

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Instructions to complete this disclosure are provided in the AB1200 Fiscal Oversight Manual Section 800 Collective Bargaining. Please provide a copy of the tentative agreement, along with this disclosure and your latest LCFF calculator, to RCOE at least ten (10) working days prior to the date the governing board is to take action. Additionally, please contact DFS retirement prior to any retroactive pay.

Perris Union High School District (School District Name)

Certificated

Classified

Perris Secondary Educators Association (PSEA) (Bargaining Unit Name)

The proposed **new** agreement covers the period from: 7/1/21 to 6/30/24
or
 The proposed **reopened** agreement covers the period from: _____ to _____

The governing board is to act on this agreement at its meeting on: January 19, 2022 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes
 No

(A) Proposed Change in Compensation

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 48,546,734 % Salary Schedule	\$ 1,941,869 4.00%	\$ 1,009,773 2.00%	\$ 1,029,967 2.00%
2.	Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 10,649,344 % Statutory Benefits	\$ 434,396 4.08%	\$ 247,899 2.23%	\$ 242,248 2.13%
3.	Base Costs <i>(Total of Lines 1 & 2)</i>	\$ 59,196,078 % Base Costs	\$ 2,376,265 4.01%	\$ 1,257,672 2.04%	\$ 1,272,215 2.02%
4.	a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	N/A % Salary Schedule	\$ 1,389,642 2.86%	\$ 115,134 0.23%	\$ 20,083 0.04%
	b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	\$ 70,228 0.14%	\$ 77,479 0.15%	\$ 30,671 0.06%
	c. Applicable Statutory Benefits	N/A % Salary Schedule	\$ 326,572.92 0.67%	\$ 47,286.49 0.09%	\$ 11,937.34 0.02%
5.	Health/Welfare Benefits - Increase (Decrease) Current Cap: 80% soft cap Proposed Cap: N/A	% Salary Schedule	0.00%	0.00%	0.00%
6.	Proposed Negotiated Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>	\$ 3,401,739 % Salary Schedule	\$ 3,401,739 7.01%	\$ 1,202,386 2.38%	\$ 1,080,721 2.09%
7.	Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 59,196,078 % Base Costs	\$ 4,162,708 7.03%	\$ 1,497,571 2.43%	\$ 1,334,906 2.12%
8.	Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i> % Salary Schedule	\$ 70,228 0.14%	N/A N/A	\$ 77,479 0.15%	\$ 30,671 0.06%
9.	Total Number of Represented Employees	467	467	476	485
10.	Cost of Agreement per Average Employee	126,680 % from Prior Year	8,908 7.03%	\$ 3,144 2.32%	\$ 2,751 1.98%

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

The negotiated percentage increase in compensation is 4% for 2021-22, retro to July 1, 2021; 2% for 2022-23; and 2% for 2023-24.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

2.5% one-time off schedule payment of their 2021-22 base salary placement as of Dec. 1, 2021. Also, a temporary increase in hourly/extra duty from Jan. 1, 2022-July 31, 2022, then hourly goes a compounded 4%+2% for 2022-23, and then an additional 2% in 2023-24.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

Effective July 1, 2021, a 15th row added to Column C and a 27th row added to Column D for 2021-22; 2022-23 a 16th row added to Column C and a 28th row added to Column D; 2023-24, a 29th row added to Column D.

14. Does this unit have a negotiated cap for health and welfare benefits? yes no

Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

The District has an 80% soft cap. The cost per employee ranges from as low as \$514 to as high as \$21,963, with an average of \$13,298 per employee

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

N/A

(C) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

Contingency language agrees to reopen if the COLA with any augmentation or deficit is greater than 6.5% or P-2 districtwide average daily attendance (ADA) exceeds ninety-five and one-half percent (95.5%) in any of the three years of the settlement (2021-22; 2022-23, and 2023-24).

