

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Perris Union High School District (School District Name)

Certificated

Classified

California Military Institute Teachers Association (Bargaining Unit Name)

New

The proposed agreement covers the period from: 7/1/18 to 6/30/21

Reopened

The governing board is to act on this agreement at its meeting on: June 19, 2019 (Date)

Agreement/MOU attached

Note: This disclosure, along with a copy of the proposed agreement, is due to the Riverside County Office of Education at least ten (10) working days prior to the date the governing board is to take action.

Additionally, please contact DFS retirement prior to any retroactive pay.

(A) Proposed Change in Compensation

| | COMPENSATION (ALL FUNDS COMBINED) | COST PRIOR TO PROPOSED AGREEMENT (Current Budget) | FISCAL IMPACT OF PROPOSED AGREEMENT | | |
|-----|--|--|---|-----------------------------------|-----------------------------------|
| | | | Current Year Increase/ (Decrease) | Year 2 Increase/ (Decrease) | Year 3 Increase/ (Decrease) |
| 1. | Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i> | \$ 4,787,945 % Salary Schedule | \$ 94,965 1.98% | \$ 108,742 2.20% | \$ 115,406 2.25% |
| 2. | Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i> | \$ 990,541 % Statutory Benefits | \$ 19,764 2.00% | \$ 24,833 2.43% | \$ 27,954 2.63% |
| 3. | Base Costs <i>(Total of Lines 1 & 2)</i> | \$ 5,778,486 % Base Costs | \$ 114,729 1.99% | \$ 133,575 2.24% | \$ 143,360 2.32% |
| 4. | a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i> | N/A % Salary Schedule | 0.00% | \$ 8,714 0.18% | 0.00% |
| | b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i> | N/A % Salary Schedule | 0.00% | 0.00% | 0.00% |
| | c. Applicable Statutory Benefits | N/A % Salary Schedule | 0.00% | \$ 1,804 0.04% | \$ - 0.00% |
| 5. | Health/Welfare Benefits - Increase (Decrease) | \$ 52,059 % Salary Schedule | 0.00% | \$ 37,509 0.76% | \$ 14,550 0.28% |
| 6. | Proposed Negotiated Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i> | | \$ 94,965 1.98% | \$ 154,965 3.13% | \$ 129,956 2.54% |
| 7. | Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i> | \$ 5,830,545 % Base Costs | \$ 114,729 1.99% | \$ 181,602 3.05% | \$ 157,910 2.57% |
| 8. | Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i> % Salary Schedule | 0.00% | N/A N/A | \$ 63,976 1.31% | \$ 64,821 1.28% |
| 9. | Total Number of Represented Employees | 70 | 70 | 70 | 70 |
| 10. | Cost of Agreement per Average Employee | 83,294 % from Prior Year | 1,639 1.97% | \$ 2,594 3.05% | \$ 2,256 2.58% |

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1".

In FY 2018-19, a 2% off-schedule raise to base salary only for those members in paid status as of May 1, 2019. In FY 2019-20, an ongoing 2% increase applied to all salary schedules. In FY 2020-21, an additional ongoing 2% increase applied to all salary schedules.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on page 1, Section A, 4a.

Added the following Advisor stipends beginning in 2019-20:

- Avid Coordinator @4% of C/3-1
- Chemical Hygiene Officer @ 1.5% of C/3-1
- Link Crew Coordinator @ 4% of C/3-1
- WEB Coordinator @ 4% of C/3-1

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on page 1, Section A, 4b.

N/A

14. Does this unit have a negotiated cap for health and welfare benefits? yes no

Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on page 1, Section A, 5.

For both Classified and Certificated the following Hard Caps are in place:

- Single: Anthem & Kaiser @ \$9,400
- 2 Party: Anthem @ \$16,600; Kaiser @ \$14,500
- Family: Anthem @ \$15,500; Kaiser @ \$13,500

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

(C) Specific Impact on Instructional and Support Programs to Accommodate Agreement

Please discuss the impact of proposed changes on instructional and support programs (e.g. length of school year, staff reductions or increases, elimination or expansion of programs or services such as counseling, librarians, custodial services, etc.)

N/A

(D) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

N/A

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? Deficit spending exists when a fund's total expenditures and other financing uses exceeds the total revenues and other financing sources in a given fiscal year.

