# Pathways for Adult Life Skills 2021-2022 School Accountability Report Card (Published During the 2022-2023 School Year) 

## General Information about the School Accountability Report Card (SARC)

SARC Overview


## DataQuest

## California School Dashboard



## Internet Access

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/

For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

The California School Dashboard (Dashboard)
https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.
Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## 2022-23 School Contact Information

| School Name | Pathways for Adult Life Skills |
| :--- | :--- |
| Street | 515 E 7th Street |
| City, State, Zip | Perris, CA 92570 |
| Phone Number | (951) $943-6369 \times 81300$ |
| Principal | Erika H Garcia |
| Email Address | erika.hgarcia@puhsd.org |
| School Website | https://www.pals.puhsd.org |
| County-District-School (CDS) Code | $33-67207-0137620$ |

## 2022-23 District Contact Information

District Name<br>Phone Number<br>Superintendent<br>Email Address<br>District Website Address

## 2022-23 School Overview

The Pathways for Adult Life Skills (PALS) Program is operated through the Perris Union High School District. The program is designed to provide services to students 18-22 years old who have a Certificate of Completion and an IEP. The PALS Program was developed to promote students' independence as well as job skills as they transition from high school to their next stage in life.

PALS shares the mission and vision of Perris Union High School District:

## Mission

The mission of Perris Union High School District is to create high quality relevant learning opportunities for all in a safe and caring environment. We will develop a high quality, caring staff who will be dedicated to learning, and connect students to their education and potential goals. We will care for all students while developing a growth mindset through collaboration, creativity, communication, and critical thinking.

## Vision

Perris Union High School District will be a caring, diverse, and supportive learning environment in which all are committed towards working in relationships to foster innovative and creative learning opportunities.

## About this School

## 2021-22 Student Enrollment by Grade Level

| Grade Level | Number of Students |
| :--- | :---: |
| Grade 12 | 102 |
| Total Enrollment | 102 |


| Student Group | Percent of Total Enrollment |
| :--- | :---: | :---: |
| Female | 42.2 |
| Male | 57.8 |
| American Indian or Alaska Native | 0.0 |
| Asian | 2.0 |
| Black or African American | 11.8 |
| Filipino | 5.9 |
| Hispanic or Latino | 53.9 |
| Native Hawaiian or Pacific Islander | 0.0 |
| Two or More Races | 4.9 |
| White | 21.6 |
| English Learners | 24.5 |
| Foster Youth | 2.0 |
| Homeless | 2.9 |
| Migrant | 0.0 |
| Socioeconomically Disadvantaged | 46.1 |
| Students with Disabilities | 100.0 |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement

| Authorization/Assignment | School <br> Number | School <br> Percent | District <br> Number | District <br> Percent | State <br> Number | State <br> Percent |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Fully (Preliminary or Clear) Credentialed <br> for Subject and Student Placement <br> (properly assigned) <br> Intern Credential Holders Properly | 4.20 | 80.77 | 345.00 | 78.61 | 228366.10 | 83.12 |
| Assigned | 0.00 | 0.00 | 0.80 | 0.20 | 4205.90 | 1.53 |
| Teachers Without Credentials and <br> Misassignments ("ineffective" under <br> ESSA) | 0.00 | 0.00 | 9.10 | 2.08 | 11216.70 | 4.08 |
| Credentialed Teachers Assigned Out-of- <br> Field ("out-of-field" under ESSA) | 0.00 | 0.00 | 13.70 | 3.14 | 12115.80 | 4.41 |
| Unknown 1.00 | 19.23 | 70.00 | 15.97 | 18854.30 | 6.86 |  |
| Total Teaching Positions | 5.20 | 100.00 | 438.80 | 100.00 | 274759.10 | 100.00 |

2021-22 data was not included as part of the initial release of data on $1 / 13 / 23$. The CDE has indicated that the data will be available after the $2 / 1 / 23$ SARC deadline. The data will be populated when it is published by the CDE.