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? yes no

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date: 1/19/2022	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$116,355,861		\$ (4,332,243)	\$112,023,618
Federal Revenue 8100-8299	668,012			668,012
Other State Revenue 8300-8599	2,002,330		91,041	2,093,371
Other Local Revenue 8600-8799	1,580,344		297,700	1,878,044
TOTAL REVENUES	\$120,606,547	\$ -	\$ (3,943,502)	\$116,663,045
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 44,206,233	\$ 2,590,312	\$ 1,174,906	\$ 47,971,451
Classified Salaries 2000-2999	14,159,881		1,399,935	15,559,816
Employee Benefits 3000-3999	23,031,768	579,453	547,690	24,158,911
Books and Supplies 4000-4999	2,421,730		2,850	2,424,580
Services & Operating Expenditures 5000-5999	13,650,608		241,333	13,891,941
Capital Outlay 6000-6999	1,373,987		330,000	1,703,987
Other Outgo 7100-7299 7400-7499	614,524			614,524
Indirect/Direct Support Costs 7300-7399	(4,272,824)		(117,567)	(4,390,391)
TOTAL EXPENDITURES	\$ 95,185,907	\$ 3,169,765	\$ 3,579,147	\$101,934,819
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ (22,668,442)		\$ (2,099,272)	\$ (24,767,714)
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699	\$ 39,840			\$ 39,840
TOTAL EXPENDITURES AND USES	\$ 95,225,747	\$ 3,169,765	\$ 3,579,147	\$101,974,659
INCREASE (DECREASE) IN FUND BALANCE	\$ 2,712,358	\$ (3,169,765)	\$ (9,621,921)	\$ (10,079,328)
BEGINNING BALANCE 9791,9793,9795	\$ 37,512,933			\$ 37,512,933
ENDING BALANCE	\$ 40,225,291	\$ (3,169,765)	\$ (9,621,921)	\$ 27,433,605
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 25,000			\$ 25,000
Restricted 9740				\$ -
Committed 9750-9760				-
Assigned 9780	35,605,375	(3,169,765)	(10,739,227)	21,696,383
Reserve for Economic Uncertainties 9789	4,594,916		1,117,306	5,712,222
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Column C includes the difference between a projected one-time off schedule agreement of 4.55% and 2.5% for certificated salaries (this will be adjusted at 2nd Interim). Also included is proposed settlement agreements for CSEA and Management/Confidential/Trainee salaries and benefits.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date: 1/19/2022	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099				\$ -
Federal Revenue 8100-8299	39,556,102		5,353	39,561,455
Other State Revenue 8300-8599	11,367,214		1,191,166	12,558,380
Other Local Revenue 8600-8799	5,296,205			5,296,205
TOTAL REVENUES	\$ 56,219,521	\$ -	\$ 1,196,519	\$ 57,416,040
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 17,448,888	\$ 811,427	\$ 686,004	\$ 18,946,319
Classified Salaries 2000-2999	15,805,771		1,367,513	17,173,284
Employee Benefits 3000-3999	17,865,483	181,516	646,787	18,693,786
Books and Supplies 4000-4999	16,770,782		(1,374,382)	15,396,400
Services & Operating Expenditures 5000-5999	9,877,890		558,356	10,436,246
Capital Outlay 6000-6999	3,587,670		(10,300)	3,577,370
Other Outgo 7100-7299 7400-7499	573,499			573,499
Indirect/Direct Support Costs 7300-7399	3,466,698		169,125	3,635,823
TOTAL EXPENDITURES	\$ 85,396,681	\$ 992,943	\$ 2,043,103	\$ 88,432,727
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ 22,668,442		\$ 2,099,272	\$ 24,767,714
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699				\$ -
TOTAL EXPENDITURES AND USES	\$ 85,396,681	\$ 992,943	\$ 2,043,103	\$ 88,432,727
INCREASE (DECREASE) IN FUND BALANCE	\$ (6,508,718)	\$ (992,943)	\$ 1,252,688	\$ (6,248,973)
BEGINNING BALANCE 9791,9793,9795	\$ 8,146,915			\$ 8,146,915
ENDING BALANCE	\$ 1,638,197	\$ (992,943)	\$ 1,252,688	\$ 1,897,942
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719				\$ -
Restricted 9740	\$ 1,638,197	\$ (992,943)	\$ 1,252,688	1,897,942
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Column C includes the difference between a projected one-time off schedule agreement of 4.55% and 2.5% for certificated salaries (this will be adjusted at 2nd Interim). Also included is proposed settlement agreements for CSEA and Management/Confidential/Trainee salaries and benefits.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 116,355,861	\$ -	\$ (4,332,243)	\$ 112,023,618
Federal Revenue 8100-8299	\$ 40,224,114	\$ -	\$ 5,353	40,229,467
Other State Revenue 8300-8599	\$ 13,369,544	\$ -	\$ 1,282,207	14,651,751
Other Local Revenue 8600-8799	\$ 6,876,549	\$ -	\$ 297,700	7,174,249
TOTAL REVENUES	\$176,826,068	\$ -	\$ (2,746,983)	\$174,079,085
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 61,655,121	\$ 3,401,739	\$ 1,860,910	\$ 66,917,770
Classified Salaries 2000-2999	\$ 29,965,652	\$ -	\$ 2,767,448	32,733,100
Employee Benefits 3000-3999	\$ 40,897,251	\$ 760,969	\$ 1,194,477	42,852,697
Books and Supplies 4000-4999	\$ 19,192,512	\$ -	\$ (1,371,532)	17,820,980
Services & Operating Expenditures 5000-5999	\$ 23,528,498	\$ -	\$ 799,689	24,328,187
Capital Outlay 6000-6999	\$ 4,961,657	\$ -	\$ 319,700	5,281,357
Other Outgo 7100-7299 7400-7499	\$ 1,188,023	\$ -	\$ -	1,188,023
Indirect/Direct Support Costs 7300-7399	\$ (806,126)	\$ -	\$ 51,558	(754,568)
TOTAL EXPENDITURES	\$180,582,588	\$ 4,162,708	\$ 5,622,250	\$190,367,546
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ 39,840	\$ -	\$ -	\$ 39,840
TOTAL EXPENDITURES AND USES	\$180,622,428	\$ 4,162,708	\$ 5,622,250	\$190,407,386
INCREASE (DECREASE) IN FUND BALANCE	\$ (3,796,360)	\$ (4,162,708)	\$ (8,369,233)	\$ (16,328,301)
BEGINNING BALANCE 9791,9793,9795	\$ 45,659,848			\$ 45,659,848
ENDING BALANCE	\$ 41,863,488	\$ (4,162,708)	\$ (8,369,233)	\$ 29,331,547
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 25,000	\$ -	\$ -	\$ 25,000
Restricted 9740	\$ 1,638,197	\$ (992,943)	\$ 1,252,688	1,897,942
Committed 9750-9760	\$ -	\$ -	\$ -	-
Assigned 9780	\$ 35,605,375	\$ (3,169,765)	\$ (10,739,227)	21,696,383
Reserve for Economic Uncertainties 9789	\$ 4,594,916	\$ -	\$ 1,117,306	5,712,222
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Multi-Year Financial Projections 2019-20 to 2023-24

