

## DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**Instructions to complete this disclosure are provided in the AB1200 Fiscal Oversight Manual Section 800 Collective Bargaining. Please provide a copy of the tentative agreement, along with this disclosure and your latest LCFE calculator, to RCOE at least ten (10) working days prior to the date the governing board is to take action. Additionally, please contact DFS retirement prior to any retroactive pay.**

Perris Union High School District	(School District Name)	Certificated	<input type="checkbox"/>
CSEA Chapter 469	(Bargaining Unit Name)	Classified	<input checked="" type="checkbox"/>

The proposed <b>new</b> agreement covers the period from:		to		
<b>OR</b>				
The proposed <b>reopened</b> agreement covers the period from:	7/1/21	to	6/30/24	

The governing board is to act on this agreement at its meeting on: January 19, 2022 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes   
No

**(A) Proposed Change in Compensation**

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	<b>Salary Schedule</b> - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 22,024,293 % Salary Schedule	\$ 880,972 4.00%	\$ 459,210 2.00%	\$ 467,832 2.00%
2.	<b>Statutory Benefits</b> <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 7,203,043 % Statutory Benefits	\$ 288,122 4.00%	\$ 243,748 3.25%	\$ 154,698 2.00%
3.	<b>Base Costs</b> <i>(Total of Lines 1 &amp; 2)</i>	\$ 29,227,336 % Base Costs	\$ 1,169,094 4.00%	\$ 702,958 2.31%	\$ 622,530 2.00%
4.	<b>a. Other Compensation</b> - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i> <b>b. Changes to Step and Column With Agreement</b> <i>(Describe in Section 13, Page 2)</i> <b>c. Applicable Statutory Benefits</b>	N/A % Salary Schedule N/A % Salary Schedule N/A % Salary Schedule			
5.	<b>Health/Welfare Benefits</b> - Increase (Decrease) Current Cap: \$ _____ Various Tiered Cap _____ Proposed Cap: \$N/A	% Salary Schedule			
6.	<b>Proposed Negotiated Change in Compensation</b> <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, &amp; 5)</i>	% Salary Schedule	\$ 880,972 4.00%	\$ 459,210 2.00%	\$ 467,832 2.00%
7.	<b>Total Cost of Agreement</b> <i>(Includes Statutory Benefits) (Lines 3, 4, &amp; 5)</i>	\$ 29,227,336 % Base Costs	\$ 1,169,094 4.00%	\$ 702,958 2.31%	\$ 622,530 2.00%
8.	<b>Step and Column Due to Movement</b> <i>(Included in Salary Schedule reported on Line 1)</i> % Salary Schedule		N/A N/A		
9.	<b>Total Number of Represented Employees</b>	448	448	449	460
10.	<b>Cost of Agreement per Average Employee</b>	65,240 % from Prior Year	2,610 4.00%	\$ 1,566 2.31%	\$ 1,353 1.95%

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

The negotiated percentage increase in compensation is 4% for 2021-22, retro to July 1, 2021; 2% for 2022-23, and 2% for 2023-24.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

5% one-time off schedule payment of their 2021-22 base salary placement as of Oct. 1, 2021. Also a one-time bonus to all unit members, regardless of vaccination status at either \$600,800, or \$1,000. This section of the agreement was board approved in December 2021 along with the corresponding AB1200.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

N/A

14. Does this unit have a negotiated cap for health and welfare benefits?                      yes     no   
 Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

The District has a tiered hard-cap. Costs per employee range from as low as \$516 - \$14,681 per employee with an average of \$5,766

**(B) Proposed Negotiated Changes in Non-Compensation Items**

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

N/A

**(C) Proposed Contingency Language**

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

Based on the "me too" clause with PSEA- contingency language agrees to reopen if the COLA with any augmentation or deficit is greater than 6.5% or P-2 districtwide average daily attendance (ADA) exceeds ninety-five and one-half percent (95.5%) in any of the three years of the settlement (2021-22; 2022-23; and 2023-24).

