

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Instructions to complete this disclosure are provided in the AB1200 Fiscal Oversight Manual Section 800 Collective Bargaining. Please provide a copy of the tentative agreement, along with this disclosure and your latest LCFF calculator, to RCOE at least ten (10) working days prior to the date the governing board is to take action. Additionally, please contact DFS retirement prior to any retroactive pay.

Perris Union High School District (School District Name) Certificated
Classified
California Military Institute Teachers Association (CMITA) (Bargaining Unit Name)

The proposed **new** agreement covers the period from: _____ to _____
or
 The proposed **reopened** agreement covers the period from: 7/1/22 to 6/30/23

The governing board is to act on this agreement at its meeting on: June 15, 2022 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes
No

(A) Proposed Change in Compensation

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 4,398,182 % Salary Schedule	\$ 196,599 4.47%	\$ 91,896 2.00%	\$ - 0.00%
2.	Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 1,475,646 % Statutory Benefits	\$ 48,265 3.27%	\$ 22,560 1.48%	\$ - 0.00%
3.	Base Costs <i>(Total of Lines 1 & 2)</i>	\$ 5,873,828 % Base Costs	\$ 244,864 4.17%	\$ 114,456 1.87%	\$ - 0.00%
4.	a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
	b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
	c. Applicable Statutory Benefits	N/A % Salary Schedule	0.00%	0.00%	0.00%
5.	Health/Welfare Benefits - Increase (Decrease) Current Cap: Hard Cap-various tiered rates. Proposed Cap: N/A	% Salary Schedule	0.00%	0.00%	0.00%
6.	Proposed Negotiated Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>	% Salary Schedule	\$ 196,599 4.47%	\$ 91,896 2.00%	\$ - 0.00%
7.	Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 5,873,828 % Base Costs	\$ 244,864 4.17%	\$ 114,456 1.87%	\$ - 0.00%
8.	Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule 0.00%	N/A N/A	0.00%	0.00%
9.	Total Number of Represented Employees	46	46	48	
10.	Cost of Agreement per Average Employee	127,692 % from Prior Year	5,323 4.17%	\$ 2,385 1.79%	#DIV/0! #DIV/0!

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

Total increase is 6.56%; however, 2% was previously negotiated and budgeted as of the 2021-22 1st Interim. 4.47% takes into account the compounding effects.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

For 2023-24, there was an existing negotiated 2% raise, that remains in effect.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

N/A

14. Does this unit have a negotiated cap for health and welfare benefits? yes no

Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

The District has a tiered hard-cap with CMITA. Costs per employee range from as low as \$10,025 to as high as \$17,175 per employee. The average cost per employee is \$8,554.

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

N/A

(C) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

The parties agree to return no later than September 2022, after the State enacted budget is fully analyzed, to reopen negotiations on compensation for the 2022-23 school year.

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? yes no

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

FUND 09

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date 6/15/22	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 13,684,179			\$ 13,684,179
Federal Revenue 8100-8299	176,763			176,763
Other State Revenue 8300-8599	1,573,403			1,573,403
Other Local Revenue 8600-8799	31,750			31,750
TOTAL REVENUES	\$ 15,466,095	\$ -	\$ -	\$ 15,466,095
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,287,952	\$ 196,599	\$ 24,874	\$ 5,509,425
Classified Salaries 2000-2999	1,359,791		53,249	1,413,040
Employee Benefits 3000-3999	2,914,798	48,265	24,134	2,987,197
Books and Supplies 4000-4999	1,524,053		(63,694)	1,460,359
Services & Operating Expenditures 5000-5999	3,864,964		180,147	4,045,111
Capital Outlay 6000-6999	208,211		-	208,211
Other Outgo 7100-7299	171,551		-	171,551
7400-7499				
Indirect/Direct Support Costs 7300-7399	578,523		18,906	597,429
TOTAL EXPENDITURES	\$ 15,909,843	\$ 244,864	\$ 237,616	\$ 16,392,323
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999				\$ -
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699				\$ -
TOTAL EXPENDITURES AND USES	\$ 15,909,843	\$ 244,864	\$ 237,616	\$ 16,392,323
INCREASE (DECREASE) IN FUND BALANCE	\$ (443,748)	\$ (244,864)	\$ (237,616)	\$ (926,228)
BEGINNING BALANCE 9791,9793,9795	\$ 6,540,006			\$ 6,540,006
ENDING BALANCE	\$ 6,096,258	\$ (244,864)	\$ (237,616)	\$ 5,613,778
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719				\$ -
Restricted 9740				\$ -
Committed 9750-9760				-
Assigned 9780	5,618,962	(244,864)	(743,860)	4,630,238
Reserve for Economic Uncertainties 9789	477,296		506,244	983,540
Unassigned/Unappropriated 9790	\$ -	\$ 0	\$ -	\$ 0

