

**PERRIS UNION HIGH SCHOOL DISTRICT and  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,  
PERRIS VALLEY, CHAPTER 469**

**MEMORANDUM OF UNDERSTANDING**  
(Unit Modification Confidential Position to Classified Unit)

This Memorandum of Understanding is entered into by and between the Perris Union High School District (hereinafter, "District") and the California School Employees Association, and its chapter Perris Valley, 469 (hereinafter, "Association."), collectively (hereinafter, "the Parties").

**Recitals:**

- 1) The parties recognize the definition of confidential employee set forth in Government Code section 3540.1.
- 2) The parties desire to modify the bargaining unit (i.e. a unit modification) without going to Public Employment Relations Board (PERB).

**The parties agree as follows.**


1. Effective July 1, 2017, the confidential classification of Payroll/Benefits/Position Control Technician II will be abolished as a confidential position in the District.
2. The parties have established a new classification of Payroll Analyst which will be a bargaining unit position.
3. The incumbent in the abolished confidential classification will be reclassified to the classification of Payroll Analyst and will be Row 37, step 6, Calendar A, 8 hours.
4. The seniority accrual of the bargaining unit member will transfer to this new position.

**CONCLUSION AND AGREEMENT**

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610, as well as the Perris Union High School District Governing Board approvals.

Dated this 29<sup>th</sup> day of June, 2017

**The Association:**

  
\_\_\_\_\_  
Cinda Sarian,  
Chapter President


**The District:**


  
\_\_\_\_\_  
Candace Reines, Assistant Superintendent  
Business Services

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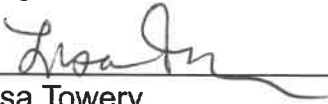
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\_\_\_\_\_  
Alvin Hill,  
Negotiations Team Member


  
\_\_\_\_\_  
Helen Stimach,  
Negotiations Team Member

  
\_\_\_\_\_  
Linda Donahoe,  
Negotiations Team Member

\_\_\_\_\_  
Tara Hefner,  
Negotiations Team Member

  
\_\_\_\_\_  
Lisa Towery  
Labor Relations Representative

  
\_\_\_\_\_  
Leslie Ventuleth,  
Interim Chief Human Resources Officer

  
\_\_\_\_\_  
Nick Hilton,  
Director of Human Resources

  
\_\_\_\_\_  
Audrey Witty,  
Director of Nutrition Services