**(E) Impact on Deficit Spending**

Will this agreement increase deficit spending in the current or subsequent years?                      yes     no

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**UNRESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date: 12/15/21	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>					
LCFF Sources	8010-8099	\$116,355,861		\$ (4,332,243)	\$112,023,618
Federal Revenue	8100-8299	668,012			668,012
Other State Revenue	8300-8599	2,002,330		91,041	2,093,371
Other Local Revenue	8600-8799	1,580,344		297,700	1,878,044
<b>TOTAL REVENUES</b>		<b>\$120,606,547</b>	<b>\$ -</b>	<b>\$ (3,943,502)</b>	<b>\$116,663,045</b>
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 44,206,233		\$ 3,765,218	\$ 47,971,451
Classified Salaries	2000-2999	14,159,881	453,844	946,091	15,559,816
Employee Benefits	3000-3999	23,031,768	156,848	970,295	24,158,911
Books and Supplies	4000-4999	2,421,730		2,850	2,424,580
Services & Operating Expenditures	5000-5999	13,650,608		241,333	13,891,941
Capital Outlay	6000-6999	1,373,987		330,000	1,703,987
Other Outgo	7100-7299 7400-7499	614,524			614,524
Indirect/Direct Support Costs	7300-7399	(4,272,824)		(117,567)	(4,390,391)
<b>TOTAL EXPENDITURES</b>		<b>\$ 95,185,907</b>	<b>\$ 610,692</b>	<b>\$ 6,138,220</b>	<b>\$101,934,819</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Contributions	8980-8999	\$ (22,668,442)		\$ (2,099,272)	\$ (24,767,714)
Transfers In and Other Sources	8910-8979				\$ -
Transfers Out and Other Uses	7610-7699	\$ 39,840			\$ 39,840
<b>TOTAL EXPENDITURES AND USES</b>		<b>\$ 95,225,747</b>	<b>\$ 610,692</b>	<b>\$ 6,138,220</b>	<b>\$101,974,659</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>		<b>\$ 2,712,358</b>	<b>\$ (610,692)</b>	<b>\$ (12,180,994)</b>	<b>\$ (10,079,328)</b>
BEGINNING BALANCE	9791,9793,9795	\$ 37,512,933			\$ 37,512,933
ENDING BALANCE		\$ 40,225,291	\$ (610,692)	\$ (12,180,994)	\$ 27,433,605
<b>COMPONENTS OF ENDING BALANCE</b>					
Nonspendable	9711-9719	\$ 25,000			\$ 25,000
Restricted	9740				\$ -
Committed	9750-9760				-
Assigned	9780	35,605,375	(610,692)	(13,298,300)	21,696,383
Reserve for Economic Uncertainties	9789	4,594,916		1,117,306	5,712,222
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

0.04 FTE's are budgeted in Fund 11; 37.25 FTE's are budgeted in Fund 13; and 9.0 FTE's are budgeted in Fund 25; Also included in Column C is the one-time & vaccine incentive previously negotiated as well as proposed salary increases for all other groups including PSEA/Management/Confidential/Trainee

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**RESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$ -			\$ -
Federal Revenue 8100-8299	39,556,102		5,353	39,561,455
Other State Revenue 8300-8599	11,367,214		1,191,166	12,558,380
Other Local Revenue 8600-8799	5,296,205			5,296,205
<b>TOTAL REVENUES</b>	<b>\$ 56,219,521</b>	<b>\$ -</b>	<b>\$ 1,196,519</b>	<b>\$ 57,416,040</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 17,448,888		\$ 1,497,431	\$ 18,946,319
Classified Salaries 2000-2999	15,805,771	349,617	1,017,896	17,173,284
Employee Benefits 3000-3999	17,865,483	119,881	708,422	18,693,786
Books and Supplies 4000-4999	16,770,782		(1,374,382)	15,396,400
Services & Operating Expenditures 5000-5999	9,877,890		558,356	10,436,246
Capital Outlay 6000-6999	3,587,670		(10,300)	3,577,370
Other Outgo 7100-7299 7400-7499	573,499			573,499
Indirect/Direct Support Costs 7300-7399	3,466,698		169,125	3,635,823
<b>TOTAL EXPENDITURES</b>	<b>\$ 85,396,681</b>	<b>\$ 469,498</b>	<b>\$ 2,566,548</b>	<b>\$ 88,432,727</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ 22,668,442		\$ 2,099,272	\$ 24,767,714
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699				\$ -
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$ 85,396,681</b>	<b>\$ 469,498</b>	<b>\$ 2,566,548</b>	<b>\$ 88,432,727</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (6,508,718)</b>	<b>\$ (469,498)</b>	<b>\$ 729,243</b>	<b>\$ (6,248,973)</b>
<b>BEGINNING BALANCE</b> 9791,9793,9795	<b>\$ 8,146,915</b>			<b>\$ 8,146,915</b>
<b>ENDING BALANCE</b>	<b>\$ 1,638,197</b>	<b>\$ (469,498)</b>	<b>\$ 729,243</b>	<b>\$ 1,897,942</b>
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719				\$ -
Restricted 9740	\$ 1,638,197	\$ (469,498)	\$ 729,243	1,897,942
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

