

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Perris Union High School District (School District Name) Certified
 Classified
California School Employees Association (Bargaining Unit Name)
 New
 The proposed agreement covers the period from: 7/1/18 to 6/30/21 Reopened

The governing board is to act on this agreement at its meeting on: December 12, 2018 (Date)

Agreement/MOU attached

Note: This disclosure, along with a copy of the proposed agreement, is due to the Riverside County Office of Education at least ten (10) working days prior to the date the governing board is to take action.

Additionally, please contact DFS retirement prior to any retroactive pay.

(A) Proposed Change in Compensation

COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
		Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1. Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 17,458,883 % Salary Schedule	\$ 349,178 2.00%	\$ 359,491 2.00%	\$ 370,338 2.00%
2. Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 4,934,230 % Statutory Benefits	\$ 98,685 2.00%	\$ 111,442 2.19%	\$ 124,804 2.38%
3. Base Costs <i>(Total of Lines 1 & 2)</i>	\$ 22,393,113 % Base Costs	\$ 447,863 2.00%	\$ 470,933 2.04%	\$ 495,142 2.08%
4. a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	N/A % Salary Schedule	\$ 203,780 1.17%	\$ - 0.00%	\$ - 0.00%
b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
c. Applicable Statutory Benefits	N/A % Salary Schedule	\$ 58,336 0.33%	\$ - 0.00%	\$ - 0.00%
5. Health/Welfare Benefits - Increase (Decrease) Current Cap: 80/20 Proposed Cap: No Change	% Salary Schedule	0.00%	0.00%	0.00%
6. Proposed Negotiated Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>	% Salary Schedule	\$ 552,958 3.17%	\$ 359,491 2.00%	\$ 370,338 2.00%
7. Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 22,393,113 % Base Costs	\$ 709,980 3.17%	\$ 470,933 2.05%	\$ 495,142 2.09%
8. Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule 0.00%	N/A N/A	\$ 163,030 0.92%	\$ 179,593 0.98%
9. Total Number of Represented Employees	355	355	356	357
10. Cost of Agreement per Average Employee	63,017 % from Prior Year	2,000 3.17%	\$ 1,323 2.03%	\$ 1,388 2.09%

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1".

2018-19; 2% Retro to July 1, 2018
2019-20 2% effective July 1, 2019;
2020-21 2% effective July 1, 2020

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on page 1, Section A, 4a.

One time off schedule salary increase of 1.25% for 2018-19 and only off of base salary.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on page 1, Section A, 4b.

N/A

14. Does this unit have a negotiated cap for health and welfare benefits? yes no

Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on page 1, Section A, 5.

CSEA Single = \$6,650; Family = \$13,350

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

N/A

(C) Specific Impact on Instructional and Support Programs to Accommodate Agreement

Please discuss the impact of proposed changes on instructional and support programs (e.g. length of school year, staff reductions or increases, elimination or expansion of programs or services such as counseling, librarians, custodial services, etc.)

N/A

(D) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

N/A

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? Deficit spending exists when a fund's total expenditures and other financing uses exceeds the total revenues and other financing sources in a given fiscal year.

