

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) AND ITS PERRIS VALLEY CHAPTER #469

JOB DEVELOPMENT SPECIALIST WORK CALENDAR

August 10, 2023

This Memorandum of Understanding (“MOU”) is entered into by and between the Perris Union High School District (“DISTRICT”) and the California School Employees Association and its Perris Valley Chapter #469 (“ASSOCIATION”) (collectively, the “PARTIES”).

RECITALS

The DISTRICT has continued to expand its Workability program for students with special needs. As the program expands, the needs to help ensure staff has also increased. The DISTRICT has determined a need to adjust the work calendar for the Job Development Specialist to 12-months (Work Calendar A) to better meet the needs of the students.

AGREEMENT

The PARTIES agree as follows:

1. Effective September 1, 2023, the affected incumbent in the Job Development Specialist classification shall be moved from Calendar H to Calendar A. The work days shall be prorated for the 2023-2024 school year. Effective July 1, 2024, the affected bargaining unit members shall follow Work Calendar A.
2. All of the benefits (e.g., sick leave, vacation, etc.) associated with this classification shall be adjusted to reflect the 12-month work year.

This Agreement constitutes the entire agreement and understanding of the PARTIES. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

This Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by both PARTIES.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the PARTIES.

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610, as well as the Perris Union High School District Governing Board approvals.

Dated this 10th day of August 2023

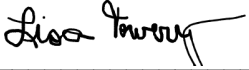
Association:



Nathanael Nash
CSEA President



Luis Robles
CSEA Chief Union Steward



Lisa Towery
CSEA Labor Relations Representative

District:



Kirk Skorpanich
Assistant Superintendent, Human Resources