



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE May 15, 2024

ROLL CALL

Present:

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Kirk Skorpanich, Assistant Superintendent — Human Resources; Joseph Williams, Executive Director — Technology; Dian Martin, Director — Learning Support Services; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dr. Casaundra McNair, Director — Diversity, Equity & Inclusion; Marvin Atkins, Director — Pupil Services; Maribel Escobar, Director — Human Resources; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; John Hannon, Director — Security; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; James Heckman, Assistant Director — Technology; Dr. Jennifer Thomasian, Principal on Special Assignment — Risk Management; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; Lee Alfred, Principal — Perris Lake High School; Dr. I. Nicholas Milosavljevic, Principal — California Military Institute; and Dr. I. Nicholas Milosavljevic, Principal — California Military Institute

Others Attending:

Jason Miller, Helen Stimach, Janice Rooths, Dr. Carolyn B. Murray, Rocco Nelms, Myrtle Foster, Anthony Noriega, Kimberly Nelson, Gail Collins, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order

The President of the Board of Trustees called the meeting to order at 5:05 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board regarding Closed Session items.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957**
- **4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Pursuant to Government Code §54957**
- **4.4 CONFERENCE WITH LABOR NEGOTIATORS – Pursuant to Government Code §54957.6**
 - **Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich**

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources

ADJOURN TO CLOSED SESSION (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECONVENE IN PUBLIC SESSION

5.1 RECONVENE IN PUBLIC SESSION: The Board Meeting Will Reconvene at Approximately 5:05 p.m. or as Soon thereafter as Possible

The President of the Board of Trustees reconvened the meeting at 5:13 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

6.1 REVISION/ADOPTION/ORDERING OF AGENDA: May 15, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for May 15, 2024."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

7.1 Report Out of Closed Session

There was no report out of Closed Session.

7.2 Student Representative to the Board of Trustees

CMI student representative Cadet Captain Ariana Abrisz-Smith gave a video report to the Board of Trustees on the events and activities taking place at the school site. Trustee Nelissen presented Cadet Captain Ariana Abrisz-Smith with a certificate of appreciation on behalf of the Board of Trustees.

ORAL REPORTS (cont.)

7.3 CSEA President Rosa Galvan

There was no report at this time.

7.4 CMITA President Angel Love-Behrens

CMITA President Angel Love-Behrens shared the following statement:

As everyone in this room can attest, teaching is hard. Every aspect of the education field is suffering from attack. Board members, superintendents, cabinet members, administrators, counselors, and teachers. We have spent more time in the last year talking about how to make the issues easier, addressing them to mend the psyche of all. I stand here to tell you NO progress has been made.

No matter the intentions, conversions, ideas, or suggestions, there has been no fix. Where I stand, it is darker than it was one year ago. Rifts between members are being made wider and deeper because of "miscommunication". If a teacher cannot take an emergency bathroom break with an AP covering their class for nine minutes without returning to a negative evaluation of the lesson the student is working on, what hope does that teacher have in a reduction of stress?

If a teacher happens to pick up their phone on the first ring to only be questioned on how they were able to get to the phone so quickly if they were actually teaching and monitoring their class, what hope does that teacher have of a reduction of stress?

If a discussion over a new department chair cannot happen without the admin molding it into a union conflict, what hope does the union president have in maintaining a civil environment amongst their members?

When the admin is responding to teachers about prep period usage for voluntary collaboration by a group of teachers by saying, "Your union says you can't. Your union president will be upset and say 'I can't allow you to'". How does that union president fairly and equitably represent their members? Fight for their rights and better working conditions when all they hear from admin is I am the reason they can't do it.

I don't know how to mend the rifts between my unit with my members when there are so many things working against me. But that has never stopped me before. This year is coming to an end and a new year is just in front of us. My fight for my members will continue whether they know the ins and outs of what I do for them, and the admin will not block my attempts to continue to create a unit and contract that will help the teachers, counselors, clerks, admin, cabinet, and Board of Trustees. Thank you.

7.5 Principal's Update

Dr. I. Nicholas Milosavljevic, Principal, presented the following to the Board and Cabinet:

- Dr. Milosavljevic provided the Board and Cabinet with an attendance update and thanked his CMI team for all the work they have done to help improve attendance.

ORAL REPORTS (cont.)

- Almost 300 new applications have been received for the next school year, and a waiting list has been created, which is very positive for CMI and the District.
- Once again, CMI will have a 100 percent graduation rate, which has been running steady for the last five years.
- The FAFSA completion rate is currently at 95 percent. CMI has had a few roadblocks this year, but it plans to continue supporting students in completing their packets.
- A-G completion rate continues to stay high at approximately 65 percent. An ESports program will be added next year, which will help with the completion rate.
- The suspension rate is currently at 1.27 percent. In comparison, the state average is approximately 3.4 percent. CMI is well below the state average. Dr. Milosavljevic credits his CMI team with utilizing other means of correction, working on relationships, and using support systems to help students.
- The state testing target is currently at 95 percent, and CMI is holding at 98 percent.
- CMI participates in a book club with parents. This is a weekly event, and it's incredible to work with them. The current book being reviewed is Five Love Languages.
- Lastly, Teacher Appreciation Week for CMI is going strong. There have been daily activities and gifts of appreciation given to the teachers. A video was shared by CMI teachers.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

Kimberly Nelson shared the following statement.

