



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

SPECIAL MEETING OF THE BOARD OF TRUSTEES February 25, 2025

ROLL CALL

Present:

Trustee Steve Campos, President
Trustee Edward Garcia, Jr., Vice President
Trustee Charles Hall, Clerk
Trustee Jamie Anaya, Member
Trustee Anthony T. Stafford, Sr., Member

Administrative Staff Present:

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Alfredo Andrade, Chief Human Resources Officer; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Dr. Shanna Egans, Assistant Superintendent — Educational Services; Mimi Capistrano, Director — Fiscal Services; Hector Gonzalez, Director — Facilities; Sylvia Hinojosa, Director — Purchasing; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; John Hannon, Director — Security; Dian Martin, Director — Learning Support Services; Charles Tippie, Director — Learning Support Services; Maribel Escobar, Director — Human Resources; Dr. Esmeralda Chalfant, Interim Director — Special Education; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejada, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Dr. Jennifer Thomasian, Principal on Assignment — Perris High School; Lee Alfred, Principal — Perris Lake High School; and ChaKwan Jones, Principal — Pinacate Middle School

Others Attending:

Cynthia Navarro, Josh Towse, Anna Fetzner, Sarah Rico, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President called the meeting to order at 2:00 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on Closed Session items.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT - Pursuant to Government Code §54957**
- **4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer; Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer**

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT - Pursuant to Government Code §54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer; Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes

ADJOURN TO CLOSED SESSION (cont.)

Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

RECONVENE IN PUBLIC SESSION

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 4:30 p.m.

The President reconvened the meeting at 4:31 p.m. and led the audience with the Pledge of Allegiance.

REVISION/ADOPTION/ORDERING OF AGENDA

6.1 REVISION/ADOPTION/ORDERING OF AGENDA: February 25, 2025

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the agenda of the special meeting of the Perris Union High School District for February 25, 2025."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

ORAL REPORTS

7.1 Report Out of Closed Session

There was no report out of Closed Session.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Agendized Items

John Phillips, Campus Supervisor at Liberty High School, asked to speak on Item 12.4.

CONSENT CALENDAR

9.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of Curriculum."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

9.2 CURRICULUM: Overnight Field Trip Request for Paloma Valley High School CTE Students to Attend the California HOSA State Leadership Conference, March 26-29, 2025, at the Sacramento Convention Center in Sacramento, California (funded through Paloma Valley High School LCAP/CTEIG/Strong Workforce Funds at a total cost not to exceed \$13,600, not the General Fund)

The Board of Trustees approved the overnight field trip for Paloma Valley High School CTE students to attend the California HOSA State Leadership Conference, March 26-29, 2025, at the Sacramento Convention Center in Sacramento, California.

ORAL REPORTS (Continued)

10.1 Special Education Contribution Review

Candace Reines, Deputy Superintendent of Business Services, provided the Board of Trustees with additional details about the Special Education Contribution.

10.2 Governor's Proposals for the 2025-26 State Budget

Candace Reines, Deputy Superintendent of Business Services, presented the Governor's Proposals for the 2025-26 State Budget to the Board of Trustees.

10.3 Budget Development: Roles and Responsibilities

Candace Reines, Deputy Superintendent of Business Services, presented the Board of Trustees with an overview of the various roles and responsibilities involved in developing the district's budget.

ORAL REPORTS (Continued) (cont.)

10.4 Surplus Property and Fee Generation Follow-Up

Candace Reines, Deputy Superintendent of Business Services, provided additional district-specific information as a follow-up to the information presented at the January 25, 2025, Study Session.

WRITTEN REPORTS

11.1 DISCIPLINE: January 2025 Monthly Suspension Report

The Board of Trustees received the January 2025 Monthly Suspension Report for its information.

ACTION ITEMS

12.1 GENERAL FUNCTIONS: Resolution No. 16:24-25 - Trustee Compensation for Missed Meeting (Stafford)

ORIGINAL - Motion

Member **(Charles Hall)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 16:24-25 - Trustee Compensation for Missed Meeting, allowing Trustee Anthony T. Stafford, Sr. to be compensated for the January 25, 2025, Special Board Meeting."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Abstain: **1**. The motion **PASSED 4 – 0 – 1**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Abstain

12.2 GENERAL FUNCTIONS: Review and Discuss Consulting Services With Hazard, Young, Attea & Associates (funded through the General Fund in the amount of \$12,500 monthly)

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees review and discuss the retention and utilization of Hazard, Young, Attea & Associates consulting services, and provide clear and specific instructions to the Superintendent."

ACTION ITEMS (cont.)

AMENDED - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees terminate the contract with Hazard, Young, Attea & Associates."

Upon a roll call vote being taken, the vote was: Aye: **2**, Nay: **3**. The motion **FAILED 2 – 3**.

Jamie Anaya	Yes
Steve Campos	No
Edward Garcia, Jr.	No
Charles Hall	No
Anthony T. Stafford, Sr.	Yes

12.3 GENERAL FUNCTIONS: Review and Discuss the Attorney Firm Retention and Utilization Strategic Plan

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees review and discuss the attorney firm retention and utilization, and provide clear and specific instructions to the Superintendent."

