## MEMORANDUM OF UNDERSTANDING

Perris Union High School District (District) and the<br>California School Employee Association (CSEA) and Its Chapter, Perris Valley \#469

# MODIFIED 2020-2021 WORK CALENDARS FOR DISTANCE LEARNING 

## JULY 13, 2020

This memorandum is agreed between Perris Union High School District ("District") and the California School Employees Association and its Perris Valley Chapter 469 ("CSEA"), collectively, ("the parties").

BACKGROUND: Due to the ongoing COVID-19 pandemic, the District will be offering Distance Learning for at least the first grading period of the 2020-2021 school year in an effort to ensure the safety of students and staff. In an effort to prepare to offer robust distance learning to students, the District has adjusted the school calendar to provide a later start date for students and opportunities for professional development for staff. Therefore:

1. The approved classified employee work calendars (A-K) shall be adjusted to move the two District-Wide Professional Development Days scheduled for October 15 \& 16, 2020 to August 5 \& 6, 2020. October 15 \& 16,2020 will become student days.
2. The work day for all unit members on these two District-Wide Professional Development days shall be 8:00 AM to 4:30 PM, exclusive of a 30 minute lunch break.
3. To the greatest extent possible, professional development (e.g. training sessions, workshops, etc.) shall be provided virtually via Google Meets, Zoom, or another similar platform.
4. By July 21, 2020, CSEA shall provide the District with a list of professional development topics for classified unit members to specifically address Distance Learning and the COVID-19 pandemic. The District shall consider the topics in planning for these professionals development days.
5. The Association shall conduct one (1) two-hour session with CSEA unit members on August 5, 2020 from 8:00 to 10:00 AM.
6. If needed, staff will be provided laptops or other equipment, to participate in the professional development activities delivered virtually. In the event a unit member does not have internet access from their home, unit members may be required to report to a site during the professional development days to access these resources. The District will ensure proper safety protocols (face coverings, social distancing, hand sanitizing, etc)
7. Unit members shall be responsible for signing in to professional development sessions to verify their attendance. In the event professional development sessions are not provided for a portion of these days, the District may assign unit members time to complete their mandatory safety training or time for preparation and planning for the opening of the 2020-2021 school year.
8. Violations of this Memorandum of Understanding are subject to Article 22-Grievance Procedure of the collective bargaining agreement between the parties.

It is agreed and understood this agreement is subject to CSEA Policy 610 review and PUHSD Governing Board approval.

Dated this $13^{\text {th }}$ day of July 2020

## Association:

DocuSigned by:
Yoskiturartủhing
President, CSEA

DocuSigned by:
Lis and $^{2}$
CSEA Labor Relations Representative

DocuSigned by:
Tarexd\&ferfuequ463.
CSEA Representative


CSEA Representative

| Docusigned by: |
| :---: |
|  |
| CSEA Representative |



CSEA Representative

## District:

Docusigned by:
kirk Skorpaniele
KirkBSREEPBZasifich
Assistant Superintendent, Human Resources
$\left[\begin{array}{l}\text { Docusignee by: } \\ \text { Joseplu Williams } \\ \text { Josepha FWidhiams }\end{array}\right.$
Executive Director, Technology
Docusigned by:

| Alisha Fogerty |
| :--- |
| AlisPRPia'PFobgefty |
| Director, Fiscal Services |


$H^{\text {Heclesingen bly }}$ Stimade
Helenf
CSEA Representative

Perris Union High School District
Classified Bargaining Members 2020-2021 Work Year Assignment