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0.04 FTE's are budgeted in Fund 11; 37.25 FTE's are budgeted in Fund 13; and 9.0 FTE's are budgeted in Fund 25; Also included in Column C is the one-time & vaccine incentive previously negotiated as well as proposed salary increases for all other groups including

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**COMBINED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$ 116,355,861	\$ -	\$ (4,332,243)	\$ 112,023,618
Federal Revenue 8100-8299	\$ 40,224,114	\$ -	\$ 5,353	40,229,467
Other State Revenue 8300-8599	\$ 13,369,544	\$ -	\$ 1,282,207	14,651,751
Other Local Revenue 8600-8799	\$ 6,876,549	\$ -	\$ 297,700	7,174,249
<b>TOTAL REVENUES</b>	<b>\$176,826,068</b>	<b>\$ -</b>	<b>\$ (2,746,983)</b>	<b>\$174,079,085</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 61,655,121	\$ -	\$ 5,262,649	\$ 66,917,770
Classified Salaries 2000-2999	\$ 29,965,652	\$ 803,461	\$ 1,963,987	32,733,100
Employee Benefits 3000-3999	\$ 40,897,251	\$ 276,729	\$ 1,678,717	42,852,697
Books and Supplies 4000-4999	\$ 19,192,512	\$ -	\$ (1,371,532)	17,820,980
Services & Operating Expenditures 5000-5999	\$ 23,528,498	\$ -	\$ 799,689	24,328,187
Capital Outlay 6000-6999	\$ 4,961,657	\$ -	\$ 319,700	5,281,357
Other Outgo 7100-7299 7400-7499	\$ 1,188,023	\$ -	\$ -	1,188,023
Indirect/Direct Support Costs 7300-7399	\$ (806,126)	\$ -	\$ 51,558	(754,568)
<b>TOTAL EXPENDITURES</b>	<b>\$180,582,588</b>	<b>\$ 1,080,190</b>	<b>\$ 8,704,768</b>	<b>\$190,367,546</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ 39,840	\$ -	\$ -	\$ 39,840
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$180,622,428</b>	<b>\$ 1,080,190</b>	<b>\$ 8,704,768</b>	<b>\$190,407,386</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (3,796,360)</b>	<b>\$ (1,080,190)</b>	<b>\$ (11,451,751)</b>	<b>\$ (16,328,301)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 45,659,848			\$ 45,659,848
ENDING BALANCE	\$ 41,863,488	\$ (1,080,190)	\$ (11,451,751)	\$ 29,331,547
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719	\$ 25,000	\$ -	\$ -	\$ 25,000
Restricted 9740	\$ 1,638,197	\$ (469,498)	\$ 729,243	1,897,942
Committed 9750-9760	\$ -	\$ -	\$ -	-
Assigned 9780	\$ 35,605,375	\$ (610,692)	\$ (13,298,300)	21,696,383
Reserve for Economic Uncertainties 9789	\$ 4,594,916	\$ -	\$ 1,117,306	5,712,222
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Multi-Year Financial Projections 2019-20 to 2023-24

