

# DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Perris Union High School District (School District Name) Certificated   
Classified   
Perris Secondary Educators Association (Bargaining Unit Name) New   
Reopened   
 The proposed agreement covers the period from: 7/1/18 to 6/30/21

The governing board is to act on this agreement at its meeting on: November 14, 2018 (Date)

Agreement/MOU attached

**Note: This disclosure, along with a copy of the proposed agreement, is due to the Riverside County Office of Education at least ten (10) working days prior to the date the governing board is to take action.**

**Additionally, please contact DFS retirement prior to any retroactive pay.**

### (A) Proposed Change in Compensation

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	<b>Salary Schedule - Increase (Decrease)</b> <i>(Includes Step and Column reported on Line 8)</i>	\$ 43,405,049 % Salary Schedule	\$ 1,408,726 3.25%	\$ 901,801 1.99%	\$ 938,571 2.00%
2.	<b>Statutory Benefits</b> <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 8,789,304 % Statutory Benefits	\$ 292,622 3.33%	\$ 199,569 2.17%	\$ 216,810 2.28%
3.	<b>Base Costs</b> <i>(Total of Lines 1 &amp; 2)</i>	\$ 52,194,353 % Base Costs	\$ 1,701,348 3.26%	\$ 1,101,370 2.02%	\$ 1,155,381 2.05%
4.	<b>a. Other Compensation - Increase (Decrease)</b> <i>(Describe in Section 12, Page 2)</i>	N/A % Salary Schedule	\$ 21,985 0.05%	\$ 15,493 0.03%	\$ 750 0.00%
	<b>b. Changes to Step and Column With Agreement</b> <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
	<b>c. Applicable Statutory Benefits</b>	N/A % Salary Schedule	\$ 4,458 0.01%	\$ 3,429 0.01%	\$ 173 0.00%
5.	<b>Health/Welfare Benefits - Increase (Decrease)</b> Current Cap: 80/20 Proposed Cap: No Change	% Salary Schedule	0.00%	0.00%	0.00%
6.	<b>Proposed Negotiated Change in Compensation</b> <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, &amp; 5)</i>	% Salary Schedule	\$ 1,430,711 3.30%	\$ 917,294 2.02%	\$ 939,321 2.01%
7.	<b>Total Cost of Agreement</b> <i>(Includes Statutory Benefits) (Lines 3, 4, &amp; 5)</i>	\$ 52,194,353 % Base Costs	\$ 1,727,791 3.31%	\$ 1,120,291 2.06%	\$ 1,156,304 2.06%
8.	<b>Step and Column Due to Movement</b> <i>(Included in Salary Schedule reported on Line 1)</i> % Salary Schedule	0.00%	N/A N/A	\$ 556,814 1.24%	\$ 563,722 1.22%
9.	<b>Total Number of Represented Employees</b>	508	508	511	516
10.	<b>Cost of Agreement per Average Employee</b>	102,745 % from Prior Year	3,401 3.31%	\$ 2,191 2.06%	\$ 2,242 2.07%

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1".

2018-19; 2% Retro to July 1, 2018 Plus a one-time off schedule 1.25% on base salary only-  
2019-20 2% effective July 1, 2019;  
2020-21 2% effective July 1, 2020

Excludes ROTC Teachers

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on page 1, Section A, 4a.

Added the following Advisor stipends beginning 2018-19:  
Link Crew (3 stipends) @ 6% of C/3-1;  
Peer Leaders Uniting Students (3 stipends) @5% of C/3-1;  
Where Everybody Belongs (WEB) (1 stipend) @ 4% of C/3-1;  
2% increase on period subbing, home and hospital, summer school and saturday school

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on page 1, Section A, 4b.

Effective 2019-20 Columns A/1 and B/2 shall be deleted from salary schedule, except for CTE (schedule 142) and ROTC (schedule 210). The new column changes are C/3 is now BA up to 44 or MA (was BA + 30 or MA).

