

## DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Instructions to complete this disclosure are provided in the AB1200 Fiscal Oversight Manual Section 800 Collective Bargaining. **Please provide a copy of the tentative agreement, along with this disclosure and your latest LCFE calculator, to RCOE at least ten (10) working days prior to the date the governing board is to take action. Additionally, please contact DFS retirement prior to any retroactive pay.**

Perris Union High School District (School District Name) Certificated   
Classified   
CSEA Chapter 469 (Bargaining Unit Name)

The proposed **new** agreement covers the period from: \_\_\_\_\_ to \_\_\_\_\_  
 or  
 The proposed **reopened** agreement covers the period from: 7/1/22 to 6/30/23

The governing board is to act on this agreement at its meeting on: June 15, 2022 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes   
No

**(A) Proposed Change in Compensation**

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	<b>Salary Schedule - Increase (Decrease)</b> <i>(Includes Step and Column reported on Line 8)</i>	\$ 22,219,629 % Salary Schedule	\$ 993,217 4.47%	\$ 464,257 2.00%	0.00%
2.	<b>Statutory Benefits</b> <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 12,934,364 % Statutory Benefits	\$ 425,873 3.29%	\$ 153,437 1.15%	0.00%
3.	<b>Base Costs</b> <i>(Total of Lines 1 &amp; 2)</i>	\$ 35,153,993 % Base Costs	\$ 1,419,090 4.04%	\$ 617,694 1.69%	\$ - 0.00%
4.	a. <b>Other Compensation - Increase (Decrease)</b> <i>(Describe in Section 12, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
	b. <b>Changes to Step and Column With Agreement</b> <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
	c. <b>Applicable Statutory Benefits</b>	N/A % Salary Schedule	0.00%	0.00%	0.00%
5.	<b>Health/Welfare Benefits - Increase (Decrease)</b> Current Cap: Hard cap with various tiered rates Proposed Cap: N/A	% Salary Schedule	0.00%	0.00%	0.00%
6.	<b>Proposed Negotiated Change in Compensation</b> <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, &amp; 5)</i>	% Salary Schedule	\$ 993,217 4.47%	\$ 464,257 2.00%	\$ - 0.00%
7.	<b>Total Cost of Agreement</b> <i>(Includes Statutory Benefits) (Lines 3, 4, &amp; 5)</i>	\$ 35,153,993 % Base Costs	\$ 1,419,090 4.04%	\$ 617,694 1.69%	\$ - 0.00%
8.	<b>Step and Column Due to Movement</b> <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule 0.00%	N/A N/A	0.00%	0.00%
9.	<b>Total Number of Represented Employees</b>	418	418	430	
10.	<b>Cost of Agreement per Average Employee</b>	84,063 % from Prior Year	3,393 4.04%	\$ 1,437 1.64%	#DIV/0! #DIV/0!

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

Total increase is 6.56%; however, 2% was previously negotiated and budgeted as of the 2021-22 1st Interim. 4.47% takes into account the compounding effects.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

For 2023-24, there was an existing negotiated 2% raise, that remains in effect.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

N/A

14. Does this unit have a negotiated cap for health and welfare benefits?          yes       no   
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

The District has a hard cap with various tiered rates. The cost per employee ranges from as low as \$605 to as high as \$16,384, with an average of \$8,356 per employee.

**(B) Proposed Negotiated Changes in Non-Compensation Items**

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

N/A

**(C) Proposed Contingency Language**

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

The parties agree to return no later than September 2022, after the State enacted budget is fully analyzed, to reopen negotiations on compensation for the 2022-23 school year.

