

**PERRIS UNION HIGH SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
PERRIS VALLEY CHAPTER #469**

TRANSFER OF VACANT CUSTODIAL POSITION

This Agreement (hereinafter, "Agreement") is entered by and between the Perris Union High School District (hereinafter, "District") and the California School Employees Association and its chapter, Perris Valley #469 (hereinafter, "Association").

Recitals:

1. The student enrollment has decreased at Perris High School, while the enrollment at Paloma has grown significantly, resulting in inequitable custodial workloads between the sites.
2. The District desires to equalize workload between Perris High School and Paloma Valley High School.

The parties therefore agree to the following District wide provisions:

1. Effective, July 1, 2017, the Perris Union High School District will transfer a vacancy in the classification of Custodian/8 hours/calendar A (245 workdays) from Perris High School to Paloma Valley High School.
2. The District will provide training for custodians to assist them in performing the functions of their individual routes/runs effectively and efficiently.
3. By October 1, 2017, the District agrees to present to CSEA a detailed listing of each custodial route within the district including square footage, flooring type, and number of minutes expected to clean each room or location. This listing will also include any allowances for more than the usual amount of windows, or the presence of sinks, paper towel dispensers, soap dispensers, or similar items that may require more time for those types of rooms.
4. By October 15, 2017 the Parties agree to form an ad-hoc custodial committee consisting of one custodian from each comprehensive school site as selected by CSEA, a representative from the CSEA Negotiations Team, the Plant Supervisors, Director of Facilities and Assistant Director of Maintenance and Operations. The purpose of this committee shall be to review the detailed custodial route listings as well as to walk the routes at each campus so that the District may receive input from the committee members. By October 31, 2017, the district agrees to review custodial routes based on the information received as a result of the committee's work.
5. If a custodian is having difficulty completing an assigned route/run, said Custodian will notify their Plant Supervisor and the CSEA President in writing. The Plant Supervisor will review the concern and respond within 5 working days. The custodian has the right to request the response in writing.

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6. With regard to Perris High School only, prior to November 1, 2017, route inspections shall be advisory in nature and shall not form the basis of disciplinary action during this transition period.
7. The District and CSEA bargaining team shall review this MOU prior to May 15, 2018.

CONCLUSION AND AGREEMENT

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610 and may be subject to ratification by the members of Perris Valley Chapter 469, as well as the Perris Union High School District Governing Board approvals.

Dated this 1st day of June, 2017

The Association:


Cinda Sarian, Chapter President


Alvin Hill, Negotiations Team Member


Helen Stimach, Negotiations Team Member


Linda Donahoe, Negotiations Team Member


Tara Hefner, Negotiations Team Member


Lisa Towery, Labor Relations Representative

The District:


Candace Reines, Assistant Superintendent
Business Services


Nick Hilton, Director of Human Resources


Audrey Witty, Director of Nutrition Services