	Prior Year Actuals 2019-20	Prior Year Actuals 2020-21	Percent of Change over PY	Adopted Budget 2021-22	Percent of Change over PY	Revised Budget 2021-22	Percent of Change over PY	Projected Budget 2022-23	Percent of Change over PY	Projected Budget 2023-24	Percent of Change over PY
REVENUES											
LCFF Sources	\$ 108,010,172	\$ 107,583,251	-0.40%	\$ 114,027,353	5.99%	\$ 112,023,618	4.13%	\$ 122,161,139	9.05%	\$ 128,289,080	5.02%
Federal	\$ 7,819,512	\$ 19,059,997	143.75%	\$ 6,690,693	-64.90%	\$ 40,229,467	111.07%	\$ 34,623,375	-13.94%	\$ 14,699,512	-57.54%
State	\$ 10,386,531	\$ 14,961,733	44.05%	\$ 10,021,589	-33.02%	\$ 14,651,751	-2.07%	\$ 9,745,050	-33.49%	\$ 8,184,326	-16.02%
Local	\$ 6,859,867	\$ 7,346,981	7.10%	\$ 6,873,736	-6.44%	\$ 7,174,249	-2.35%	\$ 7,099,367	-1.04%	\$ 7,099,367	0.00%
Total Revenues	\$ 133,076,082	\$ 148,951,962	11.93%	\$ 137,613,371	-7.61%	\$ 174,079,085	16.87%	\$ 173,628,931	-0.26%	\$ 158,272,285	-8.84%
EXPENDITURES											
Certificated Salaries	\$ 52,800,206	\$ 52,175,365	-1.18%	\$ 56,536,576	8.36%	\$ 66,917,770	28.26%	\$ 64,377,848	-3.80%	\$ 63,793,450	-0.91%
Classified Salaries	\$ 19,910,019	\$ 18,646,852	-6.34%	\$ 25,041,861	34.30%	\$ 32,733,100	75.54%	\$ 31,450,676	-3.92%	\$ 29,777,586	-5.32%
Benefits	\$ 32,521,091	\$ 31,380,165	-3.51%	\$ 37,766,359	20.35%	\$ 42,852,697	36.56%	\$ 44,409,013	3.63%	\$ 44,048,048	-0.81%
Books & Supplies	\$ 4,991,100	\$ 4,705,014	-5.73%	\$ 5,997,267	27.47%	\$ 17,820,980	278.77%	\$ 13,262,501	-25.58%	\$ 7,154,685	-46.05%
Contracts & Services	\$ 16,624,937	\$ 14,574,329	-12.33%	\$ 23,055,266	58.19%	\$ 24,328,187	66.92%	\$ 21,807,067	-10.36%	\$ 16,680,518	-23.51%
Capital Outlay	\$ 1,682,730	\$ 742,195	-55.89%	\$ 4,312,222	481.01%	\$ 5,281,357	611.59%	\$ 2,545,073	-51.81%	\$ 2,545,073	0.00%
Other Outgo	\$ 949,011	\$ 1,220,756	28.63%	\$ 1,188,023	-2.68%	\$ 1,188,023	-2.68%	\$ 1,188,023	0.00%	\$ 1,212,478	2.06%
Support Costs	\$ (662,552)	\$ (591,018)	-10.80%	\$ (773,579)	30.89%	\$ (754,568)	27.67%	\$ (876,977)	16.22%	\$ (876,977)	0.00%
Total Expenditures	\$ 128,816,543	\$ 122,853,660	-4.63%	\$ 153,123,995	24.64%	\$ 190,367,546	54.95%	\$ 178,163,224	-6.41%	\$ 164,334,861	-7.76%
OTHER SOURCES & USES											
Transfers In & Other Sources			#DIV/0!		#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 40,700	\$ 41,227	1.30%	\$ 39,840	-3.37%	\$ 39,840	-3.37%	\$ 40,637	2.00%	\$ 41,450	2.00%
Total Expenditures & Uses	\$ 128,857,243	\$ 122,894,887	-4.63%	\$ 153,163,835	24.63%	\$ 190,407,386	54.94%	\$ 178,203,861	-6.41%	\$ 164,376,311	-7.76%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ 4,218,839	\$ 26,057,075	517.64%	\$ (15,550,464)	-159.68%	\$ (16,328,301)	-162.66%	\$ (4,574,930)	-71.98%	\$ (6,104,026)	33.42%
FUND BALANCE, RESERVES											
Beginning Balance	\$ 15,383,934	\$ 19,602,773	27.42%	\$ 54,252,864	176.76%	\$ 45,659,848	132.93%	\$ 29,331,547	-35.70%	\$ 24,756,617	-15.60%
Ending Balance	\$ 19,602,773	\$ 45,659,848	132.93%	\$ 38,702,400	-15.24%	\$ 29,331,547	-35.76%	\$ 24,756,617	-15.60%	\$ 18,652,591	-24.66%
Components of Ending Fund Balance:											
Nonspendable	\$25,000	\$25,000		\$25,000		\$ 25,000		\$25,000		\$25,000	
Restricted	\$1,190,834	\$8,146,915		\$680,224		\$ 1,897,942		\$530,845		\$266,064	
Committed						\$ -					
Assigned	\$14,399,871	\$33,357,216		\$33,402,260		\$ 21,696,383		\$18,854,656		\$13,430,237	
Reserve for Economic Uncertainties	\$3,987,068	\$4,130,717		\$4,594,916		\$ 5,712,222		\$5,346,116		\$4,931,290	
Unassigned/Unappropriated	(\$0)	(\$0)		\$0		\$ -		\$0		\$0	
Total Ending Balance	\$19,602,773	\$45,659,848		\$38,702,400		\$29,331,547		\$24,756,617		\$18,652,591	
% Reserve (9789 and 9790)	3.09%	3.36%		3.00%		3.00%		3.00%		3.00%	