	Prior Year Actuals 2019-20	Prior Year Actuals 2020-21	Percent of Change over PY	Adopted Budget 2021-22	Percent of Change over PY	Revised Budget 2021-22	Percent of Change over PY	Projected Budget 2022-23	Percent of Change over PY	Projected Budget 2023-24	Percent of Change over PY
<b>REVENUES</b>											
LCFF Sources	\$ 108,010,172	\$ 107,583,251	-0.40%	\$ 114,027,353	5.99%	\$ 112,023,618	4.13%	\$ 122,161,139	9.05%	\$ 128,289,080	5.02%
Federal	\$ 7,819,512	\$ 19,059,997	143.75%	\$ 6,690,693	-64.90%	\$ 40,229,467	111.07%	\$ 34,623,375	-13.94%	\$ 14,699,512	-57.54%
State	\$ 10,386,531	\$ 14,961,733	44.05%	\$ 10,021,589	-33.02%	\$ 14,651,751	-2.07%	\$ 9,745,050	-33.49%	\$ 8,184,326	-16.02%
Local	\$ 6,859,867	\$ 7,346,981	7.10%	\$ 6,873,736	-6.44%	\$ 7,174,249	-2.35%	\$ 7,099,367	-1.04%	\$ 7,099,367	0.00%
<b>Total Revenues</b>	<b>\$ 133,076,082</b>	<b>\$ 148,951,962</b>	<b>11.93%</b>	<b>\$ 137,613,371</b>	<b>-7.61%</b>	<b>\$ 174,079,085</b>	<b>16.87%</b>	<b>\$ 173,628,931</b>	<b>-0.26%</b>	<b>\$ 158,272,285</b>	<b>-8.84%</b>
<b>EXPENDITURES</b>											
Certificated Salaries	\$ 52,800,206	\$ 52,175,365	-1.18%	\$ 56,536,576	8.36%	\$ 66,917,770	28.26%	\$ 64,377,848	-3.80%	\$ 63,793,450	-0.91%
Classified Salaries	\$ 19,910,019	\$ 18,646,852	-6.34%	\$ 25,041,861	34.30%	\$ 32,733,100	75.54%	\$ 31,450,676	-3.92%	\$ 29,777,586	-5.32%
Benefits	\$ 32,521,091	\$ 31,380,165	-3.51%	\$ 37,766,359	20.35%	\$ 42,852,697	36.56%	\$ 44,409,013	3.63%	\$ 44,048,048	-0.81%
Books & Supplies	\$ 4,991,100	\$ 4,705,014	-5.73%	\$ 5,997,267	27.47%	\$ 17,820,980	278.77%	\$ 13,262,501	-25.58%	\$ 7,154,685	-46.05%
Contracts & Services	\$ 16,624,937	\$ 14,574,329	-12.33%	\$ 23,055,266	58.19%	\$ 24,328,187	66.92%	\$ 21,807,067	-10.36%	\$ 16,680,518	-23.51%
Capital Outlay	\$ 1,682,730	\$ 742,195	-55.89%	\$ 4,312,222	481.01%	\$ 5,281,357	611.59%	\$ 2,545,073	-51.81%	\$ 2,545,073	0.00%
Other Outgo	\$ 949,011	\$ 1,220,756	28.63%	\$ 1,188,023	-2.68%	\$ 1,188,023	-2.68%	\$ 1,188,023	0.00%	\$ 1,212,478	2.06%
