



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE BOARD OF TRUSTEES December 15, 2021

#### ROLL CALL

##### **Present:**

Trustee David Nelissen, President  
Trustee Anthony T. Stafford, Sr., Vice President  
Trustee Elizabeth Vallejo, Clerk  
Trustee Dr. Jose Luis Araux, Member  
Trustee Dr. Randall Freeman, Member

##### **Administrative Staff Present:**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Robert Brough, Assistant Superintendent – Educational Services; Kirk Skorpanich, Assistant Superintendent – Human Resources; Joseph Williams, Executive Director – Technology; James Heckman, Assistant Director – Technology; John Hannon, Director – Security; Hector Gonzalez, Director – Facilities; Art Fritz, Director – Facilities Services; Dr. Pauline Garcia, Director – Pupil Services; Dian Martin, Director – Learning Support Services; Amil Alzubaidi, Director – Special Education; Dr. Rebecca Gehlke, Coordinator – Mental Health Services; and Dr. Nicholas Milosavljevic, Principal – California Military Institute

##### **Others Attending:**

Jason Miller, Josh Rushing, Porsche Calhoun, Anna Fetzner, and others

#### PUBLIC NOTICE

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## PUBLIC NOTICE (cont.)

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

## CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The Secretary (Superintendent) called the meeting to order at 3:31 p.m.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on Closed Session Items.

## ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
  - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
  - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources

### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

**ADJOURN TO CLOSED SESSION** (cont.)

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
  - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
  - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources.”

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE**

**5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.**

The Secretary (Superintendent) reconvened the meeting at 5:18 p.m. and led the audience in the Pledge of Allegiance.

**INVOCATION**

**6.1 INVOCATION: Trustee Freeman**

Trustee Freeman asked everyone to remind themselves that there is a reason for this season as they go through their daily lives and wished everyone a great Christmas season and Happy Hanukkah.

**ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD**

**7.1 ELECTION OF OFFICERS: President**

The Secretary (Superintendent) called for nominations for and election of President of the Board of Trustees.

**ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD** (cont.)

Member **(Dr. Randall Freeman)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to elect David Nelissen as President of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**7.2 ELECTION OF OFFICERS: Vice President**

The President of the Board of Trustees called for nominations for and election of Vice President of the Board of Trustees.

Member **(Dr. Jose Luis Araux)** moved, Member **(Elizabeth Vallejo)** seconded to elect Anthony T. Stafford, Sr. as Vice President of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**7.3 ELECTION OF OFFICERS: Clerk**

The President of the Board of Trustees called for nominations for and election of Clerk of the Board of Trustees.

Member **(Dr. Randall Freeman)** moved, Member **(Anthony T. Stafford, Sr)** seconded to elect Elizabeth Vallejo as Clerk of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD** (cont.)

**7.4 ELECTION OF REPRESENTATIVE: County Committee on School District Organization**

The President of the Board of Trustees called for nominations for and election to serve as the District's Representative on the County Committee on School District Organization.

Member **(Dr. Jose Luis Araux)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to elect Dr. Randall Freeman to serve as the District's representative on the County Committee on School District Organization.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**7.5 REGULAR BOARD MEETINGS: Selection of Day, Time, and Location of Regular Meetings**

**ORIGINAL - Motion**

Member **(Dr. Jose Luis Araux)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees select the day, time, and place for regular meetings of the Board for the ensuing year." A copy of the meeting schedule is attached and will be included as part of these minutes.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**7.6 APPOINTMENT: Superintendent as Secretary to the Board of Trustees**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees appoint the Superintendent as Secretary to the Board of Trustees."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

**ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD** (cont.)

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**7.7 CERTIFICATION: Certification of Signatures**

**ORIGINAL - Motion**

Member **(Dr. Jose Luis Araux)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion "It is recommended that the Board of Trustees authorize:

- Mr. Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent - Business Services; and Alisha Underwood, Director - Fiscal Services to sign orders drawn on funds of the District for payroll and accounts payable;
- Mr. Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent - Business Services; Kirk Skorpanich, Assistant Superintendent - Human Resources; and Nick Hilton, Director - Human Resources to sign new Employee Authorization Transmittals; and,
- Mr. Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent - Business Services; and Alisha Underwood, Director - Fiscal Services as designees to authorize personnel to sign orders drawn on all other funds of the District, including but not limited to those held in local banks for the District's clearing account, revolving fund account, Community Facilities Districts, Nutrition Services, and Associated Student Body funds.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**7.8 DESIGNATION: Designation of Authorized Agent**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion "It is recommended that the Board of Trustees designate the following authorized agents for the District:

**ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD** (cont.)

- Superintendent; Deputy Superintendent of Business Services; Director of Fiscal Services; and Director of Purchasing be designated as Authorized Agents for Contracts, Purchase Orders, and Agreements.
- Superintendent; Deputy Superintendent of Business Services; Assistant Superintendent of Educational Services; Assistant Superintendent of Human Resources; Executive Director of Technology; Director of Fiscal Services; and Director of Purchasing be designated as Authorized Agents for official applications to the Federal and State Government for proposals and receipt of Federal and State Funding.
- Superintendent; Deputy Superintendent of Business Services; and Director of Risk Management and Environmental Safety be designated as Authorized Agents to settle claims and actions brought against or by the District in accordance with Board Policy.
- Superintendent; Deputy Superintendent of Business Services; Director of Fiscal Services; and Director of Purchasing be designated as Authorized Agents to authorize Galaxy (Riverside County Office of Education’s Business Information System) access.
- Superintendent; Deputy Superintendent of Business Services; Director of Facilities Services; and Director of Facilities be designated as Authorized Agents for the Division of State Architects, the Office of Public School Construction, Department of Industrial Relations, and other agencies for facilities funding applications and compliance purposes.
- Superintendent; Deputy Superintendent of Business Services; and Executive Director of Technology be designated as Authorized Agents for Federal Communications Commission’s Schools and Libraries Program (otherwise known as E-rate) and other agencies for technology funding applications and compliance purposes.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

## RECESS

### 8.1 RECESS: The Board President Will Recess the Meeting at Approximately 5:01 p.m. to Conduct the Regular Board Meeting of the California Military Institute Charter School

The President of the Board of Trustees called for a recess of the meeting at 5:28 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 5:41 p.m.

## REVISION/ADOPTION/ORDERING OF AGENDA

### 9.1 REVISION/ADOPTION/ORDERING OF AGENDA: December 15, 2021

#### **ORIGINAL - Motion**

Member **(Dr. Jose Luis Araux)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for December 15, 2021."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

## ORAL REPORTS

### 10.1 Report Out of Closed Session

There was no report out of Closed Session.

### 10.2 District Update by the Superintendent

The Superintendent reported on the following:

- Superintendent Bennett stated that tomorrow is the last day of the first semester. He shared it wasn't easy, however, the students persevered and are making strides, and getting lined up where they need to be.



### **ORAL REPORTS** (cont.)

- The District has a vaccine clinic for staff and students on Friday, December 17th, at Heritage High School.
- Superintendent Bennett thanked Dian Martin for organizing the adopt a student family program, which was a huge success. It's great to help those in need, and she does a great job.
- Liberty High School's Women of Will Program had a canned food drive for Thanksgiving and collected close to one thousand cans to give to a local pantry in Menifee. They are also finishing up a toy drive and will give the toys to a local community organization.
- This morning, Cabinet went to the school sites to recognize the District-Wide Employee of the Year recipients.
- Lastly, Superintendent Bennett stated that he had the opportunity to be Santa at numerous events within the City of Perris. He also visited Paloma Valley High School's severely handicapped class where the students were excited to meet Santa.

### **10.3 Student Representatives to the Board of Trustees**

The student representatives from the school sites presented their video reports to the Board of Trustees on the events and activities for each respective school site: Heritage High School student representative(s) - Mikayla Jacobs and Kaiden Olmos; Liberty High School student representative(s) - Moeana Mou and Samantha Sena; Paloma Valley High School student representative(s) - Meagan Macatangay and Cassandra Madrigal; Perris High School student representative(s) - Nicole De La Torre Hernandez and Daisy Sanchez; and Pinacate Middle School student representative(s) - Balinda Hain and Audrina Leon.

