

MEMORANDUM OF UNDERSTANDING
BETWEEN CALIFORNIA MILITARY INSTITUTE
AND CALIFORNIA MILITARY INSTITUTE TEACHERS ASSOCIATION (CMITA)

ADDITION/INCREASE OF STIPENDS

SEPTEMBER 16, 2020

The California Military Institute ("CMI" and/or "Charter") and California Military Institute Teachers Association ("Association" and/or "CMITA") enter this Memorandum of Understanding ("MOU") in response to the need for adjustments to the agreed upon stipends for certificated employees. The Charter and the Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: The Parties acknowledge that, due to the increasing support needed for students classified as English Learners, there is a need to establish a stipend for an English Language Development Coordinator to support English Learner programs. In addition, there currently exists a stipend for a Testing Coordinator. In recognition of the increase in responsibilities for the employee serving in this capacity that exceed the responsibilities expected when the stipend was first created, the parties acknowledge the need to adjust the stipend to reflect the increased workload.

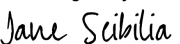
The Parties agree to the following:

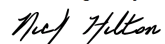
1. Commencing with the 2020-2021 school year, the Charter shall implement a stipend for an English Language Development Coordinator with a value of three percent (3%) based upon column 3 row one of the instructor salary schedule.
2. Commencing with the 2020-2021 school year, the Charter shall increase the stipend for Testing Coordinator from one and one-half percent (1.5%) to three percent (3%) based upon column 3 row one of the instructor salary schedule.
3. This MOU is contingent upon approval of the Charter Governing Board.


Dated this 16th day of September 2020


California Military Institute Teachers Association (CMITA):

California Military Institute:

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Jane Scibilia
Bargaining Chairperson, CMITA

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Nicholas Hilton
Director, Human Resources

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Angel Love-Behrens
Negotiations Member, CMITA

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Kirk Skorpanich
Assistant Superintendent, Human Resources

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Victor Murillo

Negotiations Member, CMITA

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Igor Nicholas Milosavljevic

Principal, California Military Institute

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Mitchell Osborn

Bargaining Member, CMITA

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Lorraine Turner

Negotiations Member, CMITA