



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE BOARD OF TRUSTEES November 15, 2017

#### ROLL CALL

##### **Present:**

Trustee Jose Luis Araux, President  
Trustee David Nelissen, Vice President  
Trustee Carolyn Twyman, Clerk  
Trustee Edward Garcia, Jr., Member  
Trustee Anthony T. Stafford, Sr. Member

##### **Administrative Staff Present:**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Kirk Skorpanich, Assistant Superintendent – Human Resources; Dr. Marilyn Saucedo, Assistant Superintendent – Educational Services; Joseph Williams, Executive Director – Technology; Alisha Fogerty, Director – Fiscal Services; Judy Miller, Director – Risk Management and Environmental Safety; Hector Gonzalez, Director – Facilities; Nick Newkirk, Director – Purchasing; Art Fritz, Director – Facilities Services; Mike Slipich, Assistant Director – Facilities Services; Audrey Mitchell, Director – Nutrition Services; Nick Hilton, Director – Human Resources; Julie Zierold, Director – Curriculum and Instruction; Pete Herman, Director – Pupil Services; Dian Martin, Director – Learning Support Services; Charles Tippie, Director – Learning Support Services; Mark Synnott, Coordinator – Educational Services (Career Technical Education); Kerry Bobbitt, Coordinator – Student Information Systems; Cindy Barris, Director – Special Education; Chad Shaner, Coordinator – Special Education; Dr. Rebecca Gehlke, Coordinator – Special Education (Mental Health Services); Juan Santos, Principal – Perris High School; Jennifer Thomasian, Principal – Paloma Valley High School; Frank Arce, Principal – Heritage High School; Rebecca Brown, Principal – Pinacate Middle School; Dean Hauser, Principal – Perris Lake High School; and Michael Rhodes, Commandant – California Military School.

##### **Others Attending:**

Vickey Mueller, Helen Stimach, Michael Phillips, Charles Wilhite, Lorri Kardos, Zaima Gonzalez, Paul Clay, Elena Ruiz, Ashley Garcia, Marizel Carin, Janelly Meza-Vergara, Lt. Col. Marquise Tipton, Joel Gutierrez, Annalia Dtchover, Beth Heyden, Sonia Rezkalah, Susan Smyth, Sarah Rico, Lori Ortell, and others

## **PUBLIC NOTICE**

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## **CALL TO ORDER**

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order**

The President of the Board of Trustees called the meeting to order at 3:31 p.m.

## **INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY**

**3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only**

There were no requests to address the Board regarding Closed Session items.

## **ADJOURN TO CLOSED SESSION**

**4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section**

- **4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918**
- **4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957**
- **4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6**
  - **Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;**
  - **Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources**

### **ORIGINAL - Motion**

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6

**ADJOURN TO CLOSED SESSION** (cont.)

- Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
- Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources.”

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Absent: **1 (Carolyn Twyman)**. The motion **PASSED 4 - 0 - 1**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Absent

Trustee Twyman arrived during Closed Session.

**RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE**

**5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.**

The President of the Board of Trustees reconvened the meeting at 5:05 p.m. and led the audience in the Pledge of Allegiance.

**INVOCATION**

**6.1 INVOCATION: Trustee Twyman**

Trustee Twyman requested a moment of silence.

**RECESS**

**7.1 RECESS: The Board President Will Recess the Meeting at Approximately 5:01 p.m. to Conduct the Regular Board Meeting of the California Military Institute Charter School**

The President of the Board of Trustees called for a recess of the meeting at 5:06 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was called to order again at 5:23 p.m.

## **REVISION/ADOPTION/ORDERING OF AGENDA**

### **8.1 REVISION/ADOPTION/ORDERING OF AGENDA: November 15, 2017**

#### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for November 15, 2017."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

## **ORAL REPORTS**

### **9.1 Report Out of Closed Session**

There was no report out of Closed Session.

### **9.2 District Update by the Superintendent**

Beth Heyden, Secretary in Educational Services was recognized for her excellent work in the coordination of the District-wide College Fair.

