



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES

August 15, 2018

ROLL CALL

Present:

Trustee Jose Luis Araux, President
Trustee Edward Garcia, Jr., Vice President
Trustee David Nelissen, Clerk
Trustee Anthony T. Stafford, Sr., Member
Trustee Carolyn Twyman, Member

Administrative Staff Present:

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Dr. Charles Newman, Assistant Superintendent - Educational Services; Kirk Skorpanich, Assistant Superintendent – Human Resources; Joseph Williams, Executive Director – Technology; Alisha Fogerty, Director – Fiscal Services; Judy Miller, Director – Risk Management and Environmental Safety; Hector Gonzalez, Director – Facilities; Art Fritz, Director – Facilities Services; Audrey Mitchell, Director – Nutrition Services; James Heckman, Assistant Director – Technology; Julie Zierold, Director – Curriculum and Instruction; Robert Brough, Director – Pupil Services; Dian Martin, Director – Learning Support Services; Charles Tippie, Director – Learning Support Services; Mark Synnott, Coordinator – Educational Services (Career Technical Education); Kerry Bobbitt, Coordinator – Student Information Systems; Cindy Barris, Director – Special Education; Don Williamson, Coordinator – Special Education; Nick Hilton, Director – Human Resources; Juan Santos, Principal – Perris High School; Jennifer Thomasian, Principal – Paloma Valley High School; Frank Arce, Principal – Heritage High School; ChaKwan Jones, Principal – Pinacate Middle School; Dean Hauser, Principal – Perris Lake High School; Dr. Pauline Garcia, Principal – Adult Education / Online Learning; Nicholas Milosavljevich, Commandant – California Military School and Elston Pyne, Executive Officer - California Military Institute.

Others Attending:

Vickey Mueller, Helen Stimach, John Hannon, Ruben Arras, Cynthia Clark, Scott Madden, Randy Freeman, Rose Cook, Jackie McDonald, Wes Stimach, Sarah Rico, Lori Ortell, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President of the Board of Trustees called the meeting to order at 3:22 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board regarding Closed Session items.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918**
- **4.3 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Pursuant to Government Code §54957: Superintendent**
- **4.4 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957**
- **4.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.6 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6**
 - **Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;**
 - **Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources**
- **4.7 CONSULTATION WITH SECURITY CONSULTANT – Pursuant to Government Code §54954.5: Scott Madden, Wilhite and Associates**

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Anthony T. Stafford, Sr.**) seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

ADJOURN TO CLOSED SESSION (cont.)

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Pursuant to Government Code §54957: Superintendent
- 4.4 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.6 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources
- 4.7 CONSULTATION WITH SECURITY CONSULTANT – Pursuant to Government Code §54954.5: Scott Madden, Wilhite and Associates

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Absent: **(Edward Garcia, Jr.)**. The motion **PASSED 4 - 0 - 1**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Absent
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

Trustee Garcia arrived to the meeting during Closed Session.

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The President of the Board of Trustees reconvened the meeting at 5:39 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Nelissen

Trustee Nelissen requested a moment of silence in memoriam of Ron Ulibarri, President of the Menifee Union School District who passed away August 12, 2018.

RECESS

7.1 RECESS: The Board President Will Recess the Meeting at Approximately 5:01 p.m. to Conduct the Regular Board Meeting of the California Military Institute Charter School

The President of the Board of Trustees called for a recess of the meeting at 5:41 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was called to order again at 5:58 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

8.1 REVISION/ADOPTION/ORDERING OF AGENDA: August 15, 2018

AMENDED ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **AMENDED ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for August 15, 2018" with the following modification:

Consent Calendar Item 11.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for June 20, 2018 was moved to the Action Items section of the Agenda.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

ORAL REPORTS

9.1 Report Out of Closed Session

In Closed Session, by a vote of 4 to 0, the Board of Trustees approved the appointment of Ruben Arras, as Assistant Director of Maintenance and Operations with a start date of August 27, 2018.

The Superintendent introduced Mr. Ruben Arras as the new Assistant Director of Maintenance and Operations.

In Closed Session, by a vote of 5 to 0, the Board of Trustees approved the appointment of John Hannon as Coordinator of Safety and Security with a start date of August 27, 2018.

