

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA) AND ITS CHAPTER, PERRIS VALLEY #469

IN-PERSON TARGETED, SPECIALIZED SUPPORT AND SERVICES ("COHORTS") EXTENSION

February 25, 2021

The Perris Union High School District ("District") and California School Employees Association and its Perris Valley Chapter 469 ("Association" and/or "CSEA") enter this Memorandum of Understanding ("MOU") concerning CSEA members and the District's decision to bring small cohort/groups of student back to school for targeted, specialized support and services. The District and Association are hereinafter collectively referred to as "the Parties."

RECITALS

The District determined it was in the best interest of students and staff to provide instruction through a distance learning instructional model to all students for the first semester of the 2020-2021 school year in response to the COVID-19 pandemic, the Parties entered into MOU on July 31, 2020 to address the impacts on classified bargaining unit members.

Specific groups of students demonstrated difficulty meeting academic expectations through the distance learning instructional model, the District chose to provide in-person, targeted specialized supports and services to a very small number of students through small cohorts/groups. The Parties entered into an MOU on October 30, 2020 to specifically address the impacts and effects of the cohorts on classified bargaining unit members.

On Wednesday, February 10, 2021, the District took official action to extend the distant learning instructional model to all students through the remainder of the 2020-2021 school year, while continuing to provide in-person, target specialised support and services to students through small cohorts/groups.

NOW THEREFORE, the Parties hereby agree as follows:

- 1. Extension.** The Parties agree that the In-Person Targeted, Specialized Support and Services ("Cohorts") MOU dated October 30, 2020 shall be extended through June 30, 2021. The District shall expand the number of cohorts based on the District's COVID-19 Safety Plan.
- 2. Terms of Existing Agreements.** Unless otherwise noted below, all terms of the current Collective Bargaining Agreement and existing MOU shall remain unchanged and in full force and effect.
- 3. Complete Understanding.** This MOU represents a full and complete understanding between the Parties.
- 4. Grievance Provisions.** Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the parties.
- 5. Policy 610 and Board Approval.** It is agreed and understood this agreement is subject to CSEA Policy 610 review and PUHSD Governing Board approval.

Dated this 25th day of February 2021.

Association:

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Josh Rushing
CSEA President

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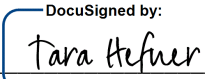

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Lisa Towery
CSEA Labor Relations Representative

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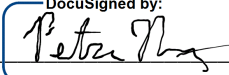

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Charlene Alvarez
CSEA Representative

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Justin Brecht
CSEA Representative

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Tara Hefner
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John Philips
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Helen Stimach
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District:

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Kirk Skorpanich
Assistant Superintendent, Human Resources

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Nick Hilton
Director, Human Resources