Perris High School and Pinacate middle school received a rating of 100 percent for facilities cleanliness from their William's visit.

Aaron Nering, Agriculture teacher from Perris High School was selected as a Teacher of Excellence for the Southern Region. He will now move forward and compete for a statewide award.

Jeremy Wold, teacher at the California Military Institute has been selected as an outstanding history/social studies teacher by the Inland Empire Council for Social Studies after being recommended by his colleagues and administrators.

Lourdes Medrano, Heritage High School teacher has been selected as a finalist for the Educator of the Year Award for Region 10 by the California League of High Schools. She will be honored at a dinner on January 10th in Ontario.

### **ORAL REPORTS (cont.)**

On November 6th a Ribbon Cutting Ceremony was held for the community garden at Heritage High School. On December 14th another ribbon cutting will take place at Pinacate Middle School for their community garden. This is a collaborative effort between the District and the City of Perris.

On November 4th the Superintendent participated in the Veteran's Day parade. He rode in a golf cart that was decorated by Perris High School students. Bands from Heritage High School and the California Military Institute (CMI) participated, along with Color Guard and Marching Units from Perris High School and CMI.

On October 19th, a town hall meeting was held in collaboration with the NAACP, City of Perris and other community entities to discuss concerns and issues in the city and District.

#### **9.3 Student Representatives to the Board of Trustees**

The student representatives from the school sites presented their reports to the Board of Trustees on the events and activities for each respective school site: Heritage High School student representative(s) - Elena Ruiz and Ashley Garcia; Paloma Valley High School student representative(s) - Marizel Carin; Perris High School student representative(s) - Juan Santos, Principal; and Pinacate Middle School student representative(s) - Janelly Meza-Vergara.

#### **9.4 CSEA President Vickey Mueller**

Ms. Mueller reported that PSEA continues to host luncheons for their employees. She expressed concern over student discipline, campus cleanliness and student transfers. She informed the Board that CTA's regional presidents were beginning to meet monthly to discuss current issues as well as share information with the goal of providing more services to their members.

#### **9.5 CSEA President Helen Stimach**

Ms. Stimach reported that the Classified Relationship Council (CRC) should be up and operational in January of 2018. She commented that CSEA was continuing to look at other health and welfare options for their members. She thanked the Educational Services Division for allowing CSEA to host their holiday party at their location.

### **INVITATION TO ADDRESS THE BOARD OF TRUSTEES**

#### **10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Agendized and Non-Agendized Items**

Ms. Zaima Gonzalez addressed the Board sharing her concerns regarding a teacher at Heritage High School. She indicated that the teacher was not returning her calls or emails regarding concerns over her student's test scores and timelines for reviewing homework. The Superintendent informed the parent that a staff member would get in contact with her shortly.

**INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)**

Mr. Paul Clay, teacher at Heritage High School expressed concern over many issues. His comments are attached and will be included as part of these minutes.

**CONSENT CALENDAR**

**11.1 CONSENT CALENDAR: Approval of Consent Calendar Items**

**ORIGINAL - Motion**

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, Buildings and Grounds, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

**11.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for October 18, 2017 and the Special Board Meeting for October 24, 2017**

The Board of Trustees approve the minutes of the Regular Board Meeting for October 18, 2017 and the Special Board Meeting for October 24, 2017.

**11.3 GENERAL FUNCTIONS: Annual Organizational Meeting of Governing Board**

The Board of Trustees established Wednesday, December 06, 2017, at 5:00 p.m., as the date and time to hold the Annual Organizational Meeting.