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2021-22 Teacher Preparation and Placement

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) |  |  |  |  |  |  |
| Intern Credential Holders Properly Assigned |  |  |  |  |  |  |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) |  |  |  |  |  |  |
| Credentialed Teachers Assigned Out-ofField ("out-of-field" under ESSA) |  |  |  |  |  |  |
| Unknown |  |  |  |  |  |  |
| Total Teaching Positions |  |  |  |  |  |  |
| 2021-22 data was not included as part of the initial release of data on $1 / 13 / 23$. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE. |  |  |  |  |  |  |
| Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students. |  |  |  |  |  |  |

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment | 2020-21 | 2021-22 |
| :--- | :---: | :---: |
| Permits and Waivers | 0.00 | 0.00 |
| Misassignments | 0.00 |  |
| Vacant Positions | 0.00 |  |
| Total Teachers Without Credentials and Misassignments |  |  |
| 2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be |  |  |
| available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE. |  |  |

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator | 2020-21 | 2021-22 |
| :--- | :---: | :---: |
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00 |  |
| Local Assignment Options | 0.00 |  |
| Total Out-of-Field Teachers | 0.00 |  |

2021-22 data was not included as part of the initial release of data on $1 / 13 / 23$. The CDE has indicated that the data will be available after the $2 / 1 / 23$ SARC deadline. The data will be populated when it is published by the CDE.

## 2021-22 Class Assignments

| Indicator | 2020-21 | 2021-22 |
| :---: | :---: | :---: |
| Misassignments for English Learners <br> (a percentage of all the classes with English learners taught by teachers that are misassigned) | 0.00 |  |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 12.50 |  |
| 2021-22 data was not included as part of the initial release of data on $1 / 13 / 23$. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE. |  |  |
| Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp. |  |  |

## 2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

All textbooks used in the core curriculum at California Military Institute are aligned to the California Common Core Standards and Frameworks. Standards-based instructional materials are approved by the district's Board of Trustees. The district follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health.

On September 21, 2022, the Perris Union High School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 5:11-12 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home, (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts, (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and (4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2021-22 school year, Perris Union High School District provided each student, including English learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to
take home. These materials complied with the state's content standards and curriculum frameworks.

Year and month in which the data were collected
September 21, 2022

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From <br> Most Recent Adoption ? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | Academic English Elective 7th-Eng 3D - English 3D-Course <br> B-Volume 1 (Houghton Mifflin Harcourt) <br> Academic English Elective 7th-Read 180 - Real Book: Reading, Language, Learning (Houghton Mifflin Harcourt) <br> Basic English 10 - Literature: Reading \& Language 10 (Pearson) <br> Basic English 11 - The American Experience (Pearson) <br> Basic English 12 - The British Tradition (Pearson) <br> Basic English 9 - Literature: Reading \& Language 9 (Pearson) <br> AP Seminar - No primary Text listed only supplemental resources <br> Academic English Electives 8th - Read 180-Real Book: Reading, Language, Learning (Houghton Mifflin Harcourt) <br> Academic English Elective I - myPerspectives ELD <br> Companion - Digital App, ELD Companion Workbook <br> (Savvas learning Company LLC) | Yes |  |

Academic English Elective II - myPerspectives ELD Companion - Digital App, ELD Companion Workbook (Savvas learning Company LLC)

Academic English Elective III - The Distance Between Us: A Memoir (Washington Square Press)

Academic English Elective IV - Never Fall Down, First they Killed My Famther: A Daughter of Cambodia, Remembers, Stay Alive My Son (Balzer \& Bray, Harper Perennial, Touchstone, Reprint Edition)

Academic English I - ELD Companion Skills Practice Workbook Grade 9 (Savvas Learning Company LLC)

Academic English I - Edge Fundamental (National Geographic/Cengage Learning)

Academic English I - Edge Level A (National Geographic/Cengage Learning)

Adv English I - Literature: Reading \& Language 9 (Pearson)
Adv English II - Literature: Reading \& Language 10 (Pearson)

