## PUHSD - BOARD POLICIES

## **JUSTIFICATION FOR SERIES 1000** (Community Relations)

(Pending Board Adoption June 20, 2018)

## **Background:**

**BP/AR 1312.3 - Uniform Complaint Procedures** (BP/AR revised)

Policy updated to list all state and federal programs subject to the uniform complaint procedures (UCP) as specified in the Federal Program Monitoring instrument, reflect **NEW LAW** (**AB** 699) which includes immigration status as a prohibited basis for discrimination, and reflect **NEW LAW** (**AB** 365) which authorizes the use of UCP for alleged noncompliance with certain educational rights of children of military families. Policy also revised to clarify that, although complaints of employment discrimination are not subject to UCP, the district has an obligation to investigate such complaints using other district procedures. Regulation updated to reflect a requirement in AB 365 that the annual UCP notice include the educational rights of children of military families. Regulation also clarifies that any individual, public agency, or organization may file a complaint alleging violation of law regarding applicable state or federal programs, and deletes references to Office of Civil Rights resources on sexual violence which have been withdrawn.