14. Does this unit have a negotiated cap for health and welfare benefits?  yes  no  
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on page 1, Section A, 5.

District pays 80% of current Health & Welfare amounts; employee picks up 20% - no change in this area.

**(B) Proposed Negotiated Changes in Non-Compensation Items**

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

Athletic Directors will no longer be part of the bargaining unit-effective January 1, 2019.

**(C) Specific Impact on Instructional and Support Programs to Accommodate Agreement**

Please discuss the impact of proposed changes on instructional and support programs (e.g. length of school year, staff reductions or increases, elimination or expansion of programs or services such as counseling, librarians, custodial services, etc.)

**(D) Proposed Contingency Language**

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

Compensation and benefits the Association and/or the District may reopen hourly rates for (Appendix A, Part VII) for 2019-20 and 2020-21. In 2019-20 and 2020-21; reopener if enacted COLA exceeds 5% or if P2 ADA exceeds 95.5% of the 2019-20 CalPads.

**(E) Impact on Deficit Spending**

Will this agreement increase deficit spending in the current or subsequent years? Deficit spending exists when a fund's total expenditures and other financing uses exceeds the total revenues and other financing sources in a given fiscal year.

Yes

**(F) Funding Source(s) for Proposed Agreement**

1. Please discuss the proposed funding source for the current year.

General Funds and one-time monies for off-schedule payment

2. If a single year agreement, please explain how any resulting ongoing costs will be funded in subsequent fiscal years (i.e. explain the assumptions showing the district can afford the contract in future years). If a multi-year agreement, please discuss the funding sources for each year, including assumptions used, to fund this obligation in future years. Consider any compounding effects when evaluating subsequent year impacts.

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**UNRESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$105,369,529		\$ 713,440	\$106,082,969
Federal Revenue 8100-8299	305,195			305,195
Other State Revenue 8300-8599	5,041,353		(1,454,472)	3,586,881
Other Local Revenue 8600-8799	1,657,925			1,657,925
<b>TOTAL REVENUES</b>	<b>\$112,374,002</b>	<b>\$ -</b>	<b>\$ (741,032)</b>	<b>\$111,632,970</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 41,724,969	\$ 1,181,874		\$ 42,906,843
Classified Salaries 2000-2999	14,435,803			14,435,803
Employee Benefits 3000-3999	20,093,829	246,233		20,340,062
Books and Supplies 4000-4999	5,250,869			5,250,869
Services & Operating Expenditures 5000-5999	13,071,575			13,071,575
Capital Outlay 6000-6999	3,231,403		(1,073,086)	2,158,317
Other Outgo 7100-7299 7400-7499	663,665			663,665
Indirect/Direct Support Costs 7300-7399	(1,777,456)			(1,777,456)
<b>TOTAL EXPENDITURES</b>	<b>\$ 96,694,657</b>	<b>\$ 1,428,107</b>	<b>\$ (1,073,086)</b>	<b>\$ 97,049,678</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ (14,970,411)	\$ (299,301)		\$ (15,269,712)
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699				\$ -
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$ 96,694,657</b>	<b>\$ 1,428,107</b>	<b>\$ (1,073,086)</b>	<b>\$ 97,049,678</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ 708,934</b>	<b>\$ (1,727,408)</b>	<b>\$ 332,054</b>	<b>\$ (686,420)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 9,233,934			\$ 9,233,934
ENDING BALANCE	\$ 9,942,868	\$ (1,727,408)	\$ 332,054	\$ 8,547,514
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719				\$ -
Restricted 9740				\$ -
Committed 9750-9760				-
Assigned 9780	5,098,931	(1,727,408)	332,054	3,703,577
Reserve for Economic Uncertainties 9789	3,843,937			3,843,937
Unassigned/Unappropriated 9790	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**RESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099				\$ -
Federal Revenue 8100-8299	6,492,218			6,492,218
Other State Revenue 8300-8599	5,272,726			5,272,726
Other Local Revenue 8600-8799	3,606,138			3,606,138
<b>TOTAL REVENUES</b>	<b>\$ 15,371,082</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 15,371,082</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 7,803,288	\$ 248,837		\$ 8,052,125
Classified Salaries 2000-2999	4,371,864			4,371,864
Employee Benefits 3000-3999	8,670,820	50,464		8,721,284
Books and Supplies 4000-4999	1,660,752			1,660,752
Services & Operating Expenditures 5000-5999	4,909,117			4,909,117
Capital Outlay 6000-6999	1,701,322			1,701,322
Other Outgo 7100-7299 7400-7499	511,426			511,426
Indirect/Direct Support Costs 7300-7399	1,153,634			1,153,634
<b>TOTAL EXPENDITURES</b>	<b>\$ 30,782,223</b>	<b>\$ 299,301</b>	<b>\$ -</b>	<b>\$ 31,081,524</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ 14,970,411	\$ 299,301		\$ 15,269,712
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699				\$ -
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$ 30,782,223</b>	<b>\$ 299,301</b>	<b>\$ -</b>	<b>\$ 31,081,524</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (440,730)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (440,730)</b>
<b>BEGINNING BALANCE</b> 9791,9793,9795	\$ 3,125,860			\$ 3,125,860
<b>ENDING BALANCE</b>	<b>\$ 2,685,130</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,685,130</b>
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719				\$ -
Restricted 9740	\$ 2,685,130			2,685,130
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

