



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE January 17, 2024

#### ROLL CALL

##### **Present:**

Trustee Edward Garcia, Jr., President  
Trustee Steve Campos, Vice President  
Trustee Anthony T. Stafford, Sr., Clerk  
Trustee David Nelissen, Member  
Trustee Elizabeth Vallejo, Member

##### **Administrative Staff Present:**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Robert Brough, Assistant Superintendent — Educational Services; Kirk Skorpanich, Assistant Superintendent — Human Resources; Joseph Williams, Executive Director — Technology; Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Amil Alzubaidi, Director — Special Education; Dr. Casaundra McNair, Director — Diversity, Equity & Inclusion; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; John Hannon, Director — Security; Chad Goodwin, Supervisor — Facilities; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Juan Santos, Principal — Perris High School; Lee Alfred, Principal — Perris Lake High School; Dr. Igor Nicholas Milosavljevic, Principal — California Military Institute; Erika Heiliger-Garcia, Coordinator — Special Education; Shameeka McKenzie, Assistant Principal — Pinacate Middle School; and Victor Murillo, Assistant Principal — Pinacate Middle School

##### **Others Attending:**

Jason Miller, Nathanael Nash, Sue Carroll, Amanda Reynolds, Kim Frieberg, Tricia Stanier, Shelby Purcell, Melinda McCulloch, Brenda Velasquez, Christopher Lara, Elsa Serafin, Heather Dugger, Cecilia Avila, Paul Clay, Pete Provenzano, Amelia Brown, Ryan Brown, Ryan Lundstrom, Angela McNicholas, Lisa Brown, Jed Butler, Donna Goode, Adam, Cyhan, Anna Fetzner, Xochitl Trujillo, and others

## PUBLIC NOTICE

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## CALL TO ORDER

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order**

The President of the Board of Trustees called the meeting to order at 6:01 p.m.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

**3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only**

There were no requests to address the Board regarding Closed Session items.

## ADJOURN TO CLOSED SESSION

**4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section**

- **4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957**
- **4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Pursuant to Government Code §54957**
- **4.4 CONFERENCE WITH LABOR NEGOTIATORS – Pursuant to Government Code §54957.6**
  - **Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich**

### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
  - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources

### ADJOURN TO CLOSED SESSION (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### RECONVENE IN PUBLIC SESSION

#### 5.1 RECONVENE IN PUBLIC SESSION: The Board Meeting Will Reconvene at Approximately 5:05 p.m. or as Soon thereafter as Possible

The President of the Board of Trustees reconvened the meeting at 6:16 p.m.

### REVISION/ADOPTION/ORDERING OF AGENDA

#### 6.1 REVISION/ADOPTION/ORDERING OF AGENDA: January 17, 2024

##### **ORIGINAL - Motion**

Member **(Steve Campos)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for January 17, 2024."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### ORAL REPORTS

#### 7.1 Report Out of Closed Session

There was no report out of Closed Session.

#### 7.2 Student Representative to the Board of Trustees

CMI student representative - Cadet Captain Ariana Abrisz-Smith gave a video report to the Board of Trustees on the events and activities going on at the school site.

## ORAL REPORTS (cont.)

### 7.3 CMITA President Angel Love-Behrens

CMITA President addressed the Board on the following:

Good evening School Board Members, Superintendent, and Cabinet. I apologize, as I'm not feeling great today. But I felt that what needed to be addressed at this evening's board meeting was important enough for me to be here and set my physical feeling of not being well aside for the moment. Let me get right to the heart of the challenges that CMITA has faced in recent months and the fight that has just begun.

We were delayed by months starting the negotiation and discussions regarding the cost of living budget as it is triggered in May of 2023 when the State of California posted it at 8.22. Due to oversights and miscommunications with HR, our time with equal attention and focus was not given in a timely manner. Not only were we delayed in the matter of the cost of living raises, but we were also delayed in having our Sunshine articles for the renewal of our contract delayed. We presented our Sunshine for contract renewal on December 1, 2023, only to find out that it did not make the agenda for the December meeting. When Mr. Skorpanich was questioned on why this happened, it was explained to us that it was not a definitive deadline. During this discussion, I was given the impression that agendizing board items is more of a moving target type of thing, that the persons responsible for addressing and/or responding to the Sunshine were short on time of being able to address it and have it on the agenda. Suggested timelines instead of deadlines to present items for placement on the public board agenda have never been the business standard when it came to the unions in this district. Deadlines were adhered to, or it didn't happen. I've personally been told that before, when I've missed these deadlines things that I needed, or my unit needed, to be addressed by this board. I didn't meet the deadline; better luck next month. At least, this was what CMI has always been told. I'm disappointed in CMITA being set aside yet again when it comes to processes of union communication and businesses. That being said, I look forward to you approving the Sunshine this evening so that once the issues of the COLA raises have been addressed, we can move forward. Let my closing statement be the firmest and the loudest; CMITA being a small unit, still stands with the bigger units of this district; and with the classified unit even though they don't have a union contract yet. The State of California has posted, upheld, and fully funded a cost of living increase of 8.22. We, as the teachers of the district, are in the front line of delivering the high-quality education with the standards and expectations that our administration, this cabinet, and this board expect us to fulfill. The quality education to the students that we deliver, we deserve the increase in full as budgeted by the State of California.