Yes

(F) Funding Source(s) for Proposed Agreement

1. Please discuss the proposed funding source for the current year.

General Funds and one-time monies for off-schedule payment

2. If a single year agreement, please explain how any resulting ongoing costs will be funded in subsequent fiscal years (i.e. explain the assumptions showing the district can afford the contract in future years). If a multi-year agreement, please discuss the funding sources for each year, including assumptions used, to fund this obligation in future years. Consider any compounding effects when evaluating subsequent year impacts.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$106,082,969		\$ -	\$106,082,969
Federal Revenue	8100-8299	305,195			305,195
Other State Revenue	8300-8599	3,586,881			3,586,881
Other Local Revenue	8600-8799	1,657,925			1,657,925
TOTAL REVENUES		\$111,632,970	\$ -	\$ -	\$111,632,970
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 42,906,843			\$ 42,906,843
Classified Salaries	2000-2999	14,435,803	366,461		14,802,264
Employee Benefits	3000-3999	20,340,062	103,569		20,443,631
Books and Supplies	4000-4999	5,250,869			5,250,869
Services & Operating Expenditures	5000-5999	13,071,575			13,071,575
Capital Outlay	6000-6999	2,158,317			2,158,317
Other Outgo	7100-7299 7400-7499	663,665			663,665
Indirect/Direct Support Costs	7300-7399	(1,777,456)			(1,777,456)
TOTAL EXPENDITURES		\$ 97,049,678	\$ 470,030	\$ -	\$ 97,519,708
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ (15,269,712)	\$ (168,595)		\$ (15,438,307)
Transfers In and Other Sources	8910-8979				\$ -
Transfers Out and Other Uses	7610-7699				\$ -
TOTAL EXPENDITURES AND USES		\$ 97,049,678	\$ 470,030	\$ -	\$ 97,519,708
INCREASE (DECREASE) IN FUND BALANCE		\$ (686,420)	\$ (638,625)	\$ -	\$ (1,325,045)
BEGINNING BALANCE	9791,9793,9795	\$ 9,233,934			\$ 9,233,934
ENDING BALANCE		\$ 8,547,514	\$ (638,625)	\$ -	\$ 7,908,889
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719				\$ -
Restricted	9740				\$ -
Committed	9750-9760				-
Assigned	9780	4,684,419	(638,625)		4,045,794
Reserve for Economic Uncertainties	9789	3,863,095			3,863,095
Unassigned/Unappropriated	9790	\$ -	\$ (0)	\$ -	\$ (0)

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

34.5 FTE's are budgeted in Fund 13; 1.2 FTE's are budgeted in Fund 11; 2.25 FTE's are budgeted in Fund 25

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099				\$ -
Federal Revenue 8100-8299	6,492,218			6,492,218
Other State Revenue 8300-8599	5,272,726			5,272,726
Other Local Revenue 8600-8799	3,606,138			3,606,138
TOTAL REVENUES	\$ 15,371,082	\$ -	\$ -	\$ 15,371,082
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 8,052,125			\$ 8,052,125
Classified Salaries 2000-2999	4,371,864	131,446		4,503,310
Employee Benefits 3000-3999	8,721,284	37,149		8,758,433
Books and Supplies 4000-4999	1,660,752			1,660,752
Services & Operating Expenditures 5000-5999	4,909,117			4,909,117
Capital Outlay 6000-6999	1,701,322			1,701,322
Other Outgo 7100-7299 7400-7499	511,426			511,426
Indirect/Direct Support Costs 7300-7399	1,153,634			1,153,634
TOTAL EXPENDITURES	\$ 31,081,524	\$ 168,595	\$ -	\$ 31,250,119
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ 15,269,712	\$ 168,595		\$ 15,438,307
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699				\$ -
TOTAL EXPENDITURES AND USES	\$ 31,081,524	\$ 168,595	\$ -	\$ 31,250,119
INCREASE (DECREASE) IN FUND BALANCE	\$ (440,730)	\$ (0)	\$ -	\$ (440,730)
BEGINNING BALANCE 9791,9793,9795	\$ 3,125,860			\$ 3,125,860
ENDING BALANCE	\$ 2,685,130	\$ (0)	\$ -	\$ 2,685,130
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719				\$ -
Restricted 9740	\$ 2,685,130			2,685,130
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ (0)	\$ -	\$ (0)

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34.5 FTE's are budgeted in Fund 13; 1.2 FTE's are budgeted in Fund 11; 2.25 FTE's are budgeted in Fund 25