--

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**COMBINED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$105,369,529	\$ -	\$ 713,440	\$106,082,969
Federal Revenue 8100-8299	\$ 6,797,413	\$ -	\$ -	6,797,413
Other State Revenue 8300-8599	\$ 10,314,079	\$ -	\$ (1,454,472)	8,859,607
Other Local Revenue 8600-8799	\$ 5,264,063	\$ -	\$ -	5,264,063
<b>TOTAL REVENUES</b>	<b>\$127,745,084</b>	<b>\$ -</b>	<b>\$ (741,032)</b>	<b>\$127,004,052</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 49,528,257	\$ 1,430,711	\$ -	\$ 50,958,968
Classified Salaries 2000-2999	\$ 18,807,667	\$ -	\$ -	18,807,667
Employee Benefits 3000-3999	\$ 28,764,649	\$ 296,697	\$ -	29,061,346
Books and Supplies 4000-4999	\$ 6,911,621	\$ -	\$ -	6,911,621
Services & Operating Expenditures 5000-5999	\$ 17,980,692	\$ -	\$ -	17,980,692
Capital Outlay 6000-6999	\$ 4,932,725	\$ -	\$ (1,073,086)	3,859,639
Other Outgo 7100-7299 7400-7499	\$ 1,175,091	\$ -	\$ -	1,175,091
Indirect/Direct Support Costs 7300-7399	\$ (623,822)	\$ -	\$ -	(623,822)
<b>TOTAL EXPENDITURES</b>	<b>\$127,476,880</b>	<b>\$ 1,727,408</b>	<b>\$ (1,073,086)</b>	<b>\$128,131,202</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$127,476,880</b>	<b>\$ 1,727,408</b>	<b>\$ (1,073,086)</b>	<b>\$128,131,202</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ 268,204</b>	<b>\$ (1,727,408)</b>	<b>\$ 332,054</b>	<b>\$ (1,127,150)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 12,359,794			\$ 12,359,794
ENDING BALANCE	\$ 12,627,998	\$ (1,727,408)	\$ 332,054	\$ 11,232,644
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,685,130	\$ -	\$ -	2,685,130
Committed 9750-9760	\$ -	\$ -	\$ -	-
Assigned 9780	\$ 5,098,931	\$ (1,727,408)	\$ 332,054	3,703,577
Reserve for Economic Uncertainties 9789	\$ 3,843,937	\$ -	\$ -	3,843,937
Unassigned/Unappropriated 9790	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