"Good evening, Trustees, Superintendent, Cabinet. Today, I stand here before you to address an unexpected challenge. One that not only jeopardizes the operation of student organizations but also undermines the very principle of fairness and equality upon which our school community at CMI is founded. I envisioned a space for students, regardless of gender, could come together with passion and dedication to explore computer technology. A vision embodied in the afterschool program known as Girls Who Code. This is a worldwide program with partners from school districts, County Offices of Education, such as RCOE, library networks, colleges, and afterschool programs to help close the gender gap in the text industry in the K-12 classrooms. Despite its name, this club is open to all students who share an interest in learning valuable 21st-century skills for the future. Yet, despite the potential contribution these students can make to our school, Girls Who Code finds itself burdened with a requirement no other club on our campus has been asked to bear unless venturing into the community and embarking on field trips. I speak, of course, about the imposition of parental permission slips signed upon this proposed club, a mandate that reeks of inconsistency and discrimination. While I understand the importance of parental involvement and oversight, I cannot ignore the glaring disparity and treatment faced by Girls Who Code and myself as the club advisor. Let me be clear: I do oppose measures ensuring the safety and well-being of our students by no means. However, singling out this club or any one club for such a requirement is unjust and baseless. I simply seek to facilitate after-school meetings in a classroom, like many other clubs, responsibly and effectively without unnecessary constraints. Moreover, this decision sets a dangerous precedence, undermining the autonomy of student-led organizations. By arbitrarily imposing requirements we erode student's rights to assemble and express themselves freely. I must ask 'Why us?' 'Why this club and not others?' Is it due to the nature of our activities or simply an attempt

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

to hinder the establishment of this club with me as an advisor. Whatever the reason is, it is imperative to resist such injustice and demand equal treatment. I call upon all members of our school community to unite against this injustice of requiring parental permission slips at the ready in a file for no apparent reason and advocate for fairness and equality for all students and clubs. In the face of adversity, we must stand resolute, undeterred by obstacles, and our voices must be heard. And together, we can ensure that no student or organization faces such unequal treatment and guidelines again. Thank you.”

Gail Collins shared the following statement.

“Good afternoon. I’m one of the counselors at CMI and just wanted to take an opportunity tonight in front of our Board members and our Cabinet to share good news from CMI. This year has been a wonderful example of collaboration among staff as we work together to build a positive school culture. Our momentum continues with a focus on the future as we expand our leadership team for next year to create improved communication systems, always with a focus on the right work to improve student learning. A lot of this progress could not have happened without our leadership team and the support of our administrators. We thank you for your support as we continue our collective efforts. Have a good evening.”

CONSENT CALENDAR

9.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, Business, and Technology.”

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

9.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for April 17, 2024

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of April 17, 2024.

9.3 CURRICULUM: Purchase Agreement With Solution Tree, Incorporated for Professional Development Services at the California Military Institute (funded through Local Control Accountability Plan Supplemental and Concentration Funds in the amount of \$65,000, not the Charter General Fund)

CONSENT CALENDAR (cont.)

The Board of Trustees approved the purchase agreement with Solution Tree, Incorporated, for professional development services at the California Military Institute.

9.4 CURRICULUM: Revised Advanced Placement English Courses: AP English Language and Composition and AP English Literature and Composition (meets A-G requirement "B")

The Board of Trustees adopted the revised Advanced Placement English courses: AP English Language and Composition and AP English Literature and Composition.

9.5 CURRICULUM: Revised Biomedical Courses: Principles of Biomedical Science, Intro to Human Anatomy, Honors Human Body Systems, Honors Medical Interventions, and Honors Biomedical Innovations (meets A-G requirement "D")

The Board of Trustees adopted the revised Biomedical courses: Principles of Biomedical Science, Intro to Human Anatomy, Honors Human Body Systems, Honors Medical Interventions, and Honors Biomedical Innovations.

9.6 CURRICULUM: Revised English Language Development Courses: English Intensive MS, English Intensive, and Academic Language Development (does not meet A-G requirement)

The Board of Trustees adopted the revised English Language Development courses: English Intensive MS, English Intensive, and Academic Language Development.

9.7 CURRICULUM: Revised High School Science Courses: Science 9, Biology, Chemistry, Physics, and Advanced Placement: AP Biology (meets A-G requirement "D")

The Board of Trustees adopted the revised High School Science courses: Science 9, Biology, Chemistry, Physics, and Advanced Placement: AP Biology.