Adv Journalism - High School Journalism (Rosen Publishing Group)

AP English Language and Composition - Language of Composition 2nd Ed (Bedford)

AP English Literature and Composition Adopted from: The College Board Advanced Placement Program - Introduction to Literature (Norton)

College Freshman Comp - Praxis: a brief rhetoric (Fountainhead)

Critical Thinking and Writing - World of Ideas (Bedford/St. Martin)

CSU Expos Reading \& Writ - Consumable
English I - MY PERSPECTIVES ENGLISH LANGUAGE ARTS STUDENT EDITION VOLUMES 1 \& 2 Grade 9 (Pearson My Perspective)

English II - MY PERSPECTIVES ENGLISH LANGUAGE ARTS STUDENT EDITION VOLUMES 1 \& 2 Grade 10 (Pearson)

English III - The Crucible: A Play in Four Acts (Penguin)
English IV - Literature: The British Tradition (Pearson)
English LA - 5 - Pearson Reading Street (Pearson)
English LA - 6-California Collections (Houghton Mifflin)
Journalism I - Warriners English Grammar \& Composition 5th (Prentice Hall 1985)

| Lang Arts 7 - California Collections (Houghton Mifflin |
| :--- |
| Harcourt) |
|  | | Lang. Arts 8 - California Collections (Houghton Mifflin |
| :--- |
| Harcourt) |


|  | Math-8 - enVisionmath2.0 Math 2016 Common Core Student Edition (Set) Volume 1, Volume 2 (Pearson) <br> Math Analysis - Precalculus (Houghton Mifflin) <br> Math Analysis Honors - PRECALCULUS: with Limits Third Edition <br> Mathematical Thinking - Algebra 1 (Pearson/Savvas) <br> MSJC Elementary Algebra DE - Introductory Algebra (Hawkes Learning) <br> MSJC Intermediate Algebra DR - Intermediate Algebra (Pearson) <br> Pre Alg Strategies-CMI Edmentum (Online) <br> Pre Calculus DE - Precalculus, 7th (Cengage) <br> Statistics - Statistics Through Application (W.H. Freeman \& Co.) <br> Technology Math - Elementary Technical Mathematics 10th (Brooks Cole Publishing) <br> Trigonometry - PreCalculus (Houghton Mifflin) |
| :---: | :---: |
| Science | Advanced Biology - Biology (McDougal Littell) <br> Anatomy and Physiology - Human Anatomy and Physiology (Pearson) <br> Anatomy and Physiology in Veterinary Science - Introduction to Veterinary Science (Delmar Learning) <br> AP BiologyAdopted from: The College Board Advanced Placement Program - Biology (10th AP Ed) (Pearson) <br> AP ChemistryAdopted from: The College Board Advanced Placement Program - Chemistry (9th AP Ed) Cengage Learning <br> AP Environmental ScienceAdopted from: The College Board Advanced Placement Program - Environmental Science: a Global Concern (McGraw Hill) <br> AP Physics Part 1 - Physics for Scientists \& Engineers w/Modern Physics (Pearson) <br> AP Physics Part 2 - Physics for Scientists \& Engineers w/Modern Physics (Pearson) <br> Basic Earth Science - Earth Science (Holt) <br> Basic Life Science - Biology (McDougal Littel) <br> Basic Physical Science - Physical Science (Prentice Hall) <br> Biology - Biology (MCDOUGAL LITTEL) |



| History-Social Science | American Government/Civics - Magruder's American <br> Government (Pearson/Savvas) | Yes |
| :--- | :--- | :--- |
|  | AP Economics - Economics 20th Ed (McGraw Hill) |  |

