

## **SIDE LETTER AGREEMENT NO. 6:2015-2018**

### **BETWEEN THE PERRIS UNION HIGH SCHOOL DISTRICT AND THE PERRIS SECONDARY EDUCATORS ASSOCIATION, REGARDING CALIFORNIA TECHNICAL EDUCATORS (“CTE”)**

This Side Letter Agreement is entered into between the Perris Union High School District (“District”) and the Perris Secondary Educators Association (“PSEA”).

Whereas, the District and PSEA are parties to a collective bargaining agreement for the period of July 1, 2015 through June 30, 2018 (“Agreement”); and

Whereas, Article II, Section 1 of the collective bargaining agreement does not include CTE; and

Whereas, the District violated Article II, Section 2 by creating a new position subsequent to the signing of this Agreement without negotiating the effects; and

Whereas, the CTE teacher, Richard Santana, who was hired in August 12, 2013 on a forty percent (40%) contract, has been paying Association dues since November 21, 2013; and

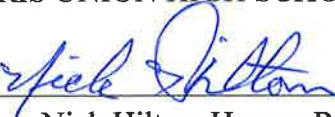
NOW THEREFORE, the District and PSEA agree to the following:

1. Richard Santana, current CTE, shall be “grandfathered” into the Association. Further, the effects of any CTE hired subsequent to this Side Letter Agreement, who do not hold a Bachelor’s Degree, shall be negotiated.
2. Richard Santana shall be moved to row 5 of the CTE salary schedule #142, effective July 1, 2017. He then shall be truncated at that salary placement until such time as he earns a Bachelor’s Degree.
3. At such time as he earns a Bachelor’s Degree he shall be placed on the appropriate step and column of the Teacher Salary Schedule #101.
4. Prior to June 30, 2017, PSEA shall withdraw the complaint, (Case No. LA-CE-6120-E) filed with Public Employment Relations Board (“PERB”) on this matter.
5. The terms and conditions of this Side Letter Agreement shall supersede the provisions of the Agreement to the extent that there is any conflict between the provisions of the Side Letter Agreement and the provisions of the Agreement.

6. This Side Letter agreement is subject to ratification by the District's Board of Trustees.

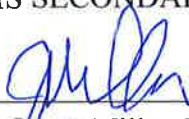
APPROVED AND ACCEPTED

PERRIS UNION HIGH SCHOOL DISTRICT

By:   
Nick Hilton, Human Resources Director

Date: June 27, 2017

PERRIS SECONDARY EDUCATORS ASSOCIATION

By:   
Jason Miller, Lead Negotiator

Date: 6/27/17