	7100-7299									Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629							
2021-22 TOTALS	66,917,770	32,733,100	42,852,697	17,820,980	24,328,187	5,281,357	1,188,023	(754,568)	39,840	190,407,386	112,023,618	40,229,467	14,651,751	7,174,249	-	174,079,085
2022-23 Adjustments																
<i>List separately:</i>																
(e.g. ADA change, COLA,																
step/column increase,	664,260	230,422	247,644								10,137,521					10,137,521
negotiations, furlough days,	1,361,013	675,499	564,142							1,142,326						
one-time expenditures, etc.)	(5,313,695)	(2,739,189)	(2,455,603)	(5,130,735)	(3,584,021)	(2,736,284)				2,600,654						
New Staffing-including Liberty	748,500	550,844	768,749							(21,959,527)	(5,606,092)	(4,906,701)	(74,882)			(10,587,675)
Increase STRS/PERS/H&W			2,431,384							2,068,093						
Pool Expenses				100,000						2,431,384						
CPI & Increase for Utilities/Liberty/Transpo,Audit/CTE				472,256	1,403,958					100,000						
Election Costs					(46,657)					1,876,214						
ERATE					(294,400)					(46,657)						
Increase Contribution to Fund 11									797	(294,400)						
Decrease in Indirect rate								(122,409)		797						
										(122,409)						
2022-23 TOTALS	64,377,948	31,450,676	44,409,013	13,262,501	21,807,067	2,545,073	1,188,023	(876,977)	40,637	178,203,861	122,161,139	34,623,375	9,745,050	7,099,367	-	173,628,931
2023-24 Adjustments																
<i>List separately:</i>																
(e.g. ADA change, COLA,																
step/column increase,	685,996	237,568	257,976								6,127,941					6,127,941
negotiations, furlough days,	1,306,028	667,635	574,010							1,181,540						
one-time expenditures, etc.)	(3,403,130)	(2,651,827)	(2,302,220)	(6,420,811)	(6,592,558)					2,547,673	(19,923,863)	(1,560,724)				(21,484,587)
Increase in Staffing	826,708	73,534	766,343							(21,370,546)						
Increase STRS/PERS/H&W-Decrease Unemployment/WC			342,926							1,666,585						
CPI & Increase for Utilities/Liberty/Transpo,Audit/CTE				312,995	1,419,352					342,926						
Election Costs					46,657					1,732,347						
Increase Contribution to Fund 11									813	46,657						
Increase in County Tuition							24,455			813						
										24,455						
2023-24 TOTALS	63,793,450	29,777,586	44,048,048	7,154,685	16,680,518	2,545,073	1,212,478	(876,977)	41,450	164,376,311	128,289,080	14,699,512	8,184,326	7,099,367	-	158,272,285