### **10.4 PSEA President Jason Miller**

PSEA President Jason Miller shared the following statements:

- "Merry Christmas and Happy New Year from PSEA."
- "Our Special Education teachers are some of the hardest working people in the District. Their job is one of the more physically demanding jobs on our campuses. The number of students special education teachers have had to serve has increased substantially since the pandemic. They have to focus so much on classroom management. Many of them teach classes while also maintaining a separate caseload. PSEA has great respect for the work that special education teachers do. Some of the successes they have had include: mild severe has had a new functional classroom for moderate-severe students with cash registers, work items, and social areas to learn working and social skills. Perris UHSD has had twenty-one, special education seniors, complete the Department of Rehabilitation Packets for employment services after high school graduation to meet most of their transition plan goals. IEP meetings are being held on time and occurring smoothly. Learning centers are open periods one to seven with a special education teacher to support students with reading, organization, tests, and quizzes. Lastly, new paraeducators have been hired to help deliver services throughout the District."
- "There were some very concerning events last Tuesday, December 7th, at Heritage High School. It was presented to me that seven fights, two lockdowns, and a gun threat of some kind on a single day

### ORAL REPORTS (cont.)

revolved around football players who have had many behavioral problems since the beginning of school. Serious behavioral problems that have been swept under the rug by the athletic director and others cite administration at Heritage. We are not so much upset that this happened; although that is a thing, we are more upset that very little was done from site administration to prevent this and preventable it was. Our site reps and PSEA members had been telling site-level administration about these safety issues for a while, and our members felt like they were met with excuses from the site administration. Members felt like their concerns, many of which were quite serious, were dismissed and not dealt with by site administration. There is a sense among our members at Heritage that the football players rule Heritage High School, and those in charge somehow protect them at Heritage. We have heard the students are afraid of the football players. Some PSEA members lost their lunch on that day, and we feel they should be compensated; members and students lost their lunch while students in trouble got fed from site administration during the lockdown. Teachers gave their lunch that they had brought from home to their students during the lockdown. I asked reps that morning to talk to site administration to see if they could perhaps change the schedule for later in the day so that the first lunch could happen—crickets from site-level administration. Site-level administration seemed more intent on keeping students in class during their lunch during class time. It would seem site-level administration understands that the teachers can handle discipline. But that is what a site-level administration job is. Why is the union or Heritage even having to tell site-level administration what they should do for campus safety outside of the classroom? It would seem that safety would be one of the core job functions of site-level administration. Teachers know what's up. These fights weren't happening in the classroom because, for the most part, if a teacher has bad classroom management, it is a stressed city for the entire year. Where was the Cabinet in all this? The Cabinet was most excellent in this process. They had already been working with the site admin for plans to increase the safety of the campus before December 7th. But it feels like the site admin either didn't listen to their bosses or maybe didn't have the skillset to know how to implement what the Cabinet told them. I'm not sure where the breakdown was, but I know it was not with the Cabinet because they had told me before this date they were working on plans and policies to help site administration with safety at Heritage. I want you to know I hate saying these hard things. I really hate it. I would rather talk about Christmas, Santa Claus, or Grant-A-Claus. I would rather be talking about student and teacher success, not fights or violence, or missed lunches, or bad student behavior left unchecked. Teachers and students at Heritage need help, and PSEA and the Cabinet have vowed to bring that help. I am not the union person that wants to bring up hard stuff to fight with the administration, and there are union people like that. Nor am I the union person that wants to shame anyone. But these things I have to talk about, I've talked about these things tonight because they were too big for my members, for me to ignore and talk about. Thank you for this time."

#### 10.5 CSEA President Josh Rushing

CSEA President Josh Rushing shared the following statement:

- "Safety has always been my thing. Every time, whether it's COVID, whether it's staff safety, everything. There seems to be a lot of growing pains this year, and you know, we all kind of knew it. We were gone

## **ORAL REPORTS (cont.)**

for a year and a half, both the staff and students. You have to grow back into doing things, and unfortunately, most of our kids are taking longer to learn that curve. I'm hopeful something can be done to address safety. Perris High has had some issues, and Heritage had some issues, but I trust that everyone here is responsible enough to know that safety is paramount for our students and staff. Happy holidays! You guys have a couple of agreements tonight that you're voting on, so it'll be an awesome Christmas present that we ratify and get a bonus. Have a good night and see you next month."

### **10.6 Comments by the Board of Trustees**

Trustee Araux thanked teachers, classified staff, and CMI staff for the excellent job and the support they gave students this semester. In addition, he wished everyone Happy Holidays.

Trustee Stafford stated he is concerned about the safety of students and staff and wants the best for them. He also wished everyone a Merry Christmas and a safe holiday.

Trustee Freeman stated that he attended the vaccination clinic at Heritage High School in November and received his booster. He also attended the California School Boards Association conference in San Diego and came away with a lot of excellent information.

