



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE October 16, 2024

ROLL CALL

Present:

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Maribel Escobar, Director — Human Resources; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Charles Tippie, Director — Learning Support Services; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; James Heckman, Assistant Director — Technology; Rick Linsalato, Field Supervisor — Nutrition Services; Dr. Erika Tejeda, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; Cindy Ramos, Assistant Principal — Perris Lake High School; Shameeka McKenzie, Assistant Principal — Pinacate Middle School; and Dr. Michael Dodson, Principal — California Military Institute

Others Attending:

Jason Miller, Helen Stimach, Angel Behrens; Cynthia Navarro, Martha Puente, Heather Peterson, Kimberly Nelson, Dan Nelson, Jonathan Belloso, Ivy Robinson, Sarah Rico, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order

The President of the Board of Trustees called the meeting to order at 5:52 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

3.1 REVISION/ADOPTION/ORDERING OF AGENDA: October 16, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for October 16, 2024."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

4.1 Student Representative to the Board of Trustees

CMI student representative Cadet Major Ariana Abrisz-Smith gave a video report to the Board of Trustees on the events and activities taking place at the school site.

4.2 CMITA President Angel Love-Behrens

CMITA President Angel Love-Behrens shared the following statement:

"Good evening, Board of Trustees, Superintendent, and Cabinet.

To start with a few updates: Unfortunately, we were not able to agendize a ratified CBS for your approval at this month's meeting due to some discrepancies that were found by the CMITA negotiations team, that in final comparison with what was believed to be the tentative "agreed upon" language. An additional meeting was

ORAL REPORTS (cont.)

requested several weeks ago to gain clarity for both sides to ensure that the true and correct document was being presented for ratification. We are scheduled to meet with the charter next Wednesday in hopes of clearing these discrepancies up.

In addition, I would also like to mention that we have not heard any communication regarding the development of a teacher handbook for CMI certificated staff. As stated before, we know the process is long, but it will be worth it in the end.

I want to thank Dr. Araux, Mr. Williams, and Dr. Dodson for their time earlier today regarding ongoing concerns as well as complaints. I look forward to receiving follow-up information and possible further conversations regarding these concerns and complaints.

At CMI, we address many matters through a chain of command. This is taught to and stressed to our students. In my growing knowledge as president, I have learned that Dr. Araux is an employee of the Board of Trustees and an agent of the Board. All employees of this District are under his directives. Those in the cabinet are agents for support and change. It is your job and your agent's job to protect and keep confidential information personal to each and every one of those employees. Please keep in mind that as the president of CMITA, my job is to protect and keep confidential information and concerns of my members.

At the heart of the discussion to build positive pathways forward is being mindful of the Board policy that his Board has written and put into place. The following are words for all of us to stand by when gauging our own behavior and that of those around us: Policy number 1313, originated and revised on December 15, 2021, on Civility, states: The Governing Board recognizes the impact that civility has on the effective operation of the District, including its role in creating a safe and positive school climate and enabling a focus on student well-being, learning, and achievement. The Board believes that each person should be treated with dignity and respect in their interactions within the school community.

Moving on to another section of this policy, Civil behavior is polite, courteous, and reasonable behavior that is respectful to others and includes integrity, honesty, acceptance, timeliness, dependability, observance of laws and rules, and effective communication. The Board and district staff shall model civil behavior as an example of behavior that is expected throughout the District. Students, staff, parents/guardians, and community members should be educated in the recognition, development, and demonstration of civil behavior.

Continuing on: Behavior by students or staff that is discriminatory, harassing, or intimidating, including sexual harassment, bullying, and/or hate violence or behavior that is in any other way unlawful, is prohibited and is subject to discipline in accordance with law and as specified in district policy and regulations.

I have been asked a lot lately about a positive foot forward and building positive pathways. In reply to these questions, I am willing to build positive relationships with staff, administration, district personnel, and leadership. Yes, I will be part of the solution. It takes all members of a group to grow positive intentions. It also takes dealing with the not-so-positive stuff without blinders before those positive building practices can happen.

ORAL REPORTS (cont.)

4.3 CSEA President Rosa Galvan

There was no report at this time.

4.4 Principal's Update

Dr. Michael Dodson, Principal, shared the following with the Board of Trustees and Cabinet:

- CMI's current enrollment is 1,032. Students continue to apply to the school and hope to bring that number up to 1,050.
- Dr. Dodson proudly reported that CMI still holds the highest attendance rate at 95 percent. Staff continues to work hard to bring that up to 97 or 98 percent by the end of the school year.
- College and Career Readiness is in full swing. Several colleges have come on board and more are scheduled to come in to visit students. In addition, several military branches are scheduled to visit the campus and share the opportunities available to the students.
- CMI has designated ten students as fully English proficient based on the criteria and have been reclassified. The counseling department and English teachers are working with their students to build their academic language and address their areas of growth.
- Dr. Dodson reported that 85 percent of seniors currently have zero failing grades and everyone is working diligently to be able to bring that up to 95 percent.
- Lastly, CMI's Pass In Review is scheduled for November 6th. Dr. Dodson invited the Board and Cabinet to attend this amazing event.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

5.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

CONSENT CALENDAR

6.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes

CONSENT CALENDAR (cont.)

David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

6.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for September 18, 2024

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of September 18, 2024.

6.3 BUSINESS: Report of Purchases - September 2024

The Board of Trustees approved the Report of Purchases for September 2024.

WRITTEN REPORTS

7.1 DISCIPLINE: September 2024 Monthly Suspension Report

The Board received for its review the September 2024 monthly Suspension report.

ACTION ITEMS

8.1 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

INFORMATION ITEMS

9.1 CURRICULUM: New Career Technical Education Courses Under the RCOE Media Arts Pathway: RCOE Intermediate Media Arts and RCOE Advanced Work-Based Learning (pending A-G requirement "G" verification)

INFORMATION ITEMS (cont.)

The Board received, for its review and consideration, the Career Technical Education courses under the RCOE Media Arts Pathway: RCOE Intermediate Media Arts and RCOE Advanced Work-Based Learning.

OTHER ITEMS BY THE SUPERINTENDENT

10.1 OTHER ITEMS BY THE SUPERINTENDENT

Superintendent Araux congratulated CMI on its attendance rate, recognizing the combined efforts of the administration, teachers, parents, students, and classified educators in reaching this goal. He also congratulated them on the ten students who were reclassified, indicating that this was an excellent accomplishment. Lastly, Dr. Araux shared that he enjoyed his recent visit to the school, meeting staff, students, and General Cross.

OTHER ITEMS BY THE BOARD OF TRUSTEES

11.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Vallejo thanked CMI's students and staff for their continued hard work and passion for presenting a great school to the community.

Trustee Campos shared that he enjoyed his recent visit to CMI, where they celebrated their previous Principal, Dr. I. Nicholas Milosavljevic, and his new endeavors. Mr. Campos also commented on the positive visit with General Cross. Lastly, he congratulated them on their attendance and getting the community involved.

Trustee Garcia piggybacked on Trustee Campos's comments and reiterated that they had a great conversation and discussed potential growth to make CMI one of the focal points of the City of Perris.

ADJOURNMENT

12.1 ADJOURNMENT: Regular Meeting of the California Military Institute for October 16, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the October 16, 2024, Regular Meeting of the California Military Institute" at 6:10 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos

Yes

ADJOURNMENT (cont.)

Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

Dr. Jose Luis Araux, Superintendent

Edward Garcia, Jr., President

Anthony T. Stafford, Sr., Clerk