

MEMORANDUM OF UNDERSTANDING  
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) AND ITS PERRIS VALLEY CHAPTER #469

**SECRETARY III RECLASSIFICATIONS**

August 10, 2023

This Memorandum of Understanding (“MOU”) is entered into by and between the Perris Union High School District (“DISTRICT”) and the California School Employees Association and its Perris Valley Chapter #469 (“ASSOCIATION”) (collectively, the “PARTIES”).

**RECITALS**

Effective July 1, 2023, the DISTRICT reclassified the Athletic Director/Dean position at the comprehensive high schools to Assistant Principal/Athletic Director. The duties and responsibilities for the Assistant Principal/Athletic Director have increased as a result of this reclassification.

**AGREEMENT**

The PARTIES agree as follows:

1. The DISTRICT shall reclassify all Secretary III bargaining unit members assigned to an Assistant Principal/Athletic Director to Secretary II retroactive to July 1, 2023.
2. The affected bargaining unit members shall be placed on the same step/column as of July 1, 2023, but on the new row (Row 23).
3. Since there is a difference between work calendars for the Secretary III (206 days) and Secretary II (214 days), the affected bargaining unit members shall complete a calendar for the remainder of the 2023-2024 school year that reflects the additional work days to equate to a total of 214 work days for the current school year. Effective July 1, 2024, the affected bargaining unit members shall follow Work Calendar C, similar to all other site-based Secretary II bargaining unit members.

This Agreement constitutes the entire agreement and understanding of the PARTIES. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

This Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by both PARTIES.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the PARTIES.

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610, as well as the Perris Union High School District Governing Board approvals.

Dated this 10<sup>th</sup> day of August 2023

Association:




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Nathanael Nash  
CSEA President



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Luis Robles  
CSEA Chief Union Steward



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Lisa Towery  
CSEA Labor Relations Representative

District:



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Kirk Skorpanich  
Assistant Superintendent, Human Resources