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

FUND 09

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 13,684,179	\$ -	\$ -	\$ 13,684,179
Federal Revenue 8100-8299	\$ 176,763	\$ -	\$ -	176,763
Other State Revenue 8300-8599	\$ 1,573,403	\$ -	\$ -	1,573,403
Other Local Revenue 8600-8799	\$ 31,750	\$ -	\$ -	31,750
TOTAL REVENUES	\$ 15,466,095	\$ -	\$ -	\$ 15,466,095
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,287,952	\$ 196,599	\$ 24,874	\$ 5,509,425
Classified Salaries 2000-2999	\$ 1,359,791	\$ -	\$ 53,249	1,413,040
Employee Benefits 3000-3999	\$ 2,914,798	\$ 48,265	\$ 24,134	2,987,197
Books and Supplies 4000-4999	\$ 1,524,053	\$ -	\$ (63,694)	1,460,359
Services & Operating Expenditures 5000-5999	\$ 3,864,964	\$ -	\$ 180,147	4,045,111
Capital Outlay 6000-6999	\$ 208,211	\$ -	\$ -	208,211
Other Outgo 7100-7299	\$ 171,551	\$ -	\$ -	171,551
7400-7499	\$ -	\$ -	\$ -	-
Indirect/Direct Support Costs 7300-7399	\$ 578,523	\$ -	\$ 18,906	597,429
TOTAL EXPENDITURES	\$ 15,909,843	\$ 244,864	\$ 237,616	\$ 16,392,323
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES AND USES	\$ 15,909,843	\$ 244,864	\$ 237,616	\$ 16,392,323
INCREASE (DECREASE) IN FUND BALANCE	\$ (443,748)	\$ (244,864)	\$ (237,616)	\$ (926,228)
BEGINNING BALANCE 9791,9793,9795	\$ 6,540,006			\$ 6,540,006
ENDING BALANCE	\$ 6,096,258	\$ (244,864)	\$ (237,616)	\$ 5,613,778
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 5,618,962	\$ (244,864)	\$ (743,860)	4,630,238
Reserve for Economic Uncertainties 9789	\$ 477,296	\$ -	\$ 506,244	983,540
Unassigned/Unappropriated 9790	\$ -	\$ 0	\$ -	\$ 0