AMENDED - Motion

Member **(Steve Campos)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees utilize Orbach Huff & Henderson LLP as the primary law firm for existing and future cases."

Upon a roll call vote being taken, the vote was: Aye: **3**, Nay: **2**. The motion **PASSED 3 – 2**.

Jamie Anaya	No
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	No

12.4 GENERAL FUNCTIONS: Approval to Change Campus Supervisors to Campus Security, Including Training, Equipment, and Uniforms

John Phillips, Campus Supervisor at Liberty High School, made the following comment.

"President Campos, Board of Trustees, Cabinet members, and Dr. Araux. Thank you for allowing me this time to speak. I brought up some of my concerns when I wrote all of you letters. I was very transparent. I told Dr. Araux that I don't want to hide anything. I'm not a shy person. I'm very forthcoming and pretty blunt regarding safety and security concerns. My concern is, we're given things like stop and leave back, right? This is something that

ACTION ITEMS (cont.)

I was just handed to keep on my bicycle, which I ride. This is a serious concern that we have to keep stuff like this, and that tells me that we had serious threats on our school campus, right? I don't have numbers in front of me, but I can tell you that I know of multiple incidents on campuses in the United States, there have been shootings, stabbings, and people trying to come onto campus to harm students and staff. Our job is to stop those people from doing that. If we don't have the proper training or tools to do that, to stop people from coming on campus to harm the students and the staff, what good are we? If we don't have a vest, something that could potentially stop a stab or a gunshot, what good are we? How much better are we than anyone else on campus? When I brought this up, my idea was so that we could get the proper tools and training so that, as I like to call it, stay in the fight, right? If somebody comes at us with a weapon and tries to harm us, can we continue to stop that and possibly subdue them with handcuffs? Or potentially use a pepper spray or something, if that's approved, to stop a threat from coming on campus. This isn't meant to be used against little Johnny on campus who says, F you, I'm not going to class. That's never been the intent of what we would use any of these tools or trainings for. This is so we can continue providing the best safety and security for the students and staff on our campuses, so that we can continue to know that we're going to go home just as safe as we arrived to school, in the same manner, without having to fear that we are going to be shot, stabbed, anything like that, because the first person that someone is going to look for when they come on the campus is somebody with a badge, right? Somebody like us. And to me... it would mean a lot to my family to have that peace of mind to know that you know I have been doing this quite a while to know that I'm going to go home just as safe as I arrived you know and to know that their students that are on campus are going to be just as safe. Thank you."

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees review, discuss, and approve the change of campus supervisors to campus security, along with the appropriate training, equipment, and uniforms."

AMENDED - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Charles Hall)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees approve the District's review and negotiation with the bargaining union regarding the feasibility of changing the position from Campus Supervisor to Campus Security."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	No

12.5 PERSONNEL: Resolution No. 13:24-25 - Release and/or Reassignment of Administrative Certificated Employees

ACTION ITEMS (cont.)

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Jamie Anaya)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 13:24-25 - Release and/or Reassignment of Administrative Certificated Employees, as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

12.6 PERSONNEL: Resolution No. 15:24-25 - Elimination/Discontinuation and Layoff of Certain Classified Management Employee for the 2025-26 School Year

ORIGINAL - Motion

Member **(Charles Hall)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 15:24-25 - Elimination/Discontinuation and Layoff of Certain Classified Management Employee for the 2025-26 School Year, as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

12.7 BUSINESS: Approval for Filing Three Form J-13A Requests, Request for Allowance of Attendance Due to Emergency Conditions

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Anthony Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees vote to approve the filing of three Form J-13A requests, Request for Allowance of Attendance Because of Emergency Conditions, as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes

ACTION ITEMS (cont.)

Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

12.8 BUSINESS: Selection of an Independent Auditor (no fiscal impact)

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees select an audit firm for the fiscal year ending June 30, 2025. A contract with the selected firm will be brought forward for approval at the March 12, 2025, Board meeting."

AMENDED - Motion

Member **(Steve Campos)** moved, Member **(Charles Hall)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees approve CWDL, Certified Public Accountants as the audit firm for the fiscal year ending June 30, 2025."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

INFORMATION ITEMS

13.1 CURRICULUM: Revised English Elective Course: Critical Science Fiction and the Future (meets A-G requirement "B")

The Board of Trustees received the revised English elective course, Critical Science Fiction and the Future, for review and consideration as part of the first reading.

13.2 BUSINESS: Revolving Cash Report - January 2025

The Board of Trustees received, for its information, the Revolving Cash Report for January 2025.

ADJOURNMENT

14.1 ADJOURNMENT: Special Meeting of the Board of Trustees for February 25, 2025


ORIGINAL - Motion

ADJOURNMENT (cont.)

Member **(Edward Garcia, Jr.)** moved, Member **(Jamie Anaya)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the February 25, 2025, Special Meeting of the Board of Trustees" at 6:26 p.m."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes



Dr. Jose Luis Araux, Superintendent



Steve Campos, President



Charles Hall, Clerk