

MEMORANDUM OF UNDERSTANDING

Perris Union High School District (District)
and the
California School Employee Association (CSEA) and Its Chapter, Perris Valley # 469

VISITOR MANAGEMENT SYSTEM PILOT (RAPTOR®)

JUNE 30, 2020

This memorandum is agreed between Perris Union High School District (“District”) and the California School Employees Association and its Perris Valley Chapter 469 (“CSEA”), collectively, (“the parties”).

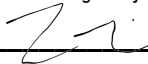
BACKGROUND: Beginning the 2020-2021 school year, the District will pilot the Raptor® Visitor Management System at all sites throughout the District. The Raptor® Visitor Management System is an identification system that runs a brief background check on potential visitors and prints an identification badge to be worn while at sites. The District has a right to implement this system to ensure the safety and security of its students and employees. In the interest of the classified bargaining unit, the Association has a right to negotiate the effects the Raptor® Visitor Management System will have. Therefore:

1. The parties agree that the Raptor® Visitor Management System will not be used to identify, conduct a background check on, or otherwise monitor classified employees.
2. The parties agree that the Raptor® Visitor Management System will not be utilized as a time clock to track the hours of classified employees.
3. Bargaining unit members shall not be required to have their personal identification scanned by the Raptor® Visitor Management System so long as they have their Perris Union High School District issued ID badge. The District shall issue a Perris Union High School District ID badge to all classified employees.
4. The parties agree that any data collected from the Raptor® Visitor Management System shall not be the basis of disciplinary action against a classified bargaining unit member by the District.
5. The parties agree that if the utilization of the Raptor® Visitor Management System affects the regular duties, workload or impacts to working conditions of any classified employee that the parties will meet no later than December 1, 2020, and negotiate the effects upon the bargaining unit members. Nothing in this agreement shall be construed as a waiver of members rights to initiate a reclassification or assert their right to out of class pay for duties performed. By mutual agreement, the Parties may choose to extend the timeline to negotiate the effects of the pilot based on the impacts of school operations due to COVID-19.
6. Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the parties.

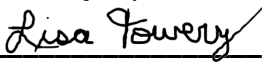
It is agreed and understood this agreement is subject to CSEA Policy 610 review and PUHSD Governing Board approval.

Dated this 30th day of June 2020

Association:

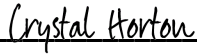
DocuSigned by:


Joshua Rushing
President, CSEA

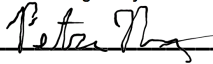
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Lisa Towery
CSEA Labor Relations Representative

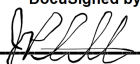
Tara Hefner
CSEA Representative

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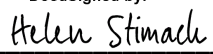
Crystal Horton
CSEA Representative

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Petra Nunez
CSEA Representative


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John Philips
CSEA Representative

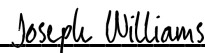
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Helen Stimach
CSEA Representative

District:

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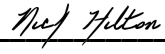
Kirk Skorpanich
Assistant Superintendent, Human Resources

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Joseph Williams
Executive Director, Technology

DocuSigned by:


Alisha Fogerty
Director, Business Services

DocuSigned by:


Nick Hilton
Director, Human Resources

Audrey Mitchell
Director, Nutrition Services