ORAL REPORTS (cont.)

The Superintendent introduced Mr. John Hannon the new Coordinator of Safety and Security.

9.2 District Update by the Superintendent

The Superintendent stated that the start of school went very well. He commented that the District had another "first" day of school the following Monday as the District was closed Thursday and Friday due to the Holy Fire and poor air quality. He was glad that all were safe now and back to work and back in the classroom.

Speaking again regarding the Holy Fire, the Superintendent mentioned how well information was disseminated to the parents, students and the community. He wanted to thank all those who got the message out via social media, phone dialers, etc.

On the Sunday prior to school resuming the Maintenance and Operations Department was out at each school cleaning the campuses. It takes much more to clean a campus after a fire and they did a great job.

Last week, the District had all campus supervisors in for training. The Districts consultants and staff did a great job. All who attended were engaged and learning.

Congratulations to the Human Resources Department; this summer they filled 29 certificated positions, 51 classified positions, 1 confidential position and 11 management positions. He thanked them for their hard work in getting everyone processed and ready for the first day of school.

9.3 CSEA President Helen Stimach

President Stimach welcomed all to the new school year. She stated that CSEA had some successes with the District last year in negotiating for health and welfare benefits, custodial changes, utilizing new software, new campus supervisor uniforms and training, saving nutrition service worker jobs, and the creation of the CRC (Classified Relationship Council). Trainings have been held for both the District and classified teams and the first site meetings are slated for August and September.

President Stimach and others attended a conference in Sacramento recently. She stated it was well attended with over 2,000 classified employees represented. At that conference they were told that COLA was coming in at about 3 percent and hoped that this would translate into wage increases when negotiations resumed later this year.

She stated that CSEA was in support of the bond measure to help build High School #4. Mr. Bennett would be speaking to the members at their first chapter meeting in September to offer an update on the measure.

ORAL REPORTS (cont.)

9.4 PSEA President Vickey Mueller

There was no report.

9.5 Comments by the Board of Trustees

Trustee Nelissen mentioned that he was on the High School Naming Committee and wanted to let everyone know that they had narrowed it down to four (4) primary names. He stated that they would now narrow that choice down to two (2) and bring those two (2) names to the Board for approval.

Trustee Garcia thanked the Maintenance and Operations Department for getting the schools ready to go after the fires. He wanted everyone to know that he listens to their concerns and appreciates all they do. He congratulated Mr. Arras and Mr. Hannon on their new positions.

Trustee Araux wanted to welcome everyone to the 2018-19 school year. He mentioned there was a lot of excitement with the start of the new year and he was looking forward to having an outstanding year. He wanted to thank all staff members for their commitment to the students, as they are the ones that are making a difference in the students' lives.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Agendized and Non-Agendized Items

There were no requests to address the Board of Trustees.

CONSENT CALENDAR

11.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, Buildings and Grounds, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

CONSENT CALENDAR (cont.)

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

11.2 GENERAL FUNCTIONS: Minutes of the Special Board Meeting for July 16, 2018

The Board of Trustees approved the minutes of the Special Board Meeting of July 16, 2018.

11.3 GENERAL FUNCTIONS: Appointments of Membership to the Riverside County Special Education Local Plan Area / Community Advisory Council for Cindy Barris, Director of Special Education, Don Williamson, Coordinator of Special Education, and Jennafer LaPaglia Griswold, Parent of a Former Perris Union High School District Student and District Employee

The Board of Trustees approved the appointments of Cindy Barris, Director of Special Education, Don Williamson, Coordinator of Special Education, and Jennafer LaPaglia-Griswold, parent of a former Perris Union High School District student and District employee, as members of the Riverside County Special Education Local Plan Area / Community Advisory Council to represent the Perris Union High School District for the 2018-19 school year.

11.4 CURRICULUM: Ratification of Overnight Field Trip Request for Perris High School and Heritage High School Future Farmers of America Officers to Attend the Future Farmers of America Section Office Leadership Training at Cal Poly Pomona, August 5-7, 2018 (there is no cost to this item)

The Board of Trustees ratified of overnight field trip request for Perris High School and Heritage High School Future Farmers of America officers to attend the Future Farmers of America Section Officer Leadership Training at Cal Poly Pomona, California, August 5-7, 2018.

