

**Notice of Initial Proposals
of
Perris Union High School District
to
California School Employees Association and its Chapter Perris Valley #778**

May 13, 2025

Pursuant to Government Code § 3547, Perris Union High School District (hereafter "District") hereby submits its initial proposal to the California School Employees Association and its Chapter Perris Valley #469 (hereafter "Association") for successor contract negotiations.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.