

BEFORE THE GOVERNING BOARD  
OF THE PERRIS UNION HIGH SCHOOL DISTRICT  
RIVERSIDE COUNTY, CALIFORNIA

In the Matter of the Reduction or ) RESOLUTION NO. 10:2020-21  
Discontinuance of Particular Kinds of )  
Certificated Service for the )  
2020-2021 School Year )  
\_\_\_\_\_ )

**WHEREAS**, Education Code sections 44949 and 44955 permit the governing board of a school district to reduce or discontinue particular kinds of services for the following school year; and

**WHEREAS**, the Board of Education ("Governing Board") of the PERRIS UNION HIGH SCHOOL DISTRICT ("District") has determined that it shall be necessary to reduce or discontinue the particular kinds of services of the District described herein as of the end of the 2020-2021 school year; and

**WHEREAS**, it shall be necessary at the end of the 2020-2021 school year to terminate the employment of certain certificated employees of the District as a result of this reduction or discontinuance of particular kinds of services; and

**WHEREAS**, the Governing Board has determined that it is in the best interest of the District that, as of the end of the 2020-2021 school year, the following particular kinds of service now being provided by certificated personnel of the District be reduced or discontinued:

<b>Title</b>	<b>Full Time Equivalent</b>
Teacher on Special Assignment - Mathematics Programs	1.0
Teacher on Special Assignment - English Learner Instructional Support	1.0
Teacher on Special Assignment - Technology Coach	4.0
Secondary Academic Coach	6.0

**Total = 12.0 FTE**

**WHEREAS**, the Governing Board has found that the foregoing services to be reduced or discontinued constitute "particular kinds of service" within the meaning of Education Code section 44955.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the PERRIS UNION HIGH SCHOOL DISTRICT that, as of the end of the 2020-2021 school year, the above-identified particular kinds of service be and hereby are reduced or discontinued.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of service, the full-time equivalent of twelve (12.0) certificated employees of the District, as set forth above, shall be dismissed at the end of the 2020-2021 school year and not re-employed for the 2021-2022 school year, pursuant to Education Code sections 44949 and 44955; and

BE IT FURTHER RESOLVED, that the Superintendent is directed to initiate and pursue procedures necessary to effect this reduction or discontinuance of particular kinds of services, and to dismiss and not to reemploy the full-time equivalent of twelve (12.0) certificated employees of this District because of said reduction and/or discontinuance of services, including but not limited to providing appropriate notices to each employee whose services shall be terminated by virtue of this action pursuant to Education Code sections 44949 and 44955; and

BE IT FURTHER RESOLVED, that the services of no permanent employee will be terminated while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render. Nothing herein shall be deemed to confer any status or rights upon certificated employees employed in a temporary or categorically funded project position in addition to those specifically granted to them by statute; and

BE IT FURTHER RESOLVED, that it is the opinion of the Governing Board that it is in the best interests of this District and the students thereof that as to any properly certificated employee who seeks to move into a position requiring certification qualifications held by a less senior permanent certificated employee, to be considered "competent", the employee seeking to displace the incumbent employee must have teaching experience in the subject area for at least one (1) school year within the last five (5) school years.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the Perris Union High School District on the 10<sup>th</sup> day of February, 2021, by the following vote (with Board member votes identified by name):

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSENT: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_

Dr. Jose Luis Araux \_\_\_\_\_  
Dr. Randall Freeman \_\_\_\_\_  
David Nelissen \_\_\_\_\_  
Anthony T. Stafford Sr. \_\_\_\_\_  
Elizabeth Vallejo \_\_\_\_\_

Dated: February 10, 2021

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Dr. Jose Luis Araux  
President, Board of Trustees  
Perris Union High School District  
Riverside County, California

I hereby certify that the foregoing is a true and correct copy of a resolution of the Board of Education of the Perris Union High School District, duly adopted at its meeting held on February 10, 2021.

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Dr. Randall Freeman  
Clerk, Board of Trustees  
Perris Union High School District  
Riverside County, California

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