| Work Year | \# Work Days | First <br> Work Day | Last <br> Work Day | Non Work Days Paid Days if Vacation Available |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| A - CSEA <br> 12 month | 246 | July 1 | June 30 |  |  |
| B - CSEA <br> 11 month | 224 | July 6 | June 30 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| C- CSEA <br> 11 month | 215 | July 7 | June 18 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| D- CSEA <br> 11 month | 207 | July 15 | June 16 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| E- CSEA 10 month | 202 | July 17 | June 11 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| F- CSEA <br> 10 month | 196 | August 3 | June 18 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| G- CSEA <br> 10 month | 194 | August 3 | June 16 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| H - CSEA 10 month | 186 | August 3 | June 4 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| I-CSEA <br> 10 month | 186 | July 30 | June 3 | July 31 <br> Nov. 23, 24, 25 <br> Dec. 18, 21, 22, 23, 28, 29, 30 <br> Jan. 5, 6, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| J - CSEA <br> 10 month | 183 | August 4 | June 3 | Nov. 23, 24, 25 <br> Dec. 18, 21, 22, 23, 28, 29, 30 Jan. 5, 6, 7, 8 | Feb. 16, 17, 18 <br> Apr. 5, 6, 7, 8 |
| $\mathrm{K}^{*}-\mathrm{CSEA}$ <br> 10 month | 189 | August 3 | June 4 | Nov. 23, 24, 25 <br> Dec. 21, 22, 23, 28, 29, 30 | Jan. 5, 6, 7, 8 <br> Apr. 5, 6, 7, 8 |

District-Wide Professional Development on August 5 \& 6, 2020. The employee work day for ALL classified employees on the District-Wide Professional Development days is 8:00 AM - 4:30 PM.

[^0]

WORK YEAR -A (246 DAYS)
2020-21

## FINAL

First Work Day: July 1, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{aligned} & 1 \\ & \mathbf{x} \end{aligned}$ | $2$ | $3$ | 4 |
| 5 | $6$ | $\begin{aligned} & 7 \\ & x \end{aligned}$ | $\begin{aligned} & 8 \\ & \mathrm{X} \end{aligned}$ | $\begin{aligned} & \hline 9 \\ & \mathrm{X} \end{aligned}$ | 10 <br> X | 11 |
| 12 | $\begin{gathered} \hline 13 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 14 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 15 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 16 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 17 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | 18 |
| 19 | $\begin{gathered} \hline 20 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 21 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 22 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 23 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 24 \\ \mathrm{X} \\ \hline \end{gathered}$ | 25 |
| 26 | $\begin{gathered} \hline 27 \\ \mathbf{x} \end{gathered}$ | $\begin{gathered} 28 \\ \mathrm{X} \end{gathered}$ | $\begin{gathered} \hline 29 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} \hline 30 \\ \mathrm{x} \end{gathered}$ | $\begin{aligned} & \hline 31 \\ & \mathbf{x} \end{aligned}$ |  |
|  |  |  |  |  |  |  |





Last Work Day: June 30, 2021


June 2021


- IRST AND LAST STUDENT DAY - NW - NON WORK DAY

| 15 PAID HOLIDAVS |  |  |
| :--- | :--- | :--- |
| Independence Day - July 3rd (Observed) | Admission Day - Jan. 4 (in lieu) | Labor Day - Sent. 1 |
| ML King Jr. Day - Jan. 18 | Veterans Day - Nov 11 | Presidents' Day - Feb. 15 \& 19 |
| Thanksgiving - Nov. 26 \& 27 | Good Friday - April 9 (in lieu) | Christmas - Dec. 24 \& 25 |
| Memorial Day - May 31 | New Years - Dec. 31 \& Jan 1 |  |



First Work Day: July 6, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} 1 \\ \mathrm{NW} \end{gathered}$ | $\begin{gathered} 2 \\ \mathrm{NW} \\ \hline \end{gathered}$ | $\begin{aligned} & 3 \\ & \mathbf{H} \end{aligned}$ | 4 |
| 5 | $\begin{aligned} & \hline 6 \\ & \mathrm{x} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 7 \\ & \mathrm{x} \end{aligned}$ | $\begin{aligned} & \hline 8 \\ & \mathrm{X} \end{aligned}$ | $\begin{aligned} & \hline 9 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} \hline 10 \\ \mathbf{x} \end{gathered}$ | 11 |
| 12 | $\begin{aligned} & \hline 13 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 14 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} 15 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 16 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 17 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | 18 |
| 19 | $\begin{gathered} \hline 20 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 21 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{gathered} 22 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} 23 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} 24 \\ \mathrm{X} \\ \hline \end{gathered}$ | 25 |
| 26 | $\begin{aligned} & \hline 27 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | $\begin{gathered} 28 \\ \times \\ \hline \end{gathered}$ | $\begin{gathered} 29 \\ \times \\ \hline \end{gathered}$ | $\begin{gathered} 30 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 31 \\ & \mathbf{x} \\ & \hline \end{aligned}$ |  |
| Work Days: |  |  |  |  |  | 20 |