--

Multi-Year Financial Projections 2017-18 to 2019-20

	Prior Year Actuals 2017-18	Percent of Change over PY	Adopted Budget 2018-19	Percent of Change over PY	Revised Budget 2018-19	Percent of Change over PY	Projected Budget 2019-20	Percent of Change over PY	Projected Budget 2020-21	Percent of Change over PY
<b>COLA Actual/Projection %</b>	1.56%	#REF!	3.00%	92.31%	3.70%	137.19%	2.57%	-30.54%	2.67%	3.89%
<b>P-2 ADA Actual/Projection</b>	9,217	#REF!	9,296	0.86%	9,296	0.86%	9,489	2.07%	9,583	0.99%
<b>Funded ADA Actual/Projection (excluding County and Charter)</b>	9,238	#REF!	9,296	0.62%	9,296	0.62%	9,489	2.07%	9,583	0.99%
<b>REVENUES</b>										
<b>LCFF Sources</b>										
Federal	\$ 97,744,720	#REF!	\$ 105,369,529	7.80%	\$ 106,082,969	8.53%	\$ 110,988,221	4.62%	\$ 114,707,906	3.35%
State	\$ 7,983,360	#REF!	\$ 6,797,413	-14.86%	\$ 6,797,413	-14.86%	\$ 6,862,335	0.96%	\$ 6,927,906	0.96%
Local	\$ 11,234,792	#REF!	\$ 10,314,079	-8.20%	\$ 8,859,607	-21.14%	\$ 7,313,188	-17.45%	\$ 7,464,382	2.07%
	\$ 3,097,321	#REF!	\$ 5,264,063	69.96%	\$ 5,264,063	69.96%	\$ 5,114,063	-2.85%	\$ 5,114,063	0.00%
<b>Total Revenues</b>	\$ 120,060,193	#REF!	\$ 127,745,084	6.40%	\$ 127,004,052	5.78%	\$ 130,277,807	2.59%	\$ 134,214,257	3.02%
<b>EXPENDITURES</b>										
<b>Certificated Salaries</b>	\$ 48,538,926	#REF!	\$ 49,528,257	2.04%	\$ 50,958,968	4.99%	\$ 52,186,610	2.41%	\$ 54,253,912	3.96%
<b>Classified Salaries</b>	\$ 18,102,507	#REF!	\$ 18,807,667	3.90%	\$ 18,807,667	3.90%	\$ 19,038,925	1.23%	\$ 19,270,996	1.22%
<b>Benefits</b>	\$ 25,391,682	#REF!	\$ 28,764,649	13.28%	\$ 29,061,346	14.45%	\$ 31,320,644	7.77%	\$ 33,432,336	6.74%
<b>Books &amp; Supplies</b>	\$ 6,394,840	#REF!	\$ 6,911,621	8.08%	\$ 6,911,621	8.08%	\$ 7,235,992	4.69%	\$ 6,830,752	-5.60%
<b>Contracts &amp; Services</b>	\$ 18,232,184	#REF!	\$ 17,980,692	-1.38%	\$ 17,980,692	-1.38%	\$ 18,213,784	1.30%	\$ 18,264,774	0.28%
<b>Capital Outlay</b>	\$ 5,017,134	#REF!	\$ 4,932,725	-1.68%	\$ 3,859,639	-23.07%	\$ 2,094,825	-45.72%	\$ 2,094,825	0.00%
<b>Other Outgo</b>	\$ 1,204,439	#REF!	\$ 1,175,091	-2.44%	\$ 1,175,091	-2.44%	\$ 1,249,536	6.34%	\$ 1,276,386	2.15%
<b>Support Costs</b>	\$ (740,340)	#REF!	\$ (623,822)	-15.74%	\$ (623,822)	-15.74%	\$ (623,822)	0.00%	\$ (623,822)	0.00%
<b>Total Expenditures</b>	\$ 122,141,372	#REF!	\$ 127,476,880	4.37%	\$ 128,131,202	4.90%	\$ 130,716,494	2.02%	\$ 134,800,159	3.12%
<b>OTHER SOURCES &amp; USES</b>										
<b>Transfers In &amp; Other Sources</b>										
Transfers Out & Other Uses	\$ 38,541	#REF!	\$ -	-100.00%	\$ -	-100.00%	\$ 44,011	#DIV/0!	\$ 53,041	20.52%
<b>Total Expenditures &amp; Uses</b>	\$ 122,179,913	#REF!	\$ 127,476,880	4.34%	\$ 128,131,202	4.87%	\$ 130,760,505	2.05%	\$ 134,853,200	3.13%
<b>NET INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (2,119,720)	#REF!	\$ 268,204	-112.65%	\$ (1,127,150)	-46.83%	\$ (482,698)	-57.18%	\$ (638,943)	32.37%
<b>FUND BALANCE, RESERVES</b>										
Beginning Balance	\$ 14,479,514	#REF!	\$ 10,821,728	-25.26%	\$ 12,359,794	-14.64%	\$ 11,232,644	-9.12%	\$ 10,749,946	-4.30%
Ending Balance	\$ 12,359,794	#REF!	\$ 11,089,932	-10.27%	\$ 11,232,644	-9.12%	\$ 10,749,946	-4.30%	\$ 10,111,003	-5.94%
<b>Components of Ending Fund Balance:</b>										
Nonspendable	\$ 0		\$ 0		\$ -		\$ 0		\$ 0	
Restricted	\$ 3,125,860		\$ 1,878,422		\$ 2,685,130		\$ 2,792,068		\$ 3,128,170	
Committed	\$ 0		\$ 0		\$ 0		\$ 0		\$ 0	
Assigned	\$ 3,733,565		\$ 3,968,707		\$ 3,703,577		\$ 3,035,062		\$ 2,018,741	
Reserve for Economic Uncertainties	\$ 3,665,398		\$ 3,824,307		\$ 3,843,937		\$ 3,922,816		\$ 4,045,596	
Unassigned/Unappropriated	\$ 1,834,971		\$ 1,418,496		\$ 1,000,000		\$ 1,000,000		\$ 918,496	
Total Ending Balance	\$ 12,359,794		\$ 11,089,932		\$ 11,232,644		\$ 10,749,946		\$ 10,111,003	
% Reserve (9789 and 9790)	4.50%		4.11%		3.78%		3.76%		3.68%	
Check	\$ -		\$ -		\$ -		\$ -		\$ -	

