

MEMORANDUM OF UNDERSTANDING  
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND  
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA) AND ITS CHAPTER, PERRIS VALLEY #469

VISITOR MANAGEMENT SYSTEM PILOT (RAPTOR®) EXTENSION

March 23, 2021

The Perris Union High School District ("District") and California School Employees Association and its Perris Valley Chapter 469 ("Association" and/or "CSEA") enter this Memorandum of Understanding ("MOU") concerning CSEA members and the District's decision to pilot the Raptor® Visitor Management System at all sites throughout the District. The District and Association are hereinafter collectively referred to as "the Parties."

**RECITALS**

In the interest of safety and security of its students and employees the District planned to pilot the Raptor® Visitor Management System at all sites throughout the District commencing in the Fall of 2020. The Parties entered into a MOU on June 30, 2020 to address the impacts on classified bargaining unit members. Due to the unforeseen circumstances related to the COVID-19 pandemic the system was not implemented as originally planned. The District now plans to begin implementation of the system effective immediately in anticipation of an increase in operations at District sites.

NOW THEREFORE, the Parties hereby agree as follows:

- 1. Extension.** The Parties agree that the timeline indicated in part 5 of the Visitor Management System Pilot (Raptor®)MOU dated June 30, 2020 shall be extended through December 17, 2021.
- 2. Terms of Existing Agreements.** Unless otherwise noted below, all terms of the current Collective Bargaining Agreement and existing MOU shall remain unchanged and in full force and effect.
- 3. Complete Understanding.** This MOU represents a full and complete understanding between the Parties.
- 4. Grievance Provisions.** Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the parties.
- 5. Policy 610 and Board Approval.** It is agreed and understood this agreement is subject to CSEA Policy 610 review and PUHSD Governing Board approval.

Dated this 23<sup>rd</sup> day of March 2021.

**Association:**



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Josh Rushing  
CSEA President

**District:**



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Kirk Skorpanich  
Assistant Superintendent, Human Resources



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Lisa Towery  
CSEA Labor Relations Representative



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Charlene Alvarez  
CSEA Representative



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Justin Brecht  
CSEA Representative



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Tara Hefner  
CSEA Representative



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Petra Nuñez  
CSEA Representative



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John Phillips  
CSEA Representative



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Helen Stimach  
CSEA Representative



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Nick Hilton  
Director, Human Resources

<b>TITLE</b>	CSEA RAPTOR Extension MOU
<b>FILE NAME</b>	CSEA MOU - Raptor...ent Extension.pdf
<b>DOCUMENT ID</b>	40f8f6e2eb388773a114778a81cad678d7392154
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## Document History



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09:30:53 UTC-8

Sent for signature to Joshua Rushing (joshua.rushing@puhsd.org), Kirk Skorpanich (kirk.skorpanich@puhsd.org), Nick Hilton (nick.hilton@puhsd.org), Lisa Towery (ltowery@csea.com), Justin Brecht (justin.brecht@puhsd.org), Tara Hefner (tara.hefner@puhsd.org), John Phillips (john.phillips@puhsd.org), Petra Nunez (petra.nunez@puhsd.org), Helen Stimach (helen.stimach@puhsd.org) and Charlene Alvarez (charlene.alvarez@puhsd.org) from mayra.chavez@puhsd.org  
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




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**03 / 23 / 2021**  
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**03 / 23 / 2021**  
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**03 / 24 / 2021**  
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