**11.4 GENERAL FUNCTIONS: Out-of-State Conference Request for Dr. Jose Luis Araux, Edward Garcia, Jr., David Nelissen, Anthony Stafford, Sr., Board Members; and Grant Bennett, Superintendent to Attend the National School Boards Association Annual Education (NSBA) Annual Conference in San Antonio, Texas, April 7-9, 2018 (funded through the General Fund)**

The Board of Trustees approved the out-of-state conference request for Dr. Jose Luis Araux, Edward Garcia, Jr., David Nelissen, Anthony Stafford, Sr., and Grant Bennett to attend the 2018 National School Boards Association (NSBA) Annual Conference in San Antonio, Texas, April 7-9, 2018.

**CONSENT CALENDAR (cont.)**

**11.5 PERSONNEL: Legal Services Agreement With Adam, Silvia, and McNally, LLP (funded through the General Fund)**

The Board of Trustees approved the Legal Services Agreement with Adam, Silvia and McNally, LLP.

**11.6 CURRICULUM: Overnight Field Trip Request for Perris High School's Future Farmers of America Students to Attend the "Made for Excellence/Advanced Leadership Academy", January 26-27, 2018, in Ontario, California (funded through the Perkins Grant and Associated Student Body fund, not the General Fund)**

The Board of Trustees approved the overnight field trip request for Perris High School's Future Farmers of America students to attend the "Made for Excellence/Advanced Leadership Academy", January 26-27, 2018, in Ontario, California.

**11.7 CURRICULUM: Ratification of Addendum No. 1 to the Agreement for Professional Consultant Services With StaffRehab for Educational Related Mental Health Services (funded through Special Education, not the General Fund)**

The Board of Trustees ratified Addendum No. 1 to the Agreement for Professional Consultant Services with StaffRehab for Educational Related Mental Health Services.

**11.8 BUILDING AND GROUNDS: Ratification of Award of Bid #100517 to Columbia Steel Incorporated, for the Perris High School Improvements, Phase 2B Steel Project (funded through various Facilities funds, not the General Fund)**

The Board of Trustees approved the Construction Services Agreement for the Perris High School Improvements, Phase 2B Steel Project with Columbia Steel, Incorporated.

**11.9 BUILDING AND GROUNDS: Master Architectural Services Agreement With PJHM Architects Incorporated and Addendums No. 1-3 for the Planning and Design of the Perris High School Completion Project, Paloma Valley High School Classroom Building and Ancillary Athletic Facilities Project, and the California Military Institute Gymnasium and Parking/Vehicle Circulation Project (funded through various Facilities funds, not the General Fund)**

The Board of Trustees approved the Master Architectural Services Agreement with PJHM Architects Incorporated and Addendums No. 1-3 for the Planning and Design of the Perris High School Completion Project, Paloma Valley High School Classroom Building and Ancillary Athletic Facilities Project, and the California Military Institute Gymnasium and Parking/Vehicle Circulation Project.

**11.10 BUILDING AND GROUNDS: Agreement for Architectural Services With Baker Nowicki Design Studio for the 515 East 7th St. Renovation Project (funded through the General Fund)**

**CONSENT CALENDAR (cont.)**

The Board of Trustees approved the Agreement for Architectural Services with Baker Nowicki Design Studios for the 515 East 7th St. Renovation.

**11.11 BUILDING AND GROUNDS: Approval to File Career Technical Education Program Facilities Program (CTEFP) Grant Applications for Agriculture Projects at Perris High School**

The Board of Trustees authorized District staff to file Career Technical Education Program Facilities Program (CTEFP) Grant Applications Agriculture Projects at Perris High School.

**11.12 BUSINESS: Report of Purchases - October 2017**

The Board of Trustees approved the Report of Purchases for October 2017.

**11.13 BUSINESS: Out-of-State Conference Request for District Educators to Attend the International Society for Technology in Education Conference in Chicago, Illinois, on June 24-27, 2018 (funded through Title I Professional Development funds, not the General Fund)**

The Board of Trustees approved the out-of-state conference request for District educators to attend the International Society for Technology in Education Conference in Chicago, Illinois, June 24-27, 2018.