9.8 CURRICULUM: Revised Special Education Course: Study Skills (does not meet A-G requirement)

The Board of Trustees adopted the revised Special Education course: Study Skills.

9.9 CURRICULUM: Revised Visual and Performing Arts Courses: General Music (meets A-G requirement "F")

The Board of Trustees adopted the revised Visual and Performing Arts courses: General Music.

9.10 CURRICULUM: Revised World Language Courses: Spanish for Spanish Speakers I and Spanish for Spanish Speakers II (meets A-G requirement "E")

The Board of Trustees adopted the revised World Language courses: Spanish for Spanish Speakers I and Spanish for Spanish Speakers II.

9.11 CURRICULUM: New Math Course: Algebra II (meets A-G requirement "C")

CONSENT CALENDAR (cont.)

The Board of Trustees adopted the new Math course: Algebra II.

9.12 BUSINESS: Report of Purchases - April 2024

The Board of Trustees approved the Report of Purchases for April 2024.

9.13 TECHNOLOGY: Agreement With TRL Systems to Purchase and Install a Network Video Recorder and Cameras for the California Military Institute (funded through the Charter General Fund in the amount of \$52,820.54)

The Board of Trustees approved the agreement with TRL Systems to purchase and install a network video recorder and cameras for the California Military Institute.

WRITTEN REPORTS

10.1 DISCIPLINE: April 2024 Monthly Suspension Report

The Board received for its review the April 2024 monthly Suspension report.

ACTION ITEMS

11.1 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

11.2 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

ACTION ITEMS (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

11.3 CURRICULUM: Science Textbook Adoption (funded through the Lottery Fund at a total cost not to exceed \$136,690.46 over the next three fiscal years, not the Charter General Fund)

ORIGINAL - Motion

Member **(Steve Campos)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Science Textbook Adoption."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

INFORMATION ITEMS

12.1 CURRICULUM: Revised Band Courses: Beginning Band, Concert Marching Band, Percussion Ensemble, Jazz Band, and Advanced Band (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Band courses: Beginning Band, Concert Marching Band, Percussion Ensemble, Jazz Band, and Advanced Band.

12.2 CURRICULUM: Revised Elective Course: Mock Trial (meets A-G requirement "G")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Advanced Placement English courses: AP English Language and Composition and AP English Literature and Composition.

12.3 CURRICULUM: Revised JROTC Courses: JROTC I, JROTC II, and JROTC III (pending approval of A-G requirement "G")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised JROTC courses: JROTC I, JROTC II, and JROTC III.

12.4 CURRICULUM: Revised Visual and Performing Arts Course: Ballet Folklorico Level I (pending approval of A-G requirement "F")

INFORMATION ITEMS (cont.)

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Visual and Performing Arts course: Ballet Folklorico Level I.

12.5 CURRICULUM: Revised Visual and Performing Arts Course: Color Guard (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Visual and Performing Arts Course: Color Guard.

12.6 CURRICULUM: New Career Technology Course: RCOE Introduction to ESports and Game Design (meets A-G requirement "G")

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Career Technology course: Introduction to ESport and Game Design.

12.7 CURRICULUM: New JROTC Course: Army JROTC Competition Drill (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the new JROTC course: Army JROTC Competition Drill.

12.8 CURRICULUM: New Special Education Course: Environmental Science Essentials (does not meet A-G requirements)

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Special Education course: Environmental Science Essentials.

OTHER ITEMS BY THE SUPERINTENDENT

13.1 OTHER ITEMS BY THE SUPERINTENDENT

Superintendent Bennett shared that he was at CMI for Open House. He congratulated the students, the band, and everyone at CMI for having a great event.

OTHER ITEMS BY THE BOARD OF TRUSTEES

14.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen shared that he was recently in attendance at the Toyota Center in Ontario for the AVID graduation as a parent. However, he did state there were a number of schools representing PUHSD, including CMI which he was very happy to see.

OTHER ITEMS BY THE BOARD OF TRUSTEES (cont.)

Trustee Vallejo congratulated CMI’s staff on their continued work and passion for their students.

Trustee Stafford thanked Dr. Milosavljevic for his earlier presentation of CMI statuses and discussed how they are staying on course and keeping their standards high.

Trustee Campos thanked CMI for its leadership and all that the school has been able to accomplish, especially as an alternative school, and for providing the community with another option for their children’s education. He also stated that he looks forward to seeing how the school continues to expand and service the community. Lastly, he congratulated all the CMI teachers and wished them a wonderful Teacher Appreciation Week.

Trustee Garcia also congratulated the teachers on Teacher Appreciation Week. He shared that he attended the Open House and was very impressed with the band, ballet folklorico, and everything the school presented.

ADJOURNMENT

15.1 ADJOURNMENT: Regular Meeting of the California Military Institute for May 15, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees adjourn the May 15, 2024, Regular Meeting of the California Military Institute” at 5:45 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

Grant Bennett, Superintendent

Edward Garcia, Jr., President

Steve Campos, Vice President