Trustee Vallejo stated she is glad, and excited, to serve as clerk for this year's Board. She congratulated students and staff for almost completing the end of the first semester. She wants everyone to know that the Board is doing everything they can to ensure the safety of the students and staff. Trustee Vallejo wished everyone a Happy Holidays.

Trustee Nelissen wished everyone Happy Holidays. He stated that safety is a big concern for the Board and took notice of the events that happened. He thanked Mr. Walters for sending him an invitation to The Murder Mystery play. He stated that he took his family, and it was very entertaining.

## **INVITATION TO ADDRESS THE BOARD OF TRUSTEES**

### **11.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized items**

There were no requests to address the Board of Trustees on non-agendized items.

## **CONSENT CALENDAR**

### **12.1 CONSENT CALENDAR: Approval of Consent Calendar Items**

**ORIGINAL - Motion**

**CONSENT CALENDAR** (cont.)

Member **(Dr. Randall Freeman)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, Business, Technology, and Board Policies."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**12.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of November 17, 2021**

The Board of Trustees approved the minutes of the Regular Board Meeting of November 17, 2021.

**12.3 PERSONNEL: Memorandum of Understanding With Alliant International University, Incorporated to Provide Student Teacher Placements to University Students (revenue)**

The Board of Trustees approved the Memorandum of Understanding with Alliant International University, Incorporated to provide student teacher placements to university students.

**12.4 CURRICULUM: Ratification of Agreement With Mt. San Jacinto Community College District for Reimbursement of Substitute Costs for District Staff That Attend Articulation Training (revenue)**

The Board of Trustees ratified the Agreement with Mt. San Jacinto Community College District for reimbursement of substitute costs for district staff that attend Articulation Training.

**12.5 CURRICULUM: Ratification of Multi-Year Interdistrict Attendance Agreement With Poway Unified School District (no fiscal impact)**

The Board of Trustees ratified the Multi-Year Interdistrict Attendance Agreement with Poway Unified School District.

**12.6 CURRICULUM: Ratification of Memorandum of Understanding MOU1531 With the Riverside County Superintendent of Schools for the Use of Classroom Space for the Comeback Kids Program (no fiscal impact)**

The Board of Trustees ratified the Memorandum of Understanding MOU1531 with the Riverside County Superintendent of Schools for the use of classroom space for the Comeback Kids Program.

**CONSENT CALENDAR** (cont.)

**12.7 CURRICULUM: Agreement With the National Student Clearinghouse for the DiplomaVerify Service (no fiscal impact)**

The Board of Trustees approved the Agreement with the National Student Clearinghouse for the DiplomaVerify service.

**12.8 CURRICULUM: Multi-Year Interdistrict Attendance Agreement With Vista Unified School District (no fiscal impact)**

The Board of Trustees ratified the Multi-Year Interdistrict Attendance Agreement with Vista Unified School District.

**12.9 CURRICULUM: Overnight Field Trip Request for Heritage High School Future Farmers of America Students to Attend the Made for Excellence Advanced Leadership Academy Conference in Ontario, California, February 4 -5, 2022 (funded through Heritage High School's Future Farmers of America Associated Student Body Fund and the Perkins Grant at a total cost not to exceed \$400, not the General Fund)**

The Board of Trustees approved the overnight field trip request for Heritage High School Future Farmers of America students to attend the Made for Excellence Advanced Leadership Academy Conference in Ontario, California, February 4-5, 2022.

**12.10 CURRICULUM: Overnight Field Trip Request for Perris High School Future Farmers of America Students to Attend the Made for Excellence Advanced Leadership Academy Conference in Ontario, California, February 4 -5, 2022 (funded through Perris High School's Future Farmers of America Associated Student Body Fund and the Perkins Grant at a total cost not to exceed \$3,400, not the General Fund)**

The Board of Trustees approved the overnight field trip request for Perris High School Future Farmers of America students to attend the Made for Excellence Advanced Leadership Academy Conference in Ontario, California, February 4-5, 2022.

**12.11 CURRICULUM: Overnight Field Trip Request for Heritage High School Future Farmers of America Students to Attend the California Association of Future Farmers of America's 94th Annual State Leadership Conference in Sacramento, California, April 26-29, 2022 (funded through Heritage High School's Future Farmers of America Associated Student Body Fund and the Perkins Grant in the amount of \$16,302, not the General Fund)**

The Board of Trustees approved the overnight field trip for Heritage High School Future Farmers of America students to attend the California Association of Future Farmers of America's 94th Annual State Leadership Conference in Sacramento, California, April 26-29, 2022.