**11.14 BUSINESS: Event Agreement With Six Flags Magic Mountain for the 2018 Paloma Valley High School Grad Nite (funded through Paloma Valley High School's Associated Student Body fund, not the General Fund)**

The Board of Trustees approved the Event Agreement with Six Flags Magic Mountain for the 2018 Paloma Valley High School Grad Nite.

**11.15 BUSINESS: Annual Renewal of Services Agreement for Membership in the Super Co-Op for United States Department of Agriculture Foods for the 2018-19 School Year (funded through Nutrition Services, not the General Fund)**

The Board of Trustees approved the District's participation in the Nutrition Services Super Co-Op for United States Department of Agriculture commodity foods for the 2018-19 school year.

**11.16 BUSINESS: Bond Counsel Agreement With Stradling, Yocca, Carlson, and Rauth (no fiscal impact)**

The Board of Trustees approved the Bond Counsel Agreement with Stradling, Yocca, Carlson, and Rauth.

**11.17 BUSINESS: Donations - Perris Union High School District**

The Board of Trustees accepted the donations as presented.



### **CONSENT CALENDAR (cont.)**

#### **11.18 BUSINESS: Declaration of Surplus Property**

The Board of Trustees declared the listed District property as surplus.

#### **11.19 BOARD POLICIES: Instruction (Series 6000)**

The Board of Trustees adopted: AR 6141 - Curriculum Development And Evaluation; Deletion of E 6141 - Curriculum Development And Evaluation; BP 6142.94 - History-Social Science Instruction; AR 6143 - Courses of Study, BP 6146.1 - High School Graduation Requirements; and Deletion of BP/AR 6185 - Community Day School.

#### **11.20 BOARD POLICIES: Facilities (Series 7000)**

The Board of Trustees adopted: BP 7212 - Mello-Roos Districts.

### **ORAL REPORTS (CONTINUED)**

#### **12.1 State of Security Presentation and Recommended Action Plan**

Judy Miller, Director of Risk Management and Environmental Safety and Charles Wilhite from Wilhite and Associates gave a presentation on the State of Security and recommended action plan. Questions were asked by the Board members. It was determined that more information was needed before the Board could move forward with the recommendations. The item will be placed on the December 6, 2017, Regular Board Agenda.

#### **12.2 Discipline Report**

Pete Herman, Director of Pupil Services and Kerry Bobbitt, Coordinator of Student Informations Services gave an update on student discipline.

#### **12.3 Kickoff to College Day and the Districtwide College Fair Report**

Julie Zierold, Director of Curriculum and Instruction gave a presentation on the Kickoff to College Day held on October 11, 2017; and the Districtwide College Fair held on October 26, 2017.

### **WRITTEN REPORTS**

#### **13.1 DISCIPLINE: Suspension Report – October 2017**

The Board of Trustees received, for its information, the October 2017 Suspension Report.

**ACTION ITEMS**

**14.1 GENERAL FUNCTIONS: Resolution No. 14:17-18 - Trustee Compensation for Missed Meetings (Twyman)**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 14:17-18 - Compensation for Missed Meetings, allowing Trustee Carolyn Twyman to be compensated for the October 24, 2017, Special Board Meeting."

Upon a roll call vote being taken, the vote was: Aye: 5, Nay: 0. The motion **PASSED 5 – 0.**

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

**14.2 PERSONNEL: Certificated Personnel Action Items**

**ORIGINAL - Motion**

Member **(David Nelissen)** Moved, Member **(Edward Garcia, Jr.)** Seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action items as presented."