	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7100-7299	7300-7399	7610-7629	Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
<b>2018-19 TOTALS</b>	50,959,968	18,807,667	29,061,346	6,911,621	17,980,692	3,859,639	1,175,091	(623,822)	-	128,131,202	106,082,969	6,797,413	8,859,607	5,264,063	-	127,004,052
<b>2019-20 Adjustments</b>																
<i>List separately:</i>																
COLA, ADA																
step/column increase,	595,973	188,586	274,897							1,059,456						
negotiations-2.0%	917,294		202,997							1,120,291						
one-time expenditures, etc.)						(1,764,814)				(1,764,814)			(1,546,419)			(1,546,419)
Bus Rebate														(150,000)		(150,000)
STRS & PERS Increase			1,498,869							1,498,869						
Misc CIO Adj				324,371	233,092					557,463						
Increase in County Prgrms							74,445			74,445						
Choice 2000 Contribution									44,011	44,011						
Growth Teachers-3.4 FTE	255,000		104,550							359,550						
Health & Welfare Increase			263,699							263,699						
High School 4 (2.0 FTE)		42,672	23,925							66,597						
Decrease of one-time 1.25%	(540,625)		(109,639)							(650,264)						
<b>2019-20 TOTALS</b>	52,186,610	19,038,925	31,320,644	7,235,992	18,213,784	2,094,825	1,249,536	(623,822)	44,011	130,760,505	110,988,221	6,862,335	7,313,188	5,114,063	-	130,277,807
<b>2020-21 Adjustments</b>																
<i>List separately:</i>																
(e.g. ADA change, COLA,																
step/column increase,	603,393	190,674	405,092							1,199,159			151,194			
2% negotiations	939,321		216,983							1,156,304						
one-time expenditures, etc.)																
STRS & PERS Increase			987,169							987,169						
Reduction for one time Exp				(405,240)						(405,240)						
CPI					50,990					50,990						
Increase in County Prgrms							26,850			26,850						
Choice 2000 Contribution									9,030	9,030						
Growth Teachers-3.4 FTE	255,000		107,192							362,192						
High School 4 (2.0 FTE)	269,588	41,397	123,645							434,630						
Health & Welfare Increase			271,611							271,611						
<b>2020-21 TOTALS</b>	54,253,912	19,270,996	33,432,336	6,830,752	18,264,774	2,094,825	1,276,386	(623,822)	53,041	134,853,200	114,707,906	6,927,906	7,464,382	5,114,063	-	134,214,257