11.5 CURRICULUM: Ratification of Multi-Year Agreement C1006512 for Participation in the Riverside County Education Collaborative (revenue)

The Board of Trustees ratified the Multi-Year Agreement C1006512 with the Riverside County Superintendent of Schools for participation in the Riverside County Education Collaborative Gates Local Educational Agency Implementation Network.

11.6 CURRICULUM: Ratification of Master Services Agreement IN40134 With the Riverside County Superintendent of Schools for Special Education Intra-SELPA (Special Education Local Plan Area) Educational Services (funded through Special Education in an amount estimated to be \$274,803, not the General Fund)

The Board of Trustees ratified Agreement IN40134 with the Riverside County Superintendent of Schools for Intra-SELPA (Special Education Local Plan Area) Educational Services.

CONSENT CALENDAR (cont.)

11.7 CURRICULUM: Ratification of Agreement for a Comprehensive Functional Assessment With Institute for Applied Behavior Analysis (funded through Special Education Mental Health in the amount of \$19,400, not the General Fund)

The Board of Trustees ratified the Agreement for a Comprehensive Functional Assessment with the Institute for Applied Behavior Analysis.

11.8 CURRICULUM: Ratification of Contract CB-00022714 With the College Board for the College Readiness and Success Program (funded through Local Control Accountability Plan Supplemental and Concentration funds in the amount of \$31,329.50 and the Charter School fund, not the General Fund)

The Board of Trustees approved Contract CB-00022714 with the College Board for the College Readiness and Success Program.

11.9 CURRICULUM: Ratification of Memorandum of Understanding With Tinya Holt to Facilitate Anger Management Education and Substance Abuse Prevention Education Support Groups (funded through the Local Control Accountability Plan Supplemental and Concentration funds not to exceed \$30,000, not the General Fund)

The Board of Trustees ratified the Memorandum of Understanding with Tinya Holt to facilitate anger management education and substance abuse prevention education support groups.

11.10 CURRICULUM: Agreement IN30047 With the Riverside County Superintendent of Schools for Intensive Behavior Intervention Services (funded through Special Education not to exceed \$20,000, not the General Fund)

The Board of Trustees approved Agreement IN30047 with the Riverside County Superintendent of School for Intensive Behavior Intervention Services.

11.11 CURRICULUM: Affiliation Agreements for a Facility Learning Site With the Mt. San Jacinto Community College District to Provide English as a Second Language Multi-Level 1 and General Equivalency Diploma Courses through the Perris Community Adult School (no fiscal impact)

The Board of Trustees approved the Affiliation Agreements for a Facility Learning Site with the Mt. San Jacinto Community College District to provide English as a Second Language Multi-Level 1 and General Equivalency Diploma courses for the Perris Community Adult School.

11.12 CURRICULUM: Professional Services Agreement With Inland Valley K-9 Detection for Drug Detection Services (funded through the General Fund and Local Control Accountability Plan Supplemental and Concentration funds in an amount not to exceed \$35,000)

The Board of Trustees approved the Professional Services Agreement with Inland Valley K-9 Detection for drug detection services.

CONSENT CALENDAR (cont.)

11.13 CURRICULUM: Multi-Year Software Agreement With Edmentum (funded through Local Control Accountability Plan Supplemental and Concentration funds in the amount of \$122,855 per year, not the General Fund)

The Board of Trustees approved the multi-year Software Agreement with Edmentum.

11.14 CURRICULUM: Client Staffing Service Agreement With Professional Tutors of America for Tutoring Services (funded through Special Education in the amount of \$11,031.25, not the General Fund)

The Board of Trustees approved the Client Staffing Service Agreement with Professional Tutors of America for tutoring.

11.15 BUILDING AND GROUNDS: Ratification of Agreement With Integrity Elevators, Incorporated for the Maintenance of District Elevators (funded through Routine Restricted Maintenance funds in the amount of \$15,000, not the General Fund)

The Board of Trustees ratified the Agreement with Integrity Elevators, Incorporated for the maintenance of District elevators.