**(E) Impact on Deficit Spending**

Will this agreement increase deficit spending in the current or subsequent years?          yes       no

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**UNRESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date 6/15/22	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>					
LCFF Sources	8010-8099	\$ 129,119,919			\$ 129,119,919
Federal Revenue	8100-8299	181,194			181,194
Other State Revenue	8300-8599	2,110,331			2,110,331
Other Local Revenue	8600-8799	2,288,635		21,153	2,309,788
<b>TOTAL REVENUES</b>		<b>\$ 133,700,079</b>	<b>\$ -</b>	<b>\$ 21,153</b>	<b>\$ 133,721,232</b>
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 48,402,423		\$ 2,057,086	\$ 50,459,509
Classified Salaries	2000-2999	15,877,919	581,226	98,769	16,557,914
Employee Benefits	3000-3999	26,727,390	247,754	508,182	27,483,326
Books and Supplies	4000-4999	5,367,570		(397,035)	4,970,535
Services & Operating Expenditures	5000-5999	15,617,349		(180,147)	15,437,202
Capital Outlay	6000-6999	2,202,364		-	2,202,364
Other Outgo	7100-7299 7400-7499	600,000		-	600,000
Indirect/Direct Support Costs	7300-7399	(2,351,155)		(59,500)	(2,410,655)
<b>TOTAL EXPENDITURES</b>		<b>\$ 112,443,860</b>	<b>\$ 828,980</b>	<b>\$ 2,027,355</b>	<b>\$ 115,300,195</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Contributions	8980-8999	\$ (24,912,074)		\$ (1,029,814)	\$ (25,941,888)
Transfers In and Other Sources	8910-8979				\$ -
Transfers Out and Other Uses	7610-7699	\$ 1,054,367		\$ 2,586	\$ 1,056,953
<b>TOTAL EXPENDITURES AND USES</b>		<b>\$ 113,498,227</b>	<b>\$ 828,980</b>	<b>\$ 2,029,941</b>	<b>\$ 116,357,148</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>					
<b>BEGINNING BALANCE</b>		9791,9793,9795	\$ 36,439,470		\$ 36,439,470
<b>ENDING BALANCE</b>			\$ 31,729,248	\$ (828,980)	\$ (3,038,602)
<b>COMPONENTS OF ENDING BALANCE</b>					
Nonspendable	9711-9719	\$ 25,000			\$ 25,000
Restricted	9740				\$ -
Committed	9750-9760			8,947,420	8,947,420
Assigned	9780	20,606,569	(828,980)	(12,221,892)	7,555,697
Reserve for Economic Uncertainties	9789	11,097,679		235,870	11,333,549
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

There are 1.2 FTE's budgeted in Fund 11; 38.875 are budgeted in Fund 13; 2.0 FTE's are budgeted in Fund 25.

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**RESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date:6/15/2022	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>					
LCFF Sources	8010-8099				\$ -
Federal Revenue	8100-8299	27,616,721		8,536	27,625,257
Other State Revenue	8300-8599	11,954,521			11,954,521
Other Local Revenue	8600-8799	6,055,526			6,055,526
<b>TOTAL REVENUES</b>		<b>\$ 45,626,768</b>	<b>\$ -</b>	<b>\$ 8,536</b>	<b>\$ 45,635,304</b>
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 17,552,787		\$ 666,936	\$ 18,219,723
Classified Salaries	2000-2999	11,459,428	384,695	110,481	11,954,604
Employee Benefits	3000-3999	18,708,672	150,222	199,042	19,057,936
Books and Supplies	4000-4999	11,311,271		(438,886)	10,872,385
Services & Operating Expenditures	5000-5999	7,329,154		(31,647)	7,297,507
Capital Outlay	6000-6999	2,914,660			2,914,660
Other Outgo	7100-7299 7400-7499	593,031			593,031
Indirect/Direct Support Costs	7300-7399	1,590,702		34,779	1,625,481
<b>TOTAL EXPENDITURES</b>		<b>\$ 71,459,705</b>	<b>\$ 534,917</b>	<b>\$ 540,705</b>	<b>\$ 72,535,327</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Contributions	8980-8999	\$ 24,912,074		\$ 1,029,814	\$ 25,941,888
Transfers In and Other Sources	8910-8979				\$ -
Transfers Out and Other Uses	7610-7699				\$ -
<b>TOTAL EXPENDITURES AND USES</b>		<b>\$ 71,459,705</b>	<b>\$ 534,917</b>	<b>\$ 540,705</b>	<b>\$ 72,535,327</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>		<b>\$ (920,863)</b>	<b>\$ (534,917)</b>	<b>\$ 497,645</b>	<b>\$ (958,135)</b>
BEGINNING BALANCE	9791,9793,9795	\$ 5,140,807			\$ 5,140,807
ENDING BALANCE		\$ 4,219,944	\$ (534,917)	\$ 497,645	\$ 4,182,672
<b>COMPONENTS OF ENDING BALANCE</b>					
Nonspendable	9711-9719				\$ -
Restricted	9740	\$ 4,219,944	\$ (534,917)	\$ 497,645	4,182,672
Committed	9750-9760				-
Assigned	9780				-
Reserve for Economic Uncertainties	9789				-
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -

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1.2 FTE's are budgeted in Fund 11; 37.875 FTE's are budgeted in Fund 13; and 2 FTE's are budgeted in Fund 25.

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**COMBINED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$ 129,119,919	\$ -	\$ -	\$ 129,119,919
Federal Revenue 8100-8299	\$ 27,797,915	\$ -	\$ 8,536	27,806,451
Other State Revenue 8300-8599	\$ 14,064,852	\$ -	\$ -	14,064,852
Other Local Revenue 8600-8799	\$ 8,344,161	\$ -	\$ 21,153	8,365,314
<b>TOTAL REVENUES</b>	<b>\$ 179,326,847</b>	<b>\$ -</b>	<b>\$ 29,689</b>	<b>\$ 179,356,536</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 65,955,210	\$ -	\$ 2,724,022	\$ 68,679,232
Classified Salaries 2000-2999	\$ 27,337,347	\$ 965,921	\$ 209,250	28,512,518
Employee Benefits 3000-3999	\$ 45,436,062	\$ 397,976	\$ 707,224	46,541,262
Books and Supplies 4000-4999	\$ 16,678,841	\$ -	\$ (835,921)	15,842,920
Services & Operating Expenditures 5000-5999	\$ 22,946,503	\$ -	\$ (211,794)	22,734,709
Capital Outlay 6000-6999	\$ 5,117,024	\$ -	\$ -	5,117,024
Other Outgo 7100-7299 7400-7499	\$ 1,193,031	\$ -	\$ -	1,193,031
Indirect/Direct Support Costs 7300-7399	\$ (760,453)	\$ -	\$ (24,721)	(785,174)
<b>TOTAL EXPENDITURES</b>	<b>\$ 183,903,565</b>	<b>\$ 1,363,897</b>	<b>\$ 2,568,060</b>	<b>\$ 187,835,522</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,054,367	\$ -	\$ 2,586	\$ 1,056,953
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$ 184,957,932</b>	<b>\$ 1,363,897</b>	<b>\$ 2,570,646</b>	<b>\$ 188,892,475</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (5,631,085)</b>	<b>\$ (1,363,897)</b>	<b>\$ (2,540,957)</b>	<b>\$ (9,535,939)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 41,580,277			\$ 41,580,277
ENDING BALANCE	\$ 35,949,192	\$ (1,363,897)	\$ (2,540,957)	\$ 32,044,339
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719	\$ 25,000	\$ -	\$ -	\$ 25,000
Restricted 9740	\$ 4,219,944	\$ (534,917)	\$ 497,645	4,182,672
Committed 9750-9760	\$ -	\$ -	\$ 8,947,420	8,947,420
Assigned 9780	\$ 20,606,569	\$ (828,980)	\$ (12,221,892)	7,555,697
Reserve for Economic Uncertainties 9789	\$ 11,097,679	\$ -	\$ 235,870	11,333,549
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

