



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE September 18, 2024

#### ROLL CALL

##### **Present:**

Trustee Edward Garcia, Jr., President  
Trustee Steve Campos, Vice President  
Trustee Anthony T. Stafford, Sr., Clerk  
Trustee David Nelissen, Member  
Trustee Elizabeth Vallejo, Member

##### **Administrative Staff Present:**

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Joseph Williams, Assistant Superintendent — Innovation and Technology Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Charles Tippie, Director — Learning Support Services; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; Maribel Escobar, Director — Human Resources; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; John Hannon, Director — Security; James Heckman, Assistant Director — Technology; Dr. Pauline Garcia, Director on Assignment (Adult Education); Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejada, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; ChaKwan Jones, Principal — Pinacate Middle School; Lee Alfred, Principal — Perris Lake High School; and Dr. Michael Dodson, Principal — California Military Institute

##### **Others Attending:**

Jason Miller, Helen Stimach, Angel Behrens; Nina Paz, Erika Marquez, Kim Nelson, Kenneth Prado, Tierra Trembly, Sarah Rico, Anna Fetzner, and others

## PUBLIC NOTICE

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## CALL TO ORDER

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order**

The President of the Board of Trustees called the meeting to order at 5:46 p.m.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

**3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only**

There were no requests to address the Board regarding Closed Session items.

## ADJOURN TO CLOSED SESSION

**4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section**

- **4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957**
- **4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Pursuant to Government Code §54957**
- **4.4 CONFERENCE WITH LABOR NEGOTIATORS – Pursuant to Government Code §54957.6**
  - **Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Maribel Escobar, Director, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Maribel Escobar, Director, Human Resources**

### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
  - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Maribel Escobar, Director, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Maribel Escobar, Director, Human Resources

**ADJOURN TO CLOSED SESSION** (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**RECONVENE IN PUBLIC SESSION**

**6.1 RECONVENE IN PUBLIC SESSION: The Board Meeting Will Reconvene at Approximately 5:05 p.m. or as Soon Thereafter as Possible**

The President of the Board of Trustees reconvened the meeting at 6:05 p.m.

**REVISION/ADOPTION/ORDERING OF AGENDA**

**6.1 REVISION/ADOPTION/ORDERING OF AGENDA: September 18, 2024**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for September 18, 2024."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**ORAL REPORTS**

**7.1 Report Out of Closed Session**

There was no report out of Closed Session.

**7.2 Student Representative to the Board of Trustees**

CMI student representative Cadet Major Ariana Abrisz-Smith gave a video report to the Board of Trustees on the events and activities taking place at the school site.

## **ORAL REPORTS** (cont.)

### **7.3 CSEA President Rosa Galvan**

There was no report at this time.

### **7.4 CMITA President Angel Love-Behrens**

**CMITA President Angel Love-Behrens shared the following statement:**

"Greetings, Board of Trustees, Cabinet, and our esteemed new Superintendent, Dr. Araux.

We are off to a great start to a new school year under Dr. Dodson's direction and leadership. Common ground and conversations are quickly building, as is normalizing the day-to-day business of educating and developing the culture, mindset, and futures of our students.

As the President of CMITA, I hope we will be able to close out negotiations that still remain from last year. My concerns lead me to the delay that occurred last year with Sunshine articles. To reiterate, what we're negotiating tomorrow morning at 8:30 is last year's Sunshines. We still need to open and negotiate two articles plus pay and benefits going forward. The last but very important issues still on the table are Article 15, Compensation and Benefits, as well as Article 10, Leaves of Absences. This process has been time-consuming, to say the least. We started last January being aware of the budget restraints. We know we need to be strategic and mindful of what we are willing to dig in our heels on and fight for. Stipends and pay are unequal and are both vastly under what PSEA and their members within the District have, compared to our members. For example, our Cross Country coach at CMI has 62 athletes with one coach and is allotted only one assistant coach. Let me add that our stipends are much lower than those of other schools, not just in this district. We struggle to attract coaches to fill the positions needed to fairly and equitably coach both the boys and the girls' sports in many areas.

For the safety of our members, we NEED Industrial Accident Leave. Currently, our members must use their own sick time if injured on campus by ill-maintained facilities or any type of industrial accident that may harm us unless we are put on 14 consecutive days of disability by a medical doctor. We have repeatedly asked in negotiations to present the costs associated with this inclusion into our CBA. Last spring, we asked for the information, and nothing was provided. As we are heading into negotiations tomorrow morning at 8:30, I want to publicly ask for that information. Simply being put off for the next meeting is not productive and a waste of time for everyone. At the June board meeting, I quoted a few statements that we have heard repeatedly about these articles, especially when it came to equal stipends or at least more compensated stipends and our industrial accident leave, "The charter does not wish to take on any additional financial commitment at this time." "The Board of Trustees has not authorized this," meaning the industrial accident leave of Article 10. In addition, we asked what the premium costs are for our worker's compensation insurance. We were told it was 3.5% district-wide, including us. If this indeed is the cost, why can we not have industrial accident leave that is equal to PSEA's? When this was asked in negotiations, we were told simply, "We can't". The excuse that the financial costs cannot be taken on at this time does not hold water. This is a good representation of the different levels of bias the certificated staff at CMI is viewed. CMITA members have been valued by the additions to our CBA over the last couple of years. We have made great strides because of you. This is one of the key remaining areas that we will continue to work and push for through the coveted process of

negotiations. We

### ORAL REPORTS (cont.)

are confident that the "Charter," supported by the Board of Trustees and our Superintendent, Dr. Araux, we can find common ground to ratify our new CBA. Thank you."