11.16 BUILDING AND GROUNDS: Approval of Access, Indemnity and Grading Agreement for a Portion of the High School #4 Site Between the District and Global Investments and Development, LLC (no fiscal impact)

The Board of Trustees approved the Access, Indemnity and Grading Agreement between the District and Global Investments and Development, LLC. for High School #4.

11.17 BUSINESS: Report of Purchases - June 2018

The Board of Trustees approved the Report of Purchases for June 2018.

11.18 BUSINESS: Report of Purchases - July 2018

The Board of Trustees approved the Report of Purchases for July 2018.

11.19 BUSINESS: Ratification of Agreement Between the California Military Department, the Perris Union High School District, and the California Military Institute (revenue)

The Board of Trustees ratified the Agreement between the California Military Department and the District and the California Military Institute.

CONSENT CALENDAR (cont.)

11.20 BUSINESS: Ratification of Multi-Year Agreement with CDW Government LLC for Lightspeed Systems Web Filtering Services and Hardware (funded through the General Fund in the amount of \$74,635.00)

The Board of Trustees ratified the Multi-Year Agreement with CDW Government LLC for Lightspeed Systems web filtering services and hardware.

11.21 BUSINESS: Event Agreement With Six Flags Magic Mountain for the 2019 Heritage High School Grad Nite (funded through Heritage High School's Associated Student Body fund in the amount of \$47,500, not the General Fund)

The Board of Trustees approved the Event Agreement with Six Flags Magic Mountain for the 2019 Heritage High School Grad Nite.

11.22 BUSINESS: Amendment No. 1 to Agreement With the Oak Grove Center at the Ranch for the National School Lunch Program (revenue)

The Board of Trustees approved Amendment No. 1 to the Agreement between the District and the Oak Grove Center at the Ranch for the National School Lunch Program.

11.23 BUSINESS: Memorandum of Understanding Between the District and the California Military Institute in Order to Establish the Costs and Obligations of Both Parties

The Board of Trustees approved the Memorandum of Understanding between the District and California Military Institute.

11.24 BUSINESS: Declaration of Surplus Property

The Board of Trustees approved the declared listed District property as surplus.

11.25 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

11.26 BOARD POLICIES: Security Updates - Series 0000; Series 1000; Series 3000 and Series 4000

The Board of Trustees adopted: BP 0400 - Comprehensive Plans, BP 1112 - Media Relations, BP/AR 1250 - Visitors/Outsiders, BP 3515 - Campus Security, BP 3515.3 - District Police/Security Department, AR 3516.2 - Bomb Threats, AR 3517 - Facilities Inspection and BP/AR 4158, 4258 and 4358 - Employee Security.

CONSENT CALENDAR (cont.)

11.27 BOARD POLICIES: Philosophy, Goals, Objectives and Comprehensive Plans (Series 0000)

The Board of Trustees adopted: BP 0410 - Nondiscrimination in District Programs and Activities; and E 0420.41 Charter School Oversight.

11.28 BOARD POLICIES: Students (Series 5000)

The Board of Trustees adopted: BP 5111 - Admission; AR 5111 - Admission - Age of Admittance to Kindergarten and First Grade - NOT APPLICABLE; BP/AR 5111.1 - District Residency; BP/AR 5125 - Student Records; BP 5131.2 - Bullying; BP/AR - Response to Immigration Enforcement; and BP/AR 5145.3 - Non- Discrimination/Harassment.

ORAL REPORTS (CONTINUED)

12.1 Attendance Plan for the 2018-19 School Year

Robert Brough, Director of Pupil Services, provided the Board with a summary of what was accomplished over the past year. He highlighted areas where the District and done well and reviewed areas that needed some attention. He informed the Board that the District works with a company called Attention2Attendance (A2A). They assist the District with sending nurturing letters and communications home, along with positive parent contact and communication. By addressing these issues in this manner attendance has improved significantly.

Mr. Brough mentioned that when the student and their parents do meet with SART (Student Attendance Review Teams) there was a one-third percentage increase in attendance. This next school year, Pupil Services will be working on doubling the amount of those meetings and using different strategies to increase participation.