Yes, Deficit spending will occur in both 2019-20 & 2020-21. However; by 2021-22, CMI is projected to end the year with a surplus of \$104,444

(F) Funding Source(s) for Proposed Agreement

1. Please discuss the proposed funding source for the current year.

CMI LCFF & LCAP Funding as applicable for ongoing increases and one-time monies for off-schedule payment in 2018-19.

2. If a single year agreement, please explain how any resulting ongoing costs will be funded in subsequent fiscal years (i.e. explain the assumptions showing the district can afford the contract in future years). If a multi-year agreement, please discuss the funding sources for each year, including assumptions used, to fund this obligation in future years. Consider any compounding effects when evaluating subsequent year impacts.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

| CURRENT YEAR OPERATING BUDGET | | (Col. 1) Board-Approved Budget Prior to Settlement | (Col. 2)* Adjustments Resulting from Settlement | (Col. 3)* Other Revisions Board Approved Date _____ | (Col. 4) Total Revised Budget (Col. 1+2+3) |
|--|------------------------|---|--|--|---|
| REVENUES | | | | | |
| LCFF Sources | 8010-8099 | \$ 11,173,979 | | | \$ 11,173,979 |
| Federal Revenue | 8100-8299 | 123,107 | | | 123,107 |
| Other State Revenue | 8300-8599 | 896,186 | | | 896,186 |
| Other Local Revenue | 8600-8799 | 88,164 | | | 88,164 |
| TOTAL REVENUES | | \$ 12,281,436 | \$ - | \$ - | \$ 12,281,436 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 4,225,623 | \$ 76,086 | | \$ 4,301,709 |
| Classified Salaries | 2000-2999 | 1,116,540 | 18,879 | | 1,135,419 |
| Employee Benefits | 3000-3999 | 2,105,742 | 19,764 | | 2,125,506 |
| Books and Supplies | 4000-4999 | 643,040 | | | 643,040 |
| Services & Operating Expenditures | 5000-5999 | 2,661,695 | | | 2,661,695 |
| Capital Outlay | 6000-6999 | 464,412 | | | 464,412 |
| Other Outgo | 7100-7299 7400-7499 | 194,352 | | | 194,352 |
| Indirect/Direct Support Costs | 7300-7399 | 494,808 | | | 494,808 |
| TOTAL EXPENDITURES | | \$ 11,906,212 | \$ 114,729 | \$ - | \$ 12,020,941 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Contributions | 8980-8999 | | | | \$ - |
| Transfers In and Other Sources | 8910-8979 | \$ 56,366 | | | \$ 56,366 |
| Transfers Out and Other Uses | 7610-7699 | | | | \$ - |
| TOTAL EXPENDITURES AND USES | | \$ 11,906,212 | \$ 114,729 | \$ - | \$ 12,020,941 |
| INCREASE (DECREASE) IN FUND BALANCE | | \$ 431,590 | \$ (114,729) | \$ - | \$ 316,861 |
| BEGINNING BALANCE | 9791,9793,9795 | \$ 2,705,818 | | | \$ 2,705,818 |
| ENDING BALANCE | | \$ 3,137,408 | \$ (114,729) | \$ - | \$ 3,022,679 |
| COMPONENTS OF ENDING BALANCE | | | | | |
| Nonspendable | 9711-9719 | | | | \$ - |
| Restricted | 9740 | | | | \$ - |
| Committed | 9750-9760 | | | | - |
| Assigned | 9780 | 3,137,408 | (114,729) | | 3,022,679 |
| Reserve for Economic Uncertainties | 9789 | | | | - |
| Unassigned/Unappropriated | 9790 | \$ 0 | \$ - | \$ - | \$ 0 |

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

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(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