Independence Day - July 3rd (Observed)
ML. King Jr. Day - Jan. 18
Thanksgiving - Nov. 26 \& 27
Memorial Day - May 31

Admission Day - Jan. 4 (in lieu) Veterans Day - Nov 11 Good Friday - April 2 New Years - Dec. 31 \& Jan 1



PERRIS UNION

WORK YEAR - C (215 DAYS)
2020-21

First Work Day: July 7, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} \hline 1 \\ \mathrm{NW} \end{gathered}$ | $\begin{gathered} 2 \\ \mathrm{NW} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \mathbf{3} \\ & \mathbf{H} \end{aligned}$ | 4 |
| 5 | $\begin{gathered} 6 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 7 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 8 \\ & \mathrm{x} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 9 \\ & \mathrm{X} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 10 \\ \mathrm{x} \\ \hline \end{gathered}$ | 11 |
| 12 | $\begin{aligned} & \hline \mathbf{1 3} \\ & \mathbf{x} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 14 \\ \mathbf{x} \end{gathered}$ | $\begin{gathered} 15 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 16 \\ \text { X } \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 17 \\ & \mathbf{x} \end{aligned}$ | 18 |
| 19 | $\begin{gathered} 20 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} 21 \\ \mathbf{x} \end{gathered}$ | $\begin{gathered} 22 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} 23 \\ \mathbf{x} \end{gathered}$ | $\begin{gathered} 24 \\ \mathrm{x} \end{gathered}$ | 25 |
| 26 | $\begin{gathered} \hline 27 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 28 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 29 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} 30 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 31 \\ \mathbf{x} \\ \hline \end{gathered}$ |  |
|  |  |  |  |  |  |  |






Last Work Day: June 18, 2021



| 14 PAID HOLIDAYS Admission Day - Jan. 4 (in lieu) | Labor Day - Sept. 7 | ML King Jr. Day - Jan. 18 |
| :--- | :--- | :--- |
| Veteran's Day - Nov 11 | Presidents' Day - Feb. 15 \& 19 | Thanksgiving - Nov. 28 \& 29 |
| Good Friday - April 2 | Christmas - Dec. 24 \& 25 | Memorial Day - May 31 |
| New Years - Dec. 31 \& Jan 1 |  |  |

WORK YEAR -D (207 DAYS)
2020-21
First Work Day: July 15, 2020


Last Work Day: June 16, 2021





| 14 PAID HOLIDAYS | Admission Day - Jan. 4 (in lieu) | Labor Day - Sept. 7 |
| :--- | :--- | :--- |
| Veteran's Day - Nov 11 | Presidents' Day - Feb. $15 \& 19$ | ML King Jr. Day - Jan. 18 |
| Good Friday - April 2 | Christmas - Dec. 24 \& 25 | Memoriving - Nov. 28 \& 29 |
| New Years - Dec. 31 \& Jan 1 |  |  |

WORK YEAR - E (202 DAYS)
2020-21
First Work Day: : Jul 17, 2020


| November 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|  | X | X | X | X | X |  |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|  | $\mathbf{X}$ | X | H | X | X |  |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
|  | X | X | X | X | X |  |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|  | NW | NW | NW | H | H |  |
| 29 | 30 |  |  |  |  |  |
|  | X |  |  |  |  |  |
|  |  |  |  |  |  |  |



Last Work Day: June 11, 2021



| 14 PAID HOLIDAYS | Admission Day - Jan. 4 (in lieu) | Labor Day - Sept. 7 |
| :--- | :--- | :--- |
| Veteran's Day - Nov 11 | Presidents' Day - Feb. 15 \& 19 King Jr. Day - Jan. 18 |  |
| Good Friday - April 2 | Thanksgiving - Nov. 28 \& 29 |  |
| New Years - Dec. 31 \& Jan 1 | Christmas - Dec. 24 \& 25 | Memorial Day - May 31 |

