



**California School Employees Association and its  
Perris Valley, Chapter 469  
2023-2024 Reopener Initial Proposal to  
Perris Union High School District**



**ARTICLE 10 - PAY AND ALLOWANCES:**

CSEA will propose a salary increase of not less than the statutory COLA (cost of living increase).

CSEA reserves the right to add to, delete from, or modify any proposals until such time a tentative agreement is reached, subject to the appropriate notice requirements under the law and CSEA policies.