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 190,407,386	\$ 178,203,861	\$ 164,376,311
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 5,712,222	\$ 5,346,116	\$ 4,931,289

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 5,712,222	\$ 5,346,116	\$ 4,931,290
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ -	\$ -	\$ -
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 5,712,222	\$ 5,346,116	\$ 4,931,290
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount? (Line 1c is less than or equal to Line 2d?)

Current Year:	2021-22	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2022-23	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2023-24	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget
 Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2021-22

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
2.5% One-Time Off Schedule	Adj w/1st Interim	\$ 1,216,068	
Temp Increase to Extra Duty	Adj w/1st Interim	\$ 173,574	
Increase in Rows (columns C & D)	Adj w/1st Interim	\$ 70,228	
4% On-going Raise	Adj w/1st Interim	\$ 1,941,869	
Statutory Benefits on "other"	Adj w/1st Interim	\$ 326,573	
Statutory Benefits on 4% ongoing	Adj w/1st Interim	\$ 434,396	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL REVISIONS		\$ 4,162,708	

Please provide an explanation if no budget revisions are necessary.

All adjustments are included in the 2021-22 1st Interim MYP

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2022-23

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
2.5% One-Time Off Schedule	1xxx	\$ (1,216,068)	
Adjustment to Extra Duty	1xxx	\$ (58,440)	
Increase in Rows (columns C & D)	1xxx	\$ 77,479	
2% On-going Raise	1xxx	\$ 1,009,773	
Statutory Benefits on "other"	3xxx	\$ 47,286	
Statutory Benefits on 2% ongoing	3xxx	\$ 247,899	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ 107,929	

Year 3: 2023-24

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
2% Increase to Extra Duty	1xxx	\$ 20,083	
Increase in Rows (columns C & D)	1xxx	\$ 30,671	
2% On-going Raise	1xxx	\$ 1,029,967	
Statutory Benefits on "other"	3xxx	\$ 11,937	
Statutory Benefits on 2% ongoing	3xxx	\$ 242,248	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ 1,334,906	

Please provide an explanation if no budget revisions are necessary.

All adjustments are included in the 2021-22 1st Interim MYP

(L) Certification No. 1

**Perris Union High School District
ris Secondary Educators Association (PS**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



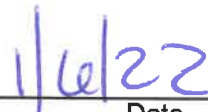
Signature - District Superintendent



Date



Signature - Chief Business Official



Date

District Contact Person: Alisha Underwood

Phone: 951.943.6389 ext.80211

(M) Certification No. 2

**Perris Union High School District
ris Secondary Educators Association (PS**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: January 19, 2022, took action to approve the proposed agreement with the following bargaining unit: Perris Secondary Educators Association (PSEA)

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: Alisha Underwood

Phone: 951.943.6369 ext. 80211