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AP European HistoryAdopted from: The College Board
Advanced Placement Program - Western Heritage Since
1300 11th Ed. (Pearson)
AP Government - Government in America 16th Ed. (Pearson)
AP Human Geography - Human Geography for the AP
Course (Bedford, Freeman & Worth)
AP Psychology - Myers' Psychology for AP (Worth
Publishers)
AP US Hist/Geo - American Pageant 16th Ed (Cengage)
AP World History - Earth and its Peoples 6th Ed. (Cengage)
Basic Am Govt
Basic Economics - Economics (Pearson)
Basic US History - The Americans (McDougal Littel)
Basic World History - World History Modern Times (Glencoe)
CA Civil Procedures - Dual Enrollment MSJC - Fundamentals
of California Litigation for Paralegals (Wolters Klewer)
Criminal Law-Admin Just 101 DE - California Criminal Law
Concepts 13th Ed (Pearson)
Criminology - Criminal Justice (Scholastic Book Service)
Cultural Geography DE - Encounter Human Geography:
Interactive Explorations (Prentice Hall)
Economics - Economics Principles in Action
(Pearson/Savvas)
Foundations of the Legal Sys DE - Introduction to Paralegal
Studies 4th Ed (Aspen)
Geography of California-Dual Enrollment MSJC -
Rediscovering the Golden State of California (Wiley)
Geography of California DE - Rediscovering the Golden State
of California (Wiley)
Government - Magruder's American Government
(Pearson/Savvas)
History West - None
Immigration Law DE - U.S.Immigrations Made Easy (Nolo)
Intro To Psych - Introduction to Psychology (ITP)
Law Office Management DE - Law Office Management for
Paralegals, 2nd Ed (Aspen)
Political Science 101-Living Democracy (Pearson)
Political Science DE - Living Democracy (Pearson)
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Research and Writing for Legal Assistants - Dual Enrollment MSJC - Legal Research and Writing Handbook: A Basic Approach for Paralegals (Aspen)

Social Studies-5 - United States History: Early Years (Houghton Mifflin)

Social Studies-6 - World History: Ancient Civilizations (Holt)
Sociology - Sociology-The Study of Human Relationships 5th Ed (Holt, Rinhart \& Winston)

U S History - US History Interactive: Reconstruction to the Present (Pearson/Savvas)

US His 8 - United States History: Independence to 1914 (Holt)

US History - to 1877 DE None
US History 1877 to Present DE - The American People:
Creating a Nation and a Society: vol. II (Longman)
World Geography - Geography Alive!: Regions \& People
World His 7 - Medieval to Early Modern Times (Holt)
World History - World History Interactive: The Modern Era (Pearson/Savvas)

Youth and Law - Street Law 5th (West Publishing)

American Sign Language I - Learning American Sign Language (Prentice Hall Inc.)

American Sign Language II - Learning American Sign Language For Hearing People Only (Not Provided)

American Sign Language III Honors - Signing Naturally (Dawn Sign Press)

American Sign Language IV Honors - Signing Naturally Levels 2 and 3 (Dawn Sign Press)

AP Spanish IV - Tema (Vista Higher Learning)
AP Spanish V Lit - Abriendo puertas: Tomo I (McDougal Littel)

Chinese I (Mandarin) - Huanying Volume 1 (Cheng \& Tsui Company)

Chinese II - Integrated Chinese Level 1 Part 1 \& 2 (Cheng \& Tsui Company)

French I - T'ES BRANCHE 2E 1 TEXT SE (T'es Branche)
French II - T'ES BRANCHE 2E 2 TEXT SE (T'es Branche)

