

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA) AND ITS PERRIS VALLEY CHAPTER #469

COMMUNITY AIDE-BILINGUAL/COMMUNITY LIAISON-BILINGUAL

MAY 13, 2021

This Memorandum of Understanding is made and entered into effective MAY 13, 2021 ("Effective Date"), by and between the PERRIS UNION HIGH SCHOOL DISTRICT ("DISTRICT") and the CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION, AND ITS PERRIS VALLEY CHAPTER #469 ("ASSOCIATION" or "CSEA") (hereafter collectively referred to as the "PARTIES").

RECITALS

During the 2020-2021 school year the District identified the need to change the existing Community Aide - Bilingual positions assigned to certain sites to Community Liaison - Bilingual positions that would be assigned to Student Services rather than specific sites. This will allow the District to ensure that all sites are provided adequate support for parent and community engagement.

The PARTIES conducted several informational discussions over the course of the second semester to ensure that there was a shared understanding as to the background behind the necessity for this change as well as the impacts on the employees affected.

AGREEMENT

Now therefore, the Parties agree as follows:

- 1. Expanded Assignment and Work Year.** Effective July 1, 2021 all unit members serving in the classification *Community Aide-Bilingual* as of May 13, 2021 will be reclassified *Community Liaison-Bilingual*. This includes a change of work year from work year "J" to work year "A" in accordance with the standard work year for their new classification. The Community Liaison-Bilingual unit members shall be assigned to the Student Services Center.
- 2. Updated Job Description.** In June 2021, the PARTIES shall develop an ad hoc committee that includes equal members designated by the DISTRICT and ASSOCIATION to develop a revised job description for the Community Liaison-Bilingual classification in order to better align with current needs.
- 3. Seniority.** The seniority hours for the current and former Community Aide-Bilingual will be transferred to the Community Liaison-Bilingual.
- 4. Right of Refusal.** In the event the unit member currently serving as Community Aide - Bilingual does not desire to be reclassified as Community Liaison-Bilingual, the unit member shall have the right to be placed in a currently vacant position in a classification they held prior to becoming a Community Aide - Bilingual. Employees choosing to exercise this right must notify the District no later than June 30, 2021.

- 5. Complete Understanding.** This MOU represents a full and complete understanding between the Parties.
- 6. Grievance Provisions.** Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the parties.
- 7. Policy 610 and Board Approval.** It is agreed and understood this agreement is subject to CSEA Policy 610 review and PUHSD Governing Board approval.

Dated this 13th day of May 2021

Association:



Josh Rushing
CSEA President



Lisa Towery
CSEA Labor Relations Representative



Charlene Alvarez
CSEA Representative



Justin Brecht
CSEA Representative



Tara Hefner
CSEA Representative



Petra Nuñez
CSEA Representative



John Phillips
CSEA Representative



Helen Stimach
CSEA Representative

District:



Kirk Skorpanich
Assistant Superintendent, Human Resources



Alisha Fogerty
Director, Fiscal Services



Art Fritz
Director, Facilities Services



Nick Hilton
Director, Human Resources



Audrey Mitchell
Director, Nutrition Services



Erika Tejada
Principal



Joseph Williams
Executive Director, Information Technology