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Fund 09

Multi-Year Financial Projections 2019-20 to 2024-25

	Prior Year Actuals 2019-20	Prior Year Actuals 2020-21	Percent of Change over PY	Estimated Actuals 2021-22	Percent of Change over PY	Adopted Budget 2022-23	Percent of Change over PY	Projected Budget 2023-24	Percent of Change over PY	Projected Budget 2024-25	Percent of Change over PY
REVENUES											
LCHF Sources	\$ 11,698,623	\$ 11,854,285	1.33%	\$ 12,170,119	2.86%	\$ 13,684,179	15.41%	\$ 14,549,654	6.32%	\$ 15,050,761	3.44%
Federal	\$ 290,459	\$ 1,131,098	289.42%	\$ 507,401	-55.14%	\$ 176,763	-84.37%	\$ 57,636	-67.39%	\$ -	-100.00%
State	\$ 902,645	\$ 1,557,339	72.63%	\$ 1,336,514	-14.11%	\$ 1,573,403	1.03%	\$ 723,388	-54.02%	\$ 728,075	0.65%
Local	\$ 151,873	\$ 59,194	-61.02%	\$ 23,770	-59.81%	\$ 31,750	-46.36%	\$ 31,750	0.00%	\$ 31,750	0.00%
Total Revenues	\$ 13,043,600	\$ 14,601,916	11.50%	\$ 14,037,804	-3.86%	\$ 15,466,095	5.92%	\$ 15,362,428	-0.67%	\$ 15,810,586	2.92%
EXPENDITURES											
Certificated Salaries	\$ 4,362,581	\$ 4,497,397	3.09%	\$ 5,064,760	12.62%	\$ 5,509,425	22.50%	\$ 5,471,187	-0.69%	\$ 5,335,761	-2.48%
Classified Salaries	\$ 1,092,762	\$ 976,705	-10.62%	\$ 1,267,696	29.76%	\$ 1,413,040	44.67%	\$ 1,314,429	-6.98%	\$ 1,346,031	2.40%
Benefits	\$ 2,294,356	\$ 2,215,425	-3.44%	\$ 2,695,629	21.65%	\$ 2,987,197	34.84%	\$ 3,176,008	6.32%	\$ 3,313,687	4.33%
Books & Supplies	\$ 594,542	\$ 1,026,208	72.60%	\$ 968,170	-5.65%	\$ 1,460,359	42.31%	\$ 1,433,606	-1.83%	\$ 1,369,385	-4.46%
Contracts & Services	\$ 2,713,089	\$ 2,624,342	-3.27%	\$ 3,388,088	29.10%	\$ 4,045,111	54.14%	\$ 4,062,852	0.44%	\$ 4,253,195	4.68%
Capital Outlay	\$ 210,600	\$ 436,425	107.23%	\$ 430,694	-1.31%	\$ 208,211	-52.29%	\$ 208,211	0.00%	\$ 208,211	0.00%
Other Outgo	\$ 188,732	\$ 183,060	-3.01%	\$ 177,332	-3.13%	\$ 171,551	-6.29%	\$ 165,713	-3.40%	\$ 159,818	-3.56%
Support Costs	\$ 457,005	\$ 411,541	-9.95%	\$ 515,252	25.20%	\$ 597,429	45.17%	\$ 581,763	-2.62%	\$ 576,683	-0.87%
Total Expenditures	\$ 11,913,668	\$ 12,371,102	3.86%	\$ 14,507,621	17.27%	\$ 16,392,323	32.50%	\$ 16,413,769	0.13%	\$ 16,562,772	0.91%
OTHER SOURCES & USES											
Transfers In & Other Sources				\$ 36,843	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses											
Total Expenditures & Uses	\$ 11,913,668	\$ 12,371,102	3.86%	\$ 14,507,621	17.27%	\$ 16,392,323	32.50%	\$ 16,413,769	0.13%	\$ 16,562,772	0.91%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ 1,129,932	\$ 2,230,814	97.45%	\$ (432,974)	-119.41%	\$ (926,228)	-141.52%	\$ (1,051,341)	13.51%	\$ (752,186)	-28.45%
FUND BALANCE, RESERVES											
Beginning Balance	\$ 3,612,233	\$ 4,742,165	31.26%	\$ 6,972,980	47.04%	\$ 6,540,006	-37.81%	\$ 5,613,778	-14.16%	\$ 4,562,437	-18.73%
Ending Balance	\$ 4,742,165	\$ 6,972,980	47.04%	\$ 6,540,006	-6.21%	\$ 5,613,778	-18.66%	\$ 4,562,437	-18.73%	\$ 3,810,251	-16.49%
Components of Ending Fund Balance:											
Nonspendable				\$ 828,729		\$ -		\$ -		\$ 337,460	
Restricted						\$ 645,542		\$ 346,605		\$ -	
Committed						\$ -		\$ -		\$ -	
Assigned	\$ 4,384,754	\$ 6,601,846		\$ 4,840,819		\$ 3,984,696		\$ 3,230,551		\$ 2,479,024	
Reserve for Economic Uncertainties	\$ 357,411	\$ 371,134		\$ 870,458		\$ 983,540		\$ 985,281		\$ 993,767	
Unassigned/Unappropriated	\$ -	\$ -		\$ -		\$ -		\$ -		\$ -	
Total Ending Balance	\$ 4,742,165	\$ 6,972,980	3.00%	\$ 6,540,006		\$ 5,613,778		\$ 4,562,437		\$ 3,810,251	
% Reserve (9789 and 9790)	3.00%	3.00%		6.00%		6.00%		6.00%		6.00%	