1.2 FTE's are budgeted in Fund 11; 37.875 FTE's are budgeted in Fund 13 and 2 FTE's are budgeted in Fund 25.

Combined General Fund

Multi-Year Financial Projections 2019-20 to 2024-25

	Prior Year Actuals 2019-20	Prior Year Actuals 2020-21	Percent of Change over PY	Estimated Actuals 2021-22	Percent of Change over PY	Adopted Budget 2022-23	Percent of Change over PY	Projected Budget 2023-24	Percent of Change over PY	Projected Budget 2024-25	Percent of Change over PY
<b>REVENUES</b>											
LCCF Sources	\$ 108,010,172	\$ 107,583,251	-0.40%	\$ 113,571,315	5.67%	\$ 129,119,919	20.02%	\$ 139,049,328	7.68%	\$ 149,394,477	7.44%
Federal	\$ 7,819,512	\$ 19,059,997	143.75%	\$ 18,146,862	-4.78%	\$ 27,806,451	46.89%	\$ 13,794,852	-50.39%	\$ 12,646,217	-8.33%
State	\$ 10,386,531	\$ 14,961,733	44.05%	\$ 15,788,400	5.53%	\$ 14,064,852	-5.99%	\$ 8,808,513	-37.97%	\$ 8,808,513	0.00%
Local	\$ 6,859,867	\$ 7,346,981	7.10%	\$ 6,986,045	-4.91%	\$ 8,365,314	13.86%	\$ 8,609,719	2.92%	\$ 8,609,719	0.00%
<b>Total Revenues</b>	\$ 133,076,082	\$ 148,951,962	11.93%	\$ 154,492,622	3.72%	\$ 179,356,536	20.41%	\$ 170,262,412	-5.07%	\$ 179,458,926	5.40%
<b>EXPENDITURES</b>											
Certificated Salaries	\$ 52,800,206	\$ 52,175,365	-1.18%	\$ 60,208,767	15.47%	\$ 68,679,232	31.63%	\$ 72,660,557	5.80%	\$ 70,322,960	-3.22%
Classified Salaries	\$ 19,910,019	\$ 18,646,852	-6.34%	\$ 25,002,349	34.08%	\$ 28,512,518	52.91%	\$ 26,443,081	-7.26%	\$ 26,945,858	1.90%
Benefits	\$ 32,521,091	\$ 31,380,165	-3.51%	\$ 39,074,522	24.52%	\$ 46,541,262	48.31%	\$ 49,523,685	6.41%	\$ 50,980,626	2.94%
Books & Supplies	\$ 4,991,100	\$ 4,705,014	-5.73%	\$ 7,305,904	55.28%	\$ 15,842,920	208.72%	\$ 9,115,976	-42.46%	\$ 13,902,717	52.51%
Contracts & Services	\$ 16,624,937	\$ 14,574,329	-12.36%	\$ 21,800,685	49.58%	\$ 22,734,709	55.99%	\$ 18,133,775	-20.24%	\$ 21,836,440	20.42%
Capital Outlay	\$ 1,682,730	\$ 742,195	-55.88%	\$ 2,403,285	233.81%	\$ 5,117,024	388.44%	\$ 558,135	-88.09%	\$ 558,135	0.00%
Other Outgo	\$ 949,011	\$ 1,220,756	28.63%	\$ 574,565	-39.09%	\$ 1,193,031	-2.27%	\$ 1,209,141	1.35%	\$ 1,235,656	2.19%
Support Costs	\$ (662,552)	\$ (591,018)	-10.80%	\$ (710,287)	-20.18%	\$ (785,174)	-32.85%	\$ (768,659)	-2.10%	\$ (768,659)	0.00%
<b>Total Expenditures</b>	\$ 128,816,543	\$ 122,853,660	-4.65%	\$ 155,659,790	25.70%	\$ 187,835,522	52.89%	\$ 176,875,691	-5.83%	\$ 185,013,733	4.60%
<b>OTHER SOURCES &amp; USES</b>											
Transfers In & Other Sources	\$ 40,700	\$ 41,227	1.30%	\$ 2,912,401	6864.27%	\$ 1,056,953	2463.71%	\$ 46,441	-95.61%	\$ 47,370	2.00%
Transfers Out & Other Uses	\$ 128,857,243	\$ 122,894,887	-4.63%	\$ 158,572,191	29.00%	\$ 188,892,475	53.70%	\$ 176,922,132	-6.34%	\$ 185,061,103	4.65%
<b>NET INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 4,218,839	\$ 26,057,075	517.64%	\$ (4,079,569)	-115.56%	\$ (9,535,939)	-136.60%	\$ (6,659,720)	-30.16%	\$ (5,602,177)	-15.88%
<b>FUND BALANCE, RESERVES</b>											
Beginning Balance	\$ 15,383,934	\$ 19,602,773	27.42%	\$ 45,659,846	132.83%	\$ 41,580,277	112.11%	\$ 32,044,339	-22.63%	\$ 25,384,619	-20.76%
Ending Balance	\$ 19,602,773	\$ 45,659,848	132.83%	\$ 41,580,277	-9.37%	\$ 32,044,339	-28.82%	\$ 25,384,619	-20.76%	\$ 19,782,442	-22.07%
<b>Components of Ending Fund Balance:</b>											
Nonspendable	\$ 25,000	\$ 25,000		\$ 25,000		\$ 25,000		\$ 25,000		\$ 25,000	
Restricted	\$ 1,190,834	\$ 8,146,915		\$ 5,140,807		\$ 4,182,672		\$ 1,172,594		\$ 209,628	
Committed						\$ 8,947,420		\$ 6,494,813		\$ 1,041,706	
Assigned	\$ 14,399,871	\$ 33,357,216		\$ 26,900,138		\$ 7,555,697		\$ 7,076,884		\$ 7,402,441	
Reserve for Economic Uncertainties	\$ 3,987,067	\$ 4,130,717		\$ 9,514,332		\$ 11,333,549		\$ 10,615,328		\$ 11,103,667	
Unassigned/Unappropriated	\$ 1	\$ (0)		\$ 0		\$ 0		\$ 0		\$ 0	
Total Ending Balance	\$ 19,602,773	\$ 45,659,848	3.36%	\$ 41,580,277	6.00%	\$ 32,044,338	6.00%	\$ 25,384,619	6.00%	\$ 19,782,442	6.00%
% Reserve (9789 and 9790)	3.09%										