Upon a roll call vote being taken, the vote was: Aye: 5, Nay: 0. The motion **PASSED 5 – 0.**

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

**14.3 PERSONNEL: Classified Personnel Action Items**

**ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action items as presented."

Upon a roll call vote being taken, the vote was: Aye: 5, Nay: 0. The motion **PASSED 5 – 0.**

**ACTION ITEMS (cont.)**

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

**14.4 PERSONNEL: Superintendent's Contract**

**ORIGINAL - Motion**

Member (**David Nelissen**) moved, Member (**Anthony T. Stafford, Sr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the proposed contract for the Superintendent, Grant Bennett, for the period November 16, 2017 through October 31, 2021."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

**14.5 PERSONNEL: Employee Agreements: Deputy Superintendent, Business Services; Assistant Superintendent, Human Resources; Assistant Superintendent, Educational Services; and Executive Director of Technology**

**ORIGINAL - Motion**

Member (**David Nelissen**) moved, Member (**Edward Garcia, Jr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the the Employment Agreements of the Deputy Superintendent, Business Services; Assistant Superintendent, Human Resources; Assistant Superintendent, Educational Services; and Executive Director of Technology. The terms of these Agreements are through October 31, 2020."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

## **INFORMATION ITEMS**

### **15.1 CURRICULUM: Revised Course: Agricultural Communication, Leadership and Technology (meets A-G requirements)**

The Board of Trustees received for review and consideration, as part of the first reading, the revised A-G course: Agricultural Communication, Leadership and Technology.

### **15.2 BUSINESS: Revolving Cash Report - October 2017**

The Board of Trustees receive, for its information, the Revolving Cash Report for October 2017.

### **15.3 BOARD POLICIES: Students (Series 5000)**

The Board of Trustees received for review and consideration, as part of the first reading: BP 5030 - Student Wellness; AR 5111.1 - District Residency; BP 5116.2 - Involuntary Student Transfers; AR 5125.3 - Challenging Student Records; and BP/AR 5141.21 - Administering Medication and Monitoring Health Conditions.

### **15.4 BOARD POLICIES: Instruction (Series 6000)**

The Board of Trustees received for review and consideration, as part of the first reading: BP 6142.4 - Service Learning/Community Service Classes; BP/AR 6154 - Homework/Makeup Work; BP/AR 6164.6 - Identification and Education Under Section 504; BP/AR/E 6173 - Education for Homeless Children; and AR 6173.3 - Education for Juvenile Court School Students.

## **CLOSED SESSION (IF NECESSARY)**

### **16.1 CLOSED SESSION (IF NECESSARY)**

It was not necessary to adjourn into Closed Session.

## **RECONVENE IN PUBLIC SESSION (IF NECESSARY)**

### **17.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)**

It was not necessary to reconvene the meeting.

**ACTION ITEMS (CONTINUED)**

**18.1 DISCIPLINE: Board Review of Discipline Matters**

**ORIGINAL - Motion**

Member (**David Nelissen**) moved, Member (**Carolyn Twyman**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify the Agreement of Expulsion and Administrative Hearing Panel's recommendation on Student Discipline Cases: number 024/2017-2018, 034/2017-2018, 038/2017-2018, 040/2017-2018."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

**OTHER ITEMS BY THE SUPERINTENDENT**

**19.1 OTHER ITEMS BY THE SUPERINTENDENT**

There were no other items by the Superintendent.

**OTHER ITEMS BY THE BOARD OF TRUSTEES**

**20.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

Trustee Garcia thanked everyone for inviting him to events. He wished everyone a Happy Thanksgiving.

Trustee Nelissen thanked the staff for inviting him to the Menifee Bowl and to participate in the BBQ.

**ADJOURNMENT**

**21.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for November 15, 2017**

**ORIGINAL - Motion**

Member (**David Nelissen**) moved, Member (**Anthony T. Stafford, Sr.**) seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the November 15, 2017, Regular Meeting of the Board of Trustees" at 7:43 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

**ADJOURNMENT (cont.)**

Dr. Jose Luis Araux	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Carolyn Twyman	Yes

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Grant Bennett, Superintendent

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President

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Clerk

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## Fwd: COMPLAINT

2 messages

Paul Clay <paul.clay@puhsd.org>

Wed, Nov 15, 2017 at 4:16 PM

To: Lori Ortell <lori.ortell@puhsd.org>, Carolyn Twyman <carolyn.twyman@puhsd.org>, Jose Araux <jose.arau@puhsd.org>, David Nelissen <david.nelissen@puhsd.org>, "Anthony Stafford Sr." <anthony.staffordsr@puhsd.org>, Edward Garcia <edward.garcia@puhsd.org>

Ms. Ortell,

I would like this email and the attachment entered for tonight's meeting.

