

Notice of Initial Proposals
of
Perris Union High School District
to
Perris Secondary Educators Association

March 21, 2018

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter "District") hereby submits its initial proposal to the Perris Secondary Educators Association (hereafter "Association") for successor contract negotiations.

The District acknowledges that the entire contract and its provisions are open for negotiations between the parties. In the interim, it is understood that the current contract will continue in force until such time as a successor contract is ratified by both parties.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

1. ARTICLE II: RECOGNITION

The District proposes creating an Athletic Director/Dean position, which would require a changes to language in this article. This will also require a changes to Appendix A.

2. ARTICLE VIII: GRIEVANCE PROCEDURES

The District proposes including mediation as a step in the grievance procedure, prior to going to arbitration.

The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.