The plan moving forward is to be very strategic on how the students and families are approached. The District will continue with the plans listed below with a special emphasis on the specific 10-19 percent of students that meet or exceed the 18 day thresholds which include the District's English learners, foster youth, and African American students:

- Continue A2A mailers
- Improve and increase SART conferences
- Increase Home Visits by 10 percent
- Increase SARB (School Attendance Review Board) hearings by 50

Trustee Araux thanked Mr. Brough for the presentation, stating that he appreciated his approach to the new plan; celebrating what we do well, but also looking at positive ways we can do better. He liked the new strategies and action plan that will be used moving forward to increase the attendance of the students, especially the targeted group of English learners, foster youth and African Americans.

ORAL REPORTS (CONTINUED) (cont.)

12.2 Cost Analysis of Conferences Attended by District Staff

The Superintendent provided the Board with a spreadsheet that showed the amount of dollars that were spent on Professional Development for the 2017-18 school year. The total amount spent was \$806,084.62.

12.3 Administrative Staffing Ratios

The Superintendent shared that there are certain types of positions that require certification, for example a Principal, Assistant Principal, etc. The District currently has 26 individuals in those types of positions with 2 exempt administrators. The two administrators that are exempt include the Director of Special Education and one other because half of their salary is paid for by the Federal Government. When the calculation is completed, i.e. number of teachers compared to number of administrators, the District is at 24 net administrators, which is under the cap of 28.6. If the District exceeded the threshold of 28 they could be subject to a fine.

Trustee Araux asked if the District had any certificated administrators working in classified administrative positions. The Superintendent explained there are administrative jobs the District has that do not require a certificate, i.e. Executive Director of Technology, Director of Human Resources for example. These individuals are certificated, but the position they are in is a classified position and therefore are counted as classified. Trustee Araux commented that if there were more than four (4) employees that fit in this category then technically the District would be over the ratio. The Superintendent stated that if the State's formula required this type of reporting, that could be the case. However, when using the current State mandated formula the District is in compliance.

12.4 Cost of Consultants for 2017-18

The Superintendent referred the Board to two different slides in the presentation; one listed the amount of consultant fees paid out by department/division/site and the other one being more specific, showing which department/division/site was using what consultant and the cost. The Superintendent reviewed the documents with the Board and reported that the District had paid \$949,059.47 in consultant fees in the 2017-18 school year.

Trustee Araux commented that the reason the Board requested this information from District staff was due to concerns raised by the public at a previous Board meeting. The community members suggested that the District had paid over 4 million dollars in consultant fees during the past year. To be transparent, the Board requested this information become available not only to them but to the public as well. He commented that the 4 million dollars was actually 1 million. He thanked staff for the reports and encouraged the community to continue to ask questions.

WRITTEN REPORTS

13.1 GENERAL FUNCTIONS: Quarterly Uniform Complaint Report Summary for April - June 2018

The Board of Trustees adopted the Williams Settlement Quarterly Uniform Complaint Report Summary for the period of April through June 2018.

ACTION ITEMS

14.1 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for June 20, 2018

Trustee Stafford commented that the June 20, 2018 minutes did not reflect additional concerns he raised while discussing the Human Resources remodel project. He had questioned what the total cost of the project would be, including furniture, technology, etc., and had concerns about potential security issues. He mentioned that these issues were not covered in the presentation given in June. He noted that the item did not pass, and wanted to be sure his comments were reflected correctly, as it was part of the reason why the project did not move forward.

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting of June 20, 2018" as amended.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.2 GENERAL FUNCTIONS: Resolution No. 03:18-19 - Trustee Compensation for Missed Meetings (Twyman)

Trustee Twyman left the Board room for this item.

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Anthony T. Stafford, Sr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 03:18-19 - Compensation for Missed Meetings, allowing Trustee Carolyn Twyman to be compensated for the June 20, 2018, Regular Board Meeting."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Abstain: **1 (Carolyn Twyman)**. The motion **PASSED 4 - 0 - 1**.

ACTION ITEMS (cont.)