2020-21

First Work Day: August 3, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} \hline \mathbf{1} \\ \text { NW } \end{gathered}$ | $\begin{gathered} 2 \\ \mathrm{NW} \end{gathered}$ | $\begin{aligned} & \hline \mathbf{3} \\ & \mathbf{H} \end{aligned}$ | 4 |
| 5 | $\begin{gathered} \hline 6 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 7 \\ \text { NW } \end{gathered}$ | $\begin{gathered} \hline \mathbf{8} \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \mathbf{9} \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{array}{r} 10 \\ \text { NW } \\ \hline \end{array}$ | 11 |
| 12 | $\begin{aligned} & \hline 13 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} 14 \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & \hline 15 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 16 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} 17 \\ \text { NW } \\ \hline \end{array}$ | 18 |
| 19 | $\begin{aligned} & \hline 20 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{array}{r} \hline 21 \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & \hline 22 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \mathbf{2 3} \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} \hline \mathbf{2 4} \\ \text { NW } \\ \hline \end{array}$ | 25 |
| 26 | $\begin{array}{r} 27 \\ \text { NW } \\ \hline \end{array}$ | $\begin{array}{r} 28 \\ \mathrm{NW} \\ \hline \end{array}$ | $\begin{aligned} & 29 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & 30 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{array}{r} 31 \\ \text { NW } \\ \hline \end{array}$ |  |
|  |  |  |  |  |  |  |

November 2020


| April 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  |  | 1 | 2 | 3 |
| $\begin{array}{\|c\|} \hline 4 \\ \text { EASTER } \\ \hline \end{array}$ | 5 | 6 | 7 | 8 | 9 | 10 |
|  | NW | NW | NW | NW | H |  |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
|  | x | X | x | X | X |  |
| 18 | 19 | 20 | 21 | 22 | ${ }^{23}$ | 24 |
|  | x | x | x | X | X |  |
| 25 | 26 | 27 | 28 | 29 | 30 |  |
|  | x | x | x | x | x |  |
|  |  |  |  |  |  |  |

Last Work Day: June 18, 2021

\[

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| February 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  | $\begin{aligned} & 1 \\ & \mathbf{x} \end{aligned}$ | $\begin{aligned} & 2 \\ & \mathrm{x} \end{aligned}$ | $\begin{aligned} & \mathbf{3} \\ & \mathbf{x} \end{aligned}$ | $\mathrm{X}$ | X | 6 |
| 7 | $\mathrm{x}$ | $\begin{aligned} & \hline 9 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} \hline 10 \\ \mathrm{x} \end{gathered}$ | $\begin{aligned} & \hline 11 \\ & \mathbf{x} \end{aligned}$ | 12 X | 13 |
| 14 | $\begin{gathered} 15 \\ \mathbf{H} \end{gathered}$ | $16$ NW | $\begin{aligned} & 17 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 18 \\ & \text { NW } \end{aligned}$ | 19 H | 20 |
| 21 | $\begin{gathered} \hline 22 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 23 \\ & \mathrm{x} \\ & \hline \end{aligned}$ | $\begin{gathered} 24 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} 25 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} \hline 26 \\ x \end{gathered}$ | 27 |
| 28 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |


|  |  |  |  |  | ork Days: | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| June 2021 |  |  |  |  |  |  |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  | $\begin{aligned} & 1 \\ & \mathrm{X} \end{aligned}$ | $\begin{aligned} & 2 \\ & \mathrm{x} \end{aligned}$ | $\begin{aligned} & \hline 3 \\ & \mathrm{X} \end{aligned}$ | $\begin{aligned} & 4 \\ & \mathrm{X} \end{aligned}$ | 5 |
| 6 | $\mathrm{x}$ | $\begin{aligned} & \hline \mathbf{8} \\ & \mathbf{x} \end{aligned}$ | $\begin{aligned} & \hline 9 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} \hline 10 \\ \mathbf{x} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 11 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | 12 |
| 13 | $\begin{gathered} 14 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 15 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 16 \\ & \mathrm{X} \end{aligned}$ | $\begin{aligned} & \hline 17 \\ & \mathrm{X} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 18 \\ \mathrm{x} \\ \hline \end{gathered}$ | 19 |
| 20 | $\begin{array}{r} 21 \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & 22 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} 23 \\ \mathrm{NW} \\ \hline \end{array}$ | $\begin{array}{r} 24 \\ \text { NW } \\ \hline \end{array}$ | $\begin{array}{r} 25 \\ \text { NW } \\ \hline \end{array}$ | 26 |
| 27 | $\begin{aligned} & 28 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} 29 \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & 30 \\ & \text { NW } \end{aligned}$ |  |  |  |
| Work Days: 14 |  |  |  |  |  |  |
| Total Days 196 |  |  |  |  |  |  |


| 14 PAID HOLIDAYS | Admission Day - Jan. 4 (in lieu) | Labor Day - Sept. 7 |
| :--- | :--- | :--- |$\quad$| ML King Jr. Day - Jan. 18 |
| :--- |
| Veteran's Day - Nov 11 |
| Good Friday - April 2 |

WORK YEAR - G (194 DAYS)
2020-21

First Work Day: August 3, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} 1 \\ \text { NW } \end{gathered}$ | $\begin{gathered} 2 \\ \mathrm{NW} \end{gathered}$ | $\begin{aligned} & 3 \\ & \text { H } \end{aligned}$ | 4 |
| 5 | $\begin{gathered} \hline 6 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 7 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 8 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 9 \\ \text { NW } \end{gathered}$ | $\begin{array}{r} 10 \\ \text { NW } \\ \hline \end{array}$ | 11 |
| 12 | $\begin{aligned} & \hline 13 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 14 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 15 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 16 \\ & \text { NW } \\ & \hline \end{aligned}$ | $17$ | 18 |
| 19 | $\begin{aligned} & \hline 20 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 21 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 22 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 23 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 24 \\ & \text { NW } \end{aligned}$ | 25 |
| 26 | $\begin{aligned} & \hline 27 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & 28 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 29 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 30 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} 31 \\ \text { NW } \\ \hline \end{array}$ |  |
|  |  |  |  |  |  |  |


| November 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| 1 | $\begin{aligned} & 2 \\ & x \end{aligned}$ | $\begin{aligned} & \hline \mathbf{3} \\ & \mathbf{x} \end{aligned}$ | $\begin{aligned} & 4 \\ & x \end{aligned}$ | $\begin{aligned} & 5 \\ & \mathbf{x} \end{aligned}$ | $6$ | 7 |
| 8 | $\begin{aligned} & \hline 9 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} 10 \\ \mathbf{x} \end{gathered}$ | $\begin{aligned} & 11 \\ & \mathbf{H} \end{aligned}$ | $\begin{gathered} 12 \\ \mathrm{x} \end{gathered}$ | $13$ | 14 |
| 15 | $\begin{aligned} & 16 \\ & \mathbf{x} \end{aligned}$ | $\begin{aligned} & \hline 17 \\ & \mathrm{x} \end{aligned}$ | $\begin{gathered} \hline 18 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} 19 \\ x \end{gathered}$ | $20$ | 21 |
| 22 | $\begin{array}{r} 23 \\ \text { NW } \\ \hline \end{array}$ | $\begin{array}{r} 24 \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & 25 \\ & \text { NW } \end{aligned}$ | $\begin{gathered} 26 \\ \text { H } \end{gathered}$ | $\begin{aligned} & 27 \\ & \mathrm{H} \end{aligned}$ | 28 |
| 29 | $\begin{gathered} 30 \\ \mathrm{x} \end{gathered}$ |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Work Days: 15 |  |  |  |  |  |  |