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$106,082,969	\$ -	\$ -	\$106,082,969
Federal Revenue 8100-8299	\$ 6,797,413	\$ -	\$ -	6,797,413
Other State Revenue 8300-8599	\$ 8,859,607	\$ -	\$ -	8,859,607
Other Local Revenue 8600-8799	\$ 5,264,063	\$ -	\$ -	5,264,063
TOTAL REVENUES	\$127,004,052	\$ -	\$ -	\$127,004,052
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 50,958,968	\$ -	\$ -	\$ 50,958,968
Classified Salaries 2000-2999	\$ 18,807,667	\$ 497,907	\$ -	19,305,574
Employee Benefits 3000-3999	\$ 29,061,346	\$ 140,718	\$ -	29,202,064
Books and Supplies 4000-4999	\$ 6,911,621	\$ -	\$ -	6,911,621
Services & Operating Expenditures 5000-5999	\$ 17,980,692	\$ -	\$ -	17,980,692
Capital Outlay 6000-6999	\$ 3,859,639	\$ -	\$ -	3,859,639
Other Outgo 7100-7299 7400-7499	\$ 1,175,091	\$ -	\$ -	1,175,091
Indirect/Direct Support Costs 7300-7399	\$ (623,822)	\$ -	\$ -	(623,822)
TOTAL EXPENDITURES	\$128,131,202	\$ 638,625	\$ -	\$128,769,827
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES AND USES	\$128,131,202	\$ 638,625	\$ -	\$128,769,827
INCREASE (DECREASE) IN FUND BALANCE	\$ (1,127,150)	\$ (638,625)	\$ -	\$ (1,765,775)
BEGINNING BALANCE 9791,9793,9795	\$ 12,359,794			\$ 12,359,794
ENDING BALANCE	\$ 11,232,644	\$ (638,625)	\$ -	\$ 10,594,019
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,685,130	\$ -	\$ -	2,685,130
Committed 9750-9760	\$ -	\$ -	\$ -	-
Assigned 9780	\$ 4,684,419		\$ -	4,684,419
Reserve for Economic Uncertainties 9789	\$ 3,863,095	\$ -	\$ -	3,863,095
Unassigned/Unappropriated 9790	\$ -	\$ (0)	\$ -	\$ (0)

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34.5 FTE's are budgeted in Fund 13; 1.2 FTE's are budgeted in Fund 11; 2.25 FTE's are budgeted in Fund 25

