

**AMENDMENT TO EMPLOYMENT AGREEMENT OF GRANT BENNETT,
SUPERINTENDENT**

WHEREAS, the Board of Trustees of the Perris Union High School District and Grant Bennett, Superintendent entered into an employment contract for the term of December 19, 2019, and ending on October 31, 2023;

WHEREAS, the Board of Trustees of the Perris Union High School District and Grant Bennett desire to amend the agreement to reflect a compensation increase consistent with that provided to the certificated bargaining unit.

NOW THEREFORE, the employment contract is hereby amended as follows:

Section 1 is amended to state:

Term and Renewal. The District hereby extends the employment of Employee through January 31, 2026, unless otherwise terminated pursuant to the terms and procedures set forth in Termination Provisions of the Employment Agreement.

All other language in Section 1 shall remain unchanged and in full effect.

Section 8 is amended to state:

Salary. The annual salary of the Superintendent, for the year beginning July 1, 2021, shall be \$282,830 per annum. The annual salary of the Superintendent for the year beginning July 1, 2022 shall be \$288,487 per annum. The annual salary of the Superintendent for the year beginning July 1, 2023 shall be \$294,257 per annum.

Similar to all other managers, the Superintendent shall receive a one-time, off-schedule payment equal to five percent (5%) of the Superintendent's 2021-2022 base salary. This off-schedule payment shall be paid in two (2) equal installments, the first in January 2022 and the second in June 2022.

If the Board increases the salaries of other management employees, the Board will consider increasing the salary of the Superintendent.

All other language in Section 8 shall remain unchanged and in full effect.

All other terms of the Employment Agreement, dated December 18, 2019 remain unchanged and in full effect.

IN WITNESS WHEREOF, the Board of Trustees of the Perris Union High School District and Grant Bennett have duly approved and executed this amendment.

ON BEHALF OF THE BOARD OF TRUSTEES

By: _____
David G. Nelissen
President of the Board of Trustees

_____ Date

GRANT BENNETT

By: _____
Grant Bennett

_____ Date

DATE OF APPROVAL BY BOARD OF TRUSTEES: January 19, 2022

EXHIBIT A

PERRIS UNION HIGH SCHOOL DISTRICT SUPERINTENDENT SALARY SCHEDULE

Effective July 1, 2021

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$240,772	\$250,404	\$260,421	\$271,953	\$282,830

Schedule ID 103 - Includes a four-percent (4%) salary increase.

Effective July 1, 2022

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$245,587	\$255,412	\$265,629	\$277,392	\$288,487

Schedule ID 103 - Includes a two-percent (2%) salary increase.

Effective July 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$250,499	\$260,520	\$270,942	\$282,940	\$294,257

Schedule ID 103 - Includes a two-percent (2%) salary increase.