## Legend

— - First and Last Work Day

-     - Stiday
- taft Development
- First and Last Student Day - Non Work Day $\square \longrightarrow$

$$
\begin{aligned}
& \text { Last Work Day: June 16, } 2021
\end{aligned}
$$

$$
\begin{aligned}
& \text { October } 2020
\end{aligned}
$$

January 2021


February 2021



WORK YEAR - H (286 DAYS)
2020-21
Previously named $\mathrm{H}(\mathrm{a})$
Report To Work Day: Ausust 3, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} \mathbf{1} \\ \text { NW } \end{gathered}$ | $\underset{\mathrm{NW}}{2}$ | $\begin{aligned} & 3 \\ & \text { H } \end{aligned}$ | 4 |
| 5 | $\begin{gathered} 6 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{array}{r} 7 \\ \text { NW } \\ \hline \end{array}$ | $\begin{gathered} \hline 8 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 9 \\ \mathrm{NW} \end{gathered}$ | $\begin{array}{r} 10 \\ \text { NW } \\ \hline \end{array}$ | 11 |
| 12 | $\begin{aligned} & \hline 13 \\ & \text { NW } \end{aligned}$ | $\begin{gathered} \hline 14 \\ \text { NW } \end{gathered}$ | $\begin{gathered} 15 \\ \text { NW } \end{gathered}$ | $\begin{aligned} & \hline 16 \\ & \text { NW } \end{aligned}$ | $\begin{gathered} \hline 17 \\ \text { NW } \end{gathered}$ | 18 |
| 19 | $\begin{aligned} & \hline 20 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 21 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 22 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \mathbf{2 3} \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & 24 \\ & \text { NW } \\ & \hline \end{aligned}$ | 25 |
| 26 | $\begin{aligned} & 27 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & 28 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 29 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & 30 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 31 \\ & \text { NW } \\ & \hline \end{aligned}$ |  |
| Work Days: |  |  |  |  |  |  |


| August 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  |  |  |  | 1 |
| 2 | $3$ | $\begin{aligned} & \hline 4 \\ & \mathrm{X} \end{aligned}$ | $5$ | $\mathrm{x}$ | $\begin{aligned} & 7 \\ & x \end{aligned}$ | 8 |
| 9 | $\begin{gathered} \hline 10 \\ \mathbf{x} \end{gathered}$ | $\begin{aligned} & \hline 11 \\ & \mathbf{x} \end{aligned}$ | $\begin{gathered} \hline 12 \\ \mathrm{x} \end{gathered}$ | $\begin{aligned} & \hline 13 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} \hline 14 \\ \mathrm{X} \end{gathered}$ | 15 |
| 16 | $\begin{aligned} & \hline 17 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | $\begin{gathered} 18 \\ \mathrm{X} \end{gathered}$ | $\begin{gathered} \hline 19 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} 20 \\ \mathrm{X} \end{gathered}$ | $\begin{aligned} & \hline 21 \\ & \mathbf{x} \end{aligned}$ | 22 |
| 23 | $\begin{gathered} 24 \\ \mathrm{x} \end{gathered}$ | $\begin{aligned} & \hline 25 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} \hline 26 \\ x \end{gathered}$ | $\begin{aligned} & \hline 27 \\ & \mathrm{X} \end{aligned}$ | $\begin{gathered} 28 \\ \mathrm{x} \end{gathered}$ | 29 |
| 30 | $\begin{aligned} & 31 \\ & \mathbf{x} \end{aligned}$ |  |  |  |  |  |
|  |  |  |  |  | rk Days | 21 |


| November 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|  | X | X | X | X | X |  |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|  | X | X | H | X | X |  |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
|  | X | X | X | X | X |  |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|  | NW | NW | NW | H | H |  |
| 29 | 30 |  |  |  |  |  |
|  | X |  |  |  |  |  |
|  |  |  |  |  |  |  |


