

**AMENDMENT TO EMPLOYMENT CONTRACT OF ROBERT BROUGH,  
ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES**

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Robert Brough, Assistant Superintendent of Educational Services entered into an employment contract for the term of February 16, 2021 and ending on October 31, 2023;

**WHEREAS**, the Board of Trustees of the Perris Union High School District amended the Agreement on January 19, 2022 and extended the term of the agreement through January 31, 2026;

**WHEREAS**, the Board of Trustees of the Perris Union High School District approved work calendars that include *Juneteenth* as an additional holiday granted to all other employees in paid status on June 19 each year;

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Robert Brough desire to amend the agreement to reflect a compensation increase consistent with that provided to the certificated bargaining unit.

**NOW THEREFORE**, the employment contract is hereby amended as follows:

**Section 4.1 is amended to state:**

Salary. The salary of the Assistant Superintendent, Educational Services shall be as set forth in the Perris Union High School District management salary schedule, payable annually in twelve monthly installments. Employee's annual salary will be \$212,330, Step 4 of a five-step salary schedule, which is attached as Exhibit A, and includes an increase of six and fifty-six hundredths (6.56%) effective July 1, 2022. Employee's salary shall increase by an additional two-percent (2%) effective July 1, 2023. Additionally, the District will provide a stipend in the amount of \$5,000 for Charter Schools oversight each year, payable monthly, on a pro rata basis.

*All other language in Article 4 shall remain unchanged and in full effect.*

**Section 5.1 is amended to state:**

Work Year and Vacations. Employee shall be required to render twelve (12) months of service to the District, which equates to two hundred and twenty (220) full and regular service days and twenty-four (24) vacation days with pay per school year, and in addition, is entitled to the same holidays granted management employees. Vacation shall accrue monthly on a pro rata basis. Vacation is cumulative to a maximum of forty eight (48) working days. (If the Superintendent and the employee mutually agree, the District may buy back up to fifteen (15) vacation days in June of each year of this Agreement.) The Assistant Superintendent shall be paid accumulated but unpaid vacation at termination of employment at the then prevailing salary rate. Nothing herein shall prohibit the Assistant Superintendent from using earned vacation days to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations, provided such undertakings do not interfere with the Assistant Superintendent's performance of his/her duties under this Agreement.

*All other language in Article 5 shall remain unchanged and in full effect.*

*All other terms of the employment contract, dated March 17, 2021, and the amendment to employment contract, dated January 19, 2022, shall remain unchanged and in full effect.*

**IN WITNESS WHEREOF**, the Board of Trustees of the Perris Union High School District and Robert Brough have duly approved and executed this amendment.

ON BEHALF OF THE BOARD OF TRUSTEES

By:

\_\_\_\_\_  
David G. Nelissen

\_\_\_\_\_  
Date

President of the Board of Trustees

ROBERT BROUGH

By: \_\_\_\_\_ Date \_\_\_\_\_  
Robert Brough

DATE OF APPROVAL BY BOARD OF TRUSTEES: June 15, 2022

# EXHIBIT A

## PERRIS UNION HIGH SCHOOL DISTRICT CERTIFICATED ASSISTANT SUPERINTENDENT SALARY SCHEDULE

Effective July 1, 2022

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$188,761	\$196,313	\$204,164	\$212,330	\$220,822

*Schedule ID 250 - Includes a six and fifty-six hundredths percent (6.56%) salary increase.*

Effective July 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$192,537	\$200,240	\$208,247	\$216,577	\$225,239

*Schedule ID 250 - Includes a two-percent (2%) salary increase.*