

**California School Employees Association and its
Perris Valley, Chapter 469
2018-2019 Re-opener Initial Proposal to
Perris Union High School District**

ARTICLE 9- HOURS AND OVERTIME

CSEA will propose language to facilitate the fair distribution of overtime, extra duty, and recess period assignments.

ARTICLE 10 – PAY AND ALLOWANCES

CSEA will propose an ongoing 4% salary increase for all bargaining unit members.

ARTICLE 17 – TRANSFERS

CSEA proposes to review, enhance, and modify the language to ensure the process for transfers is clear and unambiguous, and not subject to interpretation. CSEA will propose language to ensure a transfer in the same classification with more hours or work days is a lateral transfer. CSEA will propose language that is fair and objective when a member may be subject to exclusion of a Voluntary Transfer.

ARTICLE 18 – PROMOTION

CSEA proposes to make Article 17 Transfer and Article 18 Promotion one article. CSEA will propose to redefine the definition of a promotion to exclude lateral transfers. CSEA will propose interview and selection process language to ensure the most senior bargaining unit members are promoted or transferred first over all candidates.