Perris Union High School District  
Combined General Fund

	7100-7299											Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629	7610-7629	7700-7799							
2021-22 Estimated Actuals	60,208,767	25,002,349	39,074,522	7,305,904	21,800,665	2,403,285	574,565	(710,287)	2,912,401	158,572,191	113,571,315	18,146,862	15,788,400	6,986,045		154,452,622		
2022-23 Adopted Budget Adjustments																		
<i>List separately:</i>																		
(e.g. ADA change, LCFF, COLA																		
step/column increase,	863,381	330,425	664,708							1,858,514	15,548,804			1,379,269		16,927,873		
Category/cats	984,117		419,589				52,499			1,456,205								
Growth and/or LHS	3,898,965	2,004,573	2,802,477							8,706,015								
Redevelopment - tx to Fund 40 difference									(1,855,448)	(1,855,448)								
County Tuition/Indirect Adj./AE contrib							618,466			618,466								
one-time expenditures, etc.)																		
negotiations, furlough days,	2,724,002	1,175,171	1,105,200		894,024	2,713,739				12,184,779		9,659,589	(1,723,548)			7,936,041		
Site/Department Increases										5,004,373								
Indirect Adjustment								(127,386)		(127,386)								
Increase in Retirement/H&W			2,474,766							2,474,766								
2022-23 Adopted Budget TO	68,679,232	28,512,518	46,541,262	15,842,920	22,734,709	5,117,024	1,193,031	(788,174)	1,056,953	188,692,475	129,119,919	27,806,451	14,064,852	8,365,314		179,356,536		
2023-24 Adjustments																		
<i>List separately:</i>																		
(e.g. ADA change, LCFF, COLA																		
step/column increase,	871,880	335,059	249,762							1,456,701						9,929,409		
negotiations, furlough days,	1,395,557	579,682	557,208							2,532,447								
one-time expenditures, etc.)	(3,455,793)	(127,933)	(127,933)	(7,171,137)	(6,135,960)	(4,558,889)			(1,011,423)	(22,461,135)		(14,011,599)	(5,256,339)	244,405		(19,023,533)		
Growth and/or LHS	1,713,888	471,615	986,186							3,151,689								
Increase/decrease to statutory/H&W			1,337,200							1,337,200								
COLA/CP/Increase in Utilities/MY-Contracts				444,193	1,609,704					1,337,200								
Election Costs					(74,678)					(74,678)								
Adj to indirects								16,515		16,515								
Increase to AE contribution & CY Programs							16,110		911	17,021								
2023-24 TOTALS	72,660,557	26,443,061	49,523,655	9,115,976	18,133,775	588,135	1,209,141	(768,659)	46,441	176,922,132	139,049,328	13,794,852	8,808,513	8,609,719		170,262,412		
2024-25 Adjustments																		
<i>List separately:</i>																		
(e.g. ADA change, LCFF, COLA																		
step/column increase,	885,230	339,758	355,749							1,560,737						10,345,149		
negotiations, furlough days,																		
one-time expenditures, etc.)	(4,193,690)	(312,868)	(924,793)	4,557,170	2,452,102					1,577,920		(1,148,635)				(1,148,635)		
Growth and/or LHS	970,863	475,888	636,196							2,092,947								
Increase/decrease Statutory/H&W			1,389,789							1,389,789								
Election Costs										74,678								
COLA/CP/Increase in Utilities/MY-Contracts										1,405,456								
County Tuition/Indirect Adj./AE contrib									929	27,444								
2024-25 TOTALS	70,322,960	26,945,858	50,980,626	13,902,717	21,836,440	588,135	1,235,656	(768,659)	47,370	185,061,103	149,394,477	12,646,217	8,908,513	8,609,719		179,458,926		