### 7.4 CSEA President Rosa Galvan

There was no report at this time.

### 7.5 Principal's Update

Dr. I. Nicholas Milosavljevic, Principal, provided the Board and Cabinet with the following update:

- Enrollment is staying strong and steady, especially for this time of year.

### ORAL REPORTS (cont.)

- The attendance rate is currently at 95 percent. Dr. Milosavljevic gave credit to the CMI attendance team and all the staff who are working very hard to make sure students are taken care of. One of the ways they do that is they pay close attention to the monthly attendance reports. Staff looks and follows the trends very closely so there is a quick response to any changes. November and December are usually difficult months for schools. But, CMI is exceeding their data even from last year.
- One of the measures of success rate at CMI is how the students are doing on the passing rate. When students were not doing well back in 2020 due to COVID, CMI was able to reduce those rates and is looking at a 71 percent improvement as of right now. This is a testament to the staff and the work they are doing.
- Lastly, Dr. Milosavljevic congratulated Assistant Superintendent Robert Brough on his retirement and expressed his gratitude for his support of CMI.

### INVITATION TO ADDRESS THE BOARD OF TRUSTEES

#### 8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

### CONSENT CALENDAR

#### 9.1 CONSENT CALENDAR: Approval of Consent Calendar Items

##### **ORIGINAL - Motion**

Member **(Steve Campos)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business, "

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### 9.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for December 13, 2023

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of December 13, 2023.

## CONSENT CALENDAR (cont.)

### **9.3 CURRICULUM: 2022 - 23 School Accountability Report Cards for the California Military Institute**

The Board of Trustees approved the 2022 - 23 School Accountability Report Cards for the California Military Institute.

### **9.4 CURRICULUM: Revised Art Course: Visual communications (meets A-G requirements)**

The Board of Trustees approved the revised Art course: Visual Communications (meets A-G requirements).

### **9.5 CURRICULUM: Revised English Courses: ERWC 11 and ERWC 12 (meets A-G requirement "B")**

The Board of Trustees approved the revised English courses: ERWC 11 and ERWC 12.

### **9.6 CURRICULUM: Revised VAPA Course: Cinema Studies (meets A-G requirement "G")**

The Board of Trustees approved the revised VAPA course: Cinema Studies.

### **9.7 CURRICULUM: New CTE Health Science and Medical Technology Sector-Patient Care Pathway Courses: RCOE Intermediate Kinesiology, RCOE Advanced Kinesiology, RCOE Applied Kinesiology, RCOE Intermediate Sports Medicine; and RCOE Advanced Sports Medicine (all meet A-G requirement "G")**

The Board of Trustees approved the New CTE Health Science and Medical Technology Sector-Patient Care Pathway courses: RCOE Intermediate Kinesiology; RCOE Advanced Kinesiology; RCOE Applied Kinesiology; RCOE Intermediate Sports Medicine; and RCOE Advanced Sports Medicine.

### **9.8 BUSINESS: Ratification of Agreement With LED Entertainment for the 2024 California Military Institute Prom (funded through the Charter Associated Student Body fund at an amount not to exceed \$21,900, not the General Fund)**

The Board of Trustees ratified the agreement with LED Entertainment for the 2024 California Military Institute Prom.

### **9.9 BUSINESS: Donations - Perris Union High School District**

The Board of Trustees accepted the donations as presented.

### **9.10 BUSINESS: Report of Purchases - December 2023**

The Board of Trustees approved the Report of Purchases for December 2023.

## WRITTEN REPORTS

### **10.1 DISCIPLINE: December 2023 Monthly Suspension Report**

## WRITTEN REPORTS (cont.)

The Board received for its review the December 2023 monthly Suspension report.

## ACTION ITEMS

### 11.1 PERSONNEL: Certificated Personnel Action Items

#### **ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr. )** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### 11.2 PERSONNEL: The California Military Institute Teachers Association Submits its Initial Proposal to Negotiate With the California Military Institute for the 2024-25 School Year

The Board of Trustees held a Public Hearing at 6:31 p.m. to receive comments regarding the Initial Proposal to Negotiate with the California Military Institute for the 2024-25 school year. There were no public comments received. The Public Hearing was closed at 6:32 p.m.