----- Forwarded message -----

From: **Paul Clay** <paul.clay@puhsd.org>

Date: Tue, Oct 24, 2017 at 5:50 PM

Subject: COMPLAINT

To: Grant Bennett <grant.bennett@puhsd.org>, Jose Araux <jose.arau@puhsd.org>, "Anthony Stafford Sr." <anthony.staffordsr@puhsd.org>, Carolyn Twyman <carolyn.twyman@puhsd.org>, David Nelissen <david.nelissen@puhsd.org>, Edward Garcia <edward.garcia@puhsd.org>, Frank Arce <frank.arce@puhsd.org>, Adam Cyhan <adam.cyhan@puhsd.org>, Courtney Ziani <courtney.ziani@puhsd.org>, Jeri Bowman <jeri.bowman@puhsd.org>, Judy Cavallaro <judy.cavallaro@puhsd.org>, Teresa Grossi <teresa.grossi@puhsd.org>, Julie Zierold <julie.zierold@puhsd.org>

Mr. Bennett and Trustees,

I am making this complaint against Mr. Arce over a variety of issues related to his conduct here at Heritage High School. In the past, there have been other complaints, notably one in which he took me aside to question me about what he perceived to be a disciplinary issue without allowing me to have Association Representation. There continue to be problems here that far exceed that in terms of the impact on me, on the school and on the students.

1. As you are aware, I am being singled out for having any kind of paper on my window. I want to reiterate, for me this is a petty annoyance and I hate to have to write a complaint like this over something so trivial, but my hand is forced. I was written up in the past for having a piece of paper in the window, threatened with termination of employment *over a silly piece of paper in the window*. Mr. Arce has reiterated that it is against some mysterious code, which despite innumerable requests, he has refused to share with me which laws are allegedly being violated. He is not being honest—I have done extensive research on this and there is no such code, anywhere. Nor is he able to cite it. So, that is false.

No doubt, attorneys for the district have looked into it, and they apparently have not found any code. Again, proving it false.

Mr. Arce has also said, and I quote from his October 18 email of last week, "This is something that I've enforced as a policy at our site, and it is also something that the fire marshal [sic] recommended in the last visit." This is demonstrably false. I have asked for proof of the fire marshal's statement, which has not been forwarded. All you have to do is take walk around campus and see the innumerable numbers of windows in doors that are partly or totally obscured by paper—including the three doors to the offices of the assistant principals. His statement is absolutely devoid of truth. And, as you know, I have been to all the sites and have seen the same there--many, many doors with paper on them. This is the only site that ever followed that so-called rule.

So let's say that this is a real thing after all, just for the sake of argument. Does that mean I am within my rights to contact Cal-OSHA and report there are fifty doors here at Heritage that are posing a fire hazard, a safety hazard, or a building

hazard of some unknown kind? My boss told me so and he doesn't do anything about it? Do I not have a responsibility to do so?

**You can't have it both ways. Either you must admit that it is not valid and Mr. Arce and Ms. Zierold must apologize to me for putting me through these shenanigans and stop annoying me about it, or I must assume that it is a real rule and that it is just being ignored by Mr. Arce, except in my case. That is selective, unwarranted harassment, no matter how you slice it.**

This must be the most trivial thing I can recall in this district, and it must be corrected immediately.

2. On August 7 of this year I informed the district about the potential tripping hazard posed by three bases of lamps that were in the quad. There was no response, and nobody did anything about it. Last week, I again informed the district about this, noting that electrical wiring is now exposed, something I had not noticed before. Again, there was no response from anybody in the district, and this poses a significant hazard to our students. I was informed that a work order was put in—and yet the things are still there with wires exposed to our children. How is a work order going to protect our students? This is something that needs to be considered *an emergency*.