**(I) Impact of Proposed Agreement on Unrestricted Reserves**

**1. State Reserve Standard Calculation**

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 188,892,475	\$ 176,922,132	\$ 185,061,103
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 5,666,774	\$ 5,307,664	\$ 5,551,833

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 11,333,549	\$ 10,615,328	\$ 11,103,667
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ -	\$ -	\$ -
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 11,333,549	\$ 10,615,328	\$ 11,103,667
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	6.00%	6.00%	6.00%

**3. Does the district’s budgeted unrestricted reserves meet the state standard minimum reserve amount? (Line 1c is less than or equal to Line 2d?)**

Current Year:	2021-22	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no
Year 2:	2022-23	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no
Year 3:	2023-24	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no

**4. If no, how does the district plan to restore reserves?**



**(J) Impact of Proposed Agreement on Current Year Operating Budget**

Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2022-23

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
<b>TOTAL REVISIONS</b>		\$	-

Please provide an explanation if no budget revisions are necessary.

All adjustments related to the negotiated salary increase are already included in the 2022-23 Adopted Budget.

**(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets**

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

**Year 2: 2023-24**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 2</b>		\$ -	

**Year 3: 2024-25**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 3</b>		\$ -	

Please provide an explanation if no budget revisions are necessary.

All budget revisions are included in the District's MYP.

**(L) Certification No. 1**

**Perris Union High School District  
CSEA Chapter 469**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



\_\_\_\_\_  
Signature - District Superintendent

\_\_\_\_\_  
May 31, 2022

Date



\_\_\_\_\_  
Signature - Chief Business Official

\_\_\_\_\_  
May 31, 2022

Date

District Contact Person: Alisha Underwood

Phone: 951.943.6369 ext. 80211

**(M) Certification No. 2**

**Perris Union High School District  
CSEA Chapter 469**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: June 15, 2022, took action to approve the proposed agreement with the following bargaining unit: CSEA Chapter 469

<hr/>	<u>June 15, 2022</u>
Signature - District Superintendent	Date

<hr/>	<u>June 15, 2022</u>
Signature - Governing Board Clerk/President	Date

District Contact Person: Alisha Underwood

Phone: 951.943.6369 ext. 80211