

RESOLUTION NO. 24:17-18

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE PERRIS UNION HIGH SCHOOL DISTRICT
AMENDING ITS RETIREMENT STIMULUS PLAN**

WHEREAS, at its meeting on February 21, 2018, the Board of Trustees of the Perris Union High School District adopted, signed and approved Resolution No. 23:17-18 implementing a Retirement Stimulus Plan; and

WHEREAS, the Retirement Stimulus Plan was offered to Certificated employees at least sixty (60) years of age by June 30, 2018 and to Classified employees at least fifty-five (55) years of age who have provided a minimum of ten (10) years of service to the District by June 30, 2018; and

WHEREAS, the Board of Trustees took such action after determining that providing a retirement incentive offer would result in a budgetary shortfall and help address the expected teacher shortfall in the coming years; and

WHEREAS, the Board of Trustees now desires to amend its Retirement Stimulus Plan by lowering the minimum eligibility age for Certificated employees.

NOW, THEREFORE, THE BOARD OF TRUSTEES OF THE PERRIS UNION HIGH SCHOOL DISTRICT DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Section 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

Section 2. The Board hereby amends Resolution No. 23:17-18 and extends the offering of its voluntary Retirement Stimulus Plan to include Certificated employees who are at least fifty-five (55) years of age by June 30, 2018.

Section 3. To be eligible for the Retirement Stimulus Plan, Certificated employees within this newly established category of fifty-five (55) to not more than sixty (60) years of age must also have provided a minimum of ten (10) years of service to the District by June 30, 2018.

Section 4. For purposes of this plan, Certificated employees are defined as employees within the Perris Secondary Educators Association, Certificated Management employees, or any other Certificated employee of the District.

Section 5. The Retirement Stimulus Plan shall only be offered to employees with an active employment status with the District on February 1, 2018.

Section 6. Employees who have been issued dismissal charges will not be eligible unless participation in the Retirement Stimulus Plan is included as part of a settlement agreement.

Section 7. Eligible employees may elect to receive an annual contribution of up to ten thousand dollars (\$10,000) towards health and welfare benefits until 65 years of age, the age at which employee may be eligible for Medicare or Medicaid, or for a maximum of five (5) years, whichever comes first.

Section 8. Employees shall be eligible to select single, two-party or family for any medical, dental and vision benefit package offered to current employees in their employee group in addition to any benefit packages that may be offered to retirees.

Section 9. Alternatively, in lieu of the health and welfare benefits contribution, eligible employees may instead elect to receive a one-time bonus incentive of twenty-five thousand dollars (\$25,000) payable in June 2018.

Section 10. Employees electing to participate in the amended Retirement Stimulus Plan must submit an irrevocable letter of resignation to Human Resources by March 28, 2018 with an effective date no later than June 30, 2018.

Section 11. If the District determines that enrollment in the Retirement Stimulus Plan does not provide a financial savings, the District may rescind the plan on or before March 29, 2018. If the District chooses to rescind the Retirement Stimulus Plan, employees may revoke their letters of resignation on or before April 9, 2018.

Section 12. Nothing contained in this amended Retirement Stimulus Plan shall in any way impact the eligibility or plan options for those employees previously eligible under the original Retirement Stimulus Plan adopted by the Board of Trustees on February 21, 2018.

Section 13. The Board hereby authorizes and directs the Deputy Superintendent, Business Services and the Assistant Superintendent, Human Resources to administer the Retirement Stimulus Plan, taking all necessary and appropriate actions to effectuate the purpose of this Resolution.

ADOPTED, SIGNED AND APPROVED this 21st day of March, 2018.

PERRIS UNION HIGH SCHOOL DISTRICT

By: _____
President, Board of Trustees of the Perris Union High School District

ATTEST:

By: _____
Clerk, Board of Trustees of the Perris Union High School District

STATE OF CALIFORNIA)
) ss.
COUNTY OF RIVERSIDE)

I, David G. Nelissen, Clerk, Board of Trustees for the Perris Union High School District, do hereby certify that the foregoing Resolution was duly adopted by the Board of Trustees during a regularly scheduled meeting held on March 21, 2018, and that it was so adopted by the following vote:

Ayes: _____, Noes: _____, Abstain: _____, Absent: _____

Dr. Jose Luis Araux _____
Edward Garcia, Jr. _____
David Nelissen _____
Anthony T. Stafford, Sr. _____
Carolyn Twyman _____

Clerk, Board of Trustees of the Perris Union High School District

COUNTY OF RIVERSIDE

STATE OF CALIFORNIA)
) ss.
)

I, David G. Nelissen, Clerk, Board of Trustees of the Perris Union High School District, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 24:17-18 of said Board of Trustees, and that the same has not been amended or repealed and is fully effective as of this date.

Dated: March 21, 2018

Clerk, Board of Trustees of the Perris Union High School District