**12.12 CURRICULUM: Out-of-State Field Trip Request for Paloma Valley High School NJROTC Cadets to Attend the Navy National Academic, Athletic, and Close Order Drill Championships in Pensacola, Florida,**

**CONSENT CALENDAR** (cont.)

**March 29-April 5, 2022 (funded through Paloma Valley High School's NJROTC Associated Student Body Fund in the amount of \$54,000, not the General Fund)**

The Board of Trustees approved the out-of-state field trip request for Paloma Valley High School NJROTC cadets to attend the Navy National Academic, Athletic, and Close Order Drill Championships in Pensacola, Florida, March 29-April 5, 2022.

**12.13 CURRICULUM: Out-of-State Conference Request for One Paloma Valley High School Administrator and Five Teachers to Attend the California Association of Directors of Activities State Convention in Reno, Nevada, March 2-5, 2022 (funded through the Paloma Valley High School ESSER Fund in the amount of \$11,881, not the General Fund)**

The Board of Trustees approved the out-of-state conference request for one Paloma Valley High School administrator and five teachers to attend the California Association of Directors of Activities State Convention in Reno, Nevada, March 2-5, 2022.

**12.14 CURRICULUM: Out-of-State Conference Request for Beth Heyden and Sarah Rico to Attend the National Association of Educational Office Professionals (NAEOP) Annual Conference in Salt Lake City, Utah, July 16-20, 2022 (funded through the General Fund at total cost not to exceed \$3,500)**

The Board of Trustees approved the out-of-state conference request for Beth Heyden and Sarah Rico to attend the 2022 National Association of Educational Office Professionals Annual Conference in Salt Lake City, Utah, July 16-20, 2022.

**12.15 BUSINESS: Fifth Amendment to the Ground Lease Agreement With NCWPCS MPL 22 - Year Sites Tower Holdings LLC (revenue)**

The Board of Trustees approved the Fifth Amendment to the Ground Lease Agreement with NCWPCS MPL 22 - Year Sites Tower Holdings LLC.

**12.16 BUSINESS: Addendum to Agreement With PD Special Events for the 2022 and 2023 Perris High School Prom (funded through Perris High School's Associated Student Body Fund in the amount of \$64,800, not the General Fund)**

The Board of Trustees approved the Addendum to Agreement with PD Special Events for the 2022 and 2023 Perris High School Prom.

**12.17 BUSINESS: Resolution No. 11:21-22 - Resolution Authorizing Piggybacking for Purchase of Classroom and Office Furniture (no fiscal impact)**

The Board of Trustees adopted Resolution No. 11:21-22 - Resolution Authorizing Piggybacking for Purchase of Classroom and Office Furniture.

### **CONSENT CALENDAR** (cont.)

#### **12.18 BUSINESS: Declaration of Surplus Property (no fiscal impact)**

The Board of Trustees approved the declared listed District property as surplus.

#### **12.19 TECHNOLOGY: Ratification of Multi-Year Agreement With Zendesk for Ticket Management (funded through the General Fund in the amount of \$60,548.34)**

The Board of Trustees ratified the Multi-Year Agreement with Zendesk for ticket management.

#### **12.20 BOARD POLICIES: Philosophy, Goals, Objectives, and Comprehensive Plans (Series 0000)**

The Board of Trustees adopted BP 0470 - COVID-19 Mitigation Plan.

#### **12.21 BOARD POLICIES: Community Relations (Series 1000)**

The Board of Trustees adopted AR 1312.3 - Uniform Complaint Procedures; and BP 1313 - Civility.

#### **12.22 BOARD POLICIES: Business and Noninstructional Operations (Series 3000)**

The Board of Trustees adopted BP 3516.5 - Emergency Schedules.

#### **12.23 BOARD POLICIES: Facilities (Series 7000)**

The Board of Trustees adopted BP/AR 7211 - Developer Fees.

### **ORAL REPORTS (CONTINUED)**

#### **13.1 CURRICULUM: COVID-19 Update**

Robert Brough, Assistant Superintendent of Educational Services, updated the Board of Trustees on COVID-19.

#### **13.2 CURRICULUM: Discipline and Wellness Update**

Dr. Pauline Garcia, Director of Pupil Services; Amil Alzubaidi, Director of Special Education; Dr. Rebecca Gehlke, Coordinator of Mental Health Services; and Porsche Calhoun, Social Worker, updated the Board of Trustees on discipline and wellness throughout the District.