| CURRENT YEAR OPERATING BUDGET | | (Col. 1) Board-Approved Budget Prior to Settlement | (Col. 2)* Adjustments Resulting from Settlement | (Col. 3)* Other Revisions Board Approved Date _____ | (Col. 4) Total Revised Budget (Col. 1+2+3) |
|--|------------------------|---|--|--|---|
| REVENUES | | | | | |
| LCFF Sources | 8010-8099 | \$ 11,173,979 | \$ - | \$ - | \$ 11,173,979 |
| Federal Revenue | 8100-8299 | \$ 123,107 | \$ - | \$ - | 123,107 |
| Other State Revenue | 8300-8599 | \$ 896,186 | \$ - | \$ - | 896,186 |
| Other Local Revenue | 8600-8799 | \$ 88,164 | \$ - | \$ - | 88,164 |
| TOTAL REVENUES | | \$ 12,281,436 | \$ - | \$ - | \$ 12,281,436 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 4,225,623 | \$ 76,086 | \$ - | \$ 4,301,709 |
| Classified Salaries | 2000-2999 | \$ 1,116,540 | \$ 18,879 | \$ - | 1,135,419 |
| Employee Benefits | 3000-3999 | \$ 2,105,742 | \$ 19,764 | \$ - | 2,125,506 |
| Books and Supplies | 4000-4999 | \$ 643,040 | \$ - | \$ - | 643,040 |
| Services & Operating Expenditures | 5000-5999 | \$ 2,661,695 | \$ - | \$ - | 2,661,695 |
| Capital Outlay | 6000-6999 | \$ 464,412 | \$ - | \$ - | 464,412 |
| Other Outgo | 7100-7299 7400-7499 | \$ 194,352 | \$ - | \$ - | 194,352 |
| Indirect/Direct Support Costs | 7300-7399 | \$ 494,808 | \$ - | \$ - | 494,808 |
| TOTAL EXPENDITURES | | \$ 11,906,212 | \$ 114,729 | \$ - | \$ 12,020,941 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Contributions | 8980-8999 | \$ - | \$ - | \$ - | \$ - |
| Transfers In and Other Sources | 8910-8979 | \$ 56,365 | \$ - | \$ - | \$ 56,365 |
| Transfers Out and Other Uses | 7610-7699 | \$ - | \$ - | \$ - | \$ - |
| TOTAL EXPENDITURES AND USES | | \$ 11,906,212 | \$ 114,729 | \$ - | \$ 12,020,941 |
| INCREASE (DECREASE) IN FUND BALANCE | | \$ 431,589 | \$ (114,729) | \$ - | \$ 316,860 |
| BEGINNING BALANCE | 9791,9793,9795 | \$ 2,705,818 | | | \$ 2,705,818 |
| ENDING BALANCE | | \$ 3,137,407 | \$ (114,729) | \$ - | \$ 3,022,678 |
| COMPONENTS OF ENDING BALANCE | | | | | |
| Nonspendable | 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted | 9740 | \$ - | \$ - | \$ - | \$ - |
| Committed | 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned | 9780 | \$ 3,137,408 | \$ (114,729) | \$ - | 3,022,679 |
| Reserve for Economic Uncertainties | 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated | 9790 | \$ 0 | \$ - | \$ - | \$ 0 |

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

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Multi-Year Financial Projections 2018-19 thru 2020-21

