

Notice of Initial Proposals
of
Perris Union High School District
to
Perris Secondary Educators Association

March 28, 2022

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter “District”) hereby submits its initial proposal to the Perris Secondary Educators Association (hereafter “Association”) for re-opener contract negotiations.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

1. ARTICLE VII - GRIEVANCE PROCEDURE

The District proposes language to clarify the intent of the different steps of the grievance process and proposes updating the grievance forms to reflect changes to the grievances process.

2. ARTICLE XI - ASSIGNMENTS, TRANSFERS AND FILLING OF VACANCIES

The District proposes language to provide an update to involuntary transfers and transfers to new school sites.

3. ARTICLE XIII - EVALUATION PROCEDURE

The District proposes language to clarify the need and process for improvement plans.

The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.