

PUHSD BOARD POLICIES

JUSTIFICATION FOR SECURITY UPDATES - SERIES 0000; 1000; 3000 AND 4000

(Pending Board Adoption on June 20, 2018)

Background:

BP 0400 - Comprehensive Plans

(BP revised)

Policy updated to state comprehensive plans shall be reviewed on an annual basis. The review may include an assessment of employee job descriptions to insure they are in line with the comprehensive plans, along with District Policies and Procedures.

BP 1112 - Media Relations

(BP revised)

Policy language updated to comply with the National Incident Management System (NIMS), Standardized Incident Management System (SIMS), Incident Command System (ICS) and Unified Command requirements. Updated policy language also recognizes victims of crimes are to be treated with fairness, and respect their privacy and dignity, and to be free from intimidation, harassment, and abuse.

BP 1250 - Visitors/Outsiders

(BP revised)

Policy language updated to comply with Education Code 32211 and Penal Code 627.6 requiring instructions for visitors to be posted at each entrance directing them to visitor registration. Additional language was added stating visitors shall be informed of the District policy relating to visitors, requiring visitors to display the required visitor identification with failure to display visitor identification being grounds for removal.

AR 1250 - Visitors/Outsiders

(AR revised)

Additional policy language added to develop a District wide electronic registration system. The system would be able to scan a visitors driver's license and create a record of the registration. The visitor will be provided with a visitor pass and a copy of District policy and procedures, serving as notice for enforcement actions. The registration process will query a database to insure the visitor is not a prohibited person.

BP 3515 – Campus Security

(BP revised)

Updating California School Boards Association (CSBA) Publications to include: SAFE SCHOOLS: Strategies for Governing Boards to Ensure Student Success, 2011 Third Edition

BP 3515.3 – District Police/Security Department

(BP revised)

Policy language updated to require Campus Supervisor's working more than 20 hours per week to attend state mandated SB 1626 training (Business & Professions Code 75836.6 and 7583.45). Language added illustrates the District's philosophy for Campus Supervisors regarding use of force, working collaboratively with staff, students, parents, and law enforcement. Language also added prohibiting Campus Supervisors from possessing firearms, pepper spray or any other weapons on school grounds.

AR 3516.2 - Bomb Threats

(AR revised)

Policy language updated for current emergency and disaster preparedness plan and each school's comprehensive safety plan to include procedures receiving threats. Language added using the National Incident Management System (NIMS), Standardized Emergency Management System (SEMS), Incident Command System (ICS), and Unified Command protocols to maintain communications with staff, parents/guardians, the Governing Board, other governmental agencies, and the media during and following a critical incident.

AR 3517 - Facilities Inspection

(AR revised)

Policy language updated to include, when possible, clearly marked buildings, doors, rooms, windows and roofs for easy identification for first responders. In addition, main interior and exterior utility feeds such as gas, water, and electrical should be secured or caged to prevent tampering and access by any unauthorized person.

Note – The 4000 series Board Policies and Administrative Regulations for Personnel are divided into three sections; 4100 - Certificated, 4200 - Classified, and 4300 - Management.

BP 4158, 4258 and 4358 - Employee Security

(BP's revised)

Education Code 48905 provides that an employee who is injured or whose property is damaged by willful misconduct of a district student under certain conditions may request that the district pursue legal action against the student, or his/her parent/guardian pursuant to Education Code 48904. Education Code 48904 provides that a parent/guardian will be liable for damages caused by his/her minor child's willful misconduct resulting in injury to a district student, employee, or volunteer or damage to district or employee property. Policy language amended to reflect Education Code 48905 and 48904 where the Superintendent or designee may pursue legal action on behalf of an employee.

Added language prohibiting Campus Supervisors from possessing pepper spray in compliance with BP 3515.3.

AR 4158, 4258 and 4358 - Employee Security

(AR's revised)

Current regulation requires employees to promptly report student(s) who physically threaten or assault them to the principal or immediate supervisor. Language has been added requiring the same notification for any other individual who physically threatens or assaults an employee, and any action the employee took in response.

Regulation language updated regarding teacher notification of student offenses committed while under school jurisdiction.

Penal Code 22810 authorizes adults, with certain exceptions, to carry certain pepper spray for purposes of self-defense. Penal Code 626.9 and 626.10, which prohibit the possession of weapons on school grounds, do not prohibit the possession of pepper spray on school grounds. Thus, the Governing Board may determine whether to allow or disallow with certain exceptions the possession of pepper spray on school property or at school activities. Current policy states employees may possess pepper spray with

Superintendent approval. Regulation language changed to no longer require Superintendent to approve employees who meet Penal Code 12403.7 to possess pepper spray on school property or activities for their own safety.

Added language prohibiting Campus Supervisors from possessing pepper spray. Because of their unique position on campus and the District philosophy for their interaction with students, Campus Supervisors are prohibited from possessing or using pepper spray.