| | Prior Year Actuals 2016-17 | Prior Year Actuals 2017-18 | Percent of Change over PY | Adopted Budget 2018-19 | Percent of Change over PY | Revised Budget 2018-19 | Percent of Change over PY | Projected Budget 2019-20 | Percent of Change over PY | Projected Budget 2020-21 | Percent of Change over PY |
|--|----------------------------|----------------------------|---------------------------|------------------------|---------------------------|------------------------|---------------------------|--------------------------|---------------------------|--------------------------|---------------------------|
| COLA Actual/Projection % | 0.00% | 1.56% | #DIV/0! | 3.00% | 92.31% | 3.70% | 137.18% | 3.26% | -11.89% | 2.86% | -12.27% |
| P-2 ADA Actual/Projection | 998 | 974 | -2.43% | 961 | -1.29% | 996 | 2.22% | 996 | 0.00% | 996 | 0.00% |
| Funded ADA Actual/Projection (excluding County and Charter) | 998 | 974 | -2.43% | 961 | -1.29% | 996 | 2.22% | 996 | 0.00% | 996 | 0.00% |
| REVENUES | | | | | | | | | | | |
| LCFF Sources | \$ 9,930,163 | \$ 10,172,323 | 2.44% | \$ 10,812,353 | 6.29% | \$ 11,173,979 | 9.85% | \$ 11,575,195 | 3.59% | \$ 11,962,262 | 3.34% |
| Federal | \$ - | \$ 81,695 | #DIV/0! | \$ 70,106 | -14.19% | \$ 123,107 | 50.69% | \$ 184,950 | 50.24% | \$ 154,749 | -16.33% |
| State | \$ 938,586 | \$ 1,163,366 | 23.95% | \$ 1,602,124 | 37.71% | \$ 896,186 | -22.97% | \$ 741,913 | -17.21% | \$ 765,057 | 3.12% |
| Local | \$ 49,358 | \$ 78,516 | 59.07% | \$ 30,750 | -60.84% | \$ 88,164 | 12.29% | \$ 85,450 | -3.08% | \$ 32,665 | -61.77% |
| Total Revenues | \$ 10,918,107 | \$ 11,495,900 | 5.29% | \$ 12,515,333 | 8.87% | \$ 12,281,436 | 6.83% | \$ 12,587,508 | 2.49% | \$ 12,914,733 | 2.60% |
| EXPENDITURES | | | | | | | | | | | |
| Certificated Salaries | \$ 4,076,149 | \$ 4,542,580 | 11.44% | \$ 4,141,323 | -8.83% | \$ 4,301,709 | -5.30% | \$ 4,665,716 | 8.46% | \$ 4,818,184 | 3.27% |
| Classified Salaries | \$ 1,002,975 | \$ 1,081,231 | 7.80% | \$ 1,113,611 | 2.99% | \$ 1,135,419 | 5.01% | \$ 1,040,606 | -8.35% | \$ 1,067,520 | 2.59% |
| Benefits | \$ 1,721,542 | \$ 1,998,436 | 16.08% | \$ 2,062,598 | 3.21% | \$ 2,125,506 | 6.36% | \$ 2,183,281 | 2.72% | \$ 2,309,343 | 5.77% |
| Books & Supplies | \$ 823,599 | \$ 877,297 | 6.52% | \$ 1,591,526 | 81.41% | \$ 643,040 | -26.70% | \$ 1,055,256 | 64.10% | \$ 1,531,413 | 45.12% |
| Contracts & Services | \$ 2,456,761 | \$ 2,368,656 | -3.59% | \$ 2,555,908 | 7.91% | \$ 2,661,695 | 12.37% | \$ 3,012,259 | 13.17% | \$ 2,538,144 | -15.74% |
| Capital Outlay | \$ 428,608 | \$ 752,366 | 75.54% | \$ 689,787 | -8.32% | \$ 464,412 | -38.27% | \$ 300,000 | -35.40% | \$ - | -100.00% |
| Other Outgo | \$ 205,429 | \$ 199,915 | -2.68% | \$ 194,351 | -2.78% | \$ 194,352 | -2.78% | \$ 188,732 | -2.89% | \$ 183,113 | -2.98% |
| Support Costs | \$ 550,304 | \$ 477,283 | -13.27% | \$ 374,043 | -21.63% | \$ 494,808 | 3.67% | \$ 594,982 | 20.25% | \$ 592,597 | -0.40% |
| Total Expenditures | \$ 11,265,367 | \$ 12,297,764 | 9.16% | \$ 12,723,147 | 3.46% | \$ 12,020,941 | -2.25% | \$ 13,040,832 | 8.48% | \$ 13,040,314 | 0.00% |
| OTHER SOURCES & USES | | | | | | | | | | | |
| Transfers In & Other Sources | \$ 66,415 | \$ 61,345 | -7.63% | \$ 61,344 | 0.00% | \$ 56,365 | -8.12% | \$ - | -100.00% | \$ - | #DIV/0! |
| Transfers Out & Other Uses | | | #DIV/0! | | #DIV/0! | \$ - | #DIV/0! | \$ - | #DIV/0! | \$ - | #DIV/0! |
| Total Expenditures & Uses | \$ 11,265,367 | \$ 12,297,764 | 9.16% | \$ 12,723,147 | 3.46% | \$ 12,020,941 | -2.25% | \$ 13,040,832 | 8.48% | \$ 13,040,314 | 0.00% |
| NET INCREASE (DECREASE) IN FUND BALANCE | \$ (280,845) | \$ (740,519) | 163.68% | \$ (146,470) | -80.22% | \$ 316,860 | -142.79% | \$ (453,324) | -243.07% | \$ (125,581) | -72.30% |
| FUND BALANCE, RESERVES | | | | | | | | | | | |
| Beginning Balance | \$ 2,708,389 | \$ 2,427,544 | -10.37% | \$ 2,410,248 | -0.71% | \$ 2,705,818 | 11.46% | \$ 3,022,678 | 11.71% | \$ 2,569,354 | -15.00% |
| Ending Balance | \$ 2,427,544 | \$ 1,687,025 | -30.50% | \$ 2,263,778 | 34.19% | \$ 3,022,678 | 79.17% | \$ 2,569,354 | -15.00% | \$ 2,443,773 | -4.89% |
| Components of Ending Fund Balance: | | | | | | | | | | | |
| Nonspendable | \$ 0 | \$ 0 | | \$ 0 | | \$ - | | \$ 0 | | \$ 0 | |
| Restricted | \$ 0 | \$ 0 | | \$ 0 | | \$ - | | \$ 0 | | \$ 0 | |
| Committed | \$ 0 | \$ 0 | | \$ 0 | | \$ - | | \$ 0 | | \$ 0 | |
| Assigned | \$ 2,089,583 | \$ 1,318,092 | | \$ 1,882,084 | | \$ 2,662,051 | | \$ 2,178,129 | | \$ 2,052,564 | |
| Reserve for Economic Uncertainties | \$ 337,961 | \$ 368,933 | | \$ 381,694 | | \$ 360,628 | | \$ 391,225 | | \$ 391,209 | |
| Unassigned/Unappropriated | \$ 0 | \$ 0 | | \$ 0 | | \$ 0 | | \$ 0 | | \$ 0 | |
| Total Ending Balance | \$ 2,427,544 | \$ 1,687,025 | | \$ 2,263,778 | | \$ 3,022,679 | | \$ 2,569,354 | | \$ 2,443,773 | |
| % Reserve (9789 and 9790) Revised 6/7/2019 | 3.00% | 3.00% | | 3.00% | | 3.00% | | 3.00% | | 3.00% | |

