminate my role and recognize the benefit it brings to the school and the community. Thank you for your time and understanding."

Member **(Anthony T. Stafford Sr.)** moved, member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 5:24-25 - Elimination/Discontinuation and Layoff of Certain Classified Employees for the 2025-26 School Year, as presented."

Upon a roll call vote being taken, the vote was: Aye: **2**, Nay: **2**, Abstain: **1**. The motion **FAILED 2 - 2 - 1**.

|                          |         |
|--------------------------|---------|
| Jamie Anaya              | Abstain |
| Steve Campos             | No      |
| Edward Garcia, Jr.       | No      |
| Charles Hall             | Yes     |
| Anthony T. Stafford, Sr. | Yes     |

### **INFORMATION ITEMS**

#### **12.1 CURRICULUM: New Supplemental English Novel Adoption**

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised English Elective course: Critical Science Fiction and the Future.

### **OTHER ITEMS BY THE SUPERINTENDENT**

#### **13.1 OTHER ITEMS BY THE SUPERINTENDENT**

Superintendent Araux reported on the following:

Dr. Araux thanked CMI students for including them in a recent BSV meeting. There is a plan to follow up with Dr. Dodson regarding the students' input. Dr. Araux also shared that he, along with Trustees Anaya and Hall, recently visited CMI, where they observed classrooms and activities happening on campus. Lastly, Dr. Araux wished everyone a successful remainder of the school year.

## **OTHER ITEMS BY THE BOARD OF TRUSTEES**

### **14.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

Trustee Stafford reassured the union representatives that they heard what they were saying.

Trustee Hall shared that he enjoyed his visit to CMI and watched as the students interacted with one another. He looks forward to seeing the students more often.

Trustee Garcia thanked CMI and mentioned that the students are doing fantastic. In addition, he spoke to Mr. Mitchell and indicated that the Board hears what he is saying. He apologized if he felt there was a lack of trust and communication, but they are listening. They have big plans for CMI.

Trustee Campos thanked CMI for their efforts and acknowledged the challenges the school and board are currently facing with difficult decisions. He emphasized the importance of communication and appreciated the courage students and staff have to speak publicly. Although he regretted missing the CMI Military Ball due to a personal situation, he reassured everyone that the board is listening and values the input being shared.

Trustee Campos encouraged patience, positivity, and collaboration as the year progresses and more information becomes available. He expressed hope for finding balanced solutions that consider all perspectives.

## **ADJOURNMENT**

### **15.1 Future Board Topics**

Trustee Anaya highlighted the impact of putting a face to a position, referencing Rosa's presence as a reminder of the human side of board decisions. She encouraged continued attendance and participation at meetings to foster empathy and understanding.

Trustee Garcia discussed ongoing conversations about remodeling, modernizing, and potentially expanding CMI. They proposed forming a committee—including CMI staff, unions, administrators, and a few board members—to take concrete steps forward. Trustee Garcia emphasized the need for action, better recruitment, improved marketing, and increasing ADA, noting that support and collaboration will be essential.

### **15.2 ADJOURNMENT: Regular Meeting of the California Military Institute for March 12, 2025**

#### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the February 12, 2025, Regular Meeting of the California Military Institute" at 6:42 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

**ADJOURNMENT** (cont.)

|                          |     |
|--------------------------|-----|
| Jamie Anaya              | Yes |
| Steve Campos             | Yes |
| Edward Garcia, Jr.       | Yes |
| Charles Hall             | Yes |
| Anthony T. Stafford, Sr. | Yes |



Dr. Jose Luis Araux, Superintendent



Steve Campos, President



Charles Hall, Clerk