

Notice of Initial Proposals
of
California Military Institute (Charter)
to
California Military Institute Teachers Association (CMITA)

January 15, 2020

Pursuant to Government Code § 3547, the California Military Institute (hereafter “Charter”) hereby submits its initial proposal to the California Military Institute Teachers Association, (hereafter “Association”) for reopener contract negotiations.

As a preliminary matter, the Charter believes that there are many provisions of the current contract that work effectively. The Charter proposes to maintain the current contract language in all other articles of the Agreement between the Charter and the Association.

In addition, the Charter reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.