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Abstain

14.3 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member (**Edward Garcia, Jr.**) moved, Member (**David Nelissen**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.4 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member (**Anthony T. Stafford, Sr.**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.5 PERSONNEL: Declaration of Need for Fully Qualified Educators for the 2018-19 school year

Trustee Araux asked what were the implications or benefits of making this declaration. Kirk Skorpanich, Assistant Superintendent of Human Resources stated that the declaration allows the District to fill a position, if they have not been able to find someone that is credentialed in that area, with someone that could be an intern or fits within the provisions of the Education Code, to teach in that subject matter without them being fully credentialed at the time.

ACTION ITEMS (cont.)

Trustee Araux asked Dr. Newman, Assistant Superintendent of Educational Services if this would have any effect on the A-G requirements. Dr. Newman stated it would depend on what specific courses the person would teach. Mr. Skorpanich reiterated that if the District were to hire someone under this provision they would be considered just like someone who is credentialed. The declaration allows the District, on a temporary basis, to employ them as if they were a credentialed.

ORIGINAL - Motion

Member (**Carolyn Twyman**) moved, Member (**Anthony T. Stafford, Sr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt the Declaration of Need for Fully Qualified Educations for the 2018-19 school year."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.6 PERSONNEL: Approval of Memorandums of Understanding Between the Perris Union High School District and the California School Employees Association, and its Perris Valley Chapter #469 Regarding Campus Supervisor Uniforms and Temporary Increase in Work Days

Trustee Garcia wanted to know if this Memorandum of Understanding applied to substitutes as well; will they be wearing a uniform like other employees? Candace Reines, Deputy Superintendent of Business Services clarified that current practice is for substitutes to wear a vest that says Campus Supervisor on the front and back. She stated that a specific protocol had not been developed for substitutes at this time but was confident that as they work with Human Resources on these protocols it could be made clear that in addition to wearing the vest, their other clothing needed to be professional as well.

Trustee Garcia stated that the goal was to be professional and wearing a vest did not seem professional to him. He further stated that having the uniform assists in garnering the respect of the students and that it would be more appropriate for the substitutes to look just like all the other campus supervisors to maintain consistency.

ORIGINAL - Motion

Member (**Edward Garcia, Jr.**) moved, Member (**David Nelissen**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve of Memorandums of Understanding between the District and the California School Employees Association, and its Chapter Perris Valley 469 regarding campus supervisor uniforms and a temporary increase in work days as presented."

ACTION ITEMS (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.7 PERSONNEL: Approval of Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association, and its Chapter Perris Valley 469 Regarding Custodial Assignments

Trustee Stafford asked if staff could explain the custodial formula that is being used. Kirk Skorpanich, Assistant Superintendent of Human Resources explained that the District is currently using CCAP (Cleaning Cost Analysis Program) provided by Hillyard. An Ad-Hoc Committee was formed that consisted of one custodian from each comprehensive site, a representative from the CSEA Negotiation Team, and Administration that reviewed the detailed custodial routes as well as walk the routes at each campus. The Committee measured the square footage, flooring type, number of windows, number of sinks, restrooms, etc. at each District facility. The information was then plugged in to the CCAP program which then identifies the amount of time it takes to clean each of those rooms. With that data, the group was able to determine how many custodians would be needed to complete the work at each site. They then looked at current staffing to determine if the needs at the sites were being met, i.e. more staff, less staff, did some positions need to be moved, etc. in order to create balance. During that process, it was realized that some routes were taking 15-16 hours per day to complete while others only took 3-4 hours. In the end, the goal was and is to provide equity for all custodians.

Trustee Stafford asked how and what functions would be changed using this new program, for example how often would the custodian vacuum or clean carpets, etc. Mr. Art Fritz, Director of Facilities explained that vacuuming would be three times a week and pan the other two days. With this new program the tasks are broken down by how many minutes it would take to clean specific areas in the classroom. Trustee Stafford said his concern is with the every other day vacuuming, as some classrooms are kept nicely and others not so much. Mr. Fritz stated that with the way things are broken down now the custodian would have time to vacuum every day if it was needed. He stated that he was really liking the new program. The program is web based so it can be adjusted at any time to meet current and/or changing needs as well as being a great time management tool.

Trustee Stafford expressed concern over staffing. He inquired if staffing was going to be reduced or were there going to be other changes, perhaps transfers of employees. Mr. Skorpanich stated there have been no transfers or reductions in staff as a result of this new program. In fact, two positions have been added, one at Perris High School and one at Heritage High School.