| | 7100-7299 | | | | | | | | | Total | LCFF | Federal | State | Local | Other | Total |
|--------------------------------|------------------|------------------|------------------|------------------|------------------|----------------|----------------|----------------|-----------|-------------------|-------------------|----------------|----------------|---------------|---------------|-------------------|
| | 1XXX | 2XXX | 3XXX | 4XXX | 5XXX | 6XXX | 7400-7499 | 7300-7399 | 7610-7629 | Exp Change | 80XX | 81XX-82XX | 83XX-85XX | 86XX-87XX | 89XX | Rev Change |
| 2018-19 TOTALS | 4,301,709 | 1,135,419 | 2,125,506 | 643,040 | 2,661,695 | 464,412 | 194,352 | 494,808 | - | 12,020,941 | 11,173,979 | 123,107 | 896,186 | 88,164 | 56,365 | 12,337,801 |
| 2019-20 Adjustments | | | | | | | | | | - | | | | | | - |
| <i>List separately:</i> | | | | | | | | | | - | | | | | | - |
| (e.g. ADA change, COLA, | | | | | | | | | | - | 401,216 | 61,843 | | | | 463,059 |
| step/column increase, | 57,204 | 5,939 | 13,678 | | | | | | | 76,821 | | | | | | - |
| negotiations, furlough days, | | | | | | | | | | - | | | | | | - |
| After School Prgm Inc | | | | | | | | | | | | | 44,226 | | | 44,226 |
| STRS on Behalf Increase | | | | | | | | | | | | | 23,995 | | | 23,995 |
| Categoricals-carryover | | | | | | | | | | | | | (44,267) | (2,714) | | (46,981) |
| one-time expenditures, etc.) | | | | | | (164,412) | | | | (164,412) | | | (178,227) | | (56,365) | (234,592) |
| 2% Increase | 86,034 | 22,708 | 24,833 | | | | | | | 133,575 | | | | | | - |
| Summer School | 20,713 | | 4,288 | | | | | | | 25,001 | | | | | | - |
| LCAP Initiatives | 191,342 | | 39,608 | 172,216 | 117,123 | | | | | 520,289 | | | | | | - |
| Added Advisor Stipends | 8,714 | | 1,804 | | | | | | | 10,518 | | | | | | - |
| IT Tech reduction | | (48,960) | (26,261) | | | | | | | (75,221) | | | | | | - |
| Reduce Prgm Leaders-Vacant POS | | (16,900) | (431) | | | | | | | (17,331) | | | | | | - |
| Reduce Sub/EX Duty | | (57,600) | (28,278) | | | | | | | (85,878) | | | | | | - |
| STRS/PERS/H&W Inc | | | 28,534 | | | | | | | 28,534 | | | | | | - |
| QSCB Payment Reduction | | | | | | | (5,620) | | | (5,620) | | | | | | - |
| Increase Admin/Sped Cont | | | | | 281,131 | | | 100,174 | | 381,305 | | | | | | - |
| Increase Utilities | | | | | 11,386 | | | | | 11,386 | | | | | | - |
| Increase RSIA/EXMOD | | | | | (126,721) | | | | | (126,721) | | | | | | - |
| Increase Field Trips | | | | | 67,645 | | | | | 67,645 | | | | | | - |
| Chromebooks | | | | 240,000 | | | | | | 240,000 | | | | | | - |
| 2019-20 TOTALS | 4,665,716 | 1,040,606 | 2,183,281 | 1,055,256 | 3,012,259 | 300,000 | 188,732 | 594,982 | - | 13,040,832 | 11,575,195 | 184,950 | 741,913 | 85,450 | - | 12,587,508 |
| 2020-21 Adjustments | | | | | | | | | | - | | | | | | - |
| <i>List separately:</i> | | | | | | | | | | - | | | | | | - |
| (e.g. ADA change, COLA, | | | | | | | | | | - | 387,067 | | 23,144 | | | 410,211 |
| step/column increase, | 57,994 | 5,982 | 13,452 | | | | | | | 77,428 | | | | | | - |
| negotiations, furlough days, | 94,474 | 20,932 | 27,954 | | | | | | | 143,360 | | | | | | - |
| one-time expenditures, etc.) | | | | | (400,000) | (300,000) | | | | (700,000) | | | | | | - |
| STRS/PERS/H&W Inc | | | 84,656 | | | | | | | 84,656 | | | | | | - |
| Ending Categoricals | | | | (34,468) | (74,115) | | | (2,385) | | (110,968) | | | | | | - |
| Textbook Adoption | | | | 510,625 | | | | | | 510,625 | | | | | | - |
| QSCB Payment Reduction | | | | | | | (5,619) | | | (5,619) | | | | | | - |
| Categoricals-carryover | | | | | | | | | | - | | (30,201) | | (52,785) | | (82,986) |
| | | | | | | | | | | - | | | | | | - |
| | | | | | | | | | | - | | | | | | - |
| | | | | | | | | | | - | | | | | | - |
| | | | | | | | | | | - | | | | | | - |
| | | | | | | | | | | - | | | | | | - |
| 2019-20 TOTALS | 4,818,184 | 1,067,520 | 2,309,343 | 1,531,413 | 2,538,144 | - | 183,113 | 592,597 | - | 13,040,314 | 11,962,262 | 154,749 | 765,057 | 32,665 | - | 12,914,733 |