Support Costs	\$ (662,552)	\$ (591,018)	-10.80%	\$ (773,579)	30.89%	\$ (754,568)	27.67%	\$ (876,977)	16.22%	\$ (876,977)	0.00%
<b>Total Expenditures</b>	<b>\$ 128,816,543</b>	<b>\$ 122,853,660</b>	<b>-4.63%</b>	<b>\$ 153,123,995</b>	<b>24.64%</b>	<b>\$ 190,367,546</b>	<b>54.95%</b>	<b>\$ 178,163,224</b>	<b>-6.41%</b>	<b>\$ 164,334,861</b>	<b>-7.76%</b>
<b>OTHER SOURCES &amp; USES</b>											
Transfers In & Other Sources			#DIV/0!		#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 40,700	\$ 41,227	1.30%	\$ 39,840	-3.37%	\$ 39,840	-3.37%	\$ 40,637	2.00%	\$ 41,450	2.00%
<b>Total Expenditures &amp; Uses</b>	<b>\$ 128,857,243</b>	<b>\$ 122,894,887</b>	<b>-4.63%</b>	<b>\$ 153,163,835</b>	<b>24.63%</b>	<b>\$ 190,407,386</b>	<b>54.94%</b>	<b>\$ 178,203,861</b>	<b>-6.41%</b>	<b>\$ 164,376,311</b>	<b>-7.76%</b>
<b>NET INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ 4,218,839</b>	<b>\$ 26,057,075</b>	<b>517.64%</b>	<b>\$ (15,550,464)</b>	<b>-159.68%</b>	<b>\$ (16,328,301)</b>	<b>-162.66%</b>	<b>\$ (4,574,930)</b>	<b>-71.98%</b>	<b>\$ (6,104,026)</b>	<b>33.42%</b>
<b>FUND BALANCE, RESERVES</b>											
Beginning Balance	\$ 15,383,934	\$ 19,602,773	27.42%	\$ 54,252,864	176.76%	\$ 45,659,848	132.93%	\$ 29,331,547	-35.76%	\$ 24,756,617	-15.60%
Ending Balance	\$ 19,602,773	\$ 45,659,848	132.93%	\$ 38,702,400	-15.24%	\$ 29,331,547	-35.76%	\$ 24,756,617	-15.60%	\$ 18,652,591	-24.66%
<b>Components of Ending Fund Balance:</b>											
Nonspendable	\$25,000	\$25,000		\$25,000		\$ 25,000		\$25,000		\$25,000	
Restricted	\$1,190,834	\$8,146,915		\$680,224		\$ 1,897,942		\$530,845		\$266,064	
Committed						\$ -					
Assigned	\$14,399,871	\$33,357,216		\$33,402,260		\$ 21,696,383		\$18,854,656		\$13,430,237	
Reserve for Economic Uncertainties	\$3,987,067	\$4,130,717		\$4,594,916		\$ 5,712,222		\$5,346,116		\$4,931,290	
Unassigned/Unappropriated	\$1	(\$0)		\$0		\$ -		\$0		\$0	
<b>Total Ending Balance</b>	<b>\$19,602,773</b>	<b>\$45,659,848</b>		<b>\$38,702,400</b>		<b>\$29,331,547</b>		<b>\$24,756,617</b>		<b>\$18,652,591</b>	
% Reserve (9789 and 9790)	3.09%	3.36%		3.00%		3.00%		3.00%		3.00%	

