



Cabinet/Confidential/Management
 Salary effective 07/01/2017 w2% increase

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL									
Superintendent	103	CE	245	1	\$ 222,523	\$ 231,424	\$ 240,681	\$ 251,339	\$ 261,392
Deputy Superintendent	251	CL	245	1	\$ 178,887	\$ 186,043	\$ 193,484	\$ 201,221	\$ 209,272
Asst. Superintendent - Certificated	250	CE	245	1	\$ 163,714	\$ 170,264	\$ 177,073	\$ 184,155	\$ 191,521
Asst. Superintendent - Classified/CHRO	260	CL	245	1	\$ 163,714	\$ 170,264	\$ 177,073	\$ 184,155	\$ 191,521
Executive Director	259	CL	245	1	\$ 148,829	\$ 155,822	\$ 162,054	\$ 168,536	\$ 175,276
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	245	1	\$ 71,676	\$ 75,948	\$ 80,544	\$ 85,344	\$ 90,480
Administrative Assistant	262	CL	245	2	\$ 58,044	\$ 61,560	\$ 65,232	\$ 69,156	\$ 73,296
Confidential Secretary	262	CL	245	6	\$ 51,012	\$ 54,072	\$ 57,300	\$ 60,732	\$ 64,404
Assistant to Departments	262	CL	245	6	\$ 51,012	\$ 54,072	\$ 57,300	\$ 60,732	\$ 64,404
HS/MS Principal's Secretary	262	CL	245	7	\$ 46,164	\$ 48,948	\$ 51,876	\$ 54,972	\$ 58,284
ADMINISTRATORS									
Athletic Director/Dean	253	CE	210	4	\$ 100,387	\$ 104,402	\$ 108,580	\$ 112,922	\$ 117,440
Assistant Director									
Technology	261	CL	*223	3	\$ 85,944	\$ 91,092	\$ 96,540	\$ 102,348	\$ 108,480
Maintenance and Operations	261	CL	*223	3	\$ 85,944	\$ 91,092	\$ 96,540	\$ 102,348	\$ 108,480
Coordinator	251	CE	220	4	\$ 121,390	\$ 126,246	\$ 131,293	\$ 136,546	\$ 142,008
Director I									
Curriculum and Instruction	150	CE	223						
Human Resources	250	CL	*223						
Instructional and Infor. Technology	250	CL	*223	1	\$ 135,076	\$ 140,477	\$ 146,096	\$ 151,939	\$ 158,019
Pupil Services	150	CE	223						
Special Education	150	CE	223						
Director II:									
Fiscal Services	250	CL	*223						
Facilities Services	250	CL	*223						
Pupil Services	150	CE	223	2	\$ 128,644	\$ 133,787	\$ 139,131	\$ 144,704	\$ 150,494
Risk Management and Environmental Serv.	250	CL	*223						

Director III										
	Facilities	250	CL	*223	3	\$ 122,518	\$ 127,416	\$ 132,513	\$ 137,813	\$ 143,327
Director IV										
	Nutrition Services	250	CL	*223	4	\$ 116,684	\$ 121,349	\$ 126,204	\$ 131,251	\$ 136,503
	Purchasing	250	CL	*223						
Principal - High School		251	CE	220	1	\$ 126,914	\$ 131,987	\$ 137,267	\$ 142,757	\$ 148,469
Principal - Charter		251	CE	220	1	\$ 126,914	\$ 131,987	\$ 137,267	\$ 142,757	\$ 148,469
Principal - Middle School		251	CE	220	3	\$ 122,473	\$ 127,373	\$ 132,467	\$ 137,766	\$ 143,278
Principal - Alternative Education		251	CE	220	4	\$ 121,390	\$ 126,246	\$ 131,293	\$ 136,546	\$ 142,008
Asst. Principal - High School		253	CE	210	1	\$ 110,921	\$ 115,358	\$ 119,972	\$ 124,770	\$ 129,764
Asst. Principal - Middle School		253	CE	210	3	\$ 104,365	\$ 108,539	\$ 112,882	\$ 117,396	\$ 122,091
Asst. Principal - Alternative Ed.		252	CE	215	1	\$ 109,519	\$ 113,918	\$ 118,472	\$ 123,213	\$ 128,138
Program Specialist		263	CE	203	1	\$ 87,726	\$ 92,897	\$ 98,540	\$ 104,473	\$ 110,727
Educationally Related Mental Health Services Therapist		264	CL	*196	1	\$ 76,473	\$ 81,053	\$ 85,901	\$ 91,069	\$ 96,525
Plant Supervisor		261	CL	*223	4	\$ 77,352	\$ 81,972	\$ 86,892	\$ 92,136	\$ 97,644
Student Info. Systems Coordinator		261	CL	*223	3	\$ 85,944	\$ 91,092	\$ 96,540	\$ 102,348	\$ 108,480

* Exclusive of Vacation Days

BENEFITS

Work Days: 245 - No Floating day in 2017-18

\$150,000 Life Insurance Policy

\$2,000 Accidental Insurance for Employee

Vacation Days:

VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)

Cabinet: 24 Days

Cash Option: \$2,000 per year

\$3,000 Annual Stipend for earned PH.D. or Ed. D.

Classified Management: 22 days

(health plan is optional for those proving duplicate coverage)

Confidential Employees:

1-5 years = 15 days

Voluntary Plans for employees to purchase

3 - Tier Rate Insurance Cap

6-10 years = 18 days

IRS 125 Flexible Plan

Single - \$11,750

11+ years = 21 days

Supplemental Life Insurance

Two-party - \$14,200

Disability Insurance

Family - \$17,000

Confidential Longevity

Management Longevity

2.5% - Beginning of year 10

1% - Beginning of year 6

5% - Beginning of year 15

1.5% - Beginning of year 11

7.5% - Beginning of year 20

2% - Beginning of year 16

10% - Beginning of year 25

12.5% - Beginning of year 30