#### **ORIGINAL MOTION -**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion "It is recommended that the Board of Trustees hold a Public Hearing to receive comments regarding the Initial Proposal to Negotiate with the California Military Institute for the 2024-25 school year".

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### 11.3 PERSONNEL: The California Military Institute Submits its Initial Proposal to Negotiate With the California Military Institute Teachers Association for the 2024-25 School Year

### ACTION ITEMS (cont.)

The Board of Trustees held a Public Hearing at 6:33 p.m. to receive comments regarding the Initial Proposal to Negotiate with the California Military Institute for the 2024-25 school year. There were no public comments received. The Public Hearing was closed at 6:34 p.m.

#### **ORIGINAL MOTION -**

Member **(Anthony T. Stafford)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion "It is recommended that the Board of Trustees hold a Public Hearing to receive comments regarding the Initial Proposal to Negotiate with the California Military Institute for the 2024-25 school year".

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### INFORMATION ITEMS

#### **12.1 CURRICULUM: Revised Social Science Courses: World History; U.S. History; American Government/Civics; Economics; and AP World History (meets A-G requirement "A")**

The Board of Trustees received, for its information, the revised Social Science courses: Visual Communications World History; U.S. History; American Government/Civics; Economics; and AP World History.

#### **12.2 CURRICULUM: Revised Social Science Elective Course: Sociology (pending approval to meet A-G requirement "G")**

The Board of Trustees received, for its information, the revised Social Science elective course: Sociology.

#### **12.3 CURRICULUM: Revised World Language Course: Chinese II (pending approval to meet A-G requirement "E")**

The Board of Trustees received, for its information, the revised World Language course: Chinese II.

#### **12.4 CURRICULUM: New Career Technical Education Course: Ag Metals Fabrication (meets A-G requirement "G")**

The Board of Trustees received, for its information, the new Career Technical Education course: Ag Metals Fabrication.

#### **12.5 CURRICULUM: New Elective Course: Ethnic Studies (will meet A-G requirement "G")**

The Board of Trustees received, for its information, the new elective course: Ethnic Studies.



## INFORMATION ITEMS (cont.)

### 12.6 CURRICULUM: New Elective Courses: Military Leadership 5; Military Leadership 6; Military Leadership 7; Military Leadership 8; Military Leadership 9; Military Leadership 10; Military Leadership 11; and Military Leadership 12 (these courses do not meet A-G requirements)

The Board of Trustees received, for its information, the new elective courses: Military Leadership 5; Military Leadership 6; Military Leadership 7; Military Leadership 8; Military Leadership 9; Military Leadership 10; Military Leadership 11; and Military Leadership 12.

### 12.7 CURRICULUM: New Physical Education Course: Introduction to Yoga (does not meet A-G requirements)

The Board of Trustees received, for its information, the new Physical Education course: Introduction to Yoga.

### 12.8 CURRICULUM: New Social Science Elective Course: Academic Decathlon (meets A-G requirement "G")

The Board of Trustees received, for its information, the new Social Science elective course: Academic Decathlon.

## OTHER ITEMS BY THE SUPERINTENDENT

### 13.1 OTHER ITEMS BY THE SUPERINTENDENT

Superintendent Grant Bennett shared that he has been able to visit the campus and attend some of the student sports events going on. He stated that he was pleased to see students being involved and participating in campus activities.

## OTHER ITEMS BY THE BOARD OF TRUSTEES

### 14.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen welcomed everyone back from the holidays and wished CMI a great second semester.

Trustee Vallejo also welcomed everyone back and thanked all the students and staff for all that they do.

Trustee Stafford thanked Dr. Milosavljevic for the attendance report.

Trustee Campos thanked CMI for their continued success. He stated that although he was not able to visit the school during the first part of the year, he hopes to visit soon.

Trustee Garcia thanked CMI for all that they are doing. He also wanted to recognize those who lost loved ones during the holidays and understands that it was a very sensitive time for many. On behalf of the Board he extended condolences to those affected and reiterated that they are welcome to contact any of the Board members if they needed anything.

**ADJOURNMENT**

**15.1 ADJOURNMENT: Regular Meeting of the California Military Institute for January 17, 2024**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the January 17, 2024, Regular Meeting of the California Military Institute" at 6:39 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



Grant Bennett, Superintendent



Edward Garcia, Jr., President



Anthony T. Stafford, Sr., Clerk