First and last Student Day - Non Work Day




Last Work Day: June 4, 2021



Report To Work Day: July 29, 2020


| August 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  |  |  |  | 1 |
| 2 | $\begin{aligned} & \hline 3 \\ & \mathrm{X} \end{aligned}$ | $\begin{aligned} & \hline 4 \\ & \mathbf{x} \end{aligned}$ | $5$ | $\begin{aligned} & \hline 6 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 7 \\ & \mathbf{x} \\ & \hline \end{aligned}$ | 8 |
| 9 | $\begin{gathered} \hline 10 \\ \mathbf{x} \end{gathered}$ | $\begin{aligned} & \hline 11 \\ & \mathbf{x} \end{aligned}$ | $\begin{gathered} 12 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} 13 \\ \mathrm{x} \end{gathered}$ | $\begin{gathered} \hline 14 \\ \mathbf{x} \end{gathered}$ | 15 |
| 16 | $\begin{aligned} & \hline 17 \\ & \mathrm{X} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 18 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 19 \\ & \mathrm{X} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 20 \\ \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} \hline 21 \\ \mathbf{x} \\ \hline \end{gathered}$ | 22 |
| 23 | $\begin{gathered} 24 \\ \mathrm{X} \end{gathered}$ | $\begin{gathered} 25 \\ \mathrm{X} \\ \hline \end{gathered}$ | $\begin{gathered} \hline \mathbf{2 6} \\ \mathbf{X} \\ \hline \end{gathered}$ | $\begin{gathered} 27 \\ \mathbf{x} \end{gathered}$ | $\begin{gathered} 28 \\ \mathrm{X} \end{gathered}$ | 29 |
| 30 | $\begin{gathered} \hline 31 \\ \mathbf{x} \\ \hline \end{gathered}$ |  |  |  |  |  |



| March 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
|  | X | X | X | X | X |  |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|  | X | X | X | X | X |  |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|  | X | X | X | X | X |  |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|  | X | X | X | X | X |  |
| 28 | 29 | 30 | 31 |  |  |  |
|  | X | X | X |  |  |  |
|  |  |  |  |  |  |  |






May 2021




| LEGEND | - First and Last Student Day <br> - Non Work Day | 14 PAID HOLIDAYS | Independence Day - July 3rd (Observed) | Admission Day - Jan. 4 (in lieu) Labor |
| :---: | :---: | :---: | :---: | :---: |
| - First and Last Work Day |  | Day - Sept. 7 | ML King Jr. Day - Jan. 18 | Veteran's Day - Nov 11 |
| - Holiday |  | Presidents' Day - Feb. 15 \& 19 | Thanksgiving - Nov. 28 \& 29 | Good Friday - April 2 |
| - Staff Development |  | Christmas - Dec. 24 \& 25 | Memorial Day - May 31 | New Years - Dec. 31 \& Jan 1 |

Report To Work Day: August 4, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} 1 \\ \mathrm{NW} \end{gathered}$ | $\begin{gathered} 2 \\ \mathrm{NW} \end{gathered}$ | $\begin{aligned} & 3 \\ & \mathbf{H} \end{aligned}$ | 4 |
| 5 | $\begin{gathered} 6 \\ \text { NW } \end{gathered}$ | $\begin{gathered} 7 \\ \text { NW } \end{gathered}$ | $\begin{gathered} \hline 8 \\ \text { NW } \end{gathered}$ | $\begin{gathered} \hline \mathbf{9} \\ \mathrm{NW} \end{gathered}$ | $\begin{aligned} & 10 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | 11 |
| 12 | $\begin{aligned} & \hline 13 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{array}{r} 14 \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & \hline 15 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \mathbf{1 6} \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{gathered} 17 \\ \text { NW } \\ \hline \end{gathered}$ | 18 |
| 19 | $\begin{aligned} & \hline 20 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline \mathbf{2 1} \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \mathbf{2 2} \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 23 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 24 \\ & \text { NW } \\ & \hline \end{aligned}$ | 25 |
| 26 | $\begin{aligned} & \hline 27 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 28 \\ & \text { NW } \end{aligned}$ | $29$ | $\begin{aligned} & \hline 30 \\ & \mathrm{NW} \end{aligned}$ | $\begin{gathered} \hline 31 \\ \text { NW } \end{gathered}$ |  |
| Work Days: |  |  |  |  |  |  |