Also, consider that both of these complaints are in relation to health and safety of students at school. Are we not all mandated reporters? If indeed students are in peril here, is not everybody here required to report that fact?

3. I have repeatedly asked for help from administrators with tardy students. First period is a joke. In the past two weeks I have had 57 tardy students at a minimum during first period alone, not including those who just skip first period altogether. I have one student whom I haven't seen since, I believe, August 30. No one seems to care in the office—and that is what these students have told me. Past referrals have, apparently, gone ignored—and if the administrators actually did speak with the students, it has had no noticeable effect, certainly no permanent effect. This is repeated throughout the day. I must ask, do administrators even monitor the situation with tardy students? There is a steady stream of tardy students on to campus in the morning, and throughout the day there are still dozens of students roaming around campus after the bells ring at the start of every period. Ultimately, Mr. Arce is responsible. The teachers among you must realize how demoralizing it is to start a test or a lesson and have as many as nine students drift in throughout the hour.

4. Truancy is out of control.

Paul Clay

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Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.

Margaret Mead

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Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.

Margaret Mead



Paul Clay, address to Perris Union High School District Board of Trustees, November 15, 2017.

Good day.

I do have favorable news to report. On October 24 I filed a complaint with the district over several disturbing situations at Heritage.

1. The most disturbing issue were safety hazards created when three lamp posts were knocked down during construction at Heritage over the summer. When I originally sent notification of this two and a half months earlier, my concern was over the tripping hazard posed by the bases of each lamp, as they were in an area that many students and staff walk through. Nothing had been done to change the tripping hazard, but on October 24 I also noticed electrical wires were hanging out of the bases. Only after several additional emails, including one in which I suggested calling the fire department if that was what was needed, action was finally taken.

2. Another issue was the rampant problems with tardiness by students in my classes. I had noticed it as a school-wide situation, which meant that administration needed to take care of it. Despite having asked repeatedly asking for help and being ignored, I included this as a part of my complaint. Again, after several follow up emails, it appears that now something is finally being done at Heritage to curb the tardiness, albeit about seven years late.

3. I included mention of another safety hazard in the construction area of Heritage, how no barriers were up to keep people out of the site. I noticed only today that barriers were finally in place.

Still many things are not being addressed.

4. I also addressed the need to do something about truancy. It has become a part of our institution. No meaningful action had been taken since 2010, and tens of thousands of trancies have been wracked up in that time. At this point, I know of absolutely no effort on the part of the administration to deal with this, to date.

5. In retaliation for taking actions against the district, I am still being needlessly hounded. I have been threatened with losing my jobs for, of all things, having a piece of paper on my door. Mind you, no one else has had to endure this, just me. And administration cannot provide adequate explanation for why I am being singled out.

6. It is a shame that these problems that I have addressed are not being answered in a straight-forward manner. Had administrators at Heritage or the district office done so, I imagine you wouldn't have hear from me so often. I feel they are uncomfortable dealing with some of these things, but that is what they get paid for. For instance, I asked Mr. Arce if it was true that Heritage had a prostitution ring recruiting boys and girls at our school. There has yet to be a response, many weeks later.

7. Once again, discipline is becoming an ugly issue at our site. The administration is either unwilling or unable to take steps to address many of the problems at Heritage. I have not had support when requesting parent meetings, for instance, to iron out minor problems before they become big ones. Is this perhaps because we no longer have the Academy?

8. I've also found out that juniors who are credit deficient can only go to the Lake if they have more than 90 credits. So, a junior with 85 credits will be denied the opportunity to get a high school diploma. Is that right?

9. I also have to ask you, the Board, just how it is that administrators who disgraced this district in a personal vendetta against me, who were heard before a competent court of the State of California and found to have retaliated against me in violation of State law, remained in this district's employ. I am quite sure that had it been a teacher, and not a principal, an assistant principal, and an assistant superintendent, the persons would have been fired.