ACTION ITEMS (cont.)

Trustee Stafford appreciated the time taken to analyze the information. He explained the reason he was asking questions was because custodians are unappreciated, unrecognized, and not treated very well. He wanted to be sure that they were recognized for the work they do. He commented that the doors of each school could not be opened if the sites were not clean and ready for students.

Trustee Stafford asked about routes and the bidding for routes. Mr. Skorpanich stated that the routes would stay status quo for this semester. However, before second semester began the routes/zones would be open for bidding. By that time the employees would have had some time to adjust to the new program and have a better idea if they wanted to change routes/zones or stay where they were. Trustee Stafford stated that he would like to hear about how that goes when the time comes. He also commented that the new Assistant Director of Maintenance and Operations would be playing a large role in the route bidding process.

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between the District and the California School Employees Association (CSEA), and its Chapter Perris Valley 469 regarding custodial assignments as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.8 CURRICULUM: Agreement for Professional Consultant Services With Gears 2 Robots to Provide After-School Robotics Programs (funded through the Local Control Accountability Plan Supplemental and Concentration funds in the amount of \$40,160, not the General Fund)

Trustee Nelissen commented that the funding for this item was going towards the education of the students and was in support of this Agreement.

Trustee Araux also agreed that this was a great program and was in support of the Agreement as well.

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Agreement for Professional Consultant Services With Gears 2 Robots to Provide After-School Robotics Programs."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

ACTION ITEMS (cont.)

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.9 CURRICULUM: Agreement for Professional Consultant Services With Blue Water Educational Consulting for Perris High School and Pinacate Middle School for Alternative to Suspension Site Level Training Using Restorative Discipline Practices (funded through Title I not to exceed \$40,000, not the General Fund)

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Agreement for Professional Consultant Services with Blue Water Consulting for Perris High School and Pinacate Middle School for Alternative to Suspension site level training using Restorative Discipline Practices."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.10 CURRICULUM: Agreement for Professional Consultant Services With Unity Plus for Implementation and Promotion of Developmental Asset Trainings for Teachers and Staff (funded through Title I not to exceed \$29,600, not the General Fund)

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Agreement for Professional Consultant Services with Unity Plus for implementation and promotion of developmental asset trainings for teachers and staff."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

ACTION ITEMS (cont.)

14.11 CURRICULUM: Agreement for Professional Consultant Services With Positive Solutions to Facilitate Anger Management, Substance Abuse Prevention and Effective Decision Making Sessions (funded through Local Control Accountability Plan Supplemental and Concentration funds not to exceed \$30,000, not the General Fund)

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees approve the Agreement for Professional Consultant Services with Positive Solutions to facilitate anger management, substance abuse prevention and effective decision making sessions.”

Trustee Garcia accidentally selected the “no” button and requested that his vote be changed to “yes.”

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Abstain: **1 (Anthony T. Stafford, Sr.)**. The motion **PASSED 4 - 0 - 1**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Abstain
Carolyn Twyman	Yes

14.12 CURRICULUM: Professional Services Agreement With Steve Spraker for Consulting Services With School Principals Throughout the District (funded through the General Fund and Local Control and Accountability Plan Supplemental and Concentration funds not to exceed \$35,000)

Trustee Nelissen felt that due to the current climate of trying to cut costs via consultant fees this Agreement may not be the best use of District funds. He believed that the Principals could receive adequate, if not better, training and support from administrators the District currently has rather than using consultants.

Trustee Araux stated that he agreed with Trustee Nelissen. He appreciated Steve Spraker, but also believed that our current administrators would be able to provide the training and support needed.

Trustee Stafford commented that he also appreciated Steve Spraker and what he had done for the District in the past. However, due to current budget concerns this was not an appropriate expenditure at this time. Trustee Stafford requested that the Board receive follow up information and data on how the training and support was going to be achieved along with information as to when the support was provided.

ACTION ITEMS (cont.)