|  | French III Honors - T'ES BRANCHE 2E 3 TEXT SE (T'es Branche) <br> German I - Auf Deutsch! 1 (McDougal Littel) <br> German II - Auf Deutsch! 1 (McDougal Littel) <br> German II - Auf Deutsch! 2 (McDougal Littel) <br> German III Honors - Auf Deutsch! 3 (McDougal Littel) <br> Intro to Spanish - Descubre Level 1 (Vista Higher Learning) <br> Spanish I A - Descubre Level 1 (Vista Higher Learning) <br> Spanish I B - Descubre Level 1 (Vista Higher Learning) <br> Spanish III Hon - Descubre Level 3 (Vista Higher Learning) <br> Spanish Language Essentials - Descubre Level 1 (Vista Higher Learning) <br> Spanish SS I - Imagina 3e <br> Spanish SS II - Revista 4e |
| :---: | :---: |
| Health | Health - Glencoe Health |
| Visual and Performing Arts | Adv Dance: Theory \& Pract - Anatomy of Movement (Churchill Liningston) <br> AP Art History - Art History (Pearson) <br> Art - Humor in Art (Davis Publishing) <br> Ceramics I-Experience Clay (Davis Publishing) <br> Ceramics II - Experience Clay (Davis Publishing) <br> Cinema Studies - Understanding Movies 11th Ed(Prentice Hall) <br> Dance Choreog \& Production H - Dance Masters (Routledge) <br> Drama I - Creative Communication 5th Edition (None Provided) <br> Drama II - A Practical Handbook for the Actor (1986) (Vintage Books/Random House) <br> Floral Design - The Principles of Floral Design (Goodheart) <br> General Music - Music and You (MacMillan) <br> Piano Keyboard - Piano for Adults: A Beginner Course: <br> Lessons - Theory - Technic - Sight Reading (Kjos Music Press) |

## Science Laboratory Equipment

## School Facility Conditions and Planned Improvements

## Year and month of the most recent FIT report

| System Inspected | Rate <br> Good | Rate <br> Fair | Rate <br> Poor | Repair Needed and Action Taken or Planned |
| :--- | :--- | :--- | :--- | :--- |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer |  |  |  |  |
| Interior: <br> Interior Surfaces |  |  |  |  |
| Cleanliness: <br> Overall Cleanliness, Pest/Vermin Infestation |  |  |  |  |
| Electrical |  |  |  |  |
| Restrooms/Fountains: <br> Restrooms, Sinks/ Fountains |  |  |  |  |
| Safety: <br> Fire Safety, Hazardous Materials |  |  |  |  |
| Structural: <br> Structural Damage, Roofs |  |  |  |  |
| External: <br> Playground/School Grounds, Windows/ <br> Doors/Gates/Fences |  |  |  |  |

Overall Facility Rate

| Exemplary | Good | Fair | Poor |
| :---: | :---: | :---: | :---: |

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

## Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
4. College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8 , and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.


## Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject | School <br> $2020-21$ | School <br> $2021-22$ | District <br> $2020-21$ | District <br> $2021-22$ | State <br> 2020-21 | 2021-22 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | N/A |  | N/A |  | N/A |  |
| Mathematics <br> (grades 3-8 and 11) | N/A |  | N/A |  | N/A |  |

## 2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP <br> Student Groups | CAASPP <br> Enrollal | CAASPP <br> Number <br> Tested | CAASPP <br> Percent <br> Tested | CAASPP <br> Percent <br> Not Tested | CAASPP <br> Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | NT | NT | NT | NT | NT |
| Female | NT | NT | NT | NT | NT |
| Male | NT | NT | NT | NT | NT |
| American Indian or Alaska Native | NT | NT | NT | NT | NT |
| Asian | NT | NT | NT | NT | NT |
| Black or African American | NT | NT | NT | NT | NT |
| Filipino | NT | NT | NT | NT | NT |
| Hispanic or Latino | NT | NT | NT | NT | NT |
| Native Hawaiian or Pacific Islander | NT | NT | NT | NT | NT |
| Two or More Races | NT | NT | NT | NT | NT |
| White | NT | NT | NT | NT | NT |
| English Learners | NT | NT | NT | NT | NT |
| Foster Youth | NT | NT | NT | NT | NT |
| Homeless | NT | NT | NT | NT | NT |
| Military | NT | NT | NT | NT | NT |
| Socioeconomically Disadvantaged | NT | NT | NT | NT | NT |
| Students Receiving Migrant Education Services | NT | NT | NT | NT | NT |
| Students with Disabilities | NT | NT | NT | NT | NT |