### **WRITTEN REPORTS**

#### **14.1 DISCIPLINE: November 2021 Monthly Suspension Report**

**WRITTEN REPORTS** (cont.)

The Board of Trustees received for its information, the November 2021 Monthly Suspension Report.

**ACTION ITEMS**

**15.1 GENERAL FUNCTIONS: Public Hearing Regarding Trustee Area Redistricting Following the 2020 Census**

The Board of Trustees held a Public Hearing at 6:41 p.m. to receive comments regarding the proposed trustee areas. There were no public comments received. The Public Hearing was closed at 6:42 p.m.

**ORIGINAL - Motion**

Member **(Dr. Jose Luis Araux)** moved, Member **(Antony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the attached proposed trustee area map."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.2 PERSONNEL: Certificated Personnel Action Items**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.3 PERSONNEL: Classified Personnel Action Items**

**ORIGINAL - Motion**



**ACTION ITEMS** (cont.)

Member **(Dr. Randall Freeman)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **3**, Nay: **1**, Abstain: **1**. The motion **PASSED 3 – 1 – 1**.

Dr. Jose Luis Araux	No
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Abstain
Elizabeth Vallejo	Yes

**15.4 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and California School Employees Association and Its Chapter, Perris Valley #469 Regarding the Impacts and Effects of Weekly COVID-19 Testing**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding between the Perris Union High School District and California School Employees Association and Its Chapter, Perris Valley #469 regarding the impacts and effects of weekly COVID-19 testing."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.5 PERSONNEL: Tentative Agreement Between the Perris Union High School District and California School Employees Association and Its Chapter, Perris Valley #469 Regarding the 2020-21 and 2021-22 Reopener Negotiations**

**ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Tentative Agreement between the Perris Union High School District and California School Employees Association and its Chapter, Perris Valley #469 regarding the 2020-21 and 2021-22 reopener negotiations."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

**ACTION ITEMS** (cont.)

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.6 PERSONNEL: Approval of One-Time Off-Schedule Bonus Payment for Classified Employee Trainee**

**ORIGINAL - Motion**

Member **(Elizabeth Vallejo)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the one-time off-schedule bonus payment for classified employee trainee."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.7 PERSONNEL: Approval of One-Time Off-Schedule Bonus Payment for Management and Confidential Employees**

**ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees the one-time off-schedule bonus payment for management and confidential employees."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.8 PERSONNEL: 2022-23, 2023-24, and 2024-25 Student/Teacher Calendars**

**ORIGINAL - Motion**

**ACTION ITEMS** (cont.)

Member **(Dr. Jose Luis Araux)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the 2022-23, 2023-24, and 2024-25 Student/Teacher Calendars."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.9 CURRICULUM: Agreement With ANEW Project to Inspire and Empower Students and Staff Districtwide (funded through Title IV Funds in the amount of \$85,071.42, not the General Fund)**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Agreement with ANEW Project to inspire and empower students and staff districtwide."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.10 CURRICULUM: Perris Union High School District Educator Effectiveness Block Grant Plan**

**ORIGINAL - Motion**

Member **(Dr. Jose Luis Araux)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt the Perris Union High School District Educator Effectiveness Block Grant Plan."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**ACTION ITEMS** (cont.)

**15.11 BUILDING AND GROUNDS: Ratification of Change Order #23-021 for Bid Category 23 - Pro Craft, Incorporated for the Liberty High School Project (funded through Various Facilities Funds in the amount of \$15,595.50, not the General Fund)**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify Change Order #23-021 for Bid Category 23 - Pro Craft, Incorporated for the Liberty High School Project."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.12 BUILDING AND GROUNDS: Ratification of Change Order #02-006 for Bid Category 40 - Pierre Landscape, Incorporated for the Liberty High School Aquatic Facilities Project (funded through Various Facilities Funds in the amount of \$219,004, not the General Fund)**

**ORIGINAL - Motion**

Member **(Elizabeth Vallejo)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify Change Order #02-006 for Bid Category 40 - Pierre Landscape, Incorporated for the Liberty High School Aquatic Facilities Project."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.13 BUILDING AND GROUNDS: Authorization to Utilize the Reef-Sunset Unified School District Piggyback Supply Services Contract as Awarded to American Modular Systems and Approval of Agreement for the Purchase of a Relocatable Concession Building at Perris High School (funded through Various Facilities Funds at a cost not to exceed \$435,680, not the General Fund)**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the use of the Reef-Sunset Unified School District

**ACTION ITEMS** (cont.)

Piggyback Supply Services Contract as awarded to American Modular Systems and approve the Agreement for the purchase of a relocatable concession building at Perris High School.”