(H1) Multi-Year Financial Projection Assumptions

Perris Union High School District  
Combined General Fund

	7100-7299									Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629							
<b>2021-22 TOTALS</b>	<b>66,917,770</b>	<b>32,733,100</b>	<b>42,852,697</b>	<b>17,820,980</b>	<b>24,328,187</b>	<b>5,281,357</b>	<b>1,188,023</b>	<b>(754,568)</b>	<b>39,840</b>	<b>190,407,386</b>	<b>112,023,618</b>	<b>40,229,467</b>	<b>14,651,751</b>	<b>7,174,249</b>	<b>-</b>	<b>174,079,085</b>
2022-23 Adjustments																
List separately:																
(e.g. ADA change, COLA,																
step/column increase,	664,260	230,422	247,644							1,142,326						10,137,521
negotiations, furlough days,	1,361,013	675,499	564,142							2,600,654		(5,606,092)	(4,906,701)	(74,882)		(10,587,675)
one-time expenditures, etc.)	(5,313,695)	(2,739,189)	(2,455,603)	(5,130,735)	(3,584,021)	(2,736,284)				(21,959,527)						
New Staffing-including Liberty	748,500	550,844	768,749							2,068,093						
Increase STRS/PERS/H&W			2,431,384							2,431,384						
Pool Expenses				100,000						100,000						
CPI & Increase for Utilities/Liberty/Trasnpol/Audit/CTE				472,256	1,403,958					1,876,214						
Election Costs					(46,657)					(46,657)						
ERATE					(294,400)					(294,400)						
Increase Contribution to Fund 11									797	797						
Decrease in indirect rate								(122,409)		(122,409)						
<b>2022-23 TOTALS</b>	<b>64,377,848</b>	<b>31,450,676</b>	<b>44,409,013</b>	<b>13,262,501</b>	<b>21,807,067</b>	<b>2,545,073</b>	<b>1,188,023</b>	<b>(876,977)</b>	<b>40,637</b>	<b>178,203,861</b>	<b>122,161,139</b>	<b>34,623,375</b>	<b>9,745,050</b>	<b>7,099,367</b>	<b>-</b>	<b>173,628,931</b>
2023-24 Adjustments																
List separately:																
(e.g. ADA change, COLA,																
step/column increase,	685,996	237,568	257,976							1,181,540						6,127,941
negotiations, furlough days,	1,306,028	667,635	574,010							2,547,673						
one-time expenditures, etc.)	(3,403,130)	(2,651,827)	(2,302,220)	(6,420,811)	(6,592,558)					(21,370,546)		(19,923,863)	(1,560,724)			(21,484,587)
Increase in Staffing	826,708	73,534	766,343							1,666,585						
Increase STRS/PERS/H& *Decrease Unemployment & WC			342,926							342,926						
CPI & Increase for Utilities/Liberty/Trasnpol/Audit/CTE				312,995	1,419,352					1,732,347						
Election Costs					46,657					46,657						
Increase Contribution to Fund 11									813	813						
Increase in County Tuition							24,455			24,455						
<b>2023-24 TOTALS</b>	<b>63,793,450</b>	<b>29,777,586</b>	<b>44,048,048</b>	<b>7,154,685</b>	<b>16,680,518</b>	<b>2,545,073</b>	<b>1,212,478</b>	<b>(876,977)</b>	<b>41,450</b>	<b>164,376,311</b>	<b>128,289,080</b>	<b>14,699,512</b>	<b>8,184,326</b>	<b>7,099,367</b>	<b>-</b>	<b>158,272,285</b>

**(I) Impact of Proposed Agreement on Unrestricted Reserves****1. State Reserve Standard Calculation**

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 190,407,386	\$ 178,203,861	\$ 164,376,311
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 5,712,222	\$ 5,346,116	\$ 4,931,289

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 5,712,222	\$ 5,346,116	\$ 4,931,290
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ -	\$ -	\$ -
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 5,712,222	\$ 5,346,116	\$ 4,931,290
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

**3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount? (Line 1c is less than or equal to Line 2d?)**

Current Year:	2021-22	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2022-23	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2023-24	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

**4. If no, how does the district plan to restore reserves?**



**(J) Impact of Proposed Agreement on Current Year Operating Budget**  
 Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2021-22

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
4% Ongoing Raise-Retro to July 1st	Adj w/ 1st Interim	\$ 1,080,190	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL REVISIONS</b>		\$ 1,080,190	

Please provide an explanation if no budget revisions are necessary.

All adjustments are included in the 2021-22 1st Interim MYP

**(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets**

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

**Year 2: 2022-23**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
2% Ongoing Raise	2xxx	\$ 420,810	
	3xxx	\$ 158,856	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 2</b>		<b>\$ 579,666</b>	

**Year 3: 2023-24**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
2% Ongoing Raise	2xxx	\$ 435,032	
	3xxx	\$ 164,094	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 3</b>		<b>\$ 599,126</b>	

Please provide an explanation if no budget revisions are necessary.

All adjustments are included in the 2021-22 1st Interim MYP

**(L) Certification No. 1**

**Perris Union High School District  
CSEA Chapter 469**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



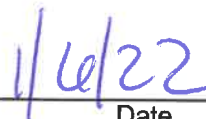
Signature - District Superintendent



Date



Signature - Chief Business Official



Date

District Contact Person: Alisha Underwood

Phone: 951.943.6389 ext.80211

**(M) Certification No. 2**

**Perris Union High School District  
CSEA Chapter 469**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: January 19, 2022, took action to approve the proposed agreement with the following bargaining unit: CSEA Chapter 469

\_\_\_\_\_  
Signature - District Superintendent

January 19, 2022  
Date

\_\_\_\_\_  
Signature - Governing Board Clerk/President

January 19, 2022  
Date

District Contact Person: Alisha Underwood

Phone: 951.943.6369 ext. 80211