

Memorandum of Understanding

Perris Union High School District (PUHSD) and the California School Employee Association (CSEA) and Its Perris Valley Chapter #469

Reclassification - Sophia Rubio

TERMS AND CONDITIONS: The Perris Union High School District (hereinafter, "District") and the California School Employees Association and its Perris Valley Chapter 469 (hereinafter, "Association."), collectively ("the parties") agree as follows:

1. In accordance with Article 19 Classification, Reclassification, and Abolition of Positions, specifically Article 19.3.2 Continuing Basis, which states,

"Where the duties are not fixed and prescribed for the position or reasonably related to the position, and where the duties will be extended or needed on a continuing basis, the incumbent shall be entitled to have his/her position upgraded to a higher classification. It is the intent of this section to provide for the upgrading of positions to higher classification where there has been an increase in, or change in, the duties being performed by incumbents in such positions, where such increases or changes are not temporary in nature."

2. Effective, July 1, 2017, bargaining unit member, Sophia Rubio, Intermediate Clerk, Row 14, Step 6, 8 hours, Calendar A/246 work days, will be upgraded to the higher classification of Secretary II, Row 23, Step 6, 8 hours, Calendar A/246 work days (not including vacation and holidays).


Bargaining unit member, Sophia Rubio, will receive retroactive compensation for all time served from July 1, 2017, including leaves, overtime, holidays, and vacation in the higher classification of Secretary II. Additionally, the District will ensure all appropriate adjustments to PERS, longevity, etc. will be compensated and/or reported.

3. Bargaining unit member Sophia Rubio will retain seniority in her previous classification(s).

It is agreed and understood that this agreement is subject to all approvals required under the CSEA Policy 610, as well as the Perris Union High School District Governing Board approvals.

Dated this 14th day of June 2018

Association:



Joshua Rushing
Negotiations Chairperson, CSEA



Lisa Towery
Labor Relations Representative, CSEA



Alvin Hill
Negotiations Team Member




Helen Stimach
Negotiations Team Member

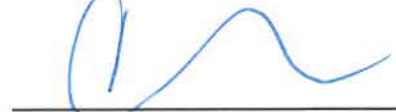


Jacob Riddle
Negotiations Team Member

District:



Kirk Skorpanich
Assistant Superintendent, Human Resources



Candace Reines
Deputy Superintendent, Business Services



Judy Miller
Director, Risk Management & Environmental Safety



Audrey Mitchell
Director, Nutrition Services