Multi-Year Financial Projections 2018-19 to 2020-21

	Prior Year Actuals 2017-18	Percent of Change over PY	Adopted Budget 2018-19	Percent of Change over PY	Revised Budget 2018-19	Percent of Change over PY	Projected Budget 2019-20	Percent of Change over PY	Projected Budget 2020-21	Percent of Change over PY
COLA Actual/Projection %	1.56%	#REF!	3.00%	92.31%	3.70%	137.18%	2.57%	-30.54%	2.67%	3.89%
P-2 ADA Actual/Projection	9,217	#REF!	9,296	0.86%	9,296	0.86%	9,489	2.07%	9,583	0.99%
Funded ADA Actual/Projection (excluding County and Charter)	9,238	#REF!	9,296	0.62%	9,296	0.62%	9,489	2.07%	9,583	0.99%
REVENUES										
LCFF Sources	\$ 97,744,720	#REF!	\$ 106,082,969	8.53%	\$ 106,082,969	8.53%	\$ 110,988,221	4.62%	\$ 114,707,906	3.35%
Federal	\$ 7,983,360	#REF!	\$ 6,797,413	-14.86%	\$ 6,797,413	-14.86%	\$ 6,862,335	0.96%	\$ 6,927,906	0.96%
State	\$ 11,234,792	#REF!	\$ 8,859,607	-21.14%	\$ 8,859,607	-21.14%	\$ 7,313,188	-17.45%	\$ 7,464,382	2.07%
Local	\$ 3,097,321	#REF!	\$ 5,264,063	69.96%	\$ 5,264,063	69.96%	\$ 5,114,063	-2.85%	\$ 5,114,063	0.00%
Total Revenues	\$ 120,060,193	#REF!	\$ 127,004,052	5.78%	\$ 127,004,052	5.78%	\$ 130,277,807	2.58%	\$ 134,214,257	3.02%
EXPENDITURES										
Certificated Salaries	\$ 48,538,926	#REF!	\$ 50,958,968	4.99%	\$ 50,958,968	4.99%	\$ 52,186,610	2.41%	\$ 54,253,912	3.96%
Classified Salaries	\$ 18,102,507	#REF!	\$ 18,807,667	3.90%	\$ 19,305,574	6.65%	\$ 19,694,117	2.01%	\$ 20,290,647	3.03%
Benefits	\$ 25,391,682	#REF!	\$ 29,061,346	14.45%	\$ 29,202,064	15.01%	\$ 31,436,521	7.65%	\$ 33,541,629	6.70%
Books & Supplies	\$ 6,394,840	#REF!	\$ 6,911,621	8.08%	\$ 6,911,621	8.08%	\$ 7,235,992	4.69%	\$ 6,330,752	-12.51%
Contracts & Services	\$ 18,232,184	#REF!	\$ 17,980,692	-1.38%	\$ 17,980,692	-1.38%	\$ 18,213,784	1.30%	\$ 18,264,774	0.28%
Capital Outlay	\$ 5,017,134	#REF!	\$ 3,859,639	-23.07%	\$ 3,859,639	-23.07%	\$ 2,094,825	-45.72%	\$ 2,094,825	0.00%
Other Outgo	\$ 1,204,439	#REF!	\$ 1,175,091	-2.44%	\$ 1,175,091	-2.44%	\$ 1,249,536	6.34%	\$ 1,276,386	2.15%
Support Costs	\$ (740,340)	#REF!	\$ (623,822)	-15.74%	\$ (623,822)	-15.74%	\$ (623,822)	0.00%	\$ (623,822)	0.00%
Total Expenditures	\$ 122,141,372	#REF!	\$ 128,131,202	4.90%	\$ 128,769,827	5.43%	\$ 131,487,563	2.11%	\$ 135,429,103	3.00%
OTHER SOURCES & USES										
Transfers In & Other Sources		#REF!		#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 38,541	#REF!		-100.00%	\$ -	-100.00%	\$ 44,011	#DIV/0!	\$ 53,041	20.52%
Total Expenditures & Uses	\$ 122,179,913	#REF!	\$ 128,131,202	4.87%	\$ 128,769,827	5.39%	\$ 131,531,574	2.14%	\$ 135,482,144	3.00%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ (2,119,720)	#REF!	\$ (1,127,150)	-48.83%	\$ (1,765,775)	-16.70%	\$ (1,253,767)	-29.00%	\$ (1,267,887)	1.13%
FUND BALANCE, RESERVES										
Beginning Balance	\$ 14,479,514	#REF!	\$ 10,821,728	-25.26%	\$ 12,359,794	-14.64%	\$ 10,594,019	-14.29%	\$ 9,340,251	-11.83%
Ending Balance	\$ 12,359,794	#REF!	\$ 9,694,578	-21.56%	\$ 10,594,019	-14.29%	\$ 9,340,251	-11.83%	\$ 8,072,364	-13.57%
Components of Ending Fund Balance:										
Nonspendable	\$ 0		\$ 0		\$ -		\$ 0		\$ 0	
Restricted	\$ 3,125,860		\$ 1,878,422		\$ 2,685,130		\$ 2,683,393		\$ 3,013,641	
Committed	\$ 0		\$ 0		\$ -		\$ 0		\$ 0	
Assigned	\$ 3,733,565		\$ 3,968,707		\$ 4,045,794		\$ 2,710,910		\$ 994,258	
Reserve for Economic Uncertainties	\$ 3,665,398		\$ 3,824,307		\$ 3,863,095		\$ 3,945,948		\$ 4,064,465	
Unassigned/Unappropriated	\$ 1,834,971		\$ 23,142		\$ (0)		\$ 0		\$ 0	
Total Ending Balance	\$ 12,359,794		\$ 9,694,578		\$ 10,594,019		\$ 9,340,251		\$ 8,072,364	
% Reserve (9789 and 9790)	4.50%		3.00%		3.00%		3.00%		3.00%	
Revised 10/24/2018										
Check					\$ -		\$ -		\$ -	