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

| | | Current Year | Year 2 | Year 3 |
|-----|--|---------------|---------------|---------------|
| 1a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund | \$ 12,020,941 | \$ 13,040,832 | \$ 13,040,314 |
| 1b. | Enter State Standard Minimum Reserve Percentage | 3% | 3% | 3% |
| 1c. | State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000) | \$ 360,628 | \$ 391,225 | \$ 391,209 |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | | | | |
|-----|--|------------|------------|------------|
| 2a. | General Fund Reserve for Economic Uncertainties (Object 9789) | \$ 360,628 | \$ 391,225 | \$ 391,209 |
| 2b. | General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790) | \$ 0 | \$ 0 | \$ 0 |
| 2c. | Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789) | \$ - | \$ - | \$ - |
| 2d. | Total District Budgeted Unrestricted Reserves | \$ 360,628 | \$ 391,225 | \$ 391,209 |
| 2e. | Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a) | 3.00% | 3.00% | 3.00% |

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?

(Line 1c is less than or equal to Line 2d?)

| | | | |
|---------------|------------|---|-----------------------------|
| Current Year: | 2018-2019 | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no |
| Year 2: | 2019 -2020 | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no |
| Year 3: | 2020-2021 | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no |

4. If no, how does the district plan to restore reserves?

(L) Certification No. 1

Perris Union High School District

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

June 03, 2019

Date



Signature - Chief Business Official

June 03, 2019

Date

District Contact Person: Alisha Fogerty, Director of Fiscal Services

Phone: (951) 943-6369 x80211

(M) Certification No. 2

Perris Union High School District

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: June 19, 2019, took action to approve the proposed agreement with the following bargaining unit: California Military Institute Teachers Associator

| | |
|--|--------------------------------|
| _____ Signature - District Superintendent | _____ June 19, 2019 Date |
| _____ Signature - Governing Board Clerk/President | _____ June 19, 2019 Date |

District Contact Person: Alisha Fogerty, Director of Fiscal Services

Phone: (951) 943-6369 x80211