## 2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP <br> Student Groups | CAASPP <br> Enrollal | CAASPP <br> Number <br> Tested | CAASPP <br> Percent <br> Tested | CAASPP <br> Percent <br> Not Tested | CAASPP <br> Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | NT | NT | NT | NT | NT |
| Female | NT | NT | NT | NT | NT |
| Male | NT | NT | NT | NT | NT |
| American Indian or Alaska Native | NT | NT | NT | NT | NT |
| Asian | NT | NT | NT | NT | NT |
| Black or African American | NT | NT | NT | NT | NT |
| Filipino | NT | NT | NT | NT | NT |
| Hispanic or Latino | NT | NT | NT | NT | NT |
| Native Hawaiian or Pacific Islander | NT | NT | NT | NT | NT |
| Two or More Races | NT | NT | NT | NT | NT |
| White | NT | NT | NT | NT | NT |
| English Learners | NT | NT | NT | NT | NT |
| Foster Youth | NT | NT | NT | NT | NT |
| Homeless | NT | NT | NT | NT | NT |
| Military | NT | NT | NT | NT | NT |
| Socioeconomically Disadvantaged | NT | NT | NT | NT | NT |
| Students Receiving Migrant Education Services | NT | NT | NT | NT | NT |
| Students with Disabilities | NT | NT | NT | NT | NT |

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.
For any 2020-21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

| Subject | School <br> 2020-21 | School <br> 2021-22 | District <br> 2020-21 | District <br> 2021-22 | State <br> $2020-21$ | State <br> 2021-22 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Science <br> (grades 5, 8 and high school) | NT |  | NT | 18.13 | 28.5 | 29.47 |

## 2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | -- | NT | NT | NT | NT |
| Female | -- | NT | NT | NT | NT |
| Male | -- | NT | NT | NT | NT |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | -- | NT | NT | NT | NT |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | 0 | 0 | 0 | 0 | 0 |
| White | -- | NT | NT | NT | NT |
| English Learners | 0 | 0 | 0 | 0 | 0 |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | 0 | 0 | 0 | 0 | 0 |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 0 | 0 | 0 | 0 | 0 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | -- | NT | NT | NT | NT |

## 2021-22 Career Technical Education Programs

2021-22 Career Technical Education (CTE) Participation

| Measure | CTE Program Participation |
| :--- | :--- |
| Number of Pupils Participating in CTE |  |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma |  |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and <br> Institutions of Postsecondary Education |  |

## Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2021-22 Pupils Enrolled in Courses Required for UC/CSU Admission | 0.00 |
| 2020-21 Graduates Who Completed All Courses Required for UC/CSU Admission | 0.00 |

## B. Pupil Outcomes

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1: <br> Aerobic Capacity | Component 2: <br> Abdominal <br> Strength and <br> Endurance | Component 3: <br> Trunk Extensor <br> and Strength and <br> Flexibility | Component 4: <br> Upper Body <br> Strength and <br> Endurance | Component 5: <br> Flexibility |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 5 | -- | -- | - | -- | -- |
| Grade 7 | -- | -- | -- | -- |  |
| Grade 9 | -- | -- | -- | -- |  |

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2022-23 Opportunities for Parental Involvement

We provide parents the opportunity to be involved in our program through their involvement in the IEP process.
Pathways for Adult Life Skills also offers the following opportunities to get involved:
Involvement Opportunities: Coffee with the Principal
School Activity Opportunities: Back to School Night \& Open House
Workshop Topics: Conservatorship, Mental Health, and ESL.
Teachers are in constant communication with parents through email, monthly calendars, and phone contact.
Phone dialers are sent out for upcoming school or district sponsored events. The school website and social media pages (Facebook, Twitter, Instagram) are updated frequently and are a great resource for general information, staff contact information, schedules, activities, and programs. All school-to-home communication is done in both English and Spanish.