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.14 BUILDING AND GROUNDS: Resolution No. 12:21-22 - Resolution of the Board of Trustees of the Perris Union High School District Approving the Selection of a Lease-Leaseback Contractor for the Paloma Valley High School Improvements Project (no fiscal impact)**

**ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees adopt Resolution No. 12:21-22 - Resolution of the Board of Trustees of the Perris Union High School District Approving the Selection of a Lease-Leaseback Contractor for the Paloma Valley High School Improvements Project.”

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.15 BUSINESS: Report of Purchases - November 2021**

**ORIGINAL - Motion**

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees approve the Report of Purchases for November 2021.”

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**ACTION ITEMS** (cont.)

**15.16 BUSINESS: Disclosure of Collective Bargaining Agreement (AB1200) for the Period of July 1, 2021 Through June 30, 2022 With the California School Employees Association, Chapter 469**

**ORIGINAL - Motion**

Member **(Elizabeth Vallejo)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Disclosure of Collective Bargaining Agreement (AB1200) for the period of July 1, 2021 through June 30, 2022 with the California School Employees Association, Chapter 469."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**15.17 BUSINESS: Approval of the 2021-22 First Interim Financial Report With a Positive Certification of the Perris Union High School District's Financial Condition (no fiscal impact)**

Alisha Underwood, Director of Fiscal Services, provided an update to the Board of Trustees on the District's current financial condition.

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize a positive certification of the 2021-22 First Interim Financial Report, which certifies that based on current projections the District will meet its financial obligations for the current and subsequent two fiscal years."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**INFORMATION ITEMS**

**16.1 CURRICULUM: New Career Technical Education Course Under the RCOE Health Science and Medical Technology Sector: RCOE Anatomy & Physiology for the Health Profession (meets A-G requirements)**

### **INFORMATION ITEMS (cont.)**

The Board of Trustees received for its review and consideration, as part of the first reading the new Career Technical Education Course under the RCOE Health Science and Medical Technology Sector: RCOE Anatomy & Physiology for the Health Profession.

#### **16.2 BUSINESS: Revolving Cash Report - November 2021**

The Board of Trustees received, for its information, the Revolving Cash Report for November 2021.

#### **16.3 BOARD POLICIES: Business and Noninstructional Operations (Series 3000)**

The Board of Trustees received for its review and consideration, as part of the first reading: AR 3312 - Contracts.

#### **16.4 BOARD POLICIES: Personnel (Series 4000)**

The Board of Trustees received for its review and consideration, as part of the first reading: BP/AR 4112.42/4212.42/4312.42 - Drug and Alcohol Testing for School Bus Drivers; BP/AR 4119.25/4219.25/4319.25 - Political Activities of Employees; BP 4140/4240/4340 - Bargaining Units; BP 4141/4241 - Collective Bargaining Agreement; BP/AR 4158/4258/4358 - Employee Security; AR 4161.2/4261.2/4361.2 - Personal Leaves; and AR 4161.8/4261.8/4361.8 - Family Care and Medical Leave.

### **CLOSED SESSION (IF NECESSARY)**

#### **17.1 CLOSED SESSION (IF NECESSARY)**

It was not necessary to adjourn into Closed Session.

### **RECONVENE IN PUBLIC SESSION (IF NECESSARY)**

#### **18.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)**

It was not necessary to reconvene the meeting.

### **OTHER ITEMS BY THE SUPERINTENDENT**

#### **19.1 OTHER ITEMS BY THE SUPERINTENDENT**

Superintendent Bennett wished everyone Happy Holidays.

**OTHER ITEMS BY THE BOARD OF TRUSTEES**

**20.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

There were no other items by the Board of Trustees.

**ADJOURNMENT**

**21.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for December 15, 2021**

**ORIGINAL - Motion**

Member **(Dr. Randall Freeman)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the December 15, 2021, Regular Meeting of the Board of Trustees" at 7:01 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

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Grant Bennett, Superintendent

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David Nelissen, President

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Elizabeth Vallejo, Clerk