	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7100-7299	7300-7399	7400-7499	7610-7629	Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
2021-22 Estimated Actuals	5,064,760	1,267,696	2,695,629	986,170	3,388,088	430,694	177,332	545,252			14,507,621	12,170,119	507,401	1,336,514	23,770	36,863	14,074,647
2022-23 Adopted Budget Adjustments																	
<i>List separately:</i>																	
(e.g. ADA change, LCFF, COLA)																	
step/column increase,	15,653	5,166	5,755								26,574			7,980			1,522,040
Categorical	111,513		37,401								148,914						236,889
one-time expenditures, etc.)				492,189	(446,672)	(222,453)					(176,966)		(330,638)		(36,843)		(367,461)
Increase in staffing	96,026	86,929	32,163								347,121						
negotiations, furlough days,	221,473	53,249	72,389														
Increase in MCO				476,520													
Indirect Adjustment							82,177				82,177						
Increase in utilities					627,175						627,175						
QSCAB Pymt							(5,761)				(5,761)						
Increase in Retirement/H&W			143,850								143,850						
2022-23 Adopted Budget TO	5,509,425	1,413,040	2,987,197	1,460,359	4,045,111	208,211	171,551	597,429			16,392,323	13,664,179	176,763	1,573,403	31,750		15,466,095
2023-24 Adjustments																	
<i>List separately:</i>																	
(e.g. ADA change, LCFF, COLA, CPI)																	
step/column increase,	18,769	5,188	6,528	53,887	149,285						203,152			865,475			865,475
negotiations, furlough days,	110,564	28,365	37,644								30,485						
one-time expenditures, etc.)	(167,571)	(132,164)	(64,171)	(80,640)	(131,524)						176,573						
Increase/decrease to statutory/H&W			208,810								(576,070)		(119,127)	(650,015)			(969,142)
QSCAB Pymt							-6638				208,810						
Adj to indirects							(15,666)				(5,838)						
2023-24 TOTALS	5,471,167	1,314,429	3,176,008	1,433,606	4,062,852	208,211	165,713	581,763			16,413,769	14,549,654	57,636	723,388	31,750		15,362,428
2024-25 Adjustments																	
<i>List separately:</i>																	
(e.g. ADA change, LCFF, COLA)																	
step/column increase,	18,639	5,210	6,505	41,575	117,823						159,398			4,687			505,794
negotiations, furlough days,											30,354						
one-time expenditures, etc.)	(154,065)	26,392	(60,280)	(105,796)	72,520						(211,220)		(57,636)				(57,636)
Increase/decrease Statutory/H&W			181,454								181,454						
QSCAB Pymt							(5,895)				(5,895)						
Adj to indirects							(5,080)				(5,080)						
2024-25 TOTALS	5,335,761	1,346,031	3,313,687	1,369,385	4,253,195	208,211	159,818	576,683			16,562,772	15,050,761		728,075	31,750		15,810,566

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 16,392,323	\$ 16,413,769	\$ 16,562,772
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 491,770	\$ 492,413	\$ 496,883

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 491,770	\$ 492,413	\$ 496,883
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ 0	\$ 0	\$ 0
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 491,770	\$ 492,413	\$ 496,883
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount? (Line 1c is less than or equal to Line 2d?)

Current Year:	2021-22	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2022-23	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2023-24	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget
 Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2022-23

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL REVISIONS		\$ -	

Please provide an explanation if no budget revisions are necessary.

All adjustments related to the negotiated salary increase are already included in the 2022-23 Adopted Budget.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2023-24

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ -	

Year 3: 2024-25

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ -	

Please provide an explanation if no budget revisions are necessary.

All budget revisions are included in the CMI's MYP.

(L) Certification No. 1

Perris Union High School District

California Military Institute Teachers Association (CMITA)

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

May 31, 2022
Date



Signature - Chief Business Official

May 31, 2022
Date

District Contact Person: Alisha Underwood

Phone: 951.943.6369 ext 80211

(M) Certification No. 2

Perris Union High School District

California Military Institute Teachers Association (CMITA)

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: June 15, 2022, took action to approve the proposed agreement with the following bargaining unit: California Military Institute Teachers Association (CMITA)

Signature - District Superintendent

June 15, 2022
Date

Signature - Governing Board Clerk/President

June 15, 2022
Date

District Contact Person: Alisha Underwood

Phone: 951.643.6369 ext.80211