## C. Engagement

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School <br> 2019-20 | School <br> $\mathbf{2 0 2 0 - 2 1}$ | School <br> $\mathbf{2 0 2 1 - 2 2}$ | District <br> 2019-20 | District <br> $\mathbf{2 0 2 0 - 2 1}$ | District <br> $\mathbf{2 0 2 1 - 2 2}$ | State <br> $\mathbf{2 0 1 9 - 2 0}$ | State <br> $\mathbf{2 0 2 0 - 2 1}$ | State <br> $\mathbf{2 0 2 1 - 2 2}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dropout Rate |  | 0 | 0 |  | 5.2 | 5.2 |  | 8.9 | 7.8 |
| Graduation Rate |  | 0 | 0 |  | 91.7 | 91.9 | 84.2 | 87 |  |

## 2021-22 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2021-22 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

| Student Group | Number of Students in Cohort | Number of Cohort Graduates | Cohort <br> Graduation Rate |
| :---: | :---: | :---: | :---: |
| All Students | 37 | 0 | 0.0 |
| Female | 17 | 0 | 0.0 |
| Male | 20 | 0 | 0.0 |
| American Indian or Alaska Native | 0 | 0 | 0.0 |
| Asian | 0 | 0 | 0.0 |
| Black or African American | -- | -- | -- |
| Filipino | -- | -- | -- |
| Hispanic or Latino | 22 | 0 | 0.0 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0 |
| Two or More Races | -- | -- | -- |
| White | -- | -- | -- |
| English Learners | 12 | 0 | 0.0 |
| Foster Youth | -- | -- | -- |
| Homeless | -- | -- | -- |
| Socioeconomically Disadvantaged | 32 | 0 | 0.0 |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0 |
| Students with Disabilities | 37 | 0 | 0.0 |

2021-22 Chronic Absenteeism by Student Group

| Student Group | Cumulative <br> Enrollment | Chronic <br> Absenteeism <br> Eligible Enrollment | Chronic <br> Absenteeism <br> Count | Absenteeism <br> Rate |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 129 | 111 | 63 |  |

## C. Engagement

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

|  | Subject | School | District |
| :--- | :---: | :---: | :---: |
| 2019-20 | 2019-20 | 2019-20 |  |
| Suspensions | 1.10 | 4.43 | 2.45 |
| Expulsions | 0.00 | 0.20 | 0.05 |

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

$\left.$|  | Subject | School <br> $2020-21$ | School <br> $2021-22$ | District <br> $2020-21$ | District <br> $\mathbf{2 0 2 1 - 2 2}$ | State <br> $2020-21$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | | State |
| :---: |
| 2021-22 | \right\rvert\,

## 2021-22 Suspensions and Expulsions by Student Group

| Student Group | Suspensions Rate | Expulsions Rate |
| :--- | :---: | :---: |
| All Students | 1.55 | 0.00 |
| Female | 0.00 | 0.00 |
| Male | 2.63 | 0.00 |
| American Indian or Alaska Native | 0.00 | 0.00 |
| Asian | 0.00 | 0.00 |
| Black or African American | 0.00 | 0.00 |
| Filipino | 0.00 | 0.00 |
| Hispanic or Latino | 0.00 | 0.00 |
| Native Hawaiian or Pacific Islander | 0.00 | 0.00 |
| Two or More Races | 0.00 | 0.00 |
| White | 4.00 | 0.00 |
| English Learners | 0.00 | 0.00 |
| Foster Youth | 0.00 | 0.00 |
| Homeless | 0.00 | 0.00 |
| Socioeconomically Disadvantaged | 0.00 | 0.00 |
| Students Receiving Migrant Education Services | 0.00 | 0.00 |
| Students with Disabilities | 1.57 | 0.00 |

## 2022-23 School Safety Plan

A Comprehensive School Site Safety Plan was developed in collaboration with local agencies (e.g. Riverside County Sheriff Dept., Cal Fire, AMR, etc.) and the district office to fulfill Senate Bill 187 requirements. Components of this plan include emergency response drills, crisis response, child abuse, sexual harassment, controlled substances, bullying, etc. The information ranges from policy and reporting to responses and notifications. The school's most recent safety plan was reviewed and updated by numerous staff from March 2022 through May 2022. The next review and revisions for the Pathways for Adult Life Skills for the 2023-2024 school year will take place between March 2023 and May 2023.