LeGeno
LEGEND
二- First and Last Work Day
二- Htilatay

- Stavelopment
- First and Last Student Day - Non Work Day


Last Work Day: June 3, 2021


| June 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  | $\begin{array}{r} 1 \\ \mathbf{x} \\ \hline \end{array}$ | $\begin{aligned} & \hline 2 \\ & \mathrm{x} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 3 \\ & \mathrm{X} \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 4 \\ \text { NW } \end{gathered}$ | 5 |
| 6 | $\begin{gathered} \hline 7 \\ \text { NW } \end{gathered}$ | $\begin{gathered} \hline 8 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 9 \\ \text { NW } \end{gathered}$ | $\begin{aligned} & \hline 10 \\ & \text { NW } \end{aligned}$ | $\begin{gathered} \hline 11 \\ \text { NW } \end{gathered}$ | 12 |
| 13 | $\begin{aligned} & \hline 14 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 15 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 16 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 17 \\ \text { NW } \end{gathered}$ | $\begin{aligned} & \hline 18 \\ & \text { NW } \end{aligned}$ | 19 |
| 20 | $\begin{array}{r} \mathbf{2 1} \\ \text { NW } \\ \hline \end{array}$ | $\begin{aligned} & \mathbf{2 2} \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \mathbf{2 3} \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{array}{r} 24 \\ \text { NW } \\ \hline \end{array}$ | $\begin{array}{r} 25 \\ \text { NW } \\ \hline \end{array}$ | 26 |
| 27 | $\begin{array}{r} 28 \\ \mathrm{NW} \\ \hline \end{array}$ | $29$ | $\begin{array}{r} 30 \\ \text { NW } \\ \hline \end{array}$ |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

Report To Work Day: August 3, 2020

| July 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|  |  |  | $\begin{gathered} 1 \\ \text { NW } \end{gathered}$ | $\begin{gathered} 2 \\ \text { NW } \end{gathered}$ | $\begin{aligned} & 3 \\ & \mathbf{H} \end{aligned}$ | 4 |
| 5 | $\begin{gathered} 6 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} 7 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \mathbf{8} \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 9 \\ \text { NW } \\ \hline \end{gathered}$ | $\begin{array}{r} 10 \\ \text { NW } \\ \hline \end{array}$ | 11 |
| 12 | $\begin{aligned} & \hline 13 \\ & \text { NW } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 14 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 15 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 16 \\ & \text { NW } \\ & \hline \end{aligned}$ | $17$ | 18 |
| 19 | $\begin{aligned} & \hline 20 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline \mathbf{2 1} \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 22 \\ & \text { NW } \end{aligned}$ | $\begin{aligned} & \hline 23 \\ & \mathrm{NW} \\ & \hline \end{aligned}$ | $\begin{array}{r} 24 \\ \mathrm{NW} \\ \hline \end{array}$ | 25 |
| 26 | $\begin{array}{r} 27 \\ \text { NW } \\ \hline \end{array}$ | $\begin{array}{r} 28 \\ \text { NW } \\ \hline \end{array}$ | $\begin{array}{r} 29 \\ \mathrm{NW} \\ \hline \end{array}$ | $\begin{array}{r} 30 \\ \mathrm{NW} \\ \hline \end{array}$ | $\begin{array}{r} 31 \\ \text { NW } \\ \hline \end{array}$ |  |
|  |  |  |  |  |  |  |


| November 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|  | X | X | X | X | X |  |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|  | X | X | H | X | X |  |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
|  | X | X | X | X | X |  |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|  | NW | NW | NW | H | H |  |
| 29 | 30 |  |  |  |  |  |
|  | X |  |  |  |  |  |
|  |  |  |  |  |  |  |





| 14 PAID HOLIDAYS Admission Day - Jan. 4 (in lieu) <br> Veteran's Day - Nov 11 <br> Good Friday - April 2 <br> New Years - Dec. 31 \& Jan 1 | Labor Day - Sept. 1 <br> Presidents' Day - Feb. 15 \& 19 <br> Christmas - Dec. 24 \& 25 | ML King Jr. Day - Jan. 18 <br> Thanksgiving - Nov. 28 \& 29 <br> Memorial Day - May 31 |
| :---: | :---: | :---: |


[^0]:    * All Lead Campus Supervisors \& Campus Supervisors work calendar are 183 regular days, plus 6 additional Professional Development Days. The employee work day for the Campus Supervisor Professional Development Days is 7:30 AM to 4:00 PM.

