

Perris Union HSD

Board Policy

Political Activities Of Employees

BP 4119.25
4219.25
4319.25

All Personnel

The Governing Board respects the right of ~~school district~~ employees to engage in political discussions and activities **as individuals** on their own time and at their own expense. ~~On such occasions~~ **When engaging in such activities**, employees shall make it clear that they are acting ~~as individuals~~ **on their own behalf** and not as representatives of the district.

(cf. 1160 - Political Processes)



~~Like other community members, employees may use school facilities for meetings~~ *(cf. 6144 - Controversial Issues)*

District employees, as members of the community, may use school facilities for meetings, including political activities, as permitted under the Civic Center Act and district policy.

(cf. 1330 - Use of School Facilities)

Employees shall refrain from prohibited **political** activities identified in law, **Board policy**, and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.

(cf. 1325 - Advertising and Promotion)

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

Policy PERRIS UNION HIGH SCHOOL DISTRICT

Adopted: August 27, 1998 Perris, California

revised:

October 17, 2002

Revised: Pending Board Approval