## D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## 2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average <br> Class Size | Number of Classes with <br> $1-20$ Students | Number of Classes with <br> $21-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: | :---: |
| K |  |  |  |  |
| $\mathbf{1}$ |  |  |  |  |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |
| 5 |  |  |  |  |
| 6 |  |  |  |  |

## 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average <br> Class Size | Number of Classes with <br> $1-20$ Students | Number of Classes with <br> $21-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: |
| K |  |  |  |  |
| 1 |  |  |  |  |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |
| 5 |  |  |  |  |
| 6 |  |  |  |  |
|  |  |  |  |  |

## 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

| Grade Level | Average <br> Class Size | Number of Classes with <br> $1-20$ Students | Number of Classes with <br> $21-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: |
| K |  |  |  |  |
| 1 |  |  |  |  |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |
| 5 |  |  |  |  |
| 6 |  |  |  |  |

## 2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> $1-22$ Students | Number of Classes with <br> $23-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: |

## English Language Arts

Mathematics
Science
Social Science

## 2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> $1-22$ Students | Number of Classes with <br> $23-32$ Students | Number of Classes with <br> $33+$ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts |  |  |  |  |
| Mathematics |  |  |  |  |
| Science |  |  |  |  |
| Social Science |  |  |  |  |

## 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> $1-22$ Students | Number of Classes with <br> $23-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: |

## English Language Arts

Mathematics
Science
Social Science

## 2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Ratio |
| :---: | :---: |
| Pupils to Academic Counselor | 0 |

## 2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School |
| :--- | :--- |
| Counselor (Academic, Social/Behavioral or Career Development) |  |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker |  |
| Speech/Language/Hearing Specialist |  |
| Resource Specialist (non-teaching) |  |

## 2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site |  |  |  |  |
| District | N/A | N/A |  | \$101,090 |
| Percent Difference - School Site and District | N/A | N/A |  |  |
| State | N/A | N/A | \$6,594 | \$94,126 |
| Percent Difference - School Site and State | N/A | N/A |  |  |

## 2021-22 Types of Services Funded

## 2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries \& Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category | $\begin{array}{c}\text { District } \\ \text { Amount }\end{array}$ | $\begin{array}{c}\text { State Average } \\ \text { for Districts }\end{array}$ |
| :--- | :---: | :---: |
| in Same Category |  |  |$]$| $\$ 55,947$ |
| :--- |
| Beginning Teacher Salary |
| Mid-Range Teacher Salary |
| Highest Teacher Salary |
| Average Principal Salary (Elementary) |
| Average Principal Salary (Middle) |
| Average Principal Salary (High) |
| Superintendent Salary |
| Percent of Budget for Teacher Salaries |
| Percent of Budget for Administrative Salaries |

## 2021-22 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.
Percent of Students in AP Courses 0

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

| Subject | Number of AP Courses Offered |
| :--- | :---: |
| Computer Science | 0 |
| English | 0 |
| Fine and Performing Arts | 0 |
| Foreign Language | 0 |
| Mathematics | 0 |
| Science | 0 |
| Social Science | 0 |
| Total AP Courses Offered |  |
| Where there are student course enrollments of at least one student. | 0 |

## Professional Development

Teachers and Paraeducators have access to professional development through monthly meetings and training that are conducted by our service providers and administration. Paraeducators are provided with targeted training focused on teaching strategies and curriculum content. All substitute employees are invited to participate in designated staff development activities. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job-related training from department supervisors and district representatives.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject | $2020-21$ | $2021-22$ | 2022-23 |
| :--- | :--- | :--- | :--- |

Number of school days dedicated to Staff Development and Continuous Improvement