### 7.5 Principal's Update

**Dr. Michael Dodson, Principal, shared the following with the Board of Trustees and Cabinet:**

- CMI received over 250 new applications for this year, and enrollment stands at 1,033 student cadets. Dr. Dodson reiterated that while enrollment is important, CMI's capture rate is also extremely important. At this time, CMI has the highest attendance figures. The attendance rate increased from 95.21 percent in August last year to 96 for the same time this year, an increase of about 1.11 percentage points.
- Academically, students are finishing up the first six-week grading period, utilizing dedicated intervention time to improve academic achievement and prepare for college and career readiness. This is the largest senior class in CMI history, with 136 senior cadets.
- CMI recently held its first LPAC meeting of the year. During LPAC, 141 students were tested, 48 of whom were reclassified or re-designated. There are upcoming plans to celebrate all of the students' success.
- CMI also had its first military advisory council of the school year with General Cross. Dr. Dodson reported that there was quite a bit of discussion regarding the cadre with the civilians. He also stated that one of his priorities is to bring both sides together to include the military personnel more and get them more involved with silver civilian personnel at the school.
- General Cross will be on campus next Friday. CMI is presenting former principal Dr. Milosavljevic with an award presentation for his service at CMI. November 6th will be CMI's first Pass in Review. Dr. Dodson formally invited the Board and Cabinet to both of these events.

### INVITATION TO ADDRESS THE BOARD OF TRUSTEES

#### 8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

### CONSENT CALENDAR

#### 9.1 CONSENT CALENDAR: Approval of Consent Calendar Items

##### **ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.  
**CONSENT CALENDAR** (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**9.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for August 21, 2024**

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of August 21, 2024.

**9.3 CURRICULUM: Memorandum of Understanding With the Girl Scouts of San Geronio to Provide an Award-Winning Program, Classroom to Career: Developing Tomorrow's Female Leaders Today (no fiscal impact)**

The Board of Trustees approved the Memorandum of Understanding with the Girl Scouts of San Geronio to provide an award-winning program, Classroom to Career: Developing Tomorrow's Female Leaders Today.

**9.4 CURRICULUM: Revised Elective Course: Peer Tutoring (does not meet A-G requirements)**

The Board of Trustees adopted the revised elective course: Peer Tutoring.

**9.5 CURRICULUM: New Career Technology Courses: RCOE Intermediate eSports and Game Design and RCOE Advanced eSports and Game Design (meets A-G requirement "G")**

The Board of Trustees adopted the new Career Technology Course: RCOE Intermediate eSports and Game Design and RCOE Advanced eSports and Game Design.

**9.6 CURRICULUM: Overnight Field Trip Request for California Military Institute Cadets to Attend the California Cadet Corps Xtreme Team Challenge at Porterville Military Academy, California, October 18-20, 2024 (funded through the Charter Expanded Learning Opportunity Program not to exceed \$1,250, not the Charter General Fund)**

The Board of Trustees approved the overnight field trip request for California Military Institute Cadets to attend the California Cadet Corps Xtreme Team Challenge at Porterville Military Academy, California, October 18-20, 2024.

**9.7 CURRICULUM: Overnight Field Trip for California Military Institute Cadets to Attend the HQ Marksmanship at Camp San Luis Obispo, December 3-8, 2024 (funded through the Charter Expanded Learning Opportunity Program Fund at a total cost not to exceed \$750, not the Charter General Fund)**

The Board of Trustees approved the overnight field trip for California Military Institute cadets to attend the HQ Marksmanship at Camp San Luis Obispo, December 3-8, 2024.

**CONSENT CALENDAR** (cont.)

**9.8 BUSINESS: Report of Purchases - August 2024**

The Board of Trustees approved the Report of Purchases for August 2024.

**WRITTEN REPORTS**

**10.1 DISCIPLINE: August 2024 Monthly Suspension Report**

The Board received for its review the August 2024 monthly Suspension report.

**ACTION ITEMS**

**11.1 PERSONNEL: Certificated Personnel Action Items**

**ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**OTHER ITEMS BY THE SUPERINTENDENT**

**12.1 OTHER ITEMS BY THE SUPERINTENDENT**

Superintendent Araux thanked all the CMI staff for welcoming him. He indicated that he had the opportunity to visit the campus and interact with several staff members and students. He also attended the football game and shared how impressed he was with the athletes' sportsmanship. Lastly, Dr. Araux shared that he looks forward to working with Dr. Dodson to serve the students and families at CMI.

**OTHER ITEMS BY THE BOARD OF TRUSTEES**

**13.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

**OTHER ITEMS BY THE BOARD OF TRUSTEES (cont.)**

Trustee Vallejo shared that she attended CMI's Back-to-School night and was impressed by their gaming class. She commented on the special chairs and that the class is not just for gaming; the students also learn to build a business plan and other skills. She thanked the District for investing money in the program. In addition to the gaming and other activities, Ms. Vallejo enjoyed speaking with the teachers and listening to CMI's amazing band again.

Trustee Stafford clarified the activity dates for General Cross's visit and the Pass-In Review. He congratulated them on their attendance numbers and wished them the best this school year.

Trustee Campos reiterated Trustee Vallejo's comments regarding CMI's band, saying they are amazing. He had an opportunity to listen to them at a recent football game. Trustee Campos congratulated Dr. Dodson on a great school year and everything the staff is doing.

Trustee Garcia thanked the CMI staff for their hard work and wished them well in their upcoming negotiations.

**ADJOURNMENT**

**14.1 ADJOURNMENT: Regular Meeting of the California Military Institute for September 18, 2024**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the September 18, 2024, Regular Meeting of the California Military Institute" at 6:24 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes



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Dr. Jose Luis Araux, Superintendent

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Edward Garcia, Jr., President

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Anthony T. Stafford, Sr., Clerk