	7100-7299									Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629							
2018-19 TOTALS	50,958,968	19,305,574	29,202,064	6,911,621	17,980,692	3,859,639	1,175,091	(623,822)	-	128,769,827	106,082,969	6,797,413	8,859,607	5,264,063	-	127,004,052
2019-20 Adjustments										-						-
<i>List separately:</i>										-						-
COLA, ADA										-	4,905,252	64,922				4,970,174
step/column increase,	595,973	201,445	177,795							975,213						-
negotiations-2.0%	917,294	325,066	303,767							1,546,127						-
one-time expenditures, etc.)						(1,764,814)				(1,764,814)		(1,546,419)				(1,546,419)
Bus Rebate										-				(150,000)		(150,000)
STRS & PERS Increase			1,521,413							1,521,413						-
Misc C/O Adj				324,371	233,092					557,463						-
Increase in County Prgms							74,445			74,445						-
Choice 2000 Contribution									44,011	44,011						-
Growth Teachers-3.4 FTE	255,000		104,550							359,550						-
Health & Welfare Increase			263,699							263,699						-
High School 4 (2.0 FTE)		44,380	24,407							68,787						-
Decrease of one-time 1.25%	(540,625)	(182,348)	(161,174)							(884,147)						-
2019-20 TOTALS	52,186,610	19,694,117	31,436,521	7,235,992	18,213,784	2,094,825	1,249,536	(623,822)	44,011	131,531,574	110,988,221	6,862,335	7,313,188	5,114,063	-	130,277,807
2020-21 Adjustments										-						-
<i>List separately:</i>										-						-
(e.g. ADA change, COLA,										-	3,719,685	65,571	151,194			3,936,450
step/column increase,	603,393	217,560	212,702							1,033,655						-
2% negotiations	939,321	335,089	329,908							1,604,318						-
one-time expenditures, etc.)										-						-
STRS & PERS Increase			1,060,050							1,060,050						-
Reduction for one time Exp				(405,240)						(405,240)						-
CPI					50,990					50,990						-
Increase in County Prgms							26,850			26,850						-
Choice 2000 Contribution									9,030	9,030						-
Growth Teachers-3.4 FTE	255,000		107,192							362,192						-
High School 4 (2.0 FTE)	269,588	43,881	123,645							437,114						-
Health & Welfare Increase			271,611							271,611						-
HS #4 Set aside				(500,000)						(500,000)						-
										-						-
2020-21 TOTALS	54,253,912	20,290,647	33,541,629	6,330,752	18,264,774	2,094,825	1,276,386	(623,822)	53,041	135,482,144	114,707,906	6,927,906	7,464,382	5,114,063	-	134,214,257

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 128,769,827	\$ 131,531,574	\$ 135,482,144
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 3,863,095	\$ 3,945,947	\$ 4,064,464

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 3,863,095	\$ 3,945,948	\$ 4,064,465
2b.	General Fund Budgeted as Unassigned/Unappropriated Amount (Object 9790)	\$ (0)	\$ 0	\$ 0
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 3,863,095	\$ 3,945,948	\$ 4,064,465
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount? (Line 1c is less than or equal to Line 2d?)

Current Year:	2018 -2019	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2019-2020	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2020-2021	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget
 Itemized Budget Revisions Necessary to Meet Agreement's Cost

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
Classified Negotiated Raise 3.25%	Adj with Interim	\$ 497,907	
Classified Negotiated Raise 3.25%-Benefi	Adj with Interim	\$ 140,718	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL REVISIONS		\$ 638,625	

Please provide an explanation if no budget revisions are necessary.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2019-20

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
Classified 2% Increase	2xxx	\$ 359,491	
Classified 2% Increase	3xxx	\$ 111,442	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ 470,933	

Year 3: 2020-21

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
Classified 2% Increase	2xxx	\$ 370,338	
Classified 2% Increase	3xxx	\$ 124,804	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ 495,142	

Please provide an explanation if no budget revisions are necessary.

(L) Certification No. 1

Perris Union High School District

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

November 28, 2018

Date



Signature - Chief Business Official

November 28, 2018

Date

District Contact Person: Alisha Fogerty

Phone: 951-943-6369 x 80211

(M) Certification No. 2

Perris Union High School District

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: December 12, 2018, took action to approve the proposed agreement with the following bargaining unit: Perris Secondary Educators Association

Signature - District Superintendent

December 12, 2018
Date

Signature - Governing Board Clerk/President

December 12, 2018
Date

District Contact Person: Alisha Fogerty

Phone: 951-943-6369 x.80211