**(I) Impact of Proposed Agreement on Unrestricted Reserves**

**1. State Reserve Standard Calculation**

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 128,131,202	\$ 130,760,505	\$ 134,853,200
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 3,843,936	\$ 3,922,815	\$ 4,045,596

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 3,843,937	\$ 3,922,816	\$ 4,045,596
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ 1,000,000	\$ 1,000,000	\$ 918,496
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 4,843,937	\$ 4,922,816	\$ 4,964,092
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.78%	3.76%	3.68%

**3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?**

(Line 1c is less than or equal to Line 2d?)

Current Year:	2018 -2019	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2019-2020	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2020-2021	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

**4. If no, how does the district plan to restore reserves?**

**(J) Impact of Proposed Agreement on Current Year Operating Budget**  
 Itemized Budget Revisions Necessary to Meet Agreement's Cost

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
Certificated Negotiated Raise 3.25%	Adj with Interim	\$ 1,430,711	
Certificated Negotiated Raise 3.25%-Bene	Adj with Interim	\$ 296,697	
		\$ -	
		\$ -	
Increase of COLA by 0.70%-obj.8011	BR	\$ (713,440)	
Object 9780	BR	\$ 713,440	
		\$ -	
Decrease of one time funds-obj.8550	BR	\$ 1,454,472	
Object 6400	BR	\$ (1,073,086)	
Object 9780	BR	\$ (381,386)	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL REVISIONS</b>		<b>\$ 1,727,408</b>	

Please provide an explanation if no budget revisions are necessary.

**(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets**

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

**Year 2: 2019-20**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
Certificated 2% Increase	1xxx	\$ 901,801	
Added Stipends	1xxx	\$ 15,493	
Certificated 2% Increase	3xxx	\$ 202,997	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 2</b>		<b>\$ 1,120,291</b>	

**Year 3: 2020-21**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
Certificated 2% Increase	1xxx	\$ 938,571	
Added Stiped	1xxx	\$ 750	
Certificated 2% Increase	3xxx	\$ 216,983	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 3</b>		<b>\$ 1,156,304</b>	

Please provide an explanation if no budget revisions are necessary.

**(L) Certification No. 1**

**Perris Union High School District**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



\_\_\_\_\_  
Signature - District Superintendent

\_\_\_\_\_  
October 30, 2018

Date



\_\_\_\_\_  
Signature - Chief Business Official

\_\_\_\_\_  
October 30, 2018

Date

District Contact Person: Alisha Fogerty

Phone: 951-943-6369 x 80211

**(M) Certification No. 2**

**Perris Union High School District**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: November 14, 2018, took action to approve the proposed agreement with the following bargaining unit: Perris Secondary Educators Association

\_\_\_\_\_  
Signature - District Superintendent

November 14, 2018  
Date

\_\_\_\_\_  
Signature - Governing Board Clerk/President

November 14, 2018  
Date

District Contact Person: Alisha Fogerty

Phone: 951-943-6369 x.80211