Trustee Araux, for clarification purposes, noted that Mr. Spraker had not been performing support and/or training for the Principal's in the past, but rather filling in when the District needed him as an Interim Administrator. Trustee Stafford commented that even with those duties as an Interim Administrator, Mr. Spraker did assist during the transition of the new incoming principals.

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Professional Services Agreement with Steve Spraker for consulting services with school principals throughout the District."

Trustee Nelissen stated that he pushed the wrong button when voting and wanted to clarify that he was voting "no."

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Abstain: **1 (Anthony T. Stafford, Sr.)**. The motion **FAILED 0 - 4 - 1**.

Dr. Jose Luis Araux	No
Edward Garcia, Jr.	No
David Nelissen	No
Anthony T. Stafford, Sr.	Abstain
Carolyn Twyman	No

14.13 CURRICULUM: Professional Services Agreement With Creative Brain Learning to Provide Services With Pinacate Middle School After-School Program (funded through Title I in the amount of \$87,989.37, not the General Fund)

Trustee Nelissen asked what type of educational services this program offers our middle school students? Dr. Newman stated that Creative Brain will offer homework help and tutoring during the after school hours until the parents are able to come home. He invited Dian Martin, Director of Learning Support Services to come forward to provide additional information. Ms. Martin explained that Creative Brain would provide learning in the STEM (Science, Technology, Engineering and Math) fields and also will align with what academics are being taught during the day along with robotics, arts, hands on, etc.

Trustee Nelissen asked if the cost of this program was about the same as the District had paid for these services in the past. Ms. Martin stated that the cost was about the same.

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Agreement with Creative Brain Learning to provide an after-school program for Pinacate Middle School."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

ACTION ITEMS (cont.)

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.14 BUILDING AND GROUNDS: Resolution No. 02:18-19 of the Board of Trustees of the Perris Union High School District Approving the Selection of Neff Construction Incorporated as Lease-Leaseback Contractor for the Perris High School Completion Phase Project (no fiscal impact)

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Anthony T. Stafford, Sr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 02:18-19 of the Perris Union High School District identifying Neff Construction, Incorporated as the contractor to be utilized for the Perris High School Completion Phase Project."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

14.15 BUILDING AND GROUNDS: Approval of the Construction Management Services Agreement Between the Perris Union High School District and Paul C. Miller Construction Incorporated, for the Paloma Valley High School Classroom Addition and Stadium Improvement Project (funded through various facilities funds in the amount of \$945,829 based on the estimated cost of construction, not the General Fund)

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Construction Management Services Agreement with Paul C. Miller Construction Incorporated, for the Paloma Valley High School Classroom Addition and Stadium Improvement Project."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

INFORMATION ITEMS

15.1 BUSINESS: Revolving Cash Report - June 2018

The Board of Trustees received, for its information, the Revolving Cash Report for June 2018.

15.2 BUSINESS: Revolving Cash Report - July 2018

The Board of Trustees received, for its information, the Revolving Cash Report for July 2018.

15.3 BOARD POLICIES: Business and Non-Instructional Operations (Series 3000)

The Board of Trustees received for its review and consideration, as part of the first reading: BP/AR 3514 - Environmental Safety; BP 3514.1 - Hazardous Substances; BP/AR 3516 - Emergencies and Disaster Preparedness Plan and AR 3541 - Transportation Routes and Services.

CLOSED SESSION (IF NECESSARY)

15.1 CLOSED SESSION (IF NECESSARY)

It was not necessary to adjourn into Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

16.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

ACTION ITEMS (CONTINUED)

18.1 DISCIPLINE: Reinstatement of Student Discipline Matters

ORIGINAL - Motion

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Director's recommendation for reinstatement of Student Discipline Case: 171/2015-2016, 116/2016-2017, 001/2017-2018, 004/2017-2018, 024/2017-2018, 048/2017-2018."

OTHER ITEMS BY THE SUPERINTENDENT

18.1 OTHER ITEMS BY THE SUPERINTENDENT

The Superintendent thanked everyone for their efforts to get the school year off to a great start.

ADJOURNMENT

19.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for August 15, 2018

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the August 15, 2018, Regular Meeting of the Board of Trustees" at 7:16 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

Grant Bennett, Superintendent